

Confidential

FULL DETAILS | 01.01.2026 - 31.03.2026

# Proxy voting report



Saudi Tadawul Group Holding Company		Meeting Date: 01.01.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yazeed Abdulrahman Al Humaid	Management	N/A	Abstain	Alternate nominee preferred
2	Elect Sabti Suleiman Al Sabti	Management	N/A	Abstain	Alternate nominee preferred
3	Elect Khaled Abdullah Al Hussan	Management	N/A	For	
4	Elect Rania Mahmoud Nashar	Management	N/A	Abstain	Alternate nominee preferred
5	Elect Mohamed Saeed Al Shamassi	Management	N/A	Abstain	Alternate nominee preferred
6	Elect Xavier Rolet	Management	N/A	Abstain	Alternate nominee preferred
7	Elect Abdullah Fahad Abduljabbar	Management	N/A	Abstain	Alternate nominee preferred
8	Elect Olayan M. Al Wetaid	Management	N/A	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.
9	Elect Mazen Abdulrazzak Al Romaih	Management	N/A	For	
10	Elect Ghassan Abdulrahman Al Thekair	Management	N/A	Abstain	Alternate nominee preferred
11	Elect Ahmed Saleh Al Humaidan	Management	N/A	Abstain	Alternate nominee preferred
12	Elect Fawaz Saad Al Rifai	Management	N/A	Abstain	Alternate nominee preferred
13	Elect Rakan Khaled Al Musa	Management	N/A	Abstain	Alternate nominee preferred
14	Elect Imad Mohamed Abdo Hashem	Management	N/A	Abstain	Alternate nominee preferred
15	Elect Zaid Saad Al Kathiri	Management	N/A	Abstain	Alternate nominee preferred
16	Elect Khaled Saleh H. Al Chamdi	Management	N/A	Abstain	Alternate nominee preferred
17	Elect Abdulwahab Mosaab Abukwaik	Management	N/A	Abstain	Alternate nominee preferred
18	Elect Shaker Faisal Al Khanani	Management	N/A	For	
19	Elect Mohamed Yousef Helmi	Management	N/A	Abstain	Alternate nominee preferred
20	Elect Tareq Khalid Al Angari	Management	N/A	For	
21	Elect Majed Hamad Al Bidah	Management	N/A	For	
22	Elect Ahmed Abdulhamid Al Harbi	Management	N/A	Abstain	Alternate nominee preferred
23	Elect Suleiman Abdullah Al Omairi	Management	N/A	For	
24	Elect Fawaz Al Otaibi	Management	N/A	Abstain	Alternate nominee preferred
25	Elect Khaled Abdulghani Hamza Suleimani	Management	N/A	Abstain	Alternate nominee preferred
26	Elect Mohamed Siddiq Abdulrahman Mohamed S. Qassab	Management	N/A	For	
27	Elect Fahad Abdullah H. Al Hoaimani	Management	N/A	For	
28	Elect Muath Khaled Al Zamil	Management	N/A	For	
29	Elect Majed Mohamed Fattah	Management	N/A	Abstain	Alternate nominee preferred
30	Elect Majed Al Dalooj	Management	N/A	For	
31	Elect Mohannad Sameer Abualmajed	Management	N/A	Abstain	Alternate nominee preferred
32	Board Transactions	Management	For	For	

Cummins India Ltd.		Meeting Date: 05.01.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions with Cummins Inc., USA	Management	For	For	
2	Related Party Transactions with Cummins Limited, UK	Management	For	For	

Seres Group Co. Ltd.		Meeting Date: 06.01.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
2	Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management	For	For	
3	By-Elect YANG Yanding as a Non-Independent Director	Management	For	For	
4	APPOINTMENT OF AUDIT FIRM	Management	For	For	

Greek Organisation Of Football Prognostics S.A.		Meeting Date: 07.01.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Demerger Plan and Related Formalities	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Approval of the Establishment of the Subsidiary	Management	For	For	
4	Cancellation of Treasury Shares	Management	For	For	
5	Cross-Border Conversion	Management	For	For	
6	Elect Karel Komarek	Management	For	For	
7	Elect Robert Chvatal	Management	For	For	
8	Elect Katarina Kohlmayer	Management	For	For	
9	Elect Pavel Saroch	Management	For	For	
10	Elect Lord Sebastian Newbold Coe	Management	For	For	
11	Elect Paul Schmid	Management	For	For	
12	Elect Cherrie Chiomento	Management	For	For	
13	Election of Nominating and Remuneration Committee	Management	For	For	
14	Audit Committee Guidelines; Election of Audit Committee Members	Management	For	For	
15	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
<b>LIC Housing Finance Ltd.</b>		<b>Meeting Date: 08.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect R. Doraiswamy	Management	For	For	
<b>Foshan Haitian Flavouring &amp; Food Company Ltd</b>		<b>Meeting Date: 09.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Special Dividend Plan	Management	For	For	
2	Shareholder Return Plan for the Next Three Years (2025-2027)	Management	For	For	
3	Formulation of the Management System for Directors and Senior Management	Management	For	For	
<b>Nippon Life India Asset Management Ltd.</b>		<b>Meeting Date: 09.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Sundeep Sikka (Managing Director and Chief Executive Officer); Approval of Remuneration	Management	For	For	
2	Amendment to the Reliance Nippon Life Asset Management Limited – Employee Stock Option Plan 2019	Management	For	For	
<b>Gillette India Ltd.</b>		<b>Meeting Date: 10.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Rohini Venkateswaran (Whole-time Director); Approval of Remuneration	Management	For	For	
<b>Titan Co. Ltd</b>		<b>Meeting Date: 11.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ajoy Chawla	Management	For	For	
2	Appointment of Ajoy Chawla (Managing Director); Approval of Remuneration	Management	For	For	
<b>Zscaler Inc</b>		<b>Meeting Date: 12.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Andrew Brown	Management	For	For	
2	Elect Scott Darling	Management	For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect David Schneider	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
7	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
<b>AB Dynamics plc</b>		<b>Meeting Date: 15.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	Against	The executive directors hold shares for less than two years upon leave.
4	Final Dividend	Management	For	For	
5	Elect Julie Armstrong	Management	For	For	
6	Elect Richard Elsy	Management	For	For	
7	Elect Louise Evans	Management	For	For	
8	Elect Richard Hickinbotham	Management	For	For	
9	Elect Sarah Matthews-DeMers	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

<b>Costco Wholesale Corp</b>		<b>Meeting Date: 15.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan L. Decker	Management	For	For	
2	Elect Kenneth D. Denman	Management	For	For	
3	Elect Helena B. Foulkes	Management	For	For	
4	Elect Hamilton E. James	Management	For	For	
5	Elect Sally Jewell	Management	For	For	
6	Elect Jeffrey S. Raikes	Management	For	For	
7	Elect Gina M. Raimondo	Management	For	For	
8	Elect John W. Stanton	Management	For	For	
9	Elect Ron M. Vachris	Management	For	For	
10	Elect Mary Agnes Wilderotter	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
13	Shareholder Proposal Regarding Report on Financial Risks and Costs of Climate Commitments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

<b>JTC Plc</b>		<b>Meeting Date: 15.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme	Management	For	For	

<b>JTC Plc</b>		<b>Meeting Date: 15.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Effect to the Scheme	Management	For	For	

<b>Next plc.</b>		<b>Meeting Date: 15.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Issue of B Shares	Management	For	For	

<b>Shanghai BOCHU Electronic Technology Corporation L</b>		<b>Meeting Date: 16.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change in Investment Scale and Completion of Existing Fundraising Projects, and the Addition of New Fundraising Projects and Permanent Replenishment of Working Capital	Management	For	For	

<b>Axis Bank Ltd</b>		<b>Meeting Date: 18.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Neeraj Gambhir as Executive Director; Approval of Remuneration	Management	For	For	
2	Elect Malavika Harita	Management	For	For	

<b>L&amp;T Technology Services Ltd</b>		<b>Meeting Date: 18.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the L&T Technology Services Limited Employee Stock Option Scheme 2016 ("LTTS ESOP Scheme - 2016")	Management	For	Against	Exercise price at discretion of administrator

<b>Larsen &amp; Toubro Ltd.</b>		<b>Meeting Date: 18.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Amitabh Kant	Management	For	For	
2	Elect B. Santhanam	Management	For	For	
3	Elect Preetha Reddy	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Material Related Party Transactions (L&T-MHI Power Boilers Private Limited)	Management	For	For	
5	Material Related Party Transactions (L&T-MHI Power Turbine Generators Private Limited)	Management	For	For	
6	Material Related Party Transactions (Larsen Toubro Arabia LLC)	Management	For	For	
7	Material Related Party Transactions (L&T Modular Fabrication Yard LLC)	Management	For	For	

<b>Physicswallah Ltd.</b>		<b>Meeting Date: 18.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Physicswallah Limited Employees' Stock Options Plan 2022 ("Plan 2022")	Management	For	Against	Exercise price at discretion of administrator
2	Extension of the Plan 2022 to Eligible Employees of Subsidiaries	Management	For	Against	Not in shareholders' best interests
3	Adoption of the Physicswallah Limited Employees' Stock Options Plan 2025 ("Plan 2025")	Management	For	Against	Exercise price at discretion of administrator
4	Extension of Plan 2025 to Eligible Employees of Subsidiaries	Management	For	Against	Not in shareholders' best interests
5	Adoption of New Articles	Management	For	For	

<b>Coca Cola HBC AG</b>		<b>Meeting Date: 19.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles Regarding the Introduction of a Capital Band Provision	Management	For	For	
2	Amendments to Articles to Permit the Use and Transfer of Certain Treasury Shares	Management	For	For	
3	Amendments to Articles to Effect Certain Governance Related Changes Reflected in the Coca-Cola HBC Shareholder Agreement	Management	For	For	

<b>Postal Savings Bank of China</b>		<b>Meeting Date: 19.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LU Wei	Management	For	For	

<b>Industrial Bank Co., Ltd</b>		<b>Meeting Date: 20.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
2	Proposal Regarding Granting Related Transaction Limits to Affiliated Parties of China National Tobacco Corporation	Management	For	For	

<b>Powszechna Kasa Oszczednosci Bank Polski SA</b>		<b>Meeting Date: 20.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Shareholder Proposal Regarding Removal of Supervisory Board Member	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Shareholder Proposal Regarding Election of Supervisory Board Member	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	Shareholder Proposal Regarding Approval of Assessment of Collegial Suitability of Supervisory Board Members	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder	N/A	For	

<b>Auction Technology Group Plc</b>		<b>Meeting Date: 22.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect John-Paul Savant	Management	For	For	
4	Elect Sarah Highfield	Management	For	For	
5	Elect Scott Forbes	Management	For	For	
6	Elect Pauline Reader	Management	For	For	
7	Elect Suzanne Baxter	Management	For	For	
8	Elect Tamsin Todd	Management	For	For	
9	Elect Andrew Miller	Management	For	For	
10	Elect Sejal Amin	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Cancellation of Share Premium Account	Management	For	For	

<b>Intuit Inc</b>		<b>Meeting Date: 22.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eve Burton	Management	For	For	
2	Elect Scott D. Cook	Management	For	For	
3	Elect Richard L. Dalzell	Management	For	For	
4	Elect Sasan Goodarzi	Management	For	For	
5	Elect Deborah Liu	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
6	Elect Tekedra Mawakana	Management	For	For	
7	Elect Forrest E. Norrod	Management	For	For	
8	Elect Vasant M. Prabhhu	Management	For	For	
9	Elect Thomas J. Szkutak	Management	For	For	
10	Elect Raul Vazquez	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Elect Eric S. Yuan	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Report on ROI of Diversity and Inclusion Programs	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

<b>Kongsberg Gruppen ASA</b>		<b>Meeting Date: 22.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Notice of Meeting; Agenda	Management	For	For	
2	Minutes	Management	For	For	
3	Approval of Demerger Plan	Management	For	For	
4	Elect Per Arthur Sørli	Management	For	For	
5	Elect Margareth Øvrum	Management	For	For	
6	Elect Ivar Hansson Myklebust	Management	For	For	
7	Elect Kristin H. Holth	Management	For	For	
8	Elect Anders Bade	Management	For	For	
9	Elect Vigdis Almestad to the Nomination Committee	Management	For	For	
10	Elect Erik Must to the Nomination Committee	Management	For	For	
11	Elect Torkel Storflor Halmø to the Nomination Committee	Management	For	For	
12	Elect Bjarte Espedal to the Nomination Committee	Management	For	For	
13	Directors' Fees (Kongsberg Maritime ASA)	Management	For	For	
14	Nomination Committee Fees (Kongsberg Maritime ASA)	Management	For	For	
15	Approval of Additional Remuneration to Nomination Committee	Management	For	For	
16	Amendments to Articles	Management	For	For	
17	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	

<b>TVS Motor Co Ltd.</b>		<b>Meeting Date: 22.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kalpana Unadkat	Management	For	For	

<b>Airports of Thailand Public Company Limited</b>		<b>Meeting Date: 23.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Matters to be Informed	Management	For	For	
2	Results of Operations	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Elect Apirat Chaiwongnoi	Management	For	Against	Board is not sufficiently independent
6	Elect Manoo Mekmok	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
7	Elect Jirabhob Bhuridej	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.
8	Elect Montri Dechasakulsom	Management	For	Against	Board is not sufficiently independent
9	Elect Kanphakamon Sophatphirunnasak	Management	For	Against	Insufficient compensation committee independence requirement; Board is not sufficiently independent
10	Directors' Fees	Management	For	Against	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise

Huatai Securities Co Ltd		Meeting Date: 23.01.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
2	Elect WANG Huiqing	Management	For	For	
3	Elect ZHOU Yi	Management	For	For	
4	Elect DING Feng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect YU Lanying	Management	For	For	
6	Elect KE Xiang	Management	For	For	
7	Elect JIN Yongfu	Management	For	For	
8	Elect CHEN Jianwei	Management	For	For	
9	Elect WANG Jianwen	Management	For	For	
10	Elect WANG Quansheng	Management	For	For	
11	Elect PENG Bing	Management	For	For	
12	Elect WANG Bing	Management	For	For	
13	Elect Terry LO Kin Wing	Management	For	For	

Shanghai Pudong Development Bank Co. Ltd.		Meeting Date: 23.01.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect ZHANG Weizhong	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Elect XIE Wei	Management	For	For	
3	Elect GONG Dexiong	Management	For	For	
4	Elect GUAN Wei	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect BO Jingang	Management	For	For	
6	Elect ZHU Yi	Management	For	For	
7	Elect LIN Huazhe	Management	For	For	
8	Elect JI Hongmei	Management	For	For	
9	CONNECTED TRANSACTIONS WITH A COMPANY	Management	For	For	
10	Elect WU Hong	Management	For	For	
11	Elect SUN Lijian	Management	For	For	
12	Elect YE Jianfang	Management	For	For	
13	Elect WU Xiaoqiu	Management	For	For	
14	Elect SONG Zheng	Management	For	For	

SSP Group Plc		Meeting Date: 23.01.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Carolyn Bradley	Management	For	For	
5	Elect Patrick F. Coveney	Management	For	For	
6	Elect Tim Lodge	Management	For	For	
7	Elect Judy Vezmar	Management	For	For	
8	Elect Apurvi Sheth	Management	For	For	
9	Elect Karina Deacon	Management	For	For	
10	Elect Geert Verellen	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Coforge Ltd.		Meeting Date: 25.01.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase in Authorized Capital; Amendments of Memorandum of Association	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights (Preferential Issuance)	Management	For	For	
3	Grant of Special Rights to Investors; Amendments of Articles of Association	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Authority to Enhance Investment Limits	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights (General Issuance)	Management	For	For	

**Banco Santander Chile SA** Meeting Date: 27.01.2026 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transaction (Getnet Chile)	Management	For	For	
2	Related Party Transactions	Management	For	For	
3	Authorization of Legal Formalities	Management	For	For	

**Becton Dickinson & Co.** Meeting Date: 27.01.2026 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William M. Brown	Management	For	For	
2	Elect Carrie L. Byington	Management	For	For	
3	Elect R. Andrew Eckert	Management	For	For	
4	Elect Claire M. Fraser	Management	For	For	
5	Elect Gregory J. Hayes	Management	For	For	
6	Elect Jeffrey W. Henderson	Management	For	For	
7	Elect Robert L. Huffines	Management	For	For	
8	Elect Christopher Jones	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Thomas E. Polen	Management	For	For	
10	Elect Timothy M. Ring	Management	For	For	
11	Elect Bertram L. Scott	Management	For	For	
12	Elect Joanne Waldstreicher	Management	For	For	
13	Elect Jacqueline Wright	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Management	For	For	

**Computer Age Management Services Ltd.** Meeting Date: 27.01.2026 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Anuj Kumar as Managing Director; Approval of Remuneration	Management	For	For	

**Reckitt Benckiser Group Plc** Meeting Date: 27.01.2026 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Special Dividend	Management	For	For	
2	Share Consolidation	Management	For	For	
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	

**Visa Inc** Meeting Date: 27.01.2026 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lloyd A. Carney	Management	For	For	
2	Elect Kermit R. Crawford	Management	For	For	
3	Elect Francisco Javier Fernández Carbajal	Management	For	For	
4	Elect Teri L. List	Management	For	For	
5	Elect John F. Lundgren	Management	For	For	
6	Elect Ryan McInerney	Management	For	For	
7	Elect Denise M. Morrison	Management	For	For	
8	Elect Pamela Murphy	Management	For	For	
9	Elect William J. Ready	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
10	Elect Linda J. Rendle	Management	For	For	
11	Elect Maynard G. Webb, Jr.	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Shareholder Proposal Regarding Report on Risk Management Concerning Deepfake Content	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Report on ROI of Inclusion Programs	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

<b>CGI Inc</b>	<b>Meeting Date: 28.01.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect François Boulanger	Management	For	For	
2	Elect Sophie Brochu	Management	For	For	
3	Elect George A. Cope	Management	For	For	
4	Elect Jacynthe Côté	Management	For	For	
5	Elect Julie Godin	Management	For	For	
6	Elect Serge Godin	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
7	Elect Gilles Labbé	Management	For	For	
8	Elect Michael B. Pedersen	Management	For	For	
9	Elect Stephen S. Poloz	Management	For	For	
10	Elect Mary G. Powell	Management	For	For	
11	Elect Alison C. Reed	Management	For	For	
12	Elect George D. Schindler	Management	For	For	
13	Elect Kathy N. Waller	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	
15	Shareholder Proposal Regarding Participation in Annual Meetings	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
16	Shareholder Proposal Regarding Measures to Enhance Transparency and Dialogue	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Shareholder Proposal Regarding Governance Mechanisms Related to Trade and Geopolitical Risks	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
18	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

<b>Imperial Brands Plc</b>	<b>Meeting Date: 28.01.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Thérèse Esperdy	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies
5	Elect Susan M. Clark	Management	For	For	
6	Elect Ngozi Edozien	Management	For	For	
7	Elect Andrew Gilchrist	Management	For	For	
8	Elect Julie Hamilton	Management	For	For	
9	Elect Alan Johnson	Management	For	For	
10	Elect Robert Kunze-Concewitz	Management	For	For	
11	Elect Lukas Paravicini	Management	For	For	
12	Elect Jon Stanton	Management	For	For	
13	Elect Abbe Luersman	Management	For	For	
14	Elect Murray McGowan	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Navin Fluorine International Ltd.</b>	<b>Meeting Date: 28.01.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kartikeya Dube	Management	For	For	

<b>Omnicom Group, Inc.</b>	<b>Meeting Date: 28.01.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 2026 Incentive Award Plan	Management	For	For	

<b>Clicks Group Limited</b>		<b>Meeting Date: 29.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Re-elect Nomgando N.A. Matyumza	Management	For	For	
4	Re-elect Mfundiso Johnson N. (JJ) Njeki	Management	For	For	
5	Re-elect Gordon Traill	Management	For	For	
6	Elect Audit and Risk Committee Member (Richard Inskip)	Management	For	For	
7	Elect Audit and Risk Committee Member (Nomgando N.A. Matyumza)	Management	For	For	
8	Elect Audit and Risk Committee Member (Sango S. Ntsaluba)	Management	For	For	
9	Elect Audit and Risk Committee Member (Kandimathie (Christine) Ramon)	Management	For	For	
10	Elect Social and Ethics Committee Member (Nomgando N.A. Matyumza)	Management	For	For	
11	Elect Social and Ethics Committee Member (Penny Osiris)	Management	For	For	
12	Elect Social and Ethics Committee Member (Bertina D. Engelbrecht)	Management	For	For	
13	APPROVE REMUNERATION POLICY	Management	For	For	
14	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Approve NEDs' Fees	Management	For	For	
17	Approve Financial Assistance	Management	For	For	

<b>Hollywood Bowl Group PLC.</b>		<b>Meeting Date: 29.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Asheeka Hyde	Management	For	For	
5	Elect Darren Shapland	Management	For	For	
6	Elect Rachel Addison	Management	For	For	
7	Elect Stephen Burns	Management	For	For	
8	Elect Melanie Dickinson	Management	For	For	
9	Elect Julia Porter	Management	For	For	
10	Elect Ivan Schofield	Management	For	For	
11	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
12	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
13	Amendment to Long-Term Incentive Plan	Management	For	For	
14	Approval of the Save As You Earn Plan	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Lens Technology Co. Ltd.</b>		<b>Meeting Date: 29.01.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect TANG Xiangxi as an Independent Director	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Change of the Purpose of Repurchased Shares for Cancellation, Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management	For	For	

<b>Mitchells &amp; Butlers plc</b>		<b>Meeting Date: 29.01.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Amanda Brown	Management	For	For	
4	Elect Keith Browne	Management	For	For	
5	Elect Dave Coplin	Management	For	For	
6	Elect Eddie Irwin	Management	For	Against	Less than 75% Attendance
7	Elect Bob Ivell	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Timothy Jones	Management	For	For	
9	Elect Josh Levy	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
10	Elect Jane Moriarty	Management	For	For	
11	Elect Phil Urban	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Trainline Plc</b>	<b>Meeting Date: 29.01.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	

<b>Avon Technologies plc</b>	<b>Meeting Date: 30.01.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Jos (Mark) Sclater	Management	For	For	
5	Elect Rich John Cashin	Management	For	For	
6	Elect Bruce M. Thompson	Management	For	For	
7	Elect Bindi Foyle	Management	For	For	
8	Elect Victor Chavez	Management	For	For	
9	Elect Maggie Brereton	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Sembcorp Industries Ltd</b>	<b>Meeting Date: 30.01.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Acquisition of Pioneer Sail Holdings Pty Ltd and Latrobe Valley Power (Holdings) Pty Ltd	Management	For	For	

<b>Var Energi ASA</b>	<b>Meeting Date: 30.01.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair; Minutes	Management	For	For	
2	Notice of Meeting; Agenda	Management	For	For	
3	Approval of Audited Interim Accounts	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	

<b>Weichai Power Co</b>	<b>Meeting Date: 30.01.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Extension of Performance of the Undertaking on Non-Competition by Shandong Heavy Industry	Management	For	For	
2	Elect ZHANG Weili	Management	For	For	
3	Elect WANG Yanlei	Management	For	For	

<b>Bharti Airtel Ltd.</b>	<b>Meeting Date: 01.02.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Shashwat Sharma as Managing Director and CEO (Airtel India)	Management	For	For	
2	Approval of Remuneration of Shashwat Sharma as Managing Director and CEO (Airtel India)	Management	For	For	
3	Appointment of Gopal Vittal as Executive Vice Chair	Management	For	For	
4	Approval of Remuneration of Gopal Vittal as Executive Vice Chair	Management	For	For	
5	Elect Dinesh Kumar Khara	Management	For	For	
6	Amendments to the Object Clause of the Memorandum of Association	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Amendments to Articles	Management	For	For	

### Golub Capital BDC Inc

**Meeting Date: 02.02.2026**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David Golub	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Anita R. Rival	Management	For	For	
3	Ratification of Auditor	Management	For	For	

### Emerson Electric Co.

**Meeting Date: 03.02.2026**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Martin S. Craighead	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Gloria A. Flach	Management	For	For	
3	Elect Mathew S. Levatic	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Repeal of Classified Board	Management	For	For	

### AJ Bell plc

**Meeting Date: 04.02.2026**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Fiona Clutterbuck	Management	For	For	
5	Elect Michael Summersgill	Management	For	For	
6	Elect Peter Birch	Management	For	For	
7	Elect Eamonn Flanagan	Management	For	For	
8	Elect Fiona Fry	Management	For	For	
9	Elect Margaret Hassall	Management	For	For	
10	Elect Les Platts	Management	For	For	
11	Elect Julie Chakraverty	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Grainger Plc

**Meeting Date: 04.02.2026**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Janette Bell	Management	For	For	
6	Elect Michael Brodtman	Management	For	For	
7	Elect Simon Fraser	Management	For	For	
8	Elect Helen Gordon	Management	For	For	
9	Elect Robert J. Hudson	Management	For	For	
10	Elect Carol Hui	Management	For	For	
11	Elect Justin R. Read	Management	For	For	
12	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes.
20	Long-Term Incentive Plan	Management	For	For	

<b>Jumbo S.A.</b>		<b>Meeting Date: 04.02.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Special Dividend	Management	For	For	
2	Amendments to Article 4 (Corporate Purpose)	Management	For	For	

<b>Sage Group plc</b>		<b>Meeting Date: 05.02.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Jacqui Cartin	Management	For	For	
5	Elect Lori Mitchell-Keller	Management	For	For	
6	Elect Andrew J. Duff	Management	For	For	
7	Elect Steve Hare	Management	For	For	
8	Elect Dr. John Bates	Management	For	For	
9	Elect Jonathan Bewes	Management	For	For	
10	Elect Maggie Chan Jones	Management	For	For	
11	Elect Annette Court	Management	For	For	
12	Elect Roisin Donnelly	Management	For	For	
13	Elect Derek Harding	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Increase in NED Fee Cap	Management	For	For	
18	Approval of the Share Incentive Plan	Management	For	For	
19	Amendment to the Colleague Share Purchase Plan	Management	For	For	
20	Approval of the Save and Share Plan	Management	For	For	
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Compass Group Plc</b>		<b>Meeting Date: 05.02.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Ian K. Meakins	Management	For	For	
5	Elect Dominic Blakemore	Management	For	For	
6	Elect Petros Parras	Management	For	For	
7	Elect Palmer Brown	Management	For	For	
8	Elect Liat Ben-Zur	Management	For	For	
9	Elect John A. Bryant	Management	For	For	
10	Elect Juliana L. Chugg	Management	For	For	
11	Elect Arlene Isaacs-Lowe	Management	For	For	
12	Elect Anne-Françoise Nesmes	Management	For	For	
13	Elect Sundar Raman	Management	For	For	
14	Elect Leanne Wood	Management	For	For	
15	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
16	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
17	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Approval of the SAYE Share Option Scheme	Management	For	For	
19	Amendment to the Share Incentive Plan	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Hologic, Inc.</b>		<b>Meeting Date: 05.02.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Merger Agreement	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Advisory Vote on Golden Parachutes	Management	For	Against	Added excise tax gross-ups
3	Right to Adjourn Meeting	Management	For	For	

### Sao Martinho SA

Meeting Date: 06.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger Agreement	Management	For	For	
2	Ratification of Appointment of Appraiser; Valuation Report	Management	For	For	
3	Merger by Absorption (Nova Egito Agrícola Ltda.)	Management	For	For	
4	Authorization of Legal Formalities	Management	For	For	

### Victrex plc

Meeting Date: 06.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect James Routh	Management	For	For	
6	Elect Vivienne Cox	Management	For	For	
7	Elect Janet Ashdown	Management	For	For	
8	Elect Brendan Connolly	Management	For	For	
9	Elect David J. Thomas	Management	For	For	
10	Elect Rosalind C. Rivaz	Management	For	For	
11	Elect Urmi Richardson	Management	For	For	
12	Elect Ian Melling	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Firstrand Ltd

Meeting Date: 11.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Adoption of New Memorandum of Incorporation	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
2	Authorization of Legal Formalities	Management	For	For	

### Bank Of Beijing Co. Ltd.

Meeting Date: 12.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect GUAN Wenjie as a Non-Independent Director	Management	For	Against	Board is not sufficiently independent
2	Issuance of Capital Supplementary Instruments	Management	For	For	

### Cathay Pacific Airways Ltd.

Meeting Date: 12.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Share Buy-Back Agreement	Management	For	For	

### Easyjet plc

Meeting Date: 12.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Final Dividend	Management	For	For	
4	Elect Stephen Hester	Management	For	For	
5	Elect Kenton Jarvis	Management	For	For	
6	Elect Jan De Raeymaeker	Management	For	For	
7	Elect Catherine Bradley	Management	For	For	
8	Elect Julie Chakraverty	Management	For	For	
9	Elect Ryanne van der Eijk	Management	For	For	
10	Elect Harald Eisenächer	Management	For	For	
11	Elect David Robbie	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Susan M. Clark	Management	For	For	
13	Elect Elyes Mrad	Management	For	For	
14	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
15	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
16	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Siemens AG

Meeting Date: 12.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Roland Busch	Management	For	For	
3	Ratify Veronika Bienert	Management	For	For	
4	Ratify Peter Körte	Management	For	For	
5	Ratify Cedrik Neike	Management	For	For	
6	Ratify Matthias Rebellius	Management	For	For	
7	Ratify Ralf P. Thomas	Management	For	For	
8	Ratify Judith Wiese	Management	For	For	
9	Ratify Jim Hagemann Snabe	Management	For	For	
10	Ratify Birgit Steinborn	Management	For	For	
11	Ratify Werner Brandt	Management	For	For	
12	Ratify Tobias Bäuml	Management	For	For	
13	Ratify Regina E. Dugan	Management	For	For	
14	Ratify Andrea Fehrmann	Management	For	For	
15	Ratify Bettina Haller	Management	For	For	
16	Ratify Oliver Hartmann	Management	For	For	
17	Ratify Keryn Lee James	Management	For	For	
18	Ratify Jürgen Kerner	Management	For	For	
19	Ratify Saskia Krauß	Management	For	For	
20	Ratify Martina Merz	Management	For	For	
21	Ratify Christian Pfeiffer	Management	For	For	
22	Ratify Benoît Potier	Management	For	For	
23	Ratify Hagen Reimer	Management	For	For	
24	Ratify Kasper Rørsted	Management	For	For	
25	Ratify Ulf Mark Schneider	Management	For	For	
26	Ratify Nathalie von Siemens	Management	For	For	
27	Ratify Dorothea Simon	Management	For	For	
28	Ratify Mimon Uhamou	Management	For	For	
29	Ratify Grazia Vittadini	Management	For	For	
30	Ratify Matthias Zachert	Management	For	For	
31	Appointment of Auditor	Management	For	For	
32	Appointment of Auditor for Sustainability Reporting	Management	For	For	
33	Remuneration Report	Management	For	For	
34	Supervisory Board Remuneration Policy	Management	For	For	
35	Amendments to Articles (Virtual AGM)	Management	For	Against	Changes to Company Statutes - Vote Against when the company has requested the right to hold a virtual-only meeting
36	Increase in Authorised Capital (Employee Participation)	Management	For	For	

### Ping AN Insurance (Group) Co. of China, Ltd.

Meeting Date: 13.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

### Unilever Indonesia Tbk PT

Meeting Date: 13.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Change in the Board of Directors (Management Board)	Management	For	For	
2	Delegation of Authority to Amend Pension Fund Regulations	Management	For	Against	The company has not provided sufficient information.

### Emirates NBD PJSC.

Meeting Date: 17.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Auditor's Report	Management	For	For	
3	Internal Sharia Supervisory Board Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Financial Statements	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Ratification of Auditor's Acts	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision. Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
10	Scheme of Amalgamation	Management	For	For	
11	Authority to Issue Non-Convertible Securities	Management	For	Against	Capital Management - Vote Against when the proposed issuance exceeds 100% of the currently issued capital.
12	Amendments to Article 34.A (Company Publications)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
13	Authorisation of Legal Formalities	Management	For	For	

#### Angel One Ltd.

Meeting Date: 18.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sub-division/Stock Split of Equity Shares of the Company	Management	For	For	
2	Amendments to Capital Clause of the Memorandum of Association	Management	For	For	

#### Aptus Value Housing Finance India Ltd.

Meeting Date: 18.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

#### Aristocrat Leisure

Meeting Date: 19.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Philippe G. Etienne	Management	For	For	
2	Re-elect Bill G. Lance	Management	For	For	
3	Equity Grant (MD/CEO Trevor Croker)	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Approve Increase in NEDs' Fee Cap	Management	For	For	
6	Renew Proportional Takeover Provisions	Management	For	For	

#### Infineon Technologies AG

Meeting Date: 19.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Jochen Hanebeck	Management	For	For	
3	Ratify Elke Reichart	Management	For	For	
4	Ratify Sven Schneider	Management	For	For	
5	Ratify Andreas Urschitz	Management	For	For	
6	Ratify Rutger Wijburg	Management	For	For	
7	Ratify Herbert Diess	Management	For	For	
8	Ratify Xiaoqun Clever-Steg	Management	For	For	
9	Ratify Johann Dechant	Management	For	For	
10	Ratify Friedrich Eichiner	Management	For	For	
11	Ratify Annette Engelfried	Management	For	For	
12	Ratify Hermann Eul	Management	For	For	
13	Ratify Peter Gruber	Management	For	For	
14	Ratify Klaus Helmrich	Management	For	For	
15	Ratify Rico Irmischer	Management	For	For	
16	Ratify Susanne Lachenmann	Management	For	For	
17	Ratify Melanie Riedl	Management	For	For	
18	Ratify Jürgen Scholz	Management	For	For	
19	Ratify Ulrich Spiesshofer	Management	For	For	
20	Ratify Margret Suckale	Management	For	For	
21	Ratify Mirco Synde	Management	For	For	
22	Ratify Diana Vitale	Management	For	For	
23	Ratify Ute Wolf	Management	For	For	
24	Appointment of Auditor	Management	For	For	
25	Appointment of Auditor for Sustainability Reporting	Management	For	For	
26	Supervisory Board Remuneration Policy	Management	For	For	
27	Management Board Remuneration Policy	Management	For	For	
28	Remuneration Report	Management	For	For	

<b>Chemring Group plc</b>		<b>Meeting Date: 20.02.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Antony Wood	Management	For	For	
5	Elect Alpna Amar	Management	For	For	
6	Elect Laurie Bowen	Management	For	For	
7	Elect Sarah L. Ellard	Management	For	For	
8	Elect Stephen A. King	Management	For	For	
9	Elect James Mortensen	Management	For	For	
10	Elect Michael Ord	Management	For	For	
11	Elect Pete Raby	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Banco BPM S.p.A</b>		<b>Meeting Date: 23.02.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

<b>Apple Inc</b>		<b>Meeting Date: 24.02.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wanda M. Austin	Management	For	For	
2	Elect Timothy D. Cook	Management	For	For	
3	Elect Alex Gorsky	Management	For	For	
4	Elect Andrea Jung	Management	For	For	
5	Elect Arthur D. Levinson	Management	For	For	
6	Elect Monica C. Lozano	Management	For	For	
7	Elect Ronald D. Sugar	Management	For	For	
8	Elect Susan L. Wagner	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Amendment to the Non-Employee Director Stock Plan	Management	For	For	
12	Shareholder Proposal Regarding Report on Risks and Costs Associated With China	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

<b>Pepkor Holdings Limited</b>		<b>Meeting Date: 24.02.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Ian Kirk	Management	For	For	
2	Re-elect Nunu Ntshingila	Management	For	For	
3	Re-elect Wendy Luhabe	Management	For	For	
4	Elect Richard Wainwright	Management	For	For	
5	Re-elect Audit and Risk Committee Member (Hester H. Hickey)	Management	For	For	
6	Re-elect Audit and Risk Committee Member (Fagmeedah Petersen-Cook)	Management	For	For	
7	Re-elect Audit and Risk Committee Member (Zola Malinga)	Management	For	For	
8	Re-elect Audit and Risk Committee Member (Steve H. Müller)	Management	For	For	
9	Elect Audit and Risk Committee Member (Richard Wainwright)	Management	For	For	
10	Reappointment of Auditor	Management	For	For	
11	Elect Social and Ethics Committee Member (Fagmeedah Petersen-Cook)	Management	For	For	
12	Elect Social and Ethics Committee Member (Zola Malinga)	Management	For	For	
13	Elect Social and Ethics Committee Member (Paula Disberry)	Management	For	For	
14	Elect Social and Ethics Committee Member (Pieter J. Erasmus)	Management	For	For	
15	Approve Remuneration Policy	Management	For	For	
16	Approve Implementation Remuneration Report	Management	For	For	
17	General Authority to Issue Shares	Management	For	For	
18	Authority to Issue Shares for Cash	Management	For	For	
19	Board Chair	Management	For	For	
20	Lead Independent Director	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Board Members	Management	For	For	
22	Audit and Risk Committee Chair	Management	For	For	
23	Audit and Risk Committee Members	Management	For	For	
24	Human Resources and Remuneration Committee Chair	Management	For	For	
25	Human Resources and Remuneration Committee Members	Management	For	For	
26	Social and Ethics Committee Chair	Management	For	For	
27	Social and Ethics Committee Members	Management	For	For	
28	Nomination Committee Members	Management	For	For	
29	Investment Committee Chair	Management	For	For	
30	Investment Committee Members	Management	For	For	
31	Director approved by Prudential Authority	Management	For	For	
32	Approve Financial Assistance (Section 45)	Management	For	For	
33	Approve Financial Assistance (Section 44)	Management	For	For	
34	Authority to Repurchase Shares	Management	For	For	

### Beijing Compass Technology Development Co Ltd

Meeting Date: 25.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Directors' Report	Management	For	For	
2	2025 ANNUAL ACCOUNTS REPORT	Management	For	For	
3	2025 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2025 Profit Distribution Plan	Management	For	For	
5	APPOINTMENT OF AUDIT FIRM	Management	For	For	
6	Non-Public Issuance of Renewable Corporate Bonds	Management	For	For	
7	Shareholder Proposal: Connected Transaction Regarding the Extension of Borrowing Period from Substantial Shareholder	Management	For	For	

### Deere & Co.

Meeting Date: 25.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Leanne G. Caret	Management	For	For	
2	Elect Tamra A. Erwin	Management	For	For	
3	Elect R. Preston Feight	Management	For	For	
4	Elect Alan C. Heuberger	Management	For	For	
5	Elect L. Neil Hunn	Management	For	For	
6	Elect John C. May	Management	For	For	
7	Elect Gregory R. Page	Management	For	For	
8	Elect Brian Sikes	Management	For	For	
9	Elect Dmitri L. Stockton	Management	For	For	
10	Elect Sheila G. Talton	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Report on ROI of Emission Reduction Goals	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
15	Shareholder Proposal on Report on Faith-based Business Resource Groups	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal

### ICICI Bank Ltd.

Meeting Date: 25.02.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vijayalakshmi R. Iyer	Management	For	For	

### IntegraFin Holdings Plc

Meeting Date: 26.02.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Elect Richard Cranfield	Management	For	For	
4	Elect Alexander Scott	Management	For	For	
5	Elect Michael Howard	Management	For	For	
6	Elect Euan W. Marshall	Management	For	For	
7	Elect Caroline J. Banzky	Management	For	For	
8	Elect Victoria Cochrane	Management	For	For	
9	Elect Irene M. Brown	Management	For	For	
10	Elect Rita Dhut	Management	For	For	
11	Elect Charles R. Lister	Management	For	For	
12	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
13	Authority to Set Auditor's Fees	Management	For	Against	Audit fees are excessive.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

**Kitwave Group Plc** Meeting Date: 26.02.2026 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPROVE SCHEME OF ARRANGEMENT	Management	For	For	

**Kitwave Group Plc** Meeting Date: 26.02.2026 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Matters Relating to the Scheme	Management	For	For	

**Siemens Energy AG** Meeting Date: 26.02.2026 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Christian Bruch	Management	For	For	
3	Ratify Maria Ferraro	Management	For	For	
4	Ratify Karim Amin	Management	For	For	
5	Ratify Tim Oliver Holt	Management	For	For	
6	Ratify Anne-Laure Parrical de Chamard	Management	For	For	
7	Ratify Vinod Philip	Management	For	For	
8	Ratify Joe Kaeser	Management	For	For	
9	Ratify Robert Kensbock	Management	For	For	
10	Ratify Hubert Lienhard	Management	For	For	
11	Ratify Günter Augustat	Management	For	For	
12	Ratify Manfred Bäreis	Management	For	For	
13	Ratify Manuel Bloemers	Management	For	For	
14	Ratify Christine Bortenlänger	Management	For	For	
15	Ratify Anja-Isabel Dotzenrath	Management	For	For	
16	Ratify Andrea Fehrmann	Management	For	For	
17	Ratify Andreas Feldmüller	Management	For	For	
18	Ratify Nadine Florian	Management	For	For	
19	Ratify Sigmar Gabriel	Management	For	For	
20	Ratify Veronika Grimm	Management	For	For	
21	Ratify Jürgen Kerner	Management	For	For	
22	Ratify Simone Menne	Management	For	For	
23	Ratify Hildegard Müller	Management	For	For	
24	Ratify Laurence Mulliez	Management	For	For	
25	Ratify Thomas Pfann	Management	For	For	
26	Ratify Matthias Rebellius	Management	For	For	
27	Ratify Cornelia Schau	Management	For	For	
28	Ratify Geisha Jimenez Williams	Management	For	For	
29	Ratify Feiyu Xu	Management	For	For	
30	Appointment of Auditor	Management	For	For	
31	Appointment of Auditor for Sustainability Reporting	Management	For	For	
32	Remuneration Report	Management	For	For	
33	Supervisory Board Remuneration Policy	Management	For	For	

**ABB India Ltd** Meeting Date: 27.02.2026 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Divestiture/Spin-off	Management	For	For	

**Coforge Ltd.** Meeting Date: 27.02.2026 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPROVAL FOR GRANT OF SPECIAL RIGHTS AND COVENANTS PURSUANT TO THE SSPA	Management	For	For	

<b>JSW Dulux Ltd.</b>		<b>Meeting Date: 02.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Parth Sajjan Jindal	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
2	Elect Shantanu Maharaj Khosla	Management	For	For	
3	Re-designation of Rajiv Rajgopal as Joint Managing Director and CEO	Management	For	For	
4	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	Management	For	For	

<b>Abu Dhabi Islamic Bank</b>		<b>Meeting Date: 04.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	The company has not provided sufficient information.
2	Auditor's Report	Management	For	For	
3	Sharia Supervisory Committee Report	Management	For	Against	
4	Financial Statements	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Ratification of Auditor's Acts	Management	For	For	The company has not provided sufficient information.
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	
10	Authority to Issue Debt Instruments	Management	For	For	
11	Authority to Issue Tier 1 Sukuk	Management	For	For	

<b>Fair Isaac Corp.</b>		<b>Meeting Date: 04.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate of Incorporation	Management	For	For	Remuneration - Fails the remuneration framework assessment on structure.
2	Elect Joanna Rees	Management	For	For	
3	Elect William J. Lansing	Management	For	For	
3	Elect David A. Rey	Management	For	For	
4	Elect Eva Manolis	Management	For	For	
4	Elect H. Tayloe Stansbury	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	
6	Ratification of Auditor	Management	For	For	
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
8	Elect Braden R. Kelly	Management	For	For	
9	Elect Fabiola R. Arredondo	Management	For	For	
12	Elect Marc F. McMorris	Management	For	For	

<b>Kotak Mahindra Bank Ltd.</b>		<b>Meeting Date: 04.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect and Appoint Anup Kumar Saha as Whole-Time Director (Executive Director); Approval of Remuneration	Management	For	For	
2	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Securities	Management	For	For	

<b>Paragon Banking Group Plc</b>		<b>Meeting Date: 04.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard Woodman	Management	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2	Elect Tanvi Davda	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Elect Peter A. Hill	Management	For	For	
6	Elect Zoe Howorth	Management	For	For	
7	Elect Alison Morris	Management	For	For	
8	Elect Barbara Ridpath	Management	For	For	
9	Elect Graeme Yorston	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authorisation of Political Donations	Management	For	Against	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
20	Remuneration Policy	Management	For	For	
21	Final Dividend	Management	For	For	
22	Elect Robert D. East	Management	For	For	
23	Elect Nigel S. Terrington	Management	For	For	

### Aberforth Smaller Companies Trust plc

Meeting Date: 05.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Authority to Set Auditor's Fees	Management	For	For	
3	Continuation of Investment Trust	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Final Dividend	Management	For	For	
8	Elect Richard Davidson	Management	For	For	
9	Elect Jaz Bains	Management	For	For	
10	Elect Patricia Dimond	Management	For	For	
11	Elect Victoria Stewart	Management	For	For	
12	Elect Martin Warner	Management	For	For	
13	Accounts and Reports	Management	For	For	

### ASK Automotive Ltd.

Meeting Date: 05.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Deepti Sehgal	Management	For	For	
2	Elect Kumaresh Chandra Misra	Management	For	For	
3	Elect Vinay Kumar Piparsania	Management	For	For	
4	Elect Yogesh Kapur	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.

### Fibocom Wireless Inc

Meeting Date: 05.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Discount exceeds reasonable limits; Potential conflict of interests
3	Management Measures for the 2026 Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
3	Authorization to the Board to Handle Matters Regarding the 2026 Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests

### Games Workshop Group plc

Meeting Date: 05.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of NED Fees and Increase in NED Fee Cap	Management	For	For	
1	Adoption of New Articles	Management	For	For	

### Symbotic Inc

Meeting Date: 05.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Richard B. Cohen	Management	For	Withhold	The roles of Chair and CEO are combined and there is no lead independent director.
3	Elect Eric Branderiz	Management	For	For	
4	Elect Rollin Ford	Management	For	For	
5	Elect Charles F. Kane	Management	For	For	
6	Elect Todd Krasnow	Management	For	For	
7	Elect Vikas J. Parekh	Management	For	For	
8	Elect Andrew Ross	Management	For	For	
9	Elect Daniela Rus	Management	For	For	
10	Elect Merline Saintil	Management	For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
11	Advisory Vote on Executive Compensation	Management	For	Against	Concerning pay practices; Grants are excessive

<b>Novartis AG</b>		<b>Meeting Date: 06.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Report on Non-Financial Matters	Management	For	For	
3	Ratification of Board and Management Acts	Management	For	For	
4	Allocation of Dividends	Management	For	For	
4	Board Compensation	Management	For	For	
5	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
5	Executive Compensation (Total)	Management	For	For	
7	Elect Giovanni Caforio as Board Chair	Management	For	For	
8	Compensation Report	Management	For	For	
8	Elect Nancy C. Andrews	Management	For	For	
10	Elect Patrice Bula	Management	For	For	
11	Elect Ton Büchner	Management	For	For	
13	Elect Elizabeth Doherty	Management	For	For	
14	Elect Bridgette P. Heller	Management	For	For	
15	Elect Frans van Houten	Management	For	For	
15	Elect Simon Moroney	Management	For	For	
16	Elect Elizabeth McNally	Management	For	For	
16	Elect Ana de Pro Gonzalo	Management	For	For	
19	Elect John D. Young	Management	For	For	
20	Elect Charles Swanton	Management	For	For	
20	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	
21	Elect Patrice Bula as Compensation Committee Member	Management	For	For	
21	Elect Simon Moroney as Compensation Committee Member	Management	For	For	
22	Elect John D. Young as Compensation Committee Member	Management	For	For	
25	Elect Elizabeth McNally as Compensation Committee Member	Management	For	For	
26	Appointment of Auditor	Management	For	For	
27	Appointment of Independent Proxy	Management	For	For	
28	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

<b>Cholamandalam Investment &amp; Finance Co. Ltd.</b>		<b>Meeting Date: 08.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anand Kumar	Management	For	Against	Board - Vote Against when the director is a non-executive director and sits on an excessive number of boards.

<b>Phoenix Financial Ltd.</b>		<b>Meeting Date: 09.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rachel Lavine as External Director	Management	For	For	
2	Indemnification, Exemption and Liability Insurance of Rachel Lavine	Management	For	For	
3	Replacement of the Company's Articles of Association	Management	For	For	
4	Compensation Policy	Management	For	For	

<b>Eastroc Beverage (Group) Co. Ltd.</b>		<b>Meeting Date: 10.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Overseas Accounting Firms	Management	For	For	

<b>Pandora A/S</b>		<b>Meeting Date: 11.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Elect Peter A. Ruzicka	Management	For	For	
6	Elect Lilian Fossum Biner	Management	For	For	
7	Elect Birgitta Stymne Göransson	Management	For	For	
8	Elect Marianne Kirkegaard	Management	For	For	
9	Elect Catherine Spindler	Management	For	Abstain	Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including repeated absence at board meetings, criminal behavior or breaches of fiduciary responsibilities.
10	Elect Lars Sandahl Sørensen	Management	For	For	
11	Elect Jan Zijdeveld	Management	For	For	
12	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
13	Ratification of Board and Management Acts	Management	For	For	
14	Cancellation of Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Repurchase Shares	Management	For	For	
16	Amendments to Articles (Meeting Location)	Management	For	For	
17	Authorization of Legal Formalities	Management	For	For	

### TE Connectivity plc

Meeting Date: 11.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jean-Pierre Clamadiou	Management	For	For	
2	Elect Terrence R. Curtin	Management	For	For	
3	Elect Carol Anthony Davidson	Management	For	For	
4	Elect Lynn A. Dugle	Management	For	For	
5	Elect Sam Eldessouky	Management	For	For	
6	Elect William A. Jeffrey	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Shirley LIN Syaru	Management	For	For	
8	Elect Heath A. Mitts	Management	For	For	
9	Elect Abhijit Y. Talwalkar	Management	For	For	
10	Elect Mark C. Trudeau	Management	For	For	
11	Elect Kenneth E. Washington	Management	For	For	
12	Elect Dawn C. Willoughby	Management	For	For	
13	Elect Laura H. Wright	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	

### Applied Materials Inc.

Meeting Date: 12.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect Rani Borkar	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Judy Bruner	Management	For	For	
5	Elect Thomas J. Iannotti	Management	For	For	
6	Elect Gary E. Dickerson	Management	For	For	
7	Elect James R. Anderson	Management	For	For	
8	Elect Alexander A. Karsner	Management	For	For	
9	Elect Kevin P. March	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Xun Chen	Management	For	For	
10	Elect Scott A. McGregor	Management	For	For	
11	Elect Aart J. de Geus	Management	For	For	

### Archean Chemical Industries Ltd

Meeting Date: 12.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-designation of Ranjit Pendurthi as Executive Vice Chair; Approval of Remuneration	Management	For	Against	Excessive compensation; Compensation policy is not in best interests of shareholders
2	Elect Rampraveen Swaminathan	Management	For	For	
3	Appointment of Rampraveen Swaminathan as Managing Director; Approval of Remuneration	Management	For	For	

### Bank Central Asia Tbk PT

Meeting Date: 12.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits	Management	For	For	
3	Directors' and Commissioners' Fees	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Authority to Repurchase Shares	Management	For	For	
6	Amendments to Articles of Association	Management	For	For	
7	Election of Directors and Commissioners (Slate)	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards

### BPER Banca S.p.A

Meeting Date: 12.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger by Absorption	Management	For	For	

<b>F5 Inc</b>		<b>Meeting Date: 12.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marianne Budnik	Management	For	For	
2	Elect Tamra A. Erwin	Management	For	For	
3	Elect Julie Gonzalez	Management	For	For	
4	Elect François Locoh-Donou	Management	For	For	
5	Elect Maya McReynolds	Management	For	For	
6	Elect Nikhil Mehta	Management	For	For	
7	Approval of the 2026 Incentive Award Plan	Management	For	For	
8	Elect Elizabeth L. Buse	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
9	Elect Michel Combes	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
11	Ratification of Auditor	Management	For	For	

<b>Yapi ve Kredi Bankasi A.S.</b>		<b>Meeting Date: 12.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Compensation Policy	Management	For	Against	The company has not disclosed a maximum award level.
2	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
3	Allocation of Profits/Dividends	Management	For	For	
4	Approval of Allocation of a Special Fund	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Charitable Donations	Management	For	For	
7	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
8	Wishes	Management	For	For	
9	Opening; Election of Presiding Chair	Management	For	For	
10	Accounts and Reports	Management	For	For	
11	Sustainability Report	Management	For	For	
12	Ratification of Board Acts	Management	For	For	
13	Ratification of Liquidation of Receivables	Management	For	For	
14	Election of Directors; Board Size; Board Term Length	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. The company has not provided sufficient information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.

<b>Citic Securities Co</b>		<b>Meeting Date: 13.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect WU Yonggao	Management	For	For	

<b>Eternal Ltd.</b>		<b>Meeting Date: 13.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Namita Gupta	Management	For	For	
3	Elect Sutapa Banerjee	Management	For	For	
4	Elect Aparna Popat Ved	Management	For	For	
5	Elect Kaushik Dutta	Management	For	For	
5	Elect Deepinder Goyal	Management	For	For	

<b>HDFC Bank Ltd.</b>		<b>Meeting Date: 13.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions with HDB Financial Services Limited	Management	For	For	
2	Related Party Transactions with HDFC Securities Limited	Management	For	For	
3	Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For	
4	Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For	
5	Re-appointment of Kaizad Bharucha (Deputy Managing Director); Approval of Remuneration	Management	For	For	

<b>LIC Housing Finance Ltd.</b>		<b>Meeting Date: 13.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jegennath Jayanthi	Management	For	For	

<b>Muyuan Foods Co Ltd.</b>		<b>Meeting Date: 13.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Company Name	Management	For	For	
2	Amendments to Articles	Management	For	For	

<b>Apar Industries Ltd.</b>		<b>Meeting Date: 14.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Pitamber Shivnani	Management	For	For	

<b>Carlsberg</b>		<b>Meeting Date: 16.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Elect Henrik Poulsen	Management	For	For	
7	Elect Majken Schultz	Management	For	For	
8	Elect Magdi Batato	Management	For	For	
9	Elect Winnie Ma	Management	For	For	
10	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
11	Authorization of Legal Formalities	Management	For	For	
12	Elect Lillian Fossum Biner	Management	For	For	
13	Elect Jens Hjorth	Management	For	For	
14	Elect Bob Kunze-Concewitz	Management	For	For	
15	Elect Punita Lal	Management	For	For	

<b>Hyundai Mobis</b>		<b>Meeting Date: 17.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Expansion of Fiduciary Duty of Directors	Management	For	For	
4	Change of the Title of Outside Directors	Management	For	For	
5	Enhancement of the Composition of the Audit Committee	Management	For	For	
6	Removal of the Provision Excluding Cumulative Voting	Management	For	For	
7	The Adoption of Virtual Shareholder Meeting	Management	For	For	
8	Elect KIM James	Management	For	For	
9	Elect CHUNG Eui Sun	Management	For	For	
10	Elect PARK Hyon Joo	Management	For	For	
11	Elect SEONG Nak Seop	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
12	Election of Audit Committee Member: KIM James	Management	For	For	
13	Election of Audit Committee Member: PARK Hyon Joo	Management	For	For	
14	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hyon Joo	Management	For	For	
15	Directors' Fees	Management	For	For	
16	The Plan for Holding and Disposal of Treasury Shares	Management	For	For	

<b>PrologisProperty Mexico SA de CV</b>		<b>Meeting Date: 17.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Acquisition of Fibra Macquarie	Management	For	Against	Transaction terms unclear or not finalized
2	Authorization to Determine Terms and Conditions of Acquisition	Management	For	Against	Transaction terms unclear or not finalized
4	Delisting of Fibra Macquarie	Management	For	Against	Transaction terms unclear or not finalized
4	Authority to Determine Terms and Conditions of CBFIs Issuance	Management	For	Against	Transaction terms unclear or not finalized
5	Authorization of Legal Formalities	Management	For	Against	Transaction terms unclear or not finalized
5	Issuance of CBFIs to Support Fibra Macquarie Acquisition	Management	For	Against	Transaction terms unclear or not finalized
7	Election of Meeting Delegates	Management	For	For	

<b>Qualcomm, Inc.</b>		<b>Meeting Date: 17.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sylvia Acevedo	Management	For	For	
1	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Cristiano R. Amon	Management	For	For	
3	Elect Mark Fields	Management	For	For	
4	Elect Jeffrey W. Henderson	Management	For	For	
6	Elect Jeremy Kolter	Management	For	For	
7	Elect Ann M. Livermore	Management	For	For	
8	Elect Mark D. McLaughlin	Management	For	For	
9	Elect Jamie S. Miller	Management	For	For	
9	Elect Marie E. Myers	Management	For	For	
10	Elect Irene B. Rosenfeld	Management	For	For	
11	Elect Jean-Pascal Tricoire	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Management	1 year	1 Year	
15	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	
16	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

### Agilent Technologies Inc.

Meeting Date: 18.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dow R. Wilson	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
3	Ratification of Auditor	Management	For	For	
4	Repeal of Classified Board	Management	For	For	
5	Elect Susan H. Rataj	Management	For	For	
6	Elect George A. Scangos	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Judy L. Brown	Management	For	For	

### Asseco Poland SA.

Meeting Date: 18.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Scrutiny Commission	Management	For	For	
2	Agenda	Management	For	For	
3	Shareholder Proposal Regarding Cancellation of Shares	Shareholder	N/A	Against	Not in shareholders' best interests
4	Shareholder Proposal Regarding Reduction of Share Capital	Shareholder	N/A	Against	Not in shareholders' best interests
5	Remuneration Policy	Management	For	Against	Insufficient response to shareholder dissent Poor overall design
6	Shareholder Proposal Regarding Incentive Programs (AGFF)	Shareholder	N/A	Against	Poor overall design
7	Amend Resolution 4 of 2023 EGM (Establishment of Reserve Capital Fund)	Management	For	For	
8	Opening of Meeting; Election of Presiding Chair	Management	For	For	

### ITC Ltd.

Meeting Date: 18.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Navin Agarwal	Management	For	Against	Board is not sufficiently independent

### Koc Holding A.S.

Meeting Date: 18.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Presentation of Auditors' Report	Management	For	For	
2	Financial Statements	Management	For	For	
3	Opening; Election of Presiding Chair	Management	For	For	
4	Directors' Report	Management	For	For	
5	Election of Directors; Board Size; Board Term Length	Management	For	Against	Board - Vote Against when the nomination committee is not sufficiently independent.
6	Compensation Policy	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
7	Sustainability Reporting	Management	For	For	
8	Ratification of Co-Option of Kudret Onen	Management	For	For	
9	Ratification of Board Acts	Management	For	For	
10	Allocation of Profits/Dividends	Management	For	For	
11	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
12	Appointment of Auditor	Management	For	For	
13	Charitable Donations	Management	For	Against	Insufficient information provided
14	Presentation of Report on Guarantees	Management	For	For	
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
16	Wishes	Management	For	For	

Samsung Electronics		Meeting Date: 18.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Reflection of Amendments to the Commercial Act (Articles 27-3, 24, 28-2, 28-5, 28-4, 18)	Management	For	For	
4	Revision of Provision on Redemption of Shares (Article 8-3)	Management	For	For	
4	Elect KIM Yong Kwan	Management	For	For	
5	Election of Independent Director to Be Appointed as Audit Committee Member: HEO Eun Nyeong	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
5	APPROVAL OF THE TREASURY SHARE HOLDING AND DISPOSAL PLAN	Management	For	For	
7	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
8	Revision of Provision on Directors' Term of Office (Article 25)	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Deletion of Provision Excluding Cumulative Voting (Articles 24 and 26)	Management	For	For	

Samsung SDI Co. Ltd.		Meeting Date: 18.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles	Management	For	For	
3	Introduction of an Electronic General Meeting of Shareholders	Management	For	For	
4	Revision of the Title of Outside Director	Management	For	For	
5	Separate Election of Audit Committee Members	Management	For	For	
6	Cancellation of Shares	Management	For	For	
7	Elect YOON Jong Won	Management	For	For	
8	Elect OH Jae Kyun	Management	For	For	
9	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Mee Kyung	Management	For	For	
10	Election of Independent Director to Be Appointed as Audit Committee Member: YOO Seung Weon	Management	For	For	
11	Election of Audit Committee Member: YOON Jong Won	Management	For	For	
12	Directors' Fees	Management	For	For	

Walt Disney Co (The)		Meeting Date: 18.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Third-Party Review of Accessibility and Disability Inclusion Practices	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
2	Elect Derica W. Rice	Management	For	For	
3	Elect Jeffrey E. Williams	Management	For	For	
4	Elect D. Jeremy Darroch	Management	For	For	
4	Shareholder Proposal Regarding Report on ROI of Climate Commitments	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
5	Shareholder Proposal Regarding Cumulative Voting	Shareholder	Against	Against	SHP Governance - Vote Against when the proposal requests changes which may be detrimental to shareholder rights.
9	Elect Maria Elena Lagomasino	Management	For	For	
10	Elect Calvin R. McDonald	Management	For	For	
11	Elect James P. Gorman	Management	For	For	
12	Elect Robert A. Iger	Management	For	For	
13	Elect Carolyn N. Everson	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Elect Michael B.G. Froman	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded without sufficient disclosure
15	Elect Mary T. Barra	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
15	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
16	Elect Amy L. Chang	Management	For	For	

ABB Ltd.		Meeting Date: 19.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Independent Proxy	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Elect David E. Constable	Management	For	For	
4	Elect Frederico Fleury Curado	Management	For	For	
5	Elect Johan Forssell	Management	For	For	
6	Elect Denise C. Johnson	Management	For	For	
7	Elect Jennifer Xin-Zhe Li	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Geraldine Matchett	Management	For	For	
9	Elect David Meline	Management	For	For	
10	Elect Claudia Nemat	Management	For	For	
11	Elect Mats Rahmström	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
12	Elect Peter R. Voser as Board Chair	Management	For	For	
13	Elect David E. Constable as Compensation Committee Member	Management	For	For	
14	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
15	Ratification of Board and Management Acts	Management	For	For	
16	Allocation of Dividends	Management	For	For	
17	Board Compensation	Management	For	For	
18	Executive Compensation (Total)	Management	For	For	
19	Accounts and Reports	Management	For	For	
20	Compensation Report	Management	For	For	
21	Report on Non-Financial Matters	Management	For	For	
22	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
23	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
24	Elect Mats Rahmström as Compensation Committee Member	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.

### Banco Bilbao Vizcaya Argentaria S.A.

Meeting Date: 19.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Maximum Variable Pay Ratio	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authorisation of Legal Formalities	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
8	Elect Ana Leonor Revenga Shanklin	Management	For	For	
9	Elect Carlos Salazar Lomelín	Management	For	For	
10	Elect Jorge Montalbo Todolí	Management	For	For	
11	Authority to Issue Contingent Convertible Instruments	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	
13	Ratification of Board Acts	Management	For	For	
14	Elect Sonia Dulá	Management	For	For	
15	Elect Raúl Catarino Galamba de Oliveira	Management	For	For	
16	Accounts and Reports	Management	For	For	
17	Report on Non-Financial Information	Management	For	For	

### DSV AS

Meeting Date: 19.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
5	Elect Thomas Plenborg	Management	For	Abstain	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect Tarek Sultan Al-Essa	Management	For	For	
6	Elect Beat Walti	Management	For	For	
7	Elect Natalie S Riise-Knudsen	Management	For	Abstain	Audit committee met an insufficient number of times
8	Elect Benedikte Leroy	Management	For	For	
9	Elect Lars Søren Rasmussen	Management	For	Abstain	Potential overcommitment
10	Elect Sabine Bendiek	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	
12	Elect Tan Chong Meng	Management	For	For	
13	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	

### Hyosung Heavy Industries Co. Ltd

Meeting Date: 19.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendment Relating to the Exclusion of Cumulative Voting	Management	For	For	
3	Other Amendments	Management	For	Against	The proposed amendments reduce shareholder rights.
4	Elect WOO Tae Hee	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee.
5	Elect PARK Nam Yong	Management	For	Against	Board is not sufficiently independent; Other governance issue

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Election of Independent Director: YOON Yeo Sun	Management	For	Against	Other governance issue
7	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Eun Hang	Management	For	Against	Other governance issue
8	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Jong Bae	Management	For	Against	Other governance issue; Responsible for lack of board independence
9	Directors' Fees	Management	For	For	

### Samsung Life Insurance Co Ltd

Meeting Date: 19.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of Provision Excluding Cumulative Voting and Establishment of Supplementary Provisions	Management	For	For	
3	Reflection of Amendments to the Korean Commercial Act and Establishment of Supplementary Provisions	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: RIM Che Min	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship
5	Directors' Fees	Management	For	For	

### Shenzhen Woer Heat-Shrinkable Material Co. Ltd.

Meeting Date: 19.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of an Overseas Accounting Firm	Management	For	For	

### DB Insurance

Meeting Date: 20.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to introduce the Cumulative Voting System	Management	For	For	
3	Amendments to change the title of Independent Directors within the Board	Management	For	For	
4	Amendments to introduce the Electronic General Meeting of Shareholders	Management	For	For	
5	Amendments to increase the number of Directors to be Separately Elected as Audit Committee Members	Management	For	For	
6	Amendments to establish the Internal Transaction Committee (Shareholder Proposal by Align Partners)* (If Align Partners withdraws its shareholder proposal, the agenda item will be automatically discarded)	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve governance practices.
7	Elect NAM Seung Hyung	Management	For	For	
8	Elect JUNG Chae Ung	Management	For	For	
9	Elect PARK Se Min	Management	For	For	
10	Elect JEON Sun Ae	Management	For	For	
11	Elect KIM So Hee	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of the nominee.
12	Elect LEE Hyun Seung	Management	For	For	
13	Elect MIN Soo Ah (Shareholder Proposal by Align Partners Capital Management)	Shareholder	Against	Against	Other candidate is preferred.
14	Elect CHOI Heung Beom (Shareholder Proposal by Align Partners Capital Management)	Shareholder	Against	For	Possesses Relevant Experience and Expertise
15	Election of Audit Committee Member: JUNG Chae Ung	Management	For	For	
16	Directors' Fees	Management	For	For	

### GE Vernova T&D India Ltd.

Meeting Date: 20.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transactions with UK Grid Solutions Limited	Management	For	For	
2	Elect Rashmi Joshi	Management	For	For	
3	Re-appointment of Sandeep Zanzaria (Managing Director and CEO); Approval of Remuneration	Management	For	For	

### Kia Corporation

Meeting Date: 20.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
1	Treasury Share Holding and Disposal Plan	Management	For	For	
2	Supplementary Provision	Management	For	For	
3	Article 28	Management	For	For	
3	Article 31-2	Management	For	For	
5	Article 19 and 22	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect KIM Seung Jun	Management	For	For	
5	Elect CHYUN Chan Hyuk	Management	For	For	
6	Election of Audit Committee Member: CHYUN Chan Hyuk	Management	For	For	
7	Article 33-3	Management	For	For	
7	Article 27, 28, 28-2, 31-3, 33, 33-2 and 33-3	Management	For	For	
10	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Jae Yong	Management	For	For	
11	Directors' Fees	Management	For	For	

### LG Energy Solution Ltd.

Meeting Date: 20.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	The Prohibition of Excluding Cumulative Voting	Management	For	For	
3	Virtual Shareholder Meetings	Management	For	For	
4	The Change of Terminology for Outside Directors	Management	For	For	
5	The Change in the Number of Separately Elected Audit Committee Members	Management	For	For	
6	Limitations on the Voting Rights of the Largest Shareholder in the Appointment and Dismissal of Audit Committee Members	Management	For	For	
6	Improvements to Dividend Procedures	Management	For	For	
7	Election of Independent Director: LEE Myoung Gyu	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Jin Gyu	Management	For	For	
9	Election of Audit Committee Member: LEE Myoung Gyu	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.

### Netweb Technologies India Ltd.

Meeting Date: 20.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Re-appoint Sanjay Lodha (Chairman and Managing Director); Approval of Remuneration	Management	For	For	
3	Re-appoint Navin Lodha (Whole-time Director); Approval of Remuneration	Management	For	For	
4	Re-appoint Vivek Lodha (Whole-time Director); Approval of Remuneration	Management	For	For	
4	Re-appoint Niraj Lodha (Whole-time Director); Approval of Remuneration	Management	For	For	

### Orient Securities Company Limited

Meeting Date: 20.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect ZHOU Lei as Executive Director	Management	For	For	

### Samsung Biologics Co Ltd

Meeting Date: 20.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Revision of the Provision on Cumulative Voting Exclusion	Management	For	For	
3	Reflection of Amendments to the Commercial Act	Management	For	For	
4	Elect RIM John Chongbo	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
6	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Yeun	Management	For	For	
7	Elect LO Kun	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent.
7	Directors' Fees	Management	For	For	

### Samsung C&T Corp.

Meeting Date: 20.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Kyung Soo	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
4	Cancellation of Treasury Shares	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Min Young	Management	For	For	
5	Adoption of Cumulative Voting	Management	For	For	
6	Elect SONG Kue Jong	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Renaming of a Board Committee	Management	For	For	
8	Addendum	Management	For	For	
9	Elect LEE Jung Sik	Management	For	For	
10	Other Amendments	Management	For	For	
11	Directors' Fees	Management	For	For	

<b>Samsung Fire &amp; Marine Insurance</b>	<b>Meeting Date: 20.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Jin Hei	Management	For	Against	Responsible for lack of board independence
3	Incorporation Reflecting Revisions to the Korean Commercial Act	Management	For	For	
4	Elect KIM Jae Shin	Management	For	Against	Board is not sufficiently independent; Board is not sufficiently independent; Professional Services Relationship
5	Introduction of a Cumulative Voting System	Management	For	For	
6	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Seong Yeon	Management	For	For	
7	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
7	Directors' Fees	Management	For	For	

<b>Samsung Heavy Industries</b>	<b>Meeting Date: 20.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
1	Revision of the articles of incorporation following the amendments to the Commercial Act, etc	Management	For	For	
4	Addition of business objectives	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Yeon Seung	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Deletion of the provision on exclusion of cumulative voting	Management	For	For	
6	Elect CHOI Sung An	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.

<b>Five-Star Business Finance Ltd</b>	<b>Meeting Date: 21.03.2026</b>	<b>Meeting Type: Special</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rajeshwari Shankar	Management	For	For	
2	Elect Thiruvallur Thattai Srinivasaraghavan	Management	For	For	

<b>LG Electronics Inc</b>	<b>Meeting Date: 23.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of Cumulative Voting Exclusion Provision	Management	For	For	
3	Introduction of Virtual Shareholders' Meeting Method	Management	For	For	
3	The Increasing in the Number of Separately Elected Audit Committee Members	Management	For	For	
4	The Change of Terminology for Outside Directors	Management	For	For	
4	Supplementary Provision	Management	For	For	
6	Strengthening Limitations on the Voting Rights in the Appointment and Dismissal of Audit Committee Members	Management	For	For	
6	Election of Inside Director: LYU Jae Cheol	Management	For	For	
7	Election of Independent Director to Be Appointed as Audit Committee Member: SEO Seung Woo	Management	For	For	
8	Capital Reduction by Cancellation of Treasury Shares	Management	For	For	

<b>Lg Innotek Co</b>	<b>Meeting Date: 23.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of the Provision Excluding Cumulative Voting	Management	For	For	
3	Introduction of Electronic Shareholders' Meetings and Unification of the Meeting Venue	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Rae Soo	Management	For	For	
5	Election of Independent Director to Be Appointed as Audit Committee Member: NOH Sang Do	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect KYUNG Eun Guk	Management	For	For	
7	Elect PARK Chung Hyeon	Management	For	For	
8	Change of Title to "Independent Director"	Management	For	For	
9	Strengthening Voting Rights Restrictions in the Election and Removal of Audit Committee Members	Management	For	For	
10	Increase in the Number of Separately Elected Audit Committee Members	Management	For	For	
11	Supplementary Provisions	Management	For	For	
12	Directors' Fees	Management	For	For	

### Naver Co Ltd

Meeting Date: 23.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Removal of Cumulative Voting Opt-Out Provision	Management	For	For	
3	Incorporation of Commercial Act Amendments	Management	For	For	
4	Elect KIM Hee Cheol	Management	For	For	
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yi Bae	Management	For	For	
6	Directors' Fees	Management	For	For	

### Titan Co. Ltd

Meeting Date: 23.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sandhya Venugopal Sharma	Management	For	For	

### Akbank Turk Anonim Sirketi

Meeting Date: 24.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Council	Management	For	For	
1	Presentation of Auditors' Report	Management	For	For	
2	Sustainability Reporting for the Fiscal Year 2024	Management	For	For	
3	Financial Statements	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Ratification of Board Acts	Management	For	For	
8	Approval of Allocation of a Special Fund	Management	For	For	
8	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
9	Election of Directors; Board Term Length	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
9	Appointment of Auditor	Management	For	For	
10	Increase in Authorized Capital (Amendments to Article 9)	Management	For	Against	Excessively dilutive
13	Presentation of Directors' Report	Management	For	For	
13	Presentation of Report on Charitable Donations	Management	For	For	
14	Limit on Charitable Donations	Management	For	For	
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	

### Arca Continental S.A.B. de C.V.

Meeting Date: 24.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Election of the Chair of the Audit and Corporate Governance Committee; Committee's Members Fees	Management	For	For	
4	Election of Directors; Verification of Directors' Independence Status; Fees; Election of Board Secretary	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
6	Accounts and Reports	Management	For	Against	The company has not provided sufficient information.
6	Election of Meeting Delegates	Management	For	For	
7	Minutes	Management	For	For	

### Asahi Group Holdings Ltd.

Meeting Date: 24.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Atsushi Katsuki	Management	For	For	
3	Elect Keizo Tanimura	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Akiko Oshima	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect Shigeo Ohyagi	Management	For	For	
6	Elect Kenichiro Sasae	Management	For	For	
7	Elect Tetsuji Ohashi	Management	For	For	
8	Elect Mari Matsunaga @ Mari Aoki	Management	For	For	
9	Elect Sanae Tanaka @ Sanae Kikugawa	Management	For	For	
10	Elect Chika Sato	Management	For	For	
11	Elect Melanie Brock	Management	For	For	
12	Elect Kaoru Sakita	Management	For	For	
13	Elect Yukitaka Fukuda	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
14	Elect Akiko Miyakawa	Management	For	For	

### Bancolumbia S.A.

Meeting Date: 24.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Quorum	Management	For	For	
2	Agenda	Management	For	For	
3	Election of Delegates in Charge of Meeting Minutes	Management	For	For	
4	Presentation of Report of the Board and CEO	Management	For	For	
5	Presentation of the Report of the Audit Committee	Management	For	For	
6	Presentation of Accounts and Reports	Management	For	For	
7	Presentation of Auditors' Report	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Authorization of Recurring Transactions	Management	For	For	
11	Allocation of Legal Reserve; Authority to Repurchase Shares	Management	For	For	

### Chrysalis Investments Limited

Meeting Date: 24.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Investment Policy/Restrictions	Management	For	For	
2	Adoption of New Articles	Management	For	For	

### CMS Info Systems Ltd.

Meeting Date: 24.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Vidya Krishnan	Management	For	For	

### Coca-Cola Femsa S.A.B. DE C.V.

Meeting Date: 24.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Meeting Delegates	Management	For	For	
2	Minutes	Management	For	For	
3	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	Management	For	For	
4	Election of Board Committees Members and Chairs; Fees	Management	For	For	
5	Elect Olga Gonzalez	Management	For	For	
6	Elect Amy Eschliman	Management	For	For	
7	Elect Jennifer K. Mann	Management	For	For	
8	Elect Víctor Alberto Tiburcio Celorio	Management	For	For	
9	Elect José Octavio Reyes Lagunes	Management	For	For	
10	Elect Claudia Lorenzo	Management	For	For	
11	Elect Luis Rubio Freidberg	Management	For	For	
12	Elect John Murphy	Management	For	For	
13	Elect Luis Alfonso Nicolau Gutiérrez	Management	For	For	
14	Elect Francisco Zambrano Rodríguez	Management	For	For	
15	Elect Leroy Kim	Management	For	For	
16	Elect José Enrique Cutrale	Management	For	For	
17	Elect Martín Felipe Arias Yaniz	Management	For	For	
18	Elect Jose Antonio Fernández Garza Lagüera	Management	For	For	
19	Accounts and Reports	Management	For	For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
20	Allocation of Profits/Dividends	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Elect José Antonio Fernández Carbajal	Management	For	For	
23	Elect Javier Gerardo Astaburuaga Sanjines	Management	For	For	

Grab Holdings Limited		Meeting Date: 24.03.2026		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Dual Class Stock	Management	For	Against	The proposal requests creation of a new class of stock with unequal voting rights.

Hana Financial Group Inc.		Meeting Date: 24.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LEE Seung Lyul	Management	For	For	
2	Elect KANG Seong Muk	Management	For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Dong Moon	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: YI June Suh	Management	For	For	
5	Elect LEE Jae Min	Management	For	For	
6	Elect CHOE Hyun Ja	Management	For	For	
7	Elect LEE Jae Sool	Management	For	For	
8	Elect YOON Shim	Management	For	For	
9	Elect WON Sook Yeon	Management	For	For	
10	Elect JOO Yung Sup	Management	For	For	
11	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
12	Transfer of Reserves	Management	For	For	
13	Amendments to Articles	Management	For	For	
14	Election of Audit Committee Member: JOO Yung Sup	Management	For	For	
15	Election of Audit Committee Member: YOON Shim	Management	For	For	
16	Directors' Fees	Management	For	For	

Krafton Inc.		Meeting Date: 24.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Plan for Holding and Disposal of Treasury Shares	Management	For	For	
2	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Directors' Fees	Management	For	For	
4	Regulations Governing the Holding and Disposal of Treasury Shares	Management	For	For	
5	Change of the Record Date for Voting Rights	Management	For	For	
6	Amendment of the Regulations on the Electronic Shareholders' Meetings and the Operation of Cumulative Voting	Management	For	For	
7	Revision of the Regulations Related to the Board of Directors and the Audit Committee	Management	For	Against	The proposed amendments reduce shareholder rights.
8	Elect KIM Min Young	Management	For	For	
9	Elect CHANG Byung Gyu	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent.
10	Elect KIM Chang Han	Management	For	For	
11	Election of Independent Director to Be Appointed as Audit Committee Member: CHUNG Bo Ra	Management	For	For	
12	Election of Independent Director to Be Appointed as Audit Committee Member: YEUM Dong Hoon	Management	For	Against	Insufficient audit committee independence; Related party transactions
13	Election of Audit Committee Member: KIM Min Young	Management	For	For	

LG CNS Co. Ltd		Meeting Date: 24.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
1	Amendment to business purposes and branch-related provisions	Management	For	For	
2	Adoption of the Electronic General Meeting of Shareholders System	Management	For	For	
3	Deletion of the Provision on the Exclusion of Cumulative Voting	Management	For	For	
4	Change in the Title of Independent Director	Management	For	For	
6	Amendment to Provisions Concerning the Appointment of Audit Committee Members	Management	For	For	
7	Elect HYUN Shin Gyoon	Management	For	For	
7	Elect SONG Kwang Ryoan	Management	For	For	
9	Elect CHUNG Hwan	Management	For	For	
10	Election of Audit Committee Member: CHUNG Hwan	Management	For	For	
10	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Sung Joo	Management	For	For	
12	Directors' Fees	Management	For	For	

Mirae Asset Securities Co. Ltd.		Meeting Date: 24.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendment Regarding the Exclusion of Cumulative Voting	Management	For	For	
3	Amendments Regarding Other Than the Exclusion of Cumulative Voting	Management	For	For	
4	Amendment Regarding the Committees under the Board	Management	For	For	
5	Elect KIM Mi Seob	Management	For	For	
6	Elect HEO Sun Ho	Management	For	For	
7	Elect JUN Kyung Nam	Management	For	Against	Board is not sufficiently independent; Insider on nominating committee. Board - Vote Against when the nomination committee is not sufficiently independent.
8	Elect SEOK Jun Hee	Management	For	Against	
9	Election of Independent Director to Be Appointed as Audit Committee Member: SONG Jae Yong	Management	For	For	Responsible for lack of board independence
10	Election of Independent Director to Be Appointed as Audit Committee Member: AHN Su Hyun	Management	For	For	
11	Election of Audit Committee Member: MOON Hong Sung	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
12	Directors' Fees	Management	For	For	
13	Share Option Grant to 3 Executive Directors	Management	For	For	
14	Share Option Grant to 9 Executive Officers and 7 Employees	Management	For	For	
15	Share Option Grant to 97 Executive Officers and 104 Employees	Management	For	For	

Nordea Bank Abp		Meeting Date: 24.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Calling the Meeting to Order	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Per Strömberg	Management	For	For	
6	Elect Stephen Hester	Management	For	For	
8	Elect Jonas Synnergren	Management	For	For	
8	Elect Simon Cooper	Management	For	For	
9	Elect Arja Talma	Management	For	For	
10	Elect Kjersti Wiklund	Management	For	For	
11	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	
12	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	
12	Authority to Trade in Company Stock (Repurchase)	Management	For	For	
13	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
13	Authority to Trade in Company Stock (Transfer)	Management	For	For	
15	Accounts and Reports	Management	For	For	
15	Elect Petra van Hoeken	Management	For	For	
16	Elect Risto Murto	Management	For	For	
17	Ratification of Board and CEO Acts	Management	For	For	
17	Elect Lars Rohde	Management	For	For	
18	Elect Lene Skole	Management	For	For	
20	Board Size	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Issuance of Treasury Shares	Management	For	For	
23	Shareholder Proposal Regarding Financing of Oil and Gas Projects North of Arctic Circle	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
24	Remuneration Report	Management	For	For	
25	Directors' Fees	Management	For	For	

POSCO Holdings Inc		Meeting Date: 24.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Title Change to Independent Director	Management	For	For	
3	Increase Audit Committee Members to be Separately Appointed	Management	For	For	
4	Expand Voting Restrictions per the Appointment/Dismissal of Audit Committee Members	Management	For	For	
5	Introduce Electronic General Shareholder Meeting	Management	For	For	
6	Delete Provision Regarding Separate Cumulative Voting	Management	For	For	
7	Elect LEE Ju Tae	Management	For	For	
8	Elect KIM Ki Soo	Management	For	For	
9	Elect CHUNG Seok Mo	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Election of Non-Executive Director: LEE Hee Geun	Management	For	For	
11	Election of Independent Director: KIM Joo Youn	Management	For	For	
12	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Joon Gi	Management	For	For	
13	Directors' Fees	Management	For	For	

<b>Schindler Holding AG</b>	<b>Meeting Date: 24.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Monika Bütler	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
2	Elect Christoph Mäder	Management	For	For	
3	Elect Günter Schäuble	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
4	Elect Tobias Staehelin	Management	For	For	
5	Elect Carole Vischer	Management	For	Against	Affiliate/Insider on audit committee; Board is not sufficiently independent; Affiliate/Insider on nominating/governance committee
6	Elect Petra A. Winkler	Management	For	For	
7	Elect Thomas Zurbuchen	Management	For	For	
8	Elect Patrice Bula as Compensation Committee Member	Management	For	For	
9	Elect Monika Bütler as Compensation Committee Member	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
10	Elect Christoph Mäder as Compensation Committee Member	Management	For	For	
11	Appointment of Independent Proxy	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
14	Cancellation of Participation Certificates and Reduction in Participation Capital	Management	For	For	
15	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
16	Accounts and Reports	Management	For	For	
17	Allocation of Dividends	Management	For	For	
18	Report on Non-Financial Matters	Management	For	For	
19	Ratification of Board and Management Acts	Management	For	For	
20	Board Compensation (Variable)	Management	For	Against	Poor overall compensation disclosure
21	Executive Compensation (Variable)	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
22	Board Compensation (Fixed)	Management	For	Against	Related party transactions.
23	Executive Compensation (Fixed)	Management	For	For	
24	Elect Josef Ming as Board Chair	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board – Vote Against when the company has neither an independent chair nor independent lead director. Board - Vote Against when the nomination committee is not sufficiently independent.
25	Elect Alfred N. Schindler	Management	For	Against	Board is not sufficiently independent; Affiliate/Insider on nominating/governance committee; Related party transactions disclosure concern
26	Elect Patrice Bula	Management	For	For	
27	Elect Marion Bonnard	Management	For	For	
28	Elect Cyrill Bucher	Management	For	For	

<b>Shimano Inc.</b>	<b>Meeting Date: 24.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Share Repurchase	Shareholder	Against	For	SHP - Vote For when the proposal enhances long-term shareholder value creation
2	Elect Fuminori Mitera	Management	For	For	
3	Elect Toshihiko Hashimoto as Alternate Statutory Auditor	Management	For	For	
4	Elect Masahiro Otake	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
5	Elect Kanako Nozue	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
6	Allocation of Profits/Dividends	Management	For	For	
7	Elect Yozo Shimano	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
8	Elect Taizo Shimano	Management	For	For	
9	Elect Takashi Toyoshima	Management	For	For	
10	Elect Masahiro Tsuzaki	Management	For	For	

<b>Skandinaviska Enskilda Banken AB.</b>	<b>Meeting Date: 24.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Election of Minute Taker (Alexandra Bartholdsson Frenander)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Election of Minute Taker (Carina Sverin)	Management	For	For	
5	Compliance with the Rules of Convocation	Management	For	For	
6	Accounts and Reports	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Approve Dividends Record Date	Management	For	For	
9	Ratify Jacob Aarup-Andersen	Management	For	For	
10	Ratify Signhild Arnegård Hansen	Management	For	For	
11	Ratify Jan Erik Back	Management	For	For	
12	Ratify Paula Berg	Management	For	For	
13	Ratify Anne-Catherine Berner	Management	For	For	
14	Ratify John Flint	Management	For	For	
15	Ratify Winnie Fok	Management	For	For	
16	Ratify Anna-Karin Glimström	Management	For	For	
17	Ratify Svein Tore Holsether	Management	For	For	
18	Ratify Sonja Landin	Management	For	For	
19	Ratify Eva Lindholm	Management	For	For	
20	Ratify Göran Nettelbladt	Management	For	For	
21	Ratify Sven Nyman	Management	For	For	
22	Ratify Marika Ottander	Management	For	For	
23	Ratify Lars Ottersgård	Management	For	For	
24	Ratify Helena Saxon	Management	For	For	
25	Ratify Lena Skullman	Management	For	For	
26	Ratify Johan Torgeby	Management	For	For	
27	Ratify Marcus Wallenberg	Management	For	For	
28	Ratify Johan Torgeby (CEO)	Management	For	For	
29	Board Size	Management	For	For	
30	Number of Auditors	Management	For	For	
31	Directors' Fees	Management	For	For	
32	Authority to Set Auditor's Fees	Management	For	For	
33	Elect Jacob Aarup-Andersen	Management	For	For	
34	Elect Signhild Arnegård Hansen	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent; Board - Vote Against when the remuneration committee is not sufficiently independent.
35	Elect Jan Erik Back	Management	For	For	
36	Elect Anne Catherine Berner	Management	For	For	
37	Elect John Flint	Management	For	For	
38	Elect Svein-Tore Holsether	Management	For	For	
39	Elect Eva Lindholm	Management	For	For	
40	Elect Lars Ottersgård	Management	For	For	
41	Elect Johan Torgeby	Management	For	For	
42	Elect Marcus Wallenberg	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
43	Elect Martina Wallenberg	Management	For	For	
44	Elect Marcus Wallenberg as Chair	Management	For	Against	Vote Results not Disclosed
45	Appointment of Auditor	Management	For	For	
46	Remuneration Report	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
47	Adoption of Share-Based Incentives (SEB All Employee Programme 2026)	Management	For	For	
48	Adoption of Share-Based Incentives (SEB Share Deferral Programme 2026)	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
49	Employee Incentive Plan (SEB Restricted Share Programme 2026)	Management	For	For	
50	Authority to Trade in Company Stocks	Management	For	For	
51	Authority to Repurchase and Reissue Shares	Management	For	For	
52	Transfer of Shares Pursuant to Long-term Equity Programmes	Management	For	For	
53	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	
54	Cancellation of Shares	Management	For	For	
55	Bonus Share Issuance	Management	For	For	
56	Appointment of Special Auditor	Management	For	For	
57	Shareholder Proposal Regarding Financing of Oil and Gas Projects North of Arctic Circle	Shareholder	N/A	Against	SHP - Vote Against when the proposal is deemed too prescriptive.

## SK Innovation

Meeting Date: 24.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendment to the Articles of Incorporation for Removal of the Clause Excluding Cumulative Voting	Management	For	For	
3	Other Amendments to the Articles of Incorporation	Management	For	For	
4	Elect JANG Yong Ho	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect KIM Joo Youn	Management	For	For	
6	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Bok Hee	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
7	Directors' Fees	Management	For	For	

<b>Asics Corporation</b>	<b>Meeting Date: 25.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Yasuhito Hirota	Management	For	For	
3	Elect Mitsuyuki Tominaga	Management	For	For	
4	Elect Mitsuru Murai	Management	For	For	
5	Elect Miwa Suto	Management	For	For	
6	Elect Tomoko Kumanomido @ Tomoko Yamamoto	Management	For	For	
7	Elect Jenifer S. Rogers	Management	For	For	
8	Elect Manabu Kuramoto	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
9	Elect Yasushi Yokoi	Management	For	For	
10	Elect Mariko Eto @ Mariko Morokawa	Management	For	For	
11	Elect Hideaki Mihara as Alternate Audit Committee Director	Management	For	For	

<b>Crest Nicholson Holdings Plc</b>	<b>Meeting Date: 25.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Remuneration Policy	Management	For	Against	Long term awards are not linked to performance.
5	Final Dividend	Management	For	For	
6	Elect Gillian Kent	Management	For	For	
7	Elect David Arnold	Management	For	For	
8	Elect Martyn Clark	Management	For	For	
9	Elect Iain G.T. Ferguson	Management	For	For	
10	Elect Bill Floydd	Management	For	For	
11	Elect Louise Hardy	Management	For	For	
12	Elect Maggie Semple	Management	For	For	
13	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
14	Authority to Set Auditor's Fees	Management	For	Against	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	

<b>Emaar Properties</b>	<b>Meeting Date: 25.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Auditor's Report	Management	For	For	
3	Financial Statements	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
6	Ratification of Board Acts	Management	For	For	
7	Ratification of Auditor's Acts	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	The company has not provided sufficient information. Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
9	Board Transactions	Management	For	For	
10	Ratify Appointment of Matar Al Hemeiri	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.

<b>Renesas Electronics Corporation</b>	<b>Meeting Date: 25.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kimberly Mathisen	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Hidetoshi Shibata	Management	For	Against	Nominee is the CEO and serves on the Compensation Committee.
4	Elect Jiro Iwasaki	Management	For	For	
5	Elect Selena Loh Lacroix	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Noboru Yamamoto	Management	For	For	
7	Elect Takuya Hirano	Management	For	For	
8	Elect Tomoko Mizuno	Management	For	For	

### Shiseido Company Limited

Meeting Date: 25.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Keiko Kaneko	Management	For	For	
2	Elect Takuya Nakata	Management	For	For	
3	Elect Yasuko Goto	Management	For	For	
4	Elect Ritsuko Nonomiya	Management	For	For	
5	Elect Yasuhiro Nakajima	Management	For	For	
6	Elect Andrew House	Management	For	For	
7	Elect Mariko Tokuno	Management	For	For	
8	Elect Yoshihiko Hatanaka	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Elect Kentaro Fujiwara	Management	For	For	
11	Elect Ayako Hirofuji	Management	For	For	
12	Elect Hiromi Anno @ Hiromi Hara	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect Hitoshi Okamoto	Management	For	For	

### SK Hynix Inc

Meeting Date: 25.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REDUCTION OF CAPITAL RESERVE	Management	For	For	
3	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
5	Other Amendments to Reflect the Revised Korean Commercial Act	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Election of Insider Director: CHA Seon Yong	Management	For	For	
8	Elect CHOI Greg Kang Gook	Management	For	For	
9	Election of Non-executive Director: KIM Jung Kyu	Management	For	For	
10	Elect JEONG Deog Kyoon	Management	For	For	
11	Elect KIM Zeong Won	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
11	Election of Independent Director to Be Appointed as Audit Committee Member: KOH Seung Beom	Management	For	For	
11	Election of Audit Committee Member: CHOI Greg Kang Gook	Management	For	For	
12	Election of Audit Committee Member: KIM Zeong Won	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
15	Deletion of Provision Excluding Cumulative Voting	Management	For	For	
15	Treasury Share Holding and Disposal Plan	Management	For	For	

### Svenska Handelsbanken AB (publ)

Meeting Date: 25.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Pär Boman	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
2	Elect Kerstin Hessius	Management	For	For	
3	Elect Anders Jernhall	Management	For	For	
4	Elect Louise Lindh	Management	For	For	
5	Elect Fredrik Lundberg	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
6	Elect Ulf Riese	Management	For	For	
7	Elect Pär Boman as Chair of the Board	Management	For	Against	Vote Results not Disclosed. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
8	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	
9	Appointment of Auditor (Deloitte)	Management	For	For	
10	Appointment of Special Auditor	Management	For	For	
11	Shareholder Proposal Regarding Personal Electronical IDs	Shareholder	Against	Against	
12	Election of Presiding Chair	Management	For	For	
13	Voting List	Management	For	For	
14	Agenda	Management	For	For	
15	Compliance with the Rules of Convocation	Management	For	For	
16	Accounts and Reports	Management	For	For	
17	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Remuneration Report	Management	For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
19	Ratify Pär Boman	Management	For	For	
20	Ratify Fredrik Lundberg	Management	For	For	
21	Ratify Mikael Almvret	Management	For	For	
22	Ratify Jon Fredrik Baksaas	Management	For	For	
23	Ratify H�el�ene Barnekow	Management	For	For	
24	Ratify Stina Bergfors	Management	For	For	
25	Ratify Hans Bi�rck	Management	For	For	
26	Ratify Stefan Henricson	Management	For	For	
27	Ratify Kerstin Hessius	Management	For	For	
28	Ratify Anna Hjelmsberg	Management	For	For	
29	Ratify Anders Jernhall	Management	For	For	
30	Ratify Louise Lindh	Management	For	For	
31	Ratify Lena Renstr�m	Management	For	For	
32	Ratify Ulf Riese	Management	For	For	
33	Ratify Michael Green (CEO)	Management	For	For	
34	Authority to Repurchase and Reissue Shares	Management	For	For	
35	Authority to Trade in Company Stock	Management	For	For	
36	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For	
37	Board Size	Management	For	For	
38	Number of Auditors	Management	For	For	
39	Directors' Fees	Management	For	For	
40	Authority to Set Auditor's Fees	Management	For	For	
41	Elect Stina Bergfors	Management	For	For	
42	Elect Hans Bi�rck	Management	For	For	

### Swisscom AG

Meeting Date: 25.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Board and Management Acts	Management	For	For	
2	Elect Michael Rechsteiner as Board Chair	Management	For	For	
3	Elect Roland Abt	Management	For	For	
4	Elect Monique Bourquin	Management	For	For	
5	Elect Laura Cioli	Management	For	For	
6	Elect Philippe Deecke	Management	For	For	
7	Elect Guus Dekkers	Management	For	For	
8	Elect Sandra Lathion-Zweifel	Management	For	For	
9	Elect Anna Mossberg	Management	For	For	
10	Elect Daniel M�unger	Management	For	For	
11	Elect Roland Abt as Compensation Committee Member	Management	For	For	
12	Elect Monique Bourquin as Compensation Committee Member	Management	For	For	
13	Elect Guus Dekkers as Compensation Committee Member	Management	For	For	
14	Elect Michael Rechsteiner as Compensation Committee Member	Management	For	For	
15	Accounts and Reports	Management	For	For	
16	Compensation Report	Management	For	Against	Lacks long-term incentive plan; Poor overall compensation disclosure; Discretionary awards
17	Report on Non-Financial Matters	Management	For	For	
18	Allocation of Dividends	Management	For	For	
19	Elect Fritz Zurbr�ugg as Compensation Committee Member	Management	For	For	
20	Board Compensation	Management	For	For	
21	Executive Compensation (Total)	Management	For	For	
22	Appointment of Independent Proxy	Management	For	For	
23	Appointment of Auditor	Management	For	Against	Audit fees are excessive.
24	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

### BGF Retail Co. Ltd

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of the Provision Excluding the Cumulative Voting System	Management	For	For	
3	Amendment Related to the Introduction of Electronic Shareholders' Meetings	Management	For	For	
4	Amendment Concerning the Expansion of Directors' Duty of Loyalty	Management	For	For	
5	Amendment to Strengthen the Composition of the Audit Committee	Management	For	For	
6	Amendment to Change the Title of Outside Directors	Management	For	For	
7	Supplementary Provision	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect MIN Sueng Bae	Management	For	For	
9	Elect LEE Yun Sung	Management	For	Against	Board is not sufficiently independent
10	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Hyun Sang	Management	For	Against	Responsible for lack of board independence
11	Directors' Fees	Management	For	For	

### CaixaBank, S.A

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Report on Non-Financial Information	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Elect Tomás Muniesa Arantegui	Management	For	For	
7	Elect Eduardo Javier Sanchiz Irazu	Management	For	For	
8	Elect Ana García Fau	Management	For	For	
9	Ratify Co-Option and Elect Pablo Arturo Forero Calderón	Management	For	For	
10	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	
11	Authority to Issue Contingent Convertible Instruments w/ or w/o Preemptive Rights	Management	For	For	
12	Directors' Fees	Management	For	For	
13	Amendment to Remuneration Policy	Management	For	For	
14	Authority to Issue Shares Pursuant to Equity Remuneration Plan	Management	For	For	
15	Maximum Variable Pay Ratio	Management	For	For	
16	Remuneration Report	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	

### Chugai Pharmaceutical Co Ltd

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Trust Type Equity Plans	Management	For	For	
2	Elect Fumio Tateishi	Management	For	For	
3	Elect Hideo Teramoto	Management	For	For	
4	Elect Kinuko Mitani	Management	For	For	
5	Elect Thomas Schinecker	Management	For	For	
6	Elect Teresa A. Graham	Management	For	For	
7	Elect Boris L. Zaitra	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	Elect Osamu Okuda	Management	For	For	
10	Elect Iwaaki Taniguchi	Management	For	For	
11	Elect Hitoshi Iikura	Management	For	For	

### CJ Corp.

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Articles 24-3 and 28-2 (Independent Director Title Change)	Management	For	For	
3	Article 21 (Deletion of Provision Excluding Cumulative Voting)	Management	For	For	
4	Articles 15 and 19 (Introduction of Virtual Shareholders' Meeting Method)	Management	For	For	
5	Article 30 (Strengthening of Voting Restrictions for Appointment/Dismissal of Audit Committee Members)	Management	For	For	
6	Article 30 (Expansion of Separately Elected Audit Committee Members)	Management	For	For	
7	Article 9-5 (Establishment of Holding or Disposal of Treasury Shares Provision)	Management	For	For	
8	Supplementary Provisions	Management	For	For	
9	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jae Sin	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent; Professional Services Relationship. Board - Vote Against when the audit committee is not sufficiently independent.
10	Directors' Fees	Management	For	For	

### Ebara Corporation

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Masao Asami	Management	For	For	
3	Elect Shugo Hosoda	Management	For	For	
4	Elect Hiroshi Oeda	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Mie Fujimoto	Management	For	For	
6	Elect Akihioko Nagamine	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect Takuya Shimamura	Management	For	For	
8	Elect Teiji Koge	Management	For	For	
9	Elect Tsuyoshi Numagami	Management	For	For	
10	Elect Kaeko Kitamoto	Management	For	For	
11	Elect Takayo Hasegawa	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments.

<b>Emaar Development PJSC</b>		<b>Meeting Date: 26.03.2026</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Auditor's Report	Management	For	For	
3	Financial Statements	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Directors' Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Ratification of Board Acts	Management	For	For	
7	Ratification of Auditor's Acts	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision. Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
9	Election of Directors	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
10	Board Transactions	Management	For	For	

<b>Hankook &amp; Company Co., Ltd.</b>		<b>Meeting Date: 26.03.2026</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Changes following the introduction of electronic shareholders' meetings	Management	For	For	
4	Change of the name of the Outside director (Independent Director)	Management	For	For	
5	Deletion of the exclusion clause of the concentrated voting system	Management	For	For	
6	Increasing the number of separately elected Auditor members	Management	For	For	
7	Changes in regulations related to the appointment and dismissal of Auditor members	Management	For	For	
8	Establishment of a Provision to Limit Directors' Liability to the Company	Management	For	For	
9	Changes in the number of Director	Management	For	For	
10	Election of Independent Director to Be Appointed as Audit Committee Member: JANG Ho Joon	Management	For	For	

<b>Hyundai Glovis Co Ltd</b>		<b>Meeting Date: 26.03.2026</b>		<b>Meeting Type: Annual</b>	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Expansion of Directors' Duty of Loyalty	Management	For	For	
3	Change in the Number of Directors	Management	For	For	
4	Reflection of Current Laws and Revision of Relevant Provisions	Management	For	For	
5	Deletion of the Provision Excluding the Cumulative Voting System	Management	For	For	
6	Change in the Title of Outside Directors	Management	For	For	
7	Enhancement of the Composition of the Audit Committee	Management	For	For	
8	Introduction of an Electronic Shareholders' Meeting	Management	For	For	
9	Elect LEE Kyoo Bok	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
10	Elect YOO Byung Kag	Management	For	For	
11	Elect CHAE Eun Mi	Management	For	For	
12	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Sung Hee	Management	For	For	
13	Adoption of Executive Officer Retirement Allowance Policy	Management	For	Against	Not in shareholders' best interests
14	Directors' Fees	Management	For	For	

Hyundai Motor		Meeting Date: 26.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Munoz Barcelo Jose Antonio	Management	For	For	
2	Addition of Business Purpose	Management	For	For	
4	Expansion of Directors' Fiduciary Duties	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Plan for Treasury Share Holdings and Disposals	Management	For	For	
7	Revision of Provisions	Management	For	For	
8	Change of Title to Independent Director	Management	For	For	
9	Expansion of Separate Election for Audit Committee Members	Management	For	For	
10	Establishment of Basis for Virtual Shareholders' Meetings	Management	For	For	
11	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
12	Elect LEE Seung Jo	Management	For	For	
13	Supplementary Provisions	Management	For	For	
13	Elect CHOI Young Il	Management	For	For	
14	Election of Independent Director: CHOI Yoon Hee	Management	For	For	
14	Election of Independent Director to Be Appointed as Audit Committee Member: CHANG Seung Hwa	Management	For	For	
15	Deletion of Clause Excluding Cumulative Voting	Management	For	For	

Interconexión Eléctrica SA		Meeting Date: 26.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Quorum	Management	For	For	
2	Presentation of the Approval of Last Year's Meetings Minutes	Management	For	For	
3	Election of Delegates in Charge of Meeting Minutes	Management	For	For	
4	Agenda	Management	For	For	
5	Election of Meeting Chair	Management	For	For	
6	Presentation of Financial Statements	Management	For	For	
7	Presentation of Auditor's Report	Management	For	For	
8	Chair Speech and Presentation of Report of the Board and the Corporate Governance Committee	Management	For	For	
9	Approval of the Annual Report	Management	For	For	
10	Accounts and Reports	Management	For	For	
11	Allocation of Profits/Dividends	Management	For	For	
12	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when there is insufficient disclosure regarding the auditors fees.
13	Election of Directors	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
14	Directors' Fees	Management	For	For	
15	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

KB Financial Group Inc		Meeting Date: 26.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect SEO Jeong Ho	Management	For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	
5	Elect CHOI Jae Hong	Management	For	For	
5	Elect LEE Myong Hwal	Management	For	For	
6	Election of Audit Committee Member: KIM Sun Yeop	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sung Yong	Management	For	For	
9	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
10	Amendments to Articles	Management	For	For	
10	Election of Audit Committee Member: SEO Jeong Ho	Management	For	For	
11	Transfer of Reserves	Management	For	For	
11	Directors' Fees	Management	For	For	

Kcc Corporation		Meeting Date: 26.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-establishment of Shareholder Return Policy based on Consolidated Financial Statements (Shareholder Proposal)	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
2	Amendment to the Articles of Incorporation in accordance with the revised Commercial Act (Board Proposal)	Management	For	For	
3	Amendment to the Articles of Incorporation regarding the exclusion of cumulative voting (Board Proposal)	Management	For	For	
4	Amendment to the Articles of Incorporation regarding the notice period for convening a board of directors meeting (Board Proposal)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Amendment to the Effective Date of the Articles of Incorporation (Board Proposal)	Management	For	For	
6	Introduction of Advisory Shareholder Proposals (Shareholder Proposal)	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
7	Elect NAM Ick Hyun	Management	For	For	
8	Elect SON Jun Sung	Management	For	For	
9	Election of Audit Committee Member: NAM Ick Hyun	Management	For	For	
10	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Cheol Hong	Management	For	For	
11	Directors' Fees	Management	For	For	
12	Amendments to Executive Officer Retirement Allowance Policy	Management	For	Against	Not in shareholders' best interests
13	Transfer of Reserves	Management	For	For	
14	Financial Statements and Allocation of Profits/Dividends	Management	Abstain	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
15	Approval of the Plan for Holding and Disposal of Treasury Shares	Management	For	For	
16	Liquidation of Samsung C&T shares (Shareholder Proposal)	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
17	Cancellation of Treasury Shares (Shareholder Proposal)	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

### KT&G Corporation

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Addition of Business Objectives	Management	For	For	
3	Introduction of e-GMS	Management	For	For	
4	Renaming of Independent Non-Executive Director Position	Management	For	For	
5	Revision of Cumulative Voting Regulation	Management	For	For	
6	Increase in Number of Audit Committee Members to be Separately Elected	Management	For	For	
7	Revision of Regulation on Severance Pay for Inside Directors and Managing Executive Officers	Management	For	For	
8	Establishment of the Regulation on Holding or Disposing of Treasury Shares	Management	For	For	
9	Amendments to Inside Directors Retirement Allowance Policy	Management	For	For	
10	Election of Independent Director: NHO Hwan Yong	Management	For	For	
11	Election of Audit Committee Member: NHO Hwan Yong	Management	For	For	
12	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Soong Soo	Management	For	For	
13	Directors' Fees	Management	For	For	
14	The Plan for Holding and Disposal of Treasury Shares	Management	For	For	

### LS Corp

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of the Exclusion Clause for Cumulative Voting	Management	For	For	
3	Introduction of Electronic Shareholders' Meetings	Management	For	For	
4	Change of Title to independent Director	Management	For	For	
5	Changes Related to the Composition and Operation of the Audit Committee	Management	For	For	
6	Election of Inside Director: KOO Ja Yeol	Management	For	For	
7	Elect LEE Wan Kyung	Management	For	For	
8	Elect PARK Hyeon Ju	Management	For	For	
9	Election of Audit Committee Member: LEE Wan Kyung	Management	For	For	
10	Election of Audit Committee Member: PARK Hyeon Ju	Management	For	For	
11	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Gak Soo	Management	For	For	
12	Directors' Fees	Management	For	For	

### NC Soft Corporation

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of the Provision Excluding Cumulative Voting	Management	For	For	
3	Implementation of Improved Dividend Procedure	Management	For	For	
5	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Eun Hwa	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Elect CHOE Jae Chun	Management	For	For	
7	Plan for Treasury Share Holding and Disposals	Management	For	For	
8	Change of Company Name and Headquarter	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect OH Seung Hoon	Management	For	For	
9	Reflecting Revised Commercial Act Regarding the Holding and Disposal of Treasury Shares	Management	For	For	
10	Reflecting Other Revised Commercial Act	Management	For	For	

### **Novo Nordisk**

**Meeting Date: 26.03.2026**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Remuneration Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice
4	Directors' Fees (2025)	Management	For	For	
5	Directors' Fees (2026)	Management	For	For	
6	Elect Lars Rebien Sørensen as Chair of the Board	Management	For	Against	Board – Vote Against when the company has a multi-class share structure with unequal voting rights. Insufficient response to shareholder dissent. Governance concerns related to ad hoc director fees.
7	Elect Cornelis (Cees) de Jong as Vice Chair of the Board	Management	For	For	
8	Elect Britt Meelby Jensen	Management	For	For	
9	Elect Kasim Kutay	Management	For	For	
10	Elect Stephan Engels	Management	For	For	
11	Elect Helena Saxon	Management	For	For	
12	Elect Jan van de Winkel	Management	For	For	
13	Elect Ramona Sequeira	Management	For	For	
14	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
17	Amendments to Articles (Meeting Location)	Management	For	For	

### **Park Systems Corp**

**Meeting Date: 26.03.2026**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Election of Non-executive Director: CHUNG Jun	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the remuneration committee is not sufficiently independent.
3	Election of Non-executive Director: NAM Tae Hee	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Su In	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Amendments to Articles	Management	For	Against	Not in shareholders' best interests
7	Share Option Grant	Management	For	For	
8	Share Options Previously Granted by Board Resolution	Management	For	For	
9	Approval of the Plan for Holding and Disposal of Treasury Shares	Management	For	For	

### **SABIC Agri-Nutrient Company**

**Meeting Date: 26.03.2026**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mohamed Talal M. Al Nahas	Management	N/A	Against	Alternate nominee preferred
2	Elect Ziad Hasan Al Hazmi	Management	N/A	Against	Alternate nominee preferred
3	Elect Mohamed Abdulaziz Al Razuq	Management	N/A	Against	Alternate nominee preferred
4	Elect Abdullah Mefter Al Shamrani	Management	N/A	Against	Alternate nominee preferred
5	Elect Ismael Ahmed Al Saeed	Management	N/A	Against	Alternate nominee preferred
6	Elect Mohamed Omair A. Al Otaibi	Management	N/A	Against	Alternate nominee preferred
7	Elect Abdullah Ahmed Balamash	Management	N/A	Against	Alternate nominee preferred
8	Elect Abdulwahab Mosaab Abukwaik	Management	N/A	Against	Alternate nominee preferred
9	Elect Abdulrahman Mohamed Al Zoghaib	Management	N/A	For	
10	Elect Majed Hamad Al Bidah	Management	N/A	Against	Alternate nominee preferred
11	Auditor's Report	Management	For	For	
12	Financial Statements	Management	For	For	
13	Directors' Report	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
15	Ratification of Board Acts	Management	For	For	
16	Authority to Pay Interim Dividends	Management	For	For	
17	Merger by Absorption	Management	For	For	
18	Elect Abdulrahman Saleh Al Fakeeh	Management	N/A	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
19	Elect Samir Ali M. AbdRabuh	Management	N/A	Against	Alternate nominee preferred
20	Elect Suleiman Abdulaziz S. Al Husain	Management	N/A	Against	Alternate nominee preferred

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Elect Anas Yousef Kentab	Management	N/A	Against	Alternate nominee preferred
22	Elect Fahad Salem Salem Al Matrafi	Management	N/A	Against	Alternate nominee preferred
23	Elect Eyad Omar Sharif	Management	N/A	Against	Alternate nominee preferred
24	Elect Abdulaziz Habdan A. Al Habdan	Management	N/A	Against	Board - Vote Against when the chair of the audit committee is not independent.
25	Elect Majed Mohamed Fattah	Management	N/A	Against	Alternate nominee preferred
26	Elect Ahmed Hussain Al Rashed	Management	N/A	Against	Alternate nominee preferred
27	Elect Mohammed Helal Al Anazy	Management	N/A	Against	Alternate nominee preferred
28	Elect Ibrahim Turki Al Ossaimi	Management	N/A	Against	Alternate nominee preferred
29	Elect Fahad Mohamed Al Ajmi	Management	N/A	Against	Alternate nominee preferred
30	Elect Ibrahim Abdulahad H. Khan	Management	N/A	Against	Alternate nominee preferred
31	Elect Khaled Naser Al Rabiah	Management	N/A	Against	Alternate nominee preferred
32	Elect Husamuddin Hashim Sadagah	Management	N/A	Against	Alternate nominee preferred
33	Elect Abdullah Jaber Al Fifi	Management	N/A	Against	Alternate nominee preferred
34	Elect Muath Khaled Al Zamil	Management	N/A	Against	Alternate nominee preferred
35	Elect Bashar Talal Musa Kayyali	Management	N/A	Against	Alternate nominee preferred
36	Elect Abdulaziz Mohamed Ibrahim Al Tuwaijri	Management	N/A	Against	Alternate nominee preferred
37	Elect Abdul Rahman Ali Razeen Al Shubayshiri	Management	N/A	Against	Alternate nominee preferred
38	Elect Saad Ayed Ali Al Qahtani	Management	N/A	Against	Alternate nominee preferred
39	Elect Abdulelah Mohamed Al Tunisi	Management	N/A	Against	Alternate nominee preferred
40	Elect Abdulaziz Abdullah Al Toaimi	Management	N/A	Against	Alternate nominee preferred
41	Elect Abdullah Ali Al Bakr	Management	N/A	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
42	Elect Abdulaziz Al Bakr	Management	N/A	Against	Alternate nominee preferred
43	Elect Abdulaziz Suleiman Al Humaid	Management	N/A	For	
44	Elect Wael Abdulrahman Al Bassam	Management	N/A	Against	Alternate nominee preferred
45	Elect Bader Rubian Naser Al Rubian	Management	N/A	Against	Alternate nominee preferred
46	Elect Abdulaziz Suleiman M Al Zammam	Management	N/A	Against	Alternate nominee preferred

#### Shinhan Financial Group Co. Ltd.

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: LIM Seung Yeon	Management	For	For	
4	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
5	Transfer of Reserves	Management	For	For	
6	Amendments to Articles	Management	For	For	
7	Elect JIN Ok Dong	Management	For	For	
8	Elect KIM Jo Seol	Management	For	For	
9	Elect BAE Hoon	Management	For	For	
10	Elect SONG Seong Joo	Management	For	For	
11	Elect CHOI Young Gwon	Management	For	For	
12	Elect PARK Jong Bok	Management	For	For	
13	Election of Audit Committee Member: BAE Hoon	Management	For	For	
14	Election of Audit Committee Member: CHOI Young Gwon	Management	For	For	

#### SK Inc

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Introduction of the Cumulative Voting System	Management	For	For	
3	Partial Amendment of Provisions on the Board of Directors	Management	For	For	
4	Partial Amendment of Provisions on the Electronic Meeting of Shareholders and Related Matters	Management	For	For	
5	Plan for Holding and Disposal of Treasury Shares	Management	For	For	
6	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Kye Joung	Management	For	For	
7	Directors' Fees	Management	For	For	

#### SK Telecom Co Ltd

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles	Management	For	For	
3	Reduction of Capital Reserve	Management	For	For	
4	Elect JUNG Jai Hun	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect HAN Myung Jin	Management	For	For	
6	Elect YOON Poong Young	Management	For	For	
7	Elect OH Alice Hae Yun	Management	For	For	
8	Elect LEE Seong Yeob	Management	For	For	
9	Election of Independent Director to Be Appointed as Audit Committee Member: LIM Tay Seop	Management	For	For	
10	Election of Audit Committee Member: LEE Seong Yeob	Management	For	For	
11	Directors' Fees	Management	For	For	
12	Treasury Share Holding and Disposal Plan	Management	For	For	

### Tokyo Tatemono Co. Ltd

Meeting Date: 26.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Makio Tanehashi	Management	For	Against	Insufficient gender diversity/no diversity policy; Policy exemption of extensive strategic shareholdings due to established target and/or meeting minimum ROE requirements
3	Elect Hitoshi Nomura	Management	For	For	
4	Elect Katsuhito Ozawa	Management	For	For	
5	Elect Akira Izumi	Management	For	For	
6	Elect Hideshi Akita	Management	For	For	
7	Elect Takeshi Jimbo	Management	For	For	
8	Elect Shinjiro Kobayashi	Management	For	For	
9	Elect Yoshimitsu Onji	Management	For	For	
10	Elect Shuichi Hattori	Management	For	For	
11	Elect Yumiko Kinoshita	Management	For	For	
12	Elect Junichi Nishizawa	Management	For	For	
13	Elect Naoko Tanouchi	Management	For	For	
14	Elect Yusuke Mishima as Statutory Auditor	Management	For	Against	Statutory auditor board is not sufficiently independent
15	Amendment to the Trust Type Equity Plan	Management	For	Against	Long term awards are not linked to performance.

### Aequs Ltd.

Meeting Date: 27.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification and Amendment of AEQUS Employee Stock Option Plan 2025 (ESOP 2025)	Management	For	Against	Discretionary exercise price
2	Extension of the Benefits of ESOP 2025 to the Eligible Employees of Holding Company and Subsidiaries	Management	For	Against	Not in shareholders' best interest
3	Secondary Acquisition of Shares through Trust Route for the Implementation of the ESOP 2025	Management	For	Against	Not in shareholders' best interest
4	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	Management	For	Against	Not in shareholders' best interest
5	Approval to Grant Nominating Rights to Specific Shareholders	Management	For	For	
6	Amendments to Articles of Association	Management	For	For	
7	Related Party Transactions	Management	For	For	

### Daifuku Co. Ltd

Meeting Date: 27.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroshi Geshiro	Management	For	For	
2	Elect Tomoaki Terai	Management	For	For	
3	Elect Hideaki Takubo	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Elect Tsukasa Saito	Management	For	For	
6	Elect Kazuya Oki	Management	For	For	
7	Elect Mayumi Hongo @ Mayumi Watabe	Management	For	For	
8	Elect Asuka Nakamura	Management	For	For	
9	Elect Haruyuki Yoshida	Management	For	For	
10	Elect Yuki Kanzaki	Management	For	For	
11	Elect Tetsuya Hibi	Management	For	For	
12	Elect Gideon Franklin	Management	For	For	

### Doosan Bobcat Inc

Meeting Date: 27.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Introduction of Electronic Shareholders' Meetings	Management	For	For	
3	Deletion of the Provision Excluding the Cumulative Voting System	Management	For	For	
4	Abolition of Voting in Writing and Mandatory Implementation of Electronic Voting	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Introduction of Independent Director System and Increase in Separately Elected Audit Committee Members	Management	For	For	
6	Elect Scott Seong Cheol PARK	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
7	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Jae Won	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Approval of the Plan for Holding and Disposal of Treasury Shares	Management	For	For	

**Fomento Economico Mexicano S.A.B. de C.V. Meeting Date: 27.03.2026 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mariana Garza Lagüera Gonda	Management	For	For	
2	Elect Francisco José Calderón Rojas	Management	For	For	
2	Elect Gibu Thomas	Management	For	For	
6	Elect Eva María Garza Lagüera Gonda	Management	For	For	
6	Elect Paulina Garza Lagüera Gonda	Management	For	For	
11	Elect Alfonso Garza Garza	Management	For	For	
11	Elect Daniel I. Alegre	Management	For	For	
12	Elect Bertha Paula Michel González	Management	For	For	
13	Elect Olga González Aponte	Management	For	For	
14	Election of Meeting Delegates	Management	For	For	
14	Elect Michael Larson	Management	For	For	
14	ELECT MICHAEL KAHN AS ALTERNATE DIRECTOR	Management	For	For	
16	Elect Víctor Alberto Tiburcio Celorio	Management	For	For	
16	ELECT JAIME A. EL KOURY AS ALTERNATE DIRECTOR	Management	For	For	
17	Directors' Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and Alternate	Management	For	For	
18	Report on Share Purchase Program; Authority to Repurchase Shares	Management	For	For	
18	Election of Board Committees Members and Chair; Fees	Management	For	For	
19	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	
19	Elect Elane B. Stock	Management	For	For	
19	Election of Meeting Delegates	Management	For	For	
20	Minutes	Management	For	For	
21	Elect Francisco Zambrano Rodríguez as Alternate Director	Management	For	For	
23	Elect José Antonio Fernández Carbajal	Management	For	For	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
25	Accounts and Reports	Management	For	Against	The company has not provided sufficient information.
26	Allocation of Profits/Dividends	Management	For	For	
28	Elect Ricardo Saldívar Escajadillo	Management	For	For	

**Fomento Economico Mexicano S.A.B. de C.V. Meeting Date: 27.03.2026 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
3	Minutes	Management	For	For	

**Grasim Industries Ltd. Meeting Date: 27.03.2026 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Venkatadri Chandrasekaran	Management	For	For	
2	Elect Adesh Kumar Gupta	Management	For	For	

**HPSP Co. Ltd. Meeting Date: 27.03.2026 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendments to Articles	Management	For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: SONG Jong Ho	Management	For	Against	Audit committee met an insufficient number of times
4	Elect LEE Kevin Ki Doo	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Directors' Fees	Management	For	For	
6	Plan for Treasury Share Holdings and Disposals for FY 2026	Management	For	For	

Hyundai Rotem Company		Meeting Date: 27.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Vote against if the proposal bundles the approval of the financial statements with the allocation of dividends.
3	Expansion of Separate Election of Audit Committee Members, etc.	Management	For	For	
4	Amendment to the Provision Excluding Cumulative Voting	Management	For	For	
4	Mandatory Adoption of Electronic Shareholders' Meetings	Management	For	For	
5	Change of Title to Independent Directors	Management	For	For	
6	Elect LEE Yong Bae	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director; Nominee is the CEO and serves on the Compensation Committee.
8	Elect JEONG Jae Ho	Management	For	For	
9	Elect CHO Hyung Joon	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
9	Election of Independent Director to Be Appointed as Audit Committee Member: KWAG Se Boong	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards; Board - Vote Against when the nomination committee is not sufficiently independent.
10	Directors' Fees	Management	For	For	

Inpex Corporation		Meeting Date: 27.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hidenori Takaoka	Management	For	For	
2	Elect Bruce Miller	Management	For	For	
3	Elect Naoko Saiki	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Elect Takayuki Ueda	Management	For	For	
6	Elect Hitoshi Okawa	Management	For	For	
7	Elect Toshiaki Takimoto	Management	For	For	
8	Elect Daisuke Yamada	Management	For	For	
9	Elect Hideki Kurimura	Management	For	For	
10	Elect Norinao Iio	Management	For	For	
11	Elect Hideka Morimoto	Management	For	For	

Institutional Cash Series		Meeting Date: 27.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	

I-Scream Media CO. LTD.		Meeting Date: 27.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Elect LEE Hee Beom	Management	For	For	
2	Corporate Auditors' Fees	Management	For	For	
4	Elect HEO Ju Hwan	Management	For	For	
4	Election of Corporate Auditor	Management	For	For	
6	Elect HA Geum Yeol	Management	For	For	
7	Amendments to Articles	Management	For	For	
8	Elect PARK Dae Min	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends; Audit/Financials - Vote Against when there are concerns regarding the reliability of the accounts or followed procedures.

Korea Investment Holdings Co., Ltd.		Meeting Date: 27.03.2026		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments related to Commercial Act and other laws	Management	For	For	
2	Elect KIM Nam Goo	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
3	Amendment related to Cumulative Voting System	Management	For	For	
4	Elect OH Tae Gyun	Management	For	For	
5	Elect KIM Hee Jai	Management	For	For	
6	Elect CHI Young Cho	Management	For	For	
7	Elect KIM Yu Ri	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Su Mi	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Seong Kyu	Management	For	For	
10	Election of Audit Committee Member: CHI Young Cho	Management	For	For	
11	Directors' Fees	Management	For	For	

### Otsuka Corp.

Meeting Date: 27.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Yoko Nakai	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
4	Elect Emi Wakatsuki	Management	For	For	
5	Performance Share Unit	Management	For	For	

### TAV Havalimanlari Holding Anonim Sirketi

Meeting Date: 27.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair; Minutes	Management	For	For	
2	Directors' Report	Management	For	For	
3	Auditors' Report	Management	For	For	
4	Financial Statements	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Compensation Policy	Management	For	Against	The company has not disclosed a maximum award level.
8	Ratification of Co-Option of Justine Coutard	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Increase in Authorized Capital (Amendments to Article 6)	Management	For	Against	Excessively dilutive
12	Charitable Donations	Management	For	For	
13	Presentation of Report on Related Party Transactions	Management	For	For	
14	Presentation of Report on Guarantees	Management	For	For	
15	Authority to Carry out Competing Activities or Related Party Transactions; Presentation of Report on Competing Activities	Management	For	For	
16	Wishes	Management	For	For	
17	CLOSING	Management	For	For	

### Tokyo Ohka Kogyo Co. Ltd

Meeting Date: 27.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Noriaki Taneichi	Management	For	For	
3	Elect Kosuke Doi	Management	For	For	
4	Elect Shogo Ishihara	Management	For	For	
5	Elect Hisashi Ando	Management	For	For	
6	Elect Hirofumi Yamamoto	Management	For	For	
7	Elect Katsumi Omori	Management	For	For	

### Yamazaki Baking Co Ltd

Meeting Date: 27.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Nobuhiro Iijima	Management	For	For	
3	Elect Mikio Iijima	Management	For	For	
4	Elect Michio Yokohama	Management	For	For	
5	Elect Masahisa Aida	Management	For	For	
6	Elect Isamu Inutsuka	Management	For	For	
7	Elect Osamu Sekine	Management	For	For	
8	Elect Ryoichi Yoshidaya	Management	For	For	
9	Elect Mitsumasa Sakai	Management	For	For	
10	Elect Nobuyasu Yoshida	Management	For	For	
11	Elect Hideo Shimada	Management	For	For	
12	Elect Keiko Hatae	Management	For	For	
13	Elect Kenji Sato	Management	For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies. Board - Vote Against when the chair of the audit committee is not independent
14	Elect Michihiro Matsuda	Management	For	For	
15	Elect Kumao Baba	Management	For	For	
16	Elect Yuji Fujise	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Retirement Allowances for Audit Committee Director	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
<b>Emirates Integrated Telecommunications</b>		<b>Meeting Date: 30.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Charitable Donations	Management	For	For	
2	Directors' Report	Management	For	Against	The company has not provided sufficient information.
3	Auditor's Report	Management	For	For	
4	Financial Statements	Management	For	For	
5	Interim Dividend	Management	For	For	
6	Ratification of Board Acts	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Ratification of Auditor's Acts	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	The company has not provided sufficient information.
10	Election of One Director	Management	For	Against	The company has not provided sufficient information.
<b>PrologisProperty Mexico SA de CV</b>		<b>Meeting Date: 30.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	Against	The company has not provided sufficient information.
1	Annual Report	Management	For	Against	The company has not provided sufficient information.
3	Election of Directors (Technical Committee)	Management	For	Against	The company has not provided sufficient information.
3	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
5	Election of Meeting Delegates	Management	For	For	
<b>SBI Life Insurance Co. Ltd.</b>		<b>Meeting Date: 30.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Material Related Party Transactions (SBI DFHI Limited)	Management	For	For	
3	Material Related Party Transactions (State Bank of India)	Management	For	For	
3	Material Related Party Transactions (SBI Capital Markets Limited)	Management	For	For	
4	Material Related Party Transactions (Yes Bank Limited)	Management	For	For	
<b>Arab National Bank</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Fahad Ayed Saleh Al Slame	Management	For	For	
2	Elect Nasser Mohamed Nasser Al Fawzan	Management	For	Abstain	Alternate nominee preferred
3	Elect Hathal Safar Abdullah Al Otaibi	Management	For	Abstain	Alternate nominee preferred
4	Elect Majed Hamad Mansor Al Bidah	Management	For	For	
5	Elect Abdulwahab Mossab Abdulwahab Abukwaik	Management	For	Abstain	Alternate nominee preferred
6	Elect Muath Khalid Abdullah Al Mansour Al Zamil	Management	For	For	
7	Elect Hamad Saad Saleh Aladullatif	Management	For	For	
8	Elect Mohamed Akeel Atallah Al Shaya	Management	For	Abstain	Alternate nominee preferred
9	Elect Shabnam Faqir Mohamed	Management	For	For	
10	Authority to Pay Interim Dividends	Management	For	For	
11	Board Transactions	Management	For	For	
12	Board Transactions (Competing Businesses)	Management	For	For	
13	Amendments to the Employee Share Program	Management	For	For	
14	Amendments to the Terms of Reference of the Nomination and Remuneration Committee	Management	For	For	
15	Approve Corporate Social Responsibility Policy	Management	For	For	
16	Related Party Transactions (ABANA Co.)	Management	For	For	
17	Related Party Transactions (Al Khaleej Training and Education Co.)	Management	For	For	
18	Related Party Transactions (Financial Academy)	Management	For	For	
19	Related Party Transactions (Takamol Business Solutions Co.)	Management	For	For	
20	Related Party Transactions (Walaa Cooperative Insurance Co.)	Management	For	For	
21	Financial Statements	Management	For	For	
22	Auditors' Report	Management	For	For	
23	Appointment of Auditors and Authority to Set Fees	Management	For	For	
24	Ratification of Board Acts	Management	For	For	
25	Directors' Fees	Management	For	For	
26	Elect Salah Rashed Al Rashed	Management	For	Abstain	Alternate nominee preferred
27	Elect Abdulmohsen Ibrahim Al Touq	Management	For	Abstain	Alternate nominee preferred
28	Elect Obaid Abdullah Al Rasheed	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
29	Directors' Report	Management	For	For	
30	Elect Randa Mohamed Al Sadek	Management	For	Abstain	Alternate nominee preferred

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
31	Elect Alhussain Awaid Mohamed Al Mehthel	Management	For	For	
32	Elect Naim Rasem Al Husaini	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
33	Elect Ahmed Samer Hamdi Al Zaim	Management	For	For	
34	Elect Mohamed Faraj A. Al Kinani Al Zahrani	Management	For	For	
35	Elect Thamer Mesfer Al Wadai	Management	For	For	
36	Elect Hesham Abdullatif H. Al Jabr	Management	For	Abstain	Alternate nominee preferred
37	Elect Osama Khaled Al Atiqi	Management	For	For	

### Chrysalis Investments Limited

Meeting Date: 31.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Elect Andrew Haining	Management	For	For	
6	Elect Stephen Coe	Management	For	For	
7	Elect Timothy Cruttenden	Management	For	For	
8	Elect Simon Holden	Management	For	For	
9	Elect Margaret O'Connor	Management	For	For	
10	Elect Sam Dobbyn	Management	For	For	
11	Dividend Policy	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	

### Coway

Meeting Date: 31.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Deletion of Provision Excluding Cumulative Voting	Management	For	For	
3	Amendment to Business Purpose	Management	For	For	
4	Revision of Provisions on Quarterly Dividends	Management	For	For	
5	Introduction of Electronic General Meetings of Shareholders	Management	For	For	
6	Renaming of Independent Directors and Establishment of New Board Committees	Management	For	For	
7	Expansion of Directors' Duty of Loyalty	Management	For	For	
8	Expansion of Separate Election of Audit Committee Members and Revision of Related Provisions	Management	For	For	
9	Amendment to Require the Audit Committee to Consist Entirely of Independent Directors (Shareholder Proposal by Align Partners)	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests independent directors on the audit committee.
10	Appointment of an Independent Director as Board Chair (Shareholder Proposal by Align Partners)	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
11	Election of Inside Director: BANG Jun Hyuk	Management	For	For	
12	Election of Inside Director: SEO Jang Won	Management	For	For	
13	Election of Inside Director: KIM Soon Tae	Management	For	For	
14	Election of Inside Director: JEON Si Moon	Management	For	For	
15	Election of Independent Director: SONU Catherine Heyjung	Management	For	For	
16	Election of Independent Director: CHUNG Hee Sun	Management	For	For	
17	Election of Independent Director: PARK Yoo Kyung (Shareholder Proposal by Align Partners)	Shareholder	Against	For	SHP Board - Vote For when the nominee adds to board independence and board composition in terms of skills.
18	Election of Independent Director: SHIM Jae Hyung (Shareholder Proposal by Align Partners)	Shareholder	Against	Against	Other candidate preferred.
19	Election of Inside Director: BANG Jun Hyuk	Management	For	For	
20	Election of Inside Director: SEO Jang Won	Management	For	For	
21	Election of Inside Director: KIM Soon Tae	Management	For	For	
22	Election of Independent Director: JEON Si Moon	Management	For	For	
23	Election of Independent Director: SONU Catherine Heyjung	Management	For	For	
24	Election of Independent Director: SHIM Jae Hyung (Shareholder Proposal by Align Partners)	Shareholder	Against	Against	Other candidate preferred.
25	Election of Independent Director: CHUNG Hee Sun	Management	For	For	
26	Election of Independent Director: PARK Yoo Kyung (Shareholder Proposal by Align Partners)	Shareholder	Against	For	SHP Board - Vote For when the nominee adds to board independence and board composition in terms of skills.
27	Election of Audit Committee Member: SONU Catherine Heyjung	Management	For	For	
28	Election of Audit Committee Member: SHIM Jae Hyung (Shareholder Proposal by Align Partners)	Shareholder	Against	Against	Other candidate preferred.
29	Directors' Fees	Management	For	For	

<b>Credicorp Ltd</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nuria Aliño Pérez	Management	For	For	
2	Elect María Alvarez	Management	For	For	
3	Elect Maite Aranzabal Harreguy	Management	For	Against	No independent lead or presiding director
4	Elect Raimundo Morales Dasso	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
5	Elect Juan Paredes Manrique	Management	For	For	
6	Elect Leslie Harold Pierce Diez Canseco	Management	For	Against	Board is not sufficiently independent
7	Elect Luis Enrique Romero Belismelis	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Manuel Romero Valdez	Management	For	For	
9	Elect Pedro Rubio Feijóo	Management	For	Against	Board is not sufficiently independent
10	Directors' Fees	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	

<b>CSC Financial Co., Ltd.</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect DONG Hongfu	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
2	Authority to Issue Onshore and Offshore Debt Financing Instruments	Management	For	Against	Potentially excessive debt

<b>DBS Group Holdings Ltd</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Directors' Fees	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Elect Peter SEAH Lim Huat	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect Punita Lal	Management	For	For	
8	Elect Anthony LIM Weng Kin	Management	For	For	
9	Elect David HO Hing-Yuen	Management	For	For	
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	

<b>Doosan Corp</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Introduction of Virtual Shareholders' Meeting	Management	For	For	
3	Deletion of the exclusion clause for cumulative voting	Management	For	For	
4	Introduction of the Independent Director System and Increase in the Number of Separately Elected Audit Committee Members	Management	For	For	
5	Abolition of the Exercise of Voting Rights in Writing and Introduction of the Electronic Voting System	Management	For	For	
6	Change in the Record Date for Quarterly Dividends	Management	For	For	
7	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Hye Sung	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
8	Directors' Fees	Management	For	For	
9	Treasury Share Holding and Disposal Plan	Management	For	For	

<b>Hanmi Science</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Approval of Plan for Holding and Disposal of Treasury Shares	Management	For	For	
3	Establishment of Supplementary Provisions	Management	For	For	
4	Elect KIM Nam Kyu	Management	For	Against	Board is not sufficiently independent
5	Article 41-2: Committees	Management	For	For	
6	Article 41-3: Composition of the Audit Committee	Management	For	For	
7	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
8	Article 22: Location of General Meetings	Management	For	For	
9	Article 28: Exercise of Voting Rights by Proxy	Management	For	For	
10	Article 31: Number of Directors and Auditors	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Article 34: Appointment to Fill Vacancies of Directors	Management	For	For	

<b>HD Hyundai</b>	<b>Meeting Date: 31.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Amendment Regarding the Exclusion of Cumulative Voting	Management	For	For	
3	Other Amendments	Management	For	For	
4	Elect CHO Young Chul	Management	For	For	
5	Election of Independent Director to Be Appointed as Audit Committee Member: JANG Kyung Joon	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
6	Directors' Fees	Management	For	For	

<b>Isupetasy Co., Ltd.</b>	<b>Meeting Date: 31.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Elect CHOI Chang Bok	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
3	Elect OH Uk Hyun	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect LEE Bong Rim	Management	For	Against	Board is not sufficiently independent
4	Directors' Fees	Management	For	For	
7	Amendments to Articles	Management	For	For	
7	Corporate Auditors' Fees	Management	For	For	

<b>Korea Gas Corporation</b>	<b>Meeting Date: 31.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Executive Directors' Fees	Management	For	For	
3	Amendments to Articles	Management	For	Against	Shareholder rights - Vote Against when the proposed changes to the articles of association are not in the best interests of minority shareholders.
4	Election of Executive Director to Be Appointed as Audit Committee Member: YOO Jeong Pyo	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Ki Hyeon	Management	For	For	
6	Elect KIM Ki Hyun	Management	For	For	
7	Elect PARK Seong Jin	Management	For	For	
8	Elect YOON Joon Sik	Management	For	For	
9	Election of Audit Committee Member: PARK Seong Jin	Management	For	For	

<b>L G Chemical</b>	<b>Meeting Date: 31.03.2026</b>	<b>Meeting Type: Annual</b>
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Independent Director to Be Appointed as Audit Committee Member: CHUN Kyung Hoon	Management	For	For	
2	Directors' Fees	Management	For	For	
3	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
4	Deletion of the Provision Excluding the Cumulative Voting (Board Proposal)	Management	For	For	
5	Introduction of an Electronic General Meeting of Shareholders (Board Proposal)	Management	For	For	
6	Change of Director Title (Board Proposal)	Management	For	For	
7	Expansion of Audit Committee Members for Separate Election (Board Proposal)	Management	For	For	
8	Voting Restrictions on Audit Committee Decisions (Board Proposal)	Management	For	For	
9	General amendments to the Articles of Incorporation (Board Proposal)	Management	For	For	
10	Introduction of an Advisory Shareholder Resolutions (Shareholder Proposal by Palliser Capital)	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
11	Appointment of a Lead Independent Director (Shareholder Proposal by Palliser Capital)	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
12	Disclosure of the NAV Discount as a major financial indicator in the Corporate Value-Up Plan	Shareholder	Against	For	SHP - Vote For when the proposal enhances long-term shareholder value creation
13	Review by the Compensation Committee on the Introduction of Stock-Based Compensation to the Existing Executive Compensation Plan and Incorporating NAV Discount and ROE as Additional KPIs	Shareholder	Against	For	SHP - Vote For when the proposal enhances long-term shareholder value creation

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Reinforcement of the Shareholder Return Policy by Increasing the Monetization of LG Energy Solution Stakes and Utilizing Proceeds for Share buybacks and Cancellations	Shareholder	Against	For	SHP - Vote For when the proposal enhances long-term shareholder value creation
15	Elect KIM Dong Choon	Management	For	For	

### Shanghai Rural Commercial Bank

Meeting Date: 31.03.2026

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of CHEN Haozhi as a Non-Independent Director	Management	For	For	
2	Election of LI Lin as a Non-Independent Director	Management	For	For	

### Telefonaktiebolaget L M Ericsson

Meeting Date: 31.03.2026

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Voting List	Management	For	For	
3	Agenda	Management	For	For	
4	Compliance with the Rules of Convocation	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Ratify Jan Carlson	Management	For	For	
8	Ratify Jacob Wallenberg	Management	For	For	
9	Ratify Jon Fredrik Baksaas	Management	For	For	
10	Ratify Christian Cederholm	Management	For	For	
11	Ratify Börje Ekholm	Management	For	For	
12	Ratify Eric A. Elzvik	Management	For	For	
13	Ratify Marachel Knight	Management	For	For	
14	Ratify Kristin S. Rinne	Management	For	For	
15	Ratify Jonas Synnergren	Management	For	For	
16	Ratify Christy Wyatt	Management	For	For	
17	Ratify Karl Åberg	Management	For	For	
18	Ratify Ulf Rosberg	Management	For	For	
19	Ratify Annika Salomonsson	Management	For	For	
20	Ratify Kjell-Åke Soting	Management	For	For	
21	Ratify Frans Frejdestedt	Management	For	For	
22	Ratify Loredana Roslund	Management	For	For	
23	Ratify Stefan Wänstedt	Management	For	For	
24	Ratify Börje Ekholm (CEO)	Management	For	For	
25	Allocation of Profits/Dividends	Management	For	For	
26	Board Size	Management	For	For	
27	Directors' Fees	Management	For	For	
28	Elect Jon Fredrik Baksaas	Management	For	For	
29	Elect Jan Carlson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
30	Elect Christian Cederholm	Management	For	For	
31	Elect Börje Ekholm	Management	For	For	
32	Elect Eric A. Elzvik	Management	For	For	
33	Elect Marachel Knight	Management	For	For	
34	Elect Kristin S. Rinne	Management	For	For	
35	Elect Jonas Synnergren	Management	For	For	
36	Elect Jacob Wallenberg	Management	For	For	
37	Elect Christy Wyatt	Management	For	For	
38	Elect Karl Åberg	Management	For	For	
39	Elect Jan Carlson as Chair	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
40	Number of Auditors	Management	For	For	
41	Authority to Set Auditor's Fees	Management	For	For	
42	Appointment of Auditor	Management	For	For	
43	Adoption of Share-Based Incentives (LTV 2026)	Management	For	For	
44	Authority to Transfer Shares (LTV 2026)	Management	For	For	
45	Approve Equity Swap Agreement	Management	For	For	
46	Amendment to the Incentive Plan (LTV 2025)	Management	For	For	
47	Authority to Transfer Shares (LTV 2025)	Management	For	For	
48	Approve Equity Swap Agreement (LTV 2025)	Management	For	For	
49	Authority to Transfer Shares to Cover Expenses	Management	For	For	
50	Authority to Transfer Shares to Cover Tax and Social Costs	Management	For	For	
51	Authority to Repurchase Shares	Management	For	For	

<b>TIM SA</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Ratify Denasio Augusto Liberato Delfino's Independence Status	Management	For	For	
5	Ratification of Co-Option of Directors	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
6	Consolidate Supervisory Council Composition	Management	For	For	
7	Election of Supervisory Council	Management	For	For	
8	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call

<b>TIM SA</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Extension of Cooperation and Support Agreement	Management	For	For	
2	Amendments to Article 5 (Reconciliation of Share Capital); Consolidation of Articles	Management	For	For	

<b>Turkiye Garanti Bankasi A.S.</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Presentation of Auditors' Report	Management	For	For	
2	Financial Statements	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Presentation of Compensation Policy	Management	For	For	
6	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
7	Approval of Transfer of Reserves	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	Opening; Election of Presiding Chair; Minutes	Management	For	For	
10	Presentation of Directors' Report	Management	For	For	
11	Charitable Donations	Management	For	For	
12	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
13	Presentation of Report on Competing Activities	Management	For	For	

<b>Unicredit Spa</b>		<b>Meeting Date: 31.03.2026</b>		<b>Meeting Type: Mix</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares to Service 2021 Group Incentive System	Management	For	For	
2	Authority to Issue Shares to Service 2022 Group Incentive System	Management	For	For	
3	Authority to Issue Shares to Service 2023 Group Incentive System	Management	For	For	
4	Authority to Issue Shares to Service 2024 Group Incentive System	Management	For	For	
5	Authority to Issue Shares to Service 2025 Group Incentive System	Management	For	For	
6	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	Management	For	For	
7	Accounts and Reports	Management	For	For	
8	Allocation of Dividends	Management	For	For	
9	Elimination of Negative Reserves	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
11	Remuneration Policy	Management	For	For	
12	Remuneration Report	Management	For	For	
13	2026 GROUP INCENTIVE SYSTEM	Management	For	For	
14	Authority to Issue Shares to Service 2020 Group Incentive System	Management	For	For	
15	Cancellation of Shares	Management	For	For	

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Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14<sup>º</sup>, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

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