





PROXY VOTING REPORT

Full Details Robeco | 01.04.2025 - 30.06.2025

Number	Orsted A/S		: 03.04.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Ratification of Board and Management Acts		For	For	
	Allocation of Profits/Dividends		For	For	
	Remuneration Policy		For	For	
	Board Size		For	For	
	Elect Lene Skole as Chair		For	For	
	Elect Andrew Brown as Vice Chair		For	For	
	Elect Julia King		For	For	
	Elect Annica Bresky		For	For	
	Elect Judith Hartmann		For	For	
	Elect Julian Waldron		For	For	
1//	Directors' Fees Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		For	For	
Rio Tint		Meeting Date	e: 03.04.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
	Accounts and Reports		For	For	
	Remuneration Report (UK)		For	For	
	Remuneration Report (AUS)		For	For	
4	Elect Sharon Thorne		For	For	
4	SHP Requesting Unification Review		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues. The requested report would ensure more transparency, allowing shareholders to better assess the merits of the envisaged unification.
5	Elect Dominic Barton		For	For	
6	Elect Peter Cunningham		For	For	
7	Elect Dean Dalla Valle		For	For	
7	Elect Ngaire Woods		For	For	
10	Elect Martina Merz		For	For	
10	Authority to Set Auditor's Fees		For	For	
11	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
12	Elect James C. O'Rourke		For	For	
	Elect Jakob Stausholm		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Elect Ben Wyatt		For	For	
	Approval of Climate Action Plan		For	For	Environment - Vote For when the proposed climate strategy passes the Robeco SOC framework assessment. The company has a robust decarbonisation strategy for its operational emissions and has demonstrated significant improvement in disclosing its approach to working throughout the value chain to tackle scope 3 emissions. Whilst we will continue to request more information on the precise emissions impact of these initiatives we are pleased to see the company fulfilling its promise to provide more information on this issue.
20	Authority to Issue Shares w/ Preemptive Rights		For	For	
21	Elect Simon P. Henry		For	For	
	Elect Susan Lloyd-Hurwitz		For	For	
	Authority to Repurchase Shares		For	For	
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
24	Elect Jennifer Nason		For	For	
Varun E	Beverages Ltd.	Meeting Date	: 03.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect Varun Jaipuria		For	For	
	Elect Rajinder Jeet Singh Bagga		For	For	
5	Appointment of Secretarial Auditors		For	For	
	Public Company Ltd	Meeting Date	: 04.04.2025		Meeting Type: Annual
SCB X F	Drawagaltaut	Proponent	Management Decision	Vote Decision	Rationale
SCB X P	Proposal text		Decision		
Number 1	Accounts and Reports		For	For	
Number 1 2	Accounts and Reports Allocation of Profits/Dividends			For For	
Number 1 2 3	Accounts and Reports		For		

Delhi	very Ltd.	Meeting Dat	e: 05.04.2025		Meeting Type: Special
14	Amendments to Memorandum of Association		For	For	
13	Authority to Issue Debt Securities		For	For	
12	Amendment to Articles of Association		For	For	
11	Annual Report		For	For	
10	Elect Komkrit Kietduriyakul		For	Against	Board is not sufficiently independent; Professional Services Relationship
9	Elect Veerathai Santiprabhob		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
7	Directors' Fees		For	For	
6	Elect Kan Trakulhoon		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect Prasan Chuaphanich		For	Against	Insufficient nomination and remuneration committee independence requirement; Board is not sufficiently independent
Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale

Delhi	very Ltd.	Meeting Date	e: 05.04.2025		Meeting Type: Special
Numbe	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sameer Ashok Mehta		For	For	
2	Elect Namita Vikas Thapar		For	For	

Contemporary Amperex Technology Co. Limited		Meeting Da	te: 08.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	2024 Directors' Report		For	For	
3	2024 Supervisors' Report		For	For	
4	2024 Profit Distribution Plan		For	For	
5	Board Authorization of the 2025 Interim Profit Distribution		For	For	
6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025		For	For	
7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025		For	For	
8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers		For	For	
9	Re-appointment of Auditor for 2025		For	For	
10	2025 Application for Comprehensive Credit Line		For	For	
11	Estimated Guarantee Amount for 2025		For	For	
14	Amendments to the Implementation Rules of Cumulative Voting System		For	For	
15	Amendments to the Management System for External Donations		For	For	
16	Amendments to the Management System for Entrusted Wealth Management	า	For	For	
17	Amendments to the Management System for Connected Transactions		For	For	
18	Amendments to the Management System for External Guarantees		For	For	
18	Amendments to the Management System for External Investment		For	For	
19	Amendments to the Management System for Connected Transactions		For	For	
20	2025 Hedging Plan		For	For	
20	Amendments to the Management System for Fund Raising		For	For	
21	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary		For	For	
21	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties		For	For	
23	Amendments to the Management System for External Investment		For	For	

Deutsche Telekom AG		Meeting Dat	Meeting Date: 09.04.2025		Meeting Type: Annual
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Authority to Repurchase and Reissue Shares		For	For	
3	Authority to Repurchase Shares Using Equity Derivatives		For	For	
4	Remuneration Report		For	For	
5	Management Board Remuneration Policy		For	For	
6	Appointment of Auditor		For	For	
7	Appointment of Auditor for Sustainability Reporting		For	For	
8	Elect Stefan Ramge		For	For	
9	Elect Rachel Empey		For	For	
10	Ratification of Management Board Acts		For	For	
11	Ratification of Supervisory Board Acts		For	For	

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Nullibei	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Natalie Knight		For	For	
					Changes to Company Statutes - Vote Against when the Company has
13	Amendments to Articles (Virtual Meeting)		For	Against	requested the right to hold a virtual-only meeting.
(asikor	nbank Public Co. Ltd	Meeting Dat	e: 09.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Directors' Report		For	For	
2	Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Elect Kalin Sarasin		For	For	
5	Elect Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya		For	For	
- 6	Elect Kaisri Nuengsigkapian		For	For	
- 7	Elect Auttapol Rerkpiboon		For	For	
8	Directors' Fees		For	Against	Excessive bonus
9	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
10	Amendments to Articles of Association		For	For	Additions are excessive.
11	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
	Transaction of other pasiness		101	Aguillot	Granting affectored distriction is an wise
Konink	lijke Ahold Delhaize N.V.	Meeting Dat	e: 09.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Dividends		For	For	
3	REMUNERATION REPORT		For	For	
4	Ratification of Management Board Acts		For	For	
5	Ratification of Supervisory Board Acts		For	For	
6	Appointment of Auditor for Sustainability Reporting		For	For	
7	Amendments to Articles		For	For	
8	Authority to Issue Shares w/ Preemptive Rights		For	For	
9	Authority to Suppress Preemptive Rights		For	For	
10	Authority to Repurchase Shares		For	For	
11	Cancellation of Shares		For	For	
	Elect Jan Zijderveld to the Supervisory Board		For	For	
13	Elect Per Bank to the Supervisory Board		For	For	
13 14	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy		For For	For For	
13 14 15	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor		For For For	For	
13 14 15	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy	Meeting Dat	For For For e: 09.04.2025	For For	Meeting Type: Annual
13 14 15 Saudi E	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor	Meeting Dat	For For For	For For	Meeting Type: Annual Rationale
13 14 15 Saudi E Number	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements	-	For For e: 09.04.2025 Management Decision For	For For Vote	5 7.
13 14 15 Saudi E Number 1	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text	-	For For For e: 09.04.2025 Management Decision	For For Vote Decision	5 7.
13 14 15 Saudi E Number 1 2	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements	-	For For e: 09.04.2025 Management Decision For	For For Vote Decision For	5 7.
13 14 15 Saudi E Number 1 2 3	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co.	-	For For e: 09.04.2025 Management Decision For For	For For Vote Decision For For	5 7.
13 14 15 Saudi E Number 1 2 3	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts	-	For For e: 09.04.2025 Management Decision For For For	For For Vote Decision For For	Rationale Environment - Vote Against when companies in high emitting sectors d not sufficiently address the impact of climate change on their
13 14 15 Saudi E Number 1 2 3 4	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.)	-	For For e: 09.04.2025 Management Decision For For For For	For For Vote Decision For For For	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee
13 14 15 Saudi E Number 1 2 3 4	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed	-	For For e: 09.04.2025 Management Decision For For For N/A N/A	For For Vote Decision For For For Against	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
13 14 15 Saudi E Number 1 2 3 4 5	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed Elect Abdulrahman Saleh Al Fakeeh	-	For For e: 09.04.2025 Management Decision For For For N/A N/A N/A	For For For For Against Abstain	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Alternate nominee preferred
13 14 15 Saudi E Number 1 2 3 4 5	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed	-	For For e: 09.04.2025 Management Decision For For For N/A N/A	For For Vote Decision For For For Against	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Alternate nominee preferred Alternate nominee preferred
13 14 15 Saudi E Number 1 2 3 4 5 6	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed Elect Abdulrahman Saleh Al Fakeeh	-	For For e: 09.04.2025 Management Decision For For For N/A N/A N/A	For For For For Against Abstain	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Alternate nominee preferred Alternate nominee preferred Board - Vote Against when there are concerns that one or more
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13 14 15 Saudi E Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 SBM Of	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed Elect Abdulrahman Saleh Al Fakeeh Elect Mohamed Yahya A. Al Qahtani Elect Lucrece Foufopoulos Elect Samir Brikho Elect Ramesh Ramachandran Authority to Pay Interim Dividends Elect Faisal Mohamed Al Faqeer Elect Yousef Abdulrahman I. Al Zamil Elect Khalid Saeed Al Naji Elect Mohamed Othman Al Subaie Auditor's Report Efshore N.V Proposal text	Proponent Meeting Date	For	For For For For For Against Abstain Abstain For For For For Vote Decision	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Alternate nominee preferred Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments Alternate nominee preferred Meeting Type: Annual
13 14 15 Saudi E Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 SBM Of Number 1	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed Elect Abdulrahman Saleh Al Fakeeh Elect Mohamed Yahya A. Al Qahtani Elect Lucrece Foufopoulos Elect Samir Brikho Elect Ramesh Ramachandran Authority to Pay Interim Dividends Elect Faisal Mohamed Al Faqeer Elect Yousef Abdulrahman I. Al Zamil Elect Khalid Saeed Al Naji Elect Mohamed Othman Al Subaie Auditor's Report Effshore N.V Proposal text Elect Douglas H. M. Wood to the Management Board	Proponent Meeting Date	For For For Por For For For For For For For For N/A	For For For For For Against Abstain Abstain For For For For Vote Decision For	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Alternate nominee preferred Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments Alternate nominee preferred Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 SBM Of	Elect Per Bank to the Supervisory Board Supervisory Board Remuneration Policy Appointment of Auditor Basic Industries Corp. Proposal text Financial Statements Directors' Report Ratification of Board Acts Related Party Transactions (SABIC Industrial Investments Co. and Ma'aden Co.) Elect Khalid Hashim Al Dabbagh Elect Ziad Thamer Al Murshed Elect Abdulrahman Saleh Al Fakeeh Elect Mohamed Yahya A. Al Qahtani Elect Lucrece Foufopoulos Elect Samir Brikho Elect Ramesh Ramachandran Authority to Pay Interim Dividends Elect Faisal Mohamed Al Faqeer Elect Yousef Abdulrahman I. Al Zamil Elect Khalid Saeed Al Naji Elect Mohamed Othman Al Subaie Auditor's Report Efshore N.V Proposal text	Proponent Meeting Date	For	For For For For For Against Abstain Abstain For For For For Vote Decision	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Alternate nominee preferred Alternate nominee preferred Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments Alternate nominee preferred Meeting Type: Annual

4 <i>i</i> 5 1 6 1	Proposal text Amendments to Articles Remuneration Report	Proponent	Management Decision For	Vote Decision For Against	Rationale Remuneration - Vote Against when the company fails to align pay wit
5 I			For	For	Remuneration - Vote Against when the company fails to align pay wit
5 l					Remuneration - Vote Against when the company fails to align pay wit
6 1	Remuneration Report		For	Against	
				Ayanısı	performance
7	Directors' Fees		For	For	
,	Management Board Remuneration Policy		For	Against	Remuneration - Vote Against when the company fails to align pay wit
					performance
	Accounts and Reports		For	For	
	Allocation of Dividends		For	For	
	Ratification of Management Board Acts		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Appointment of Auditor for Sustainability Reporting		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Suppress Preemptive Rights		For	For	
15	Authority to Repurchase Shares		For	For	
Scentre	Group	Meeting Date:	: 09.04.2025		Meeting Type: Annual
Number	Dranges I tout	Drononont	Management	Vote	Rationale
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Board Spill (Conditional)		Against	Against	
2 1	Re-elect Ilana Atlas		For	For	
3	Re-elect Catherine Brenner		For	For	
	Re-elect Mike Ihlein		For	For	
	Elect Craig Mitchell		For	For	
	Remuneration Report		For	For	
	Equity Grant (MD/CEO Elliott Rusanow)		For	For	
	·				
Aalberts	s NV	Meeting Date:	: 10.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report		For	For	
	Accounts and Reports		For	For	
	Allocation of Dividends		For	For	
	Authority to Repurchase Shares		For	For	
	Cancellation of Shares		For	For	
	Ratification of Management Board Acts		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Elect Frans den Houter to the Management Board		For	For	
	Elect Peter van Bommel to the Supervisory Board		For	For	
	Elect Lieve Declercq to the Supervisory Board		For	For	
11	Elect Roel Vestjens to the Supervisory Board		For	For	
	Management Board Remuneration Policy		For	For	
13	Supervisory Board Remuneration Policy		For	For	
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Suppress Preemptive Rights		For	For	
16	Appointment of Auditor		For	For	
17	Appointment of Auditor for Sustainability Reporting		For	For	
Rangko	ok Dusit Medical Services Public Company Ltd	Meeting Date:	10 04 2025		Meeting Type: Annual
	<u> </u>		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
	Results of Operations		For	For	
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Elect Santasiri Sornmani		For	Against	Board is not sufficiently independent
	Elect Pradit Theekakul		For	Against	Board is not sufficiently independent; Serves on too many boards
	Elect Sripop Sarasas		For	For	
	Elect Att Thongtang		For	For	
8 1	Elect Chairat Panthuraamphorn		For	Against	Board is not sufficiently independent
9 1	Elect Piyasakol Sakolsatayadorn		For	Against	Board is not sufficiently independent
	Directors' Fees		For	Against	Excessive bonus
	Appointment of Auditor and Authority to Set Fees		For	For	
12	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
ITC Ltd.		Meeting Date:	: 10.04.2025		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
Number i	•	•	Decision	Decision	
	Annuarial of the ITC Fundament Ct. d. A				
1	Approval of the ITC Employee Stock Appreciation Rights Scheme 2025		For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
		-	Decision	Decision	
1	Accounts and Reports		For	For	
2	Compensation Report		For	For	
3	Report on Non-Financial Matters		For	For	
4	Allocation of Dividends		For	For	
5	Ratification of Board and Management Acts		For	For	
6	Board Compensation		For	For	
7	Executive Compensation (Short-Term)		For	For	
8	Executive Compensation (Long-Term)		For	For	
9	Executive Compensation (Fixed)		For	For	
10	Elect Richard Campbell-Breeden		For	For	
11	Elect Bruce Fletcher		For	For	
12	Elect Juerg Hunziker		For	For	
13	Elect Kathryn Shih		For	For	
	Elect Tomas Varela Muiña				
14			For	For	
15	Elect Eunice Zehnder-Lai		For	For	
16	Elect Olga Zoutendijk		For	For	
17	Elect Noel Quinn as Board Chair		For	For	
18	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member		For	For	
19	Elect Bruce Fletcher as Nominating and Compensation Committee Member		For	For	
20	Elect Kathryn Shih as Nominating and Compensation Committee Member		For	For	
21	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member		For	For	
22	Appointment of Auditor		For	For	
23	Appointment of Independent Proxy		For	For	
24	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
Santos	Ltd	Meeting Date:	10.04.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Re-elect Michael Utsler		For	For	Environment - Vote Against when companies in high emitting sectors d
2	Re-elect Musje Werror		For	Against	not sufficiently address the impact of climate change on their businesses.
3	REMUNERATION REPORT		For	For	
					Environment - Vote Against when the proposed climate strategy fails the Robeco SOC framework assessment. This transition plan is
4	Approval of Climate Transition Approach		For	Against	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy.
	Approval of Climate Transition Approach Equity Grant (MD/CEO Kevin Gallagher)		For	Against For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is
5		Meeting Date:	For		inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is
5 UBS Gr	Equity Grant (MD/CEO Kevin Gallagher) oup AG		For 10.04.2025 Management	For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual
5 UBS Gr Number	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text	Meeting Date: Proponent	For 10.04.2025 Management Decision	For Vote Decision	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy.
5 UBS Gr Number 1	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports		For 10.04.2025 Management Decision For	For Vote Decision For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual
5 UBS Gr Number I 2	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report		For 10.04.2025 Management Decision For For	For Vote Decision For For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual
5 UBS Gr Number 1 2 3	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters		For 10.04.2025 Management Decision For For For	For Vote Decision For For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual
5 UBS Gr Number 1 2 3 4	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves		For 10.04.2025 Management Decision For For For For	For Vote Decision For For For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual
5 UBS Gr Number 1 2 3 4 5	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts		For 10.04.2025 Management Decision For For For For For	For Vote Decision For For For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is not seen to fossil the formula of the nominating committee is not seen to fossil the seen to fossil the
5 Number 1 2 3 4 5	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair		For 10.04.2025 Management Decision For For For For For For For	For Vote Decision For For For For Against	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale
5 Number 1 2 3 4 5 6	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is not seen to fossil the formula of the nominating committee is not seen to fossil the seen to fossil the
SUBS Grown Wumber 1 2 3 4 5 5 5 7	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair		For 10.04.2025 Management Decision For For For For For For For	For Vote Decision For For For For Against	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is not seen to fossil the formula of the nominating committee is not seen to fossil the seen to fossil the
UBS Grounds Gr	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson		For 10.04.2025 Management Decision For For For For For For For For For Fo	For Vote Decision For For For For For For For For For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For Against For For For For	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For Against For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson Elect June G. Richardson Elect Jeanette Wong		For 10.04.2025 Management Decision For For For For For For For For For Fo	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson Elect Jeanette Wong Elect Jeanette Wong Elect Renata Jungo Brüngger		For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For Against For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Equity Grant (MD/CEO Kevin Gallagher) OUP AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson Elect Jeanette Wong Elect Renata Jungo Brüngger Elect Lila Tretikov	Proponent	For 10.04.2025 Management Decision For For For For For For For F	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is n
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson Elect Julie G. Richardson Elect Jeanette Wong Elect Renata Jungo Brüngger Elect Lila Tretikov Elect Julie G. Richardson as Compensation Committee Membe	Proponent	For 10.04.2025 Management Decision For For For For For For For For For Fo	For Vote Decision For For For Against For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is not seen to fossil the formula of the nominating committee is not seen to fossil the seen to fossil the
5 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson Elect Julie G. Richardson Elect Jeanette Wong Elect Renata Jungo Brüngger Elect Lila Tretikov Elect Julie G. Richardson as Compensation Committee Member Elect Janette Wong as Compensation Committee Member	Proponent	For 10.04.2025 Management Decision For For For For For For For For For Fo	For Vote Decision For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is not seen to fossil the formula of the nominating committee is not seen to fossil the seen to fossil the
5 UBS Gr	Equity Grant (MD/CEO Kevin Gallagher) oup AG Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters Allocation of Profits; Dividend from Reserves Ratification of Board and Management Acts Elect Thomas Colm Kelleher as Board Chair Elect Lukas Gähwiler Elect Jeremy Anderson Elect William C. Dudley Elect Patrick Firmenich Elect Fred HU Zuliu Elect Mark Hughes Elect Gail P. Kelly Elect Julie G. Richardson Elect Julie G. Richardson Elect Jeanette Wong Elect Renata Jungo Brüngger Elect Lila Tretikov Elect Julie G. Richardson as Compensation Committee Membe	Proponent	For 10.04.2025 Management Decision For For For For For For For For For Fo	For Vote Decision For For For Against For For For For For For For For For Fo	inadequate on multiple counts; it fails to deliver medium term decarbonisation of operations, maintains ongoing exposure to fossil fuels, displays minimal existence of guardrails to ensure ongoing fossil fuel expenditure is resilient, has weak scenario analysis only covering a decade into the future and contains a new scope 3 target that is misleading in its cost and potential efficacy. Meeting Type: Annual Rationale Board - Vote Against when the chair of the nominating committee is not a committee is not an account of the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee in the second committee is not account of the second committee

Meeting Date: 10.04.2025

Meeting Type: Annual

Julius Baer Group Ltd

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Executive Compensation (Variable)		For	For	
23	Executive Compensation (Fixed)		For	For	
24	Appointment of Independent Proxy		For	For	
25	Appointment of Auditor		For	For	
26	Cancellation of Shares and Reduction in Share Capital		For	For	
27	Authority to Repurchase Shares		For	For	
28	Additional or Amended Proposals		N/A	Against	Granting unfettered discretion is unwise

Wal-mart de Mexico S A B de C V		Meeting Date:	10.04.2025		Meeting Type: Annual
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Eric Pérez-Grovas Aréchiga		For	For	
3	Report of the Audit and Corporate Governance Committees		For	For	
3	Report of the Board of Directors		For	For	
4	Report on Tax Compliance		For	For	
6	CEO's Report; Board's Opinion on CEO's Report		For	For	
7	Report on Employees' Share Plan		For	For	
9	Approve Extraordinary Dividend		For	For	
10	Report on Share Purchase Program; Authority to Repurchase Shares		For	For	
10	Approve Resignation of Kathryn McLay		For	For	
11	Approve Resignation of Leigh Hopkins		For	For	
12	Approve Ordinary Dividend		For	For	
13	Approve Resignation of Tom Ward		For	For	
14	Accounts and Reports		For	For	
15	Approve Allocation of Profits		For	For	
15	Elect Rachel Brand		For	For	
16	Elect Guilherme Loureiro		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.
16	Elect Ignacio Caride		For	For	
17	Elect Karthik Raghupathy		For	For	
20	Elect Maria Teresa Altagarcia Arnal Machado		For	For	
21	Elect Elizabeth Kwo, M.D.		For	For	
22	Elect Ernesto Cervera Gómez		For	For	
23	Elect Viridiana Ríos		For	For	
23	Directors' Fees (Board Chair)		For	For	
24	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committees		For	For	
25	Ratification of Board and Officers Acts		For	For	
26	Discharge from Liability for Board Directors and Officers		For	For	
28	Directors' Fees (Board Members)		For	For	
29	Audit and Corporate Governance Committees Chair's Fees		For	For	
30	Elect Venessa Yates		For	For	
30	Audit and Corporate Governance Committee Members' Fees		For	For	
31	Election of Meeting Delegates		For	For	

Astrazeneca plc		Meeting Dat	e: 11.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Appointment of Auditor		For	For	
4	Authority to Set Auditor's Fees		For	For	
5	Elect Michel Demaré		For	For	
6	Elect Pascal Soriot		For	For	
7	Elect Aradhana Sarin		For	For	
8	Elect Tony Mok		For	For	
9	Elect Nazneen Rahman		For	For	
10	Elect Philip Broadley		For	For	
11	Elect Euan Ashley		For	For	
12	Elect Birgit Conix		For	For	
13	Elect Rene Haas		For	For	
14	Elect Karen Knudsen		For	For	
15	Elect Diana Layfield		For	For	
16	Elect Anna Manz		For	For	
17	Elect Sherilyn S. McCoy		For	For	
18	Elect Marcus Wallenberg		For	For	
19	Remuneration Report		For	For	
20	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Authority to Issue Shares w/ Preemptive Rights		For	For	
22	Authority to Issue Shares w/o Preemptive Rights		For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
24	Authority to Repurchase Shares		For	For	
25	Authority to Set General Meeting Notice Period at 14 Days		For	For	
23	Additioned to See General Meeting House Ferrod at 14 Sugs		101	101	
Fomen	nto Economico Mexicano S.A.B. de C.V.	Meeting Date	e: 11.04.2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Report on Share Purchase Program; Authority to Repurchase		For	For	
	Shares		101	101	
3	Elect José Antonio Fernández Carbajal		For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
4	Authority to Cancel Treasury Shares and Reduce Share Capital		For	For	
4	Elect Eva María Garza Lagüera Gonda		For	For	
6	Elect Francisco José Calderón Rojas		For	For	
7	Elect Mariana Garza Lagüera Gonda		For	For	
8	Elect Bertha Paula Michel González		For	For	
9	Elect Alfonso Garza Garza		For	For	
9	Elect Alejandro Baillères Gual		For	For	
12	Elect Bárbara Garza Lagüera Gonda		For	For	
12	Elect Michael Larson		For	For	
13	Elect Olga González Aponte		For	For	
13	Elect Ricardo Saldívar Escajadillo		For	For	
16	Elect Víctor Alberto Tiburcio Celorio		For	For	
16	Elect Gibu Thomas		For	For	
17	Elect Daniel I. Alegre		For	For	
17	Elect Elane B. Stock		For	For	
18	Elect Michael Kahn as Alternate Director		For	For	
19	Elect Francisco Zambrano Rodriguez as Alternate Director		For	For	
22	Election of Board Committee Members and Chair; Fees		For	For	
	Election of Meeting Delegates		For	For	
23			For		
24	Elect Jaime A. El Koury as Alternate Director		FOI	For	Charabaldar Diabta Vata Arainst uban thara is insufficient information
25	Accounts and Reports		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
25	Directors' Fees; Verification of Directors' Independence Status;		For	For	
	Election of Board Chair, Non-Member Secretary and Alternate				
26	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends		For	For	
26 26	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes				
26 26	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends	Meeting Date	For For	For	Meeting Type: Special
26 26 Info Ed	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes		For For 2: 11.04.2025 Management	For For Vote	Meeting Type: Special Rationale
26 26 Info Ed	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text	Meeting Date	For For 2: 11.04.2025 Management Decision	For For Vote Decision	
26 26 Info Ed Number	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split	Meeting Date	For For Por Por Por Por Por Por Por Por Por P	For For Vote Decision For	
26 26 Info Ed Number	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles	Meeting Date	For For Por Por For For For For For For For For For F	For Vote Decision For	
26 26 Info Ed Number	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split	Meeting Date	For For Por Por Por Por Por Por Por Por Por P	For For Vote Decision For	
26 26 Info Ed Number 1 2 3	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles	Meeting Date	For For Por Por For For For For For For For For For F	For Vote Decision For	
26 26 Info Ed Number 1 2 3	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Detor Co Ltd.	Meeting Date Proponent Meeting Date	For For Management Decision For For For For For For For Por For For For For For Por Por Por Por Por Por Por Por Por P	For For Vote Decision For For	Rationale Meeting Type: Special
26 26 Info Ed Number 1 2 3	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum	Meeting Date	For For 2: 11.04.2025 Management Decision For For For	For Vote Decision For	Rationale
26 26 Info Ed Number 1 2 3	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Detor Co Ltd.	Meeting Date Proponent Meeting Date	For For Management Decision For For For For Management Decision For For For For Por Por Por Por Por Por Por Por Por P	For For Vote Decision For For Vote	Rationale Meeting Type: Special
26 26 Info Ed Number 1 2 3 TVS Mo	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Detor Co Ltd. Proposal text	Meeting Date Proponent Meeting Date Proponent	For For Management Decision For For For Management Decision For For For Et 12.04.2025	For For Vote Decision For For Vote Decision	Rationale Meeting Type: Special
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Proposal text Stock Split Amendments to Memorandum Cotor Co Ltd. Proposal text Scheme of Arrangement ai Co., Ltd.	Meeting Date Meeting Date Proponent Meeting Date	For For Set 11.04.2025 Management Decision For For For Set 12.04.2025 Management Decision Est 13.04.2025	For For Vote Decision For For For For For For	Meeting Type: Special Rationale Meeting Type: Special
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Proposal text Stock Co Ltd. Proposal text Scheme of Arrangement	Meeting Date Proponent Meeting Date Proponent	For For Management Decision For For For Management Decision For For For For Protection Management Decision For Protection Protecti	For For Vote Decision For For Vote Decision	Rationale Meeting Type: Special Rationale
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Proposal text Stock Split Amendments to Memorandum Cotor Co Ltd. Proposal text Scheme of Arrangement ai Co., Ltd.	Meeting Date Meeting Date Proponent Meeting Date	For For Programment Decision For For For Programment Decision For For For For Programment Decision Programment Decision Programment Decision Decision Programment Decision Programment Decision De	For For Vote Decision For For Vote Decision For Vote Decision For	Meeting Type: Special Rationale Meeting Type: Special
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement ai Co., Ltd. Proposal text	Meeting Date Meeting Date Proponent Meeting Date	For For Procession For For For For Procession For For For Procession For Processi	For For Vote Decision For For Vote Decision For Vote Decision	Meeting Type: Special Rationale Meeting Type: Special
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara Number 2	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement Ai Co., Ltd. Proposal text Ratification of Board Acts	Meeting Date Meeting Date Proponent Meeting Date	For For Set 11.04.2025 Management Decision For For For Set 12.04.2025 Management Decision For Set 13.04.2025 Management Decision For Set 13.04.2025	For For Vote Decision For For Vote Decision For Vote Decision For	Meeting Type: Special Rationale Meeting Type: Special
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Number TVS Mo Number 1 2 3 TVS Mo Number 1 Almara Number 2 3	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Proposal text Scheme of Arrangement In Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees	Meeting Date Meeting Date Proponent Meeting Date	For For For For For For For For Period Scientific For	For For Vote Decision For For Vote Decision For Against	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
Info Ed Number 1 2 3 TVS Mo Number 1 Almara Number 2 3	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Proposal text Scheme of Arrangement In Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.)	Meeting Date Meeting Date Proponent Meeting Date	For For For For For For For Procession For	For For Vote Decision For For Vote Decision For Against For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
Number TVS Mo Number Number Number 1 Almara Number 2 3 6 7 8	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement Ai Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication	Meeting Date Meeting Date Proponent Meeting Date	For For For 2: 11.04.2025 Management Decision For For For 2: 12.04.2025 Management Decision For 2: 13.04.2025 Management Decision For For For For For For For For For	For For Vote Decision For For Vote Decision For Against For For For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
Info Ed Number 1 2 3 TVS Mo Number 1 Almara 3 3 3 6 7	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement Ai Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication Company Saudi Arabia)	Meeting Date Meeting Date Proponent Meeting Date	For	For For Vote Decision For For Vote Decision For Against For For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
Number TVS Mo Number Number Number 1 Almara Number 2 3 6 7 8	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement Ai Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication Company Saudi Arabia) Related Party Transactions (Abdullah Al-Othaim Markets Co.)	Meeting Date Meeting Date Proponent Meeting Date	For For For 2: 11.04.2025 Management Decision For For For 2: 12.04.2025 Management Decision For 2: 13.04.2025 Management Decision For For For For For For For For For	For For Vote Decision For For Vote Decision For Against For For For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
Number TVS Mo Number Almara Number 3 3 6 7 8 8	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement Ai Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication Company Saudi Arabia)	Meeting Date Meeting Date Proponent Meeting Date	For For For 2: 11.04.2025 Management Decision For For 2: 12.04.2025 Management Decision For 2: 13.04.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For For Vote Decision For Against For For For For For For For For For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
Number TVS Mo Number Number Number 1 Almara Number 2 3 6 7 8 8 9	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement Ai Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication Company Saudi Arabia) Related Party Transactions (Abdullah Al-Othaim Markets Co.)	Meeting Date Meeting Date Proponent Meeting Date	For For For 2: 11.04.2025 Management Decision For For 2: 12.04.2025 Management Decision For 2: 13.04.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For For Vote Decision For Against For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara 3 6 7 8 8 9 9	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement In Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication Company Saudi Arabia) Related Party Transactions (Banque Saudi Fransi) Related Party Transactions (International Food Industries Co.) Related Party Transactions (International Food Industries Co.)	Meeting Date Meeting Date Proponent Meeting Date	For For For 2: 11.04.2025 Management Decision For For 2: 12.04.2025 Management Decision For 6: 13.04.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision For For Vote Decision For Against For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
26 26 Info Ed Number 1 2 3 TVS Mo Number 1 Almara 3 6 7 8 8 9 9 12	Election of Board Chair, Non-Member Secretary and Alternate Allocation of Profits/Dividends Minutes Ige (India) Ltd. Proposal text Stock Split Amendments to Articles Amendments to Memorandum Otor Co Ltd. Proposal text Scheme of Arrangement In Co., Ltd. Proposal text Ratification of Board Acts Allocation of Profits/Dividends Directors' Fees Related Party Transactions (Arabian Shield Insurance Co.) Related Party Transactions (United Sugar Co.) Related Party Transactions (Mobile Telecommunication Company Saudi Arabia) Related Party Transactions (Banque Saudi Fransi) Related Party Transactions (Banque Saudi Fransi) Related Party Transactions (International Food Industries Co.)	Meeting Date Meeting Date Proponent Meeting Date	For	For For Vote Decision For For Vote Decision For Against For	Rationale Meeting Type: Special Rationale Meeting Type: Special Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
14	Authority to Repurchase Shares Pursuant to Employee Equity Participation Program		For	For	
15	Related Party Transactions (Spinneys Company)		For	For	
15	Board Transactions		For	For	
16	Board Transactions (Walid Khaled Fatani)		For	For	
17	Amendments to Audit Committee Charter		For	Against	The proposed amendments reduce shareholder rights.
Al Rajh	i Bank	Meeting Date:	: 13.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Auditors' Report		For	For	
2	Ratification of Board Acts		For	For	
3	Interim Dividend		For	For	
4	Authority to Pay Interim Dividends		For	For	
5	Appointment of Auditors and Authority to Set Fees		For	Against	The company has not provided sufficient information.
6	Directors' Fees		For	For	
7	Audit Committee Fees		For	For	
	Election of Sharia Board Member (Abdulaziz Homyan Al				
8	Homyan)		For	For	
9	Election of Sharia Board Member (Sulaiman Abdullah Al Majed)	For	For	
10	Election of Sharia Board Member (Abdullah Nasser Al Sulmi)		For	For	
11	Election of Sharia Board Member (Saad Turkey Al Khathlan)		For	For	
12	Election of Sharia Board Member (Saleh Abdullah Al Lheidan)		For	For	
					Board - Vote Against when the company does not sufficiently address
13	Ratify Appointment of Faisal Salah Abaalkhail		For	Against	the impact of climate change on their businesses.
14	Amendments to Audit Committee Charter		For	For	
15	Approve Social Responsibility Policy		For	For	
16	Approve Business Competition Standards		For	For	
17	Board Transactions		For	For	
18	Board Transactions (Competing Businesses)		For	For	
19	Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
20	Insurance 1) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
21	Insurance 2) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
22	Insurance 3) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
23	Insurance 4) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
24	Insurance 5) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
25	Insurance 6) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
26	Insurance 7) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
27	Insurance 8) Related Party Transactions (Al Rajhi Co. for Cooperative		For	For	
28	Insurance 9) Board Transactions (Mutasim Abdulaziz Al Mashouq)		For	For	
	·	M		101	Marakin a Taura Caradial
PB FINT	ech Ltd.	Meeting Date:		Voto	Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (PB Healthcare Services Private Limited)		For	Against	The company has not provided sufficient information.
2	Related Party Transaction (Between Yashish Dahiya - Executive Chair and CEO and PB Healthcare Services Private Limited)		For	Against	The company has not provided sufficient information.
3	Related Party Transaction (Between Alok Bansal - Executive Vice Chair and Whole-time Director and PB Healthcare Services Private Limited)		For	Against	The company has not provided sufficient information.
4	Related Party Transaction (Between Key Managerial Personnel and PB Healthcare Services Private Limited)		For	Against	The company has not provided sufficient information.
Far Eas	t Horizon Limited	Meeting Date:	: 14.04.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
2	Elect KUO Ming-Jian		For	For	
4	Elect John Law		For	For	
5	Elect HAN Xiaojing		For	Against	Insufficient audit committee independence; Insufficient nomination an remuneration committee independence requirement; Board is not sufficiently independent
6	Elect LIU Jialin		For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the chair of the remuneration
					committee is not independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect YIP Wai Ming		For	Against	Board - Vote Against when the chair of the audit committee is not independent.
3	Directors' Fees		For	For	
	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
0	Authority to Repurchase Shares		For	For	
1	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discour
2	Authority to Issue Repurchased Shares		For	Against	not disclosed Issue price discount not disclosed
Dirague	Financial Holdings S.A.	Meeting Date	e: 14.04.2025		Meeting Type: Annual
	-	meeting but	Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
l	Accounts and Reports		For	For	
2	Increase in Par Value; Capitalisation of Reserves		For	For	
3	Reduction in Par Value; Capital Repayment		For	For	
	Waiver of Distribution of Additional Dividends		For	For	
i	Ratification of Board and Auditor's Acts		For	For	
;	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting		For	For	
,	Remuneration Report		For	For	
3	Directors' Fees		For	For	
)	Use of Reserves for Profit Distribution		For	For	
0	Amendments to Remuneration Policy		For	For	
1	Update of Severance Policy		For	For	
2	Free Allocation of Shares		For	For	
3	Authority to Repurchase Shares		For	For	
4	Maximum Variable Pay Ratio (Executives)		For	For	
5	Maximum Variable Pay Ratio (CEO)		For	For	
6	Ratification of Co-Option of Two Directors		For	For	
7	Board Transactions		For	For	
	Board Transactions		101	101	
Airbus	SE	Meeting Date	2: 15.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Accounts and Reports		For	For	
	Allocation of Dividends		For	For	
}	Special Dividend		For	For	
ļ	Ratification of Non-Executives' Acts		For	For	
,	Ratification of Executives' Acts		For	For	
5	Appointment of Auditor (FY2025)		For	Against	Audit fees are excessive
;	Appointment of Auditor (FY2026)		For	Against	Audit fees are excessive
3			For	-	Remuneration - Vote Against when the remuneration assessment
)	Remuneration Report		rui	Against	framework shows a lack of adequate transparency and accountability
3	Remuneration Policy		For	For	
0	Election Guillaume Faury to the Board of Directors		For	For	
0	Elect Catherine Guillouard to the Board of Directors		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
1	Elect Irene Rummelhoff to the Board of Directors		For	For	
2	Elect Doris Höpke to the Board of Directors		For	For	
3	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)		For	For	
5	Additional Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
_			F	F	
6	Authority to Repurchase Shares		For	For	
6	Cancellation of Shares		For	For	
\viva P	lc	Meeting Date	e: 15.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote Decision	Rationale
			Decision		
	Cancellation of Preference Shares		For	For	
<u>)</u>	Special Dividend (Cancellation of Preference Shares)		For	For	
	Preference Shares Tender Offer		For	For	
SYD Co		Meeting Date	e: 15.04.2025		Meeting Type: Special
			Management	Vote	
draw- l-		Proponent	Decision	Decision	Rationale
Number	Proposal text Roard Authorization to Handle Matters in Relation to the 2025				
lumber	Proposal text Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan		For	For	
	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan		For	For	
Number	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan Approval of the 2025 Employee Share Ownership Plan (Draft)	, , openent			
l	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	- Topoloni	For	For	

	`s Corp.	Meeting Date:	15.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect Jorge A. Bermudez		For	For	
2	Elect Thérèse Esperdy		For	For	
	Elect Robert Fauber		For	For	
	Elect Vincent A. Forlenza		For	For	
	Elect Lloyd W. Howell, Jr.		For	For	
j	Elect Jose M. Minaya		For	For	
	Elect Leslie Seidman		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
.	Elect Zig Serafin		For	For	considerations for gender diversity.
	Elect Bruce Van Saun		For	For	
0	Ratification of Auditor		For	For	
					Remuneration - Vote Against when substantial one-off payments are
1	Advisory Vote on Executive Compensation		For	Against	made without performance criteria
12	Shareholder Proposal Regarding Severance Approval Policy		Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
Saudi M	National Bank	Meeting Date:	15.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Auditors' Report		For	Against	Board - Vote Against when the company does not sufficiently address
	Authority to Repurchase Shares Pursuant to Employees Equity				the impact of climate change on their businesses.
	Program		For	For	The common has not as a first of the common has not a first
<u> </u>	Appointment of Auditors and Authority to Set Fees		For	Against	The company has not provided sufficient information.
	Audit Committee Fees		For	For	
	Directors' Fees		For	For	
i	Amendments to Audit Committee Charter		For	For	
	Ratification of Board Acts		For	For	
:	Amendments to Sponsorship and Donation Policy		For	For	
1	Amendments to Corporate Social Responsibility Policy		For	For	
	Authority to Pay Interim Dividend		For	For	
0 2	Board Transactions Related Party Transactions (National Security Services		For	For For	
	Company) Related Party Transactions (Bupa Arabia for Cooperative				
3	Insurance Company)		For	For	
	Related Party Transactions (Saudi Telecom Company 1)		For	For	
4				For	
			For		
5	Related Party Transactions (Saudi Telecom Company 2)		For		
5	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3)		For	For	
5	Related Party Transactions (Saudi Telecom Company 2)				
5 6 7	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3)	Meeting Date:	For For	For	Meeting Type: Annual
5 6 7 \ercap	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel)	Meeting Date:	For For 16.04.2025 Management	For For Vote	Meeting Type: Annual Rationale
5 6 7 Aercap Iumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text	-	For For 16.04.2025 Management Decision	For For Vote Decision	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports	-	For For 16.04.2025 Management Decision For	For For Vote Decision For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts	-	For For 16.04.2025 Management Decision For For	For For Vote Decision For For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly	-	For For 16.04.2025 Management Decision For	For For Vote Decision For	
5 6 7 Aercap Iumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts	-	For For 16.04.2025 Management Decision For For	For For Vote Decision For For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly	-	For For Management Decision For For For	For For Vote Decision For For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence	-	For For Management Decision For	For For Vote Decision For For For For For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh	-	For For Management Decision For	For For Vote Decision For For For For For For For For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle	-	For	For For Vote Decision For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman	-	For	For	
5 6 7 Aercap Jumber	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle	-	For	For For Vote Decision For	
5 6 7 Aercap	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for	-	For	For	
5 6 7 Aercap Number	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management	-	For	For	
5 6 7 Aercap Number 2 3 4 5 7 8 9	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights	-	For	For	
5 6 7 Aercap Number 2 3 4 5 6 7 8 9 0 1	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights	-	For	For	
5 6 7 Aercap Number 2 3 4 6 6 7 8 9 0 1 2 3	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares	-	For	For	
5 6 7 Aercap Number 2 3 4 6 6 7 8 9 0 1 2 3	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares	-	For	For	
5 6 7 Aercap Number 2 3 4 0 1 2 3 4	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares	-	For	For	
5 6 7 Aercap Number 2 3 4 5 5 7 8 9 0 1 2 3 4 5	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares	-	For	For	
5 6 7 7 Aercap Number 2 3 4 5 5 3 4 5 5 5 5 6 7 5 5 6 7 6 7 6 7 7 6 7 7 7 7	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect America A. Lawrence Elect Michael G. Walsh Elect Jannifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares	Proponent	For	For	Rationale
5 6 7 7 Aercap Number 2 3 4 5 5 3 4 5 5 5 Sritish	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares American Tobacco Plc	Proponent Meeting Date:	For For 16.04.2025 Management Decision For For For For For For For For For Fo	For	Rationale Meeting Type: Annual
5 6 7 Aercap Number 2 3 4 5 9 0 0 1 1 2 3 4 5 5 Number	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares American Tobacco Plc Proposal text Accounts and Reports	Proponent Meeting Date:	For	For	Rationale Meeting Type: Annual
5 6 7 Aercap Number 2 3 4 5 5 6 7 7 8 9 1 1 2 2 3 4 4 5 5 8 9 1 1 2 2 3 1 4 5 5 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares American Tobacco Plc Proposal text Accounts and Reports Remuneration Policy	Proponent Meeting Date:	For For Anagement Decision For	For	Rationale Meeting Type: Annual
5 6 7 7 Aercap Number 2 3 4 5 6 7 7 8 9 0 1 1 2 2 3 4 4 5 5 8 7 7 8 9 1 1 2 2 3 1 4 1 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares American Tobacco Plc Proposal text Accounts and Reports Remuneration Policy Remuneration Report	Proponent Meeting Date:	For For Anagement Decision For	For	Rationale Meeting Type: Annual
5 6 7 7 Aercap Number 2 3 4 5 6 7 7 8 9 0 1 1 2 2 3 4 4 5 5 8 7 7 8 9 1 1 2 2 3 1 4 1 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares American Tobacco Plc Proposal text Accounts and Reports Remuneration Policy Remuneration Report Appointment of Auditor	Proponent Meeting Date:	For For Anagement Decision For	For	Rationale Meeting Type: Annual
Number 2 3 4 5 7 3 9 0 1 2 3 4 5	Related Party Transactions (Saudi Telecom Company 2) Related Party Transactions (Saudi Telecom Company 3) Board Transactions (Ibrahim Saad Al Mojel) Holdings N.V. Proposal text Accounts and Reports Ratification of Board Acts Elect Aengus Kelly Elect Paul Dacier Elect James A. Lawrence Elect Michael G. Walsh Elect Jennifer VanBelle Elect Victoria Jarman Designation of CFO as Person Temporarily Responsible for Management Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Additional Shares Reduction of Capital through Cancellation of Shares American Tobacco Plc Proposal text Accounts and Reports Remuneration Policy Remuneration Report	Proponent Meeting Date:	For For Anagement Decision For	For	Rationale Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Luc Jobin		For	For	
7	Elect Karen Guerra		For	For	
8	Elect Krishnan Anand		For	For	
10	Elect Holly K. Koeppel		For	For	
10	Elect J. Darrell Thomas		For	For	
11	Elect Véronique Laury		For	For	
11	Elect Serpil Timuray		For	For	
12	Elect Soraya Benchikh		For	For	
15	Elect Uta Kemmerich-Keil		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Performance Share Plan		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	

al plc	Meeting Date: 16.04.2025			Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Elect Micky Arison		For	For	
Elect Jonathon Band		For	For	
Elect Jason G. Cahilly		For	For	
Elect Nelda J. Connors		For	For	
Elect Helen Deeble		For	For	
Elect Jeffrey J. Gearhart		For	For	
Elect Katie Lahey		For	For	
Elect Stuart Subotnick		For	For	
Elect Laura A. Weil		For	For	
Elect Josh Weinstein		For	For	
Elect Randall J. Weisenburger		For	For	
Advisory Vote on Executive Compensation		For	For	
Remuneration Report		For	For	
Remuneration Policy		For	For	
Appointment of Auditor		For	For	
Authority to Set Auditor's Fees		For	For	
Accounts and Reports		For	For	
Authority to Issue Shares w/ Preemptive Rights		For	For	
Authority to Issue Shares w/o Preemptive Rights		For	For	
Amendment to the 1993 Employee Stock Purchase Plan		For	For	
	Elect Jonathon Band Elect Jason G. Cahilly Elect Nelda J. Connors Elect Helen Deeble Elect Jeffrey J. Gearhart Elect Katie Lahey Elect Stuart Subotnick Elect Laura A. Weil Elect Josh Weinstein Elect Randall J. Weisenburger Advisory Vote on Executive Compensation Remuneration Report Remuneration Policy Appointment of Auditor Authority to Set Auditor's Fees Accounts and Reports Authority to Issue Shares w/ Preemptive Rights	Proposal text Proponent Elect Micky Arison Elect Jonathon Band Elect Jason G. Cahilly Elect Nelda J. Connors Elect Helen Deeble Elect Jeffrey J. Gearhart Elect Katie Lahey Elect Stuart Subotnick Elect Laura A. Weil Elect Laura A. Weil Elect Josh Weinstein Elect Randall J. Weisenburger Advisory Vote on Executive Compensation Remuneration Report Remuneration Policy Appointment of Auditor's Fees Accounts and Reports Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights	Proposal text Proposal text Proponent Management Decision Elect Micky Arison Elect Jonathon Band Elect Jason G. Cahilly For Elect Nelda J. Connors Elect Nelda J. Connors Elect Helen Deeble For Elect Jeffrey J. Gearhart For Elect Katie Lahey For Elect Stuart Subotnick For Elect Stuart Subotnick For Elect Laura A. Weil For Elect Laura A. Weil For Elect Randall J. Weisenburger Advisory Vote on Executive Compensation Remuneration Report Remuneration Policy Appointment of Auditor Authority to Set Auditor's Fees Accounts and Reports Authority to Issue Shares w/ Preemptive Rights For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For	Proposal text Proposal text Proponent Proposal text Proposal tex

Hunting plc		Meeting Da	te: 16.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	The compensation plan does not disclose the CEO pay compared to median employee.
3	Final Dividend		For	For	
4	Elect Catherine Krajicek		For	For	
5	Elect Margaret Amos		For	For	
6	Elect Stuart M. Brightman		For	For	
7	Elect Carol Chesney		For	For	
8	Elect Bruce H. Ferguson		For	For	
9	Elect Paula M. Harris		For	For	
10	Elect Arthur James Johnson		For	For	
11	Elect Keith Lough		For	For	
12	Appointment of Auditor		For	For	
13	Authority to Set Auditor's Fees		For	For	
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
17	Authority to Repurchase Shares		For	For	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Monc	ler SPA	Meeting Date: 16.04.2025			Meeting Type: Annual
Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Dividends		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Remuneration Policy		For	For	
4	Remuneration Report		For	For	
5	Authority to Repurchase and Reissue Shares		For	For	
6	Board Size		For	For	
7	Board Term Length		For	For	
8	Authorisation of Competing Activities		For	Against	Potential conflict of interests
9	List Presented by Double R S.r.l.		N/A	Do Not Vote	
10	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	g	N/A	For	
11	Directors' Fees		For	For	

Nestle	SA	Meeting Date	: 16.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares and Reduction in Share Capital		For	For	
2	Ratification of Board and Management Acts		For	For	
2	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
4	Compensation Report		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
4	Executive Compensation (Total)		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
6	Elect Pablo Isla Álvarez de Tejera		For	For	
8	Elect Renato Fassbind		For	For	
8	Elect Hanne Jimenez de Mora		For	For	
9	Elect Dick Boer		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
10	Elect Paul Bulcke as Board Chair		For	For	
11	Elect Dinesh C. Paliwal		For	For	
12	Elect Patrick Aebischer		For	For	
12	Elect Lindiwe Majele Sibanda		For	For	
14	Allocation of Dividends		For	For	
16	Report on Non-Financial Matters		For	For	
16	Elect Luca Maestri		For	For	
18	Elect Marie-Gabrielle Ineichen-Fleisch		For	For	
18	Appointment of Independent Proxy		For	For	
19	Elect Geraldine Matchett		For	For	
19	Elect Pablo Isla Álvarez de Tejera as Compensation Committe Member	e	For	For	
20	Elect Dinesh C. Paliwal as Compensation Committee Member		For	For	
21	Elect Dick Boer as Compensation Committee Member		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
22	Elect Laurent Freixe		For	For	
24	Elect Patrick Aebischer as Compensation Committee Member		For	For	
25	Elect Chris Leong		For	For	
25	Appointment of Auditor		For	For	
27	Elect Rainer M. Blair		For	For	
27	Board Compensation		For	For	
29	Accounts and Reports		For	For	

Petrole	o Brasileiro S.A. Petrobras	Meeting Date:	16.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders		N/A	For	
2	Allocation of Profits/Dividends		For	For	
3	Election of Directors		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses; Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards.
4	Approve Recasting of Votes for Amended Slate		N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
5	Request Cumulative Voting		N/A	Against	
6	In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates indicated below? [if the shareholder chooses yes, only the candidates listed below with the answe type approve will be considered in the proportional percentage distribution. If the shareholder chooses to abstain and the election occurs by the cumulative voting process, the shareholders vote shall be (due to space limits, see proxy material for full propos		N/A	Against	
7	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes		N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
					13

Abbustle Cumulative Votes to Magedo Maria de Regino Abbustle Cumulative Votes to Magedo Maria de Regino Abbustle Cumulative Votes to Regino Abbustle Abbustle Abbustle Cumulative Votes to Regino Abbustle Abbustl	Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
All content content when the desire of the part All content content when the century All content content when the century All content			·	Decision	Decision	Board — Vote Against when there are concerns regarding the
All Coase Cumulative Works to Remark Canopo Caupyo NA Against Separative Emiliative, Independence levels and coality of their candicatory presented. NA Against Separative Emiliative Works to Justificate Independence Service and paulity of their candicatory presented in Canopolity (1997) NA Against Separative More to Remark (1997) NA	8			N/A	Against	governance standards, independence levels and quality of the list of candidates presented.
Marches Appendix	9	Allocate Cumulative Votes to Renato Campos Galuppo		N/A	Against	governance standards, independence levels and quality of the list of
March Marc	10	Allocate Cumulative Votes to José Fernando Coura		N/A	Against	governance standards, independence levels and quality of the list of
Second commutative Votes to Branco Vorest Second Commutative Votes to Benjamin Alves Rabable Filibo N/A Against Board – Vote Against when There are concerns regarding the Control Second Commutative Votes to Second Rabable Filibo N/A Against Board – Vote Against when There are concerns regarding the Control Second Control Contr	11	Allocate Cumulative Votes to Rafael Ramalho Dubeux		N/A	Against	governance standards, independence levels and quality of the list of
A content cumulative Votes to Devision Moves Rabelor Fillo A content cumulative Votes to Devision Moves Rabelor Fillo A content cumulative Votes to Invaryar Maura de Mederos Correia A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to José João Abdalla Filho A content cumulative Votes to Abdito Macáno Ferreira de Souta A content cumulative Votes to Abdito Macáno Ferreira de Souta A content cumulative Votes to Abdito Macáno Ferreira de Souta A content cumulative Votes to Abdito Macáno Ferreira de Souta A content cumulative Votes to Abdito Macáno Ferreira de Souta A content cumulative Votes to Theire Kroth de Souta A conten	12	Allocate Cumulative Votes to Bruno Moretti		N/A	Against	governance standards, independence levels and quality of the list of
the Control C	13	Allocate Cumulative Votes to Benjamin Alves Rabelo Filho		N/A	Against	governance standards, independence levels and quality of the list of
Milocate Cumulative Votes to José João Abdolla filho N/A Against governance standards, independence levels and quality of the life and control of the control of th	14			N/A	Against	governance standards, independence levels and quality of the list of
Mocale Cumulative Votes to Alosio Macain Ferreira de Souza N/A Against governance sandards, independence levels and quality of the life candidates presented, independence levels and quality of the life candidates from the area concerns regarding the governance sandards, independence levels and quality of the life candidates from the proposal to the proposal source of the Against when there are concerns regarding the candidates from the proposal source and proposal source developed the proposal source developed the proposal source of the Against when there are concerns regarding the candidates from the proposal source of the Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the independence status For Against Board - Vote Against when there are concerns regarding the proposal base to the Supervisory Council Presented by For Against Governance Sandardian when there are concerns regarding the proposal by against For Against Board - Vote Against when there are concerns regarding the proposal by against For	15	Allocate Cumulative Votes to José João Abdalla Filho		N/A	Against	governance standards, independence levels and quality of the list of
Make Microse Cumulative Votes to Thales Kroth de Souza NA Against Governance standards, independence levels and quality of the list candidates presented.	16	Allocate Cumulative Votes to Aloisio Macário Ferreira de Souza	ì	N/A	Against	governance standards, independence levels and quality of the list of
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Saulify Karlael Ramaliho Dubeux's Independence Status	18	Ratify Renato Campos Galuppo's Independence Status		For	Against	
20 Saltify it varyary alwars de Medeiros Correla's independence 21 Ratify José Fernando Coura's independence Status 22 Ratify José Fernando Coura's independence Status 23 Ratify José Board - Vote Against when there are concerns regarding the independence status. 24 Ratify José Board - Vote Against when there are concerns regarding the independence status. 25 Ratify José Board - Vote Against when there are concerns regarding the independence status. 26 Ratify José Board - Vote Against when there are concerns regarding the independence status. 27 N/A Against Board - Vote Against when there are concerns regarding the independence status. 28 Ratify Thales Kroth de Souza's independence Status 39 Ratify Thales Kroth de Souza's independence Status 30 Supervisory Council Board Size 30 Supervisory Council Board Size 31 Elect Pietro Adamo Sampaio Mendes as Board Chair 32 Supervisory Council Board Size 31 Supervisory Council Board Size 32 Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders 31 Supervisory Council Board Size 32 Election of Supervisory Council Presented by Minority Shareholders 33 N/A Against Minority Candidate is supported over management/controller candidaters of Progrew Recasting of Votes for Amended Supervisory Council Size 39 Agrove Recasting of Votes for Amended Supervisory Council Size 30 Remuneration Policy 30 Against Minority Candidate is supported over management/controller candidaters of Progrew Recasting of Votes for Amended Supervisory Council Size 30 Against Minority Candidate is supported over management/controller candidaters of Progrew Recasting of Votes for Amended Supervisory Council Size 31 Against Minority Candidate is Supported over management/controller candidaters of Progrew Recasting of Votes for Amended Supervisory Council Size 31 Against Minority Candidate is Supported over management/controller candidaters of Progrew Recasting of Votes for Amended Supervisory Council Size 32 Bett Annual Progrew Recasting of Votes for Amended Supervisory Council Size 3	19	Ratify Rafael Ramalho Dubeux's Independence Status		For	Against	Board - Vote Against when there are concerns regarding the
Ratify José Fernance Coura's independence Status independence Status. Ratify José João Abdalla Filho's Independence Status N/A Against Board - Vote Against when there are concerns regarding the independence status. Ratify Aloisio Macário Ferreira de Souza's Independence Status N/A Against Board - Vote Against when there are concerns regarding the independence status. Ratify Thales Kroth de Souza's Independence Status N/A Against Board - Vote Against when there are concerns regarding the independence status. Ratify Thales Kroth de Souza's Independence Status N/A Against Board - Vote Against when there are concerns regarding the independence status Board - Vote Against when there are concerns regarding the great of the status independence status Board - Vote Against when there are concerns regarding the great of the status independence status Board - Vote Against when there are concerns regarding the great of the status independence status Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when there are concerns regarding the great Board - Vote Against when ther	20			For	Against	Board - Vote Against when there are concerns regarding the
Ratify José João Abdalla Filho's Independence Status	21	Ratify José Fernando Coura's Independence Status		For	Against	
Ratify Nales Macro referral or Soluzia's Independence Status N/A Against independence status. Soard - Vota Against when there are concerns regarding the independence status. Soard - Vota Against when there are concerns regarding the independence status. For Against governance standards, independence levels and quality of the list candidates presented. For	22	Ratify José João Abdalla Filho's Independence Status		N/A	Against	Board - Vote Against when there are concerns regarding the
Against independence status N/A Against independence status Secret Pietro Adamo Sampaio Mendes as Board Chair Supervisory Council Board Size Secret Ronaldod Dias to the Supervisory Council Presented by Minority Shareholders N/A Against Minority candidate is supported over management/controller candidates/ Approve Recasting of Votes for Amended Supervisory Council N/A Against Potential unknown nominees w/o shareholder approval Amendments to Articles Amendments to Articles N/A Against Vote Against if the proposal would allow the voting instructions considered in the event of a second call. N/A Against Vote Against if the proposal would allow the voting instructions considered in the event of a second call. Sherwin-Williams Co. Meeting Date: 16.04.2025 Meeting Type: Annual Let Alton M. Powell Elet Alton M. Powell For For For For For For For F	23	Ratify Aloisio Macário Ferreira de Souza's Independence Status	s	N/A	Against	
Select Pletro Adamo Sampaio Mendes as Board Chair For Against Square Squa	24	Ratify Thales Kroth de Souza's Independence Status		N/A	Against	Board - Vote Against when there are concerns regarding the
For	25	Elect Pietro Adamo Sampaio Mendes as Board Chair		For	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of
Minority Shareholders	26	Supervisory Council Board Size		For	For	candidates presented.
Approve Recasting of Votes for Amended Supervisory Council 30 Approve Recasting of Votes for Amended Supervisory Council 31 Amendments to Articles 32 Instructions if Meeting is Held on Second Call 33 Meeting Date: 16.04.2025 Sherwin-Williams Co. Meeting Date: 16.04.2025 Meeting Type: Annual Sherwin-Williams Co. Meeting Date: 16.04.2025 Meeting Type: Annual Management Decision Meeting Type: Annual Management Decision Meeting Type: Annual Meeting Ty	27			N/A	For	
Slate N/A Against Potential unknown infinitees wy o shareholder approval 30 Remuneration Policy For For 31 Amendments to Articles For For 32 Instructions if Meeting is Held on Second Call N/A Against Vote Against if the proposal would allow the voting instructions' considered in the event of a second call. Sherwin-Williams Co. Meeting Date: 16.04.2025 Meeting Type: Annual Number Proposal text Proponent Proponent Decision Decision Decision Decision 4 Elect Aaron M. Powell For For For 5 Elect Marta R. Stewart For For For 5 Elect Michael H. Thaman For For For 6 Elect Matthew Thornton III For For For 6 Advisory Vote on Executive Compensation For For For 6 Elect Kerrii B. Anderson For For 7 Elect Kerrii B. Anderson For For For 8 Elect Jeff M. Fettig For For For 8 Elect Robert J. Gamgort For For 9 Elect Robert J. Gamgort For For For 10 Elect Robert J. Gamgort For For For 11 Approval of the 2025 Equity and Incentive Compensation Plan For For For 12 Ratification of Auditor For For For 13 Elimination of Supermajority Requirement For For For 14 Ratification of Auditor For For For 15 Elemination of Supermajority Requirement For For For 16 For For For 17 For	28	Election of Supervisory Council		For	Against	
Amendments to Articles For For For For For For Spannish For Fo	29			N/A	Against	Potential unknown nominees w/o shareholder approval
Instructions if Meeting is Held on Second Call N/A Against Vote Against if the proposal would allow the voting instructions' considered in the event of a second call. Number Proposal text Proposal text Proponent Proponent Decision Decision Decision Decision Elect Aaron M. Powell Elect Aaron M. Powell Elect Marta R. Stewart For						
Number Proposal text Proposal text Proponent Decision Decision Decision Rationale Elect Aaron M. Powell For						Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
Propose lext Propose lext Propose Decision Decision Decision Decision Rationale	Sherwi	n-Williams Co.	Meeting Date:	16.04.2025		Meeting Type: Annual
2Elect Marta R. StewartForFor3Elect Michael H. ThamanForFor4Elect Matthew Thornton IIIForFor5Elect Thomas L. WilliamsForFor6Advisory Vote on Executive CompensationForFor7Elect Kerrii B. AndersonForFor8Elect Jeff M. FettigForFor9Elect AngortForFor10Elect Heidi G. PetzForFor11Approval of the 2025 Equity and Incentive Compensation PlanForFor12Ratification of AuditorForFor13Elimination of Supermajority RequirementForFor	Number	Proposal text	Proponent			Rationale
3Elect Michael H. ThamanForFor4Elect Matthew Thornton IIIForFor5Elect Thomas L. WilliamsForFor6Advisory Vote on Executive CompensationForFor7Elect Kerrii B. AndersonForFor8Elect Jeff M. FettigForFor9Elect Robert J. GamgortForFor10Elect Heidi G. PetzForFor11Approval of the 2025 Equity and Incentive Compensation PlanForFor12Ratification of AuditorForFor13Elimination of Supermajority RequirementForFor	1	Elect Aaron M. Powell		For	For	
For						
5Elect Thomas L. WilliamsForFor6Advisory Vote on Executive CompensationForFor7Elect Kerrii B. AndersonForFor8Elect Jeff M. FettigForFor9Elect Robert J. GamgortForFor10Elect Heidi G. PetzForFor11Approval of the 2025 Equity and Incentive Compensation PlanForFor12Ratification of AuditorForFor13Elimination of Supermajority RequirementForFor						
6Advisory Vote on Executive CompensationForFor7Elect Kerrii B. AndersonForFor8Elect Jeff M. FettigForFor9Elect Robert J. GamgortForFor10Elect Heidi G. PetzForFor11Approval of the 2025 Equity and Incentive Compensation PlanForFor12Ratification of AuditorForFor13Elimination of Supermajority RequirementForFor						
For						
8Elect Jeff M. FettigForFor9Elect Robert J. GamgortForFor10Elect Heidi G. PetzForFor11Approval of the 2025 Equity and Incentive Compensation PlanForFor12Ratification of AuditorForFor13Elimination of Supermajority RequirementForFor						
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Approval of the 2025 Equity and Incentive Compensation Plan For For For For 12 Ratification of Auditor For For For For For For For For For F						
12 Ratification of Auditor For For 13 Elimination of Supermajority Requirement For For						
13 Elimination of Supermajority Requirement For For						
14 CHIMINALION OF SUPERMAJORITY REQUIREMENT FOR FOR	14	Elimination of Supermajority Requirement		For	For	

znejian	ng Sanhua Intelligent Controls Co. Ltd.	Meeting Date:	16.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE		For	For	
3	2024 ANNUAL ACCOUNTS REPORT		For	For	
-2	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS		For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
5	2024 Profit Distribution Plan		For	For	
7	LAUNCHING THE ASSETS POOL BUSINESS		For	For	
7	LAUNCHING FUTURES HEDGING BUSINESS		For	For	
	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES		For	For	
8	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS		For	For	
9	REAPPOINTMENT OF 2025 AUDIT FIRM		For	For	
10	REMUNERATION AND ALLOWANCE FOR DIRECTORS		For	For	
	Purchase of Liability Insurance for Directors, Supervisors and Senior Management		For	For	
14	REMUNERATION AND ALLOWANCE FOR SUPERVISORS		For	For	
14	Elect ZHANG Yabo		For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
15	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS		For	For	
16	Amendments to the Company's Articles of Association (Draft)		For	For	
17	Elect NI Xiaoming		For	For	
18	Elect WANG Dayong		For	For	
	Elect REN Jintu		For	For	
19	Elect ZHANG Shaobo		For	For	
	Elect SHI Jianhui		For	For	
	Elect CHEN Yuzhong		For	For	
	Elect BAO Ensi		For	For	
	2024 WORK REPORT OF THE BOARD OF DIRECTORS		For	For	
	Elect PAN Yalan		For	For	
	Elect GE Jun		For	For	
	Elect ZHAO Yajun		For	Against	Supervisors are not sufficiently independent
	Elect MO Yang		For	For	Supervisors are not summernly independent
	-				
Beiersd	dorf AG	Meeting Date:	17.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratification of Management Board Acts		For	For	
3	Ratification of Supervisory Board Acts		For	For	
4	Appointment of Auditor		For	For	
5	Appointment of Auditor for Sustainability Reporting		For	For	Remuneration - Vote Against when the compensation committee
	Appointment of Addition for Sastamasinty Reporting				
	Remuneration Report		For	Against	exercises its discretion to lower performance goals or increase awards without sufficient justification.
6			For	Against For	exercises its discretion to lower performance goals or increase awards
5 7	Remuneration Report				exercises its discretion to lower performance goals or increase awards
6 7 8	Remuneration Report Management Board Remuneration Policy		For	For	exercises its discretion to lower performance goals or increase awards
6 7 8 9	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy		For For	For For	exercises its discretion to lower performance goals or increase awards
6 7 8 9	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I		For For	For For	exercises its discretion to lower performance goals or increase awards
5 7 8 9 10	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II		For For For For	For For For For	exercises its discretion to lower performance goals or increase awards
6 7 8 9 10 11	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital III Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital		For For For For	For For For For For	exercises its discretion to lower performance goals or increase awards
6 7 8 9 10 11 12	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares		For For For For	For For For For For For	exercises its discretion to lower performance goals or increase awards without sufficient justification. Changes to Company Statutes - Vote Against when the Company has
6 7 8 9 110 111 112 13	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital III Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital		For For For For For For	For For For For For	exercises its discretion to lower performance goals or increase awards without sufficient justification. Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
6 7 8 9 10 11 12	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares	Meeting Date:	For For For For For For For For For	For For For For For Against	exercises its discretion to lower performance goals or increase awards without sufficient justification. Changes to Company Statutes - Vote Against when the Company has
6 7 8 9 10 11 12 13 14 BP plc	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Amendments to Articles (Virtual Meeting)	Meeting Date: Proponent	For For For For For For Management Decision	For For For For For Vote Decision	exercises its discretion to lower performance goals or increase awards without sufficient justification. Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting. Meeting Type: Annual Rationale
6 7 8 9 10 11 12 13 14 BP plc Number	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Amendments to Articles (Virtual Meeting) Proposal text Accounts and Reports		For For For For For For Management Decision For	For For For For Against Vote Decision Against	exercises its discretion to lower performance goals or increase awards without sufficient justification. Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting. Meeting Type: Annual Rationale Concerns regarding backtracking of climate goals.
6 7 8 9 10 11 12 13 14 BP plc	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Amendments to Articles (Virtual Meeting)		For For For For For For Management Decision	For For For For For Vote Decision	exercises its discretion to lower performance goals or increase awards without sufficient justification. Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting. Meeting Type: Annual Rationale Concerns regarding backtracking of climate goals. Concerns regarding backtracking of climate goals.
6 7 8 9 10 111 12 13 14 BP plc Number 1 2	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Amendments to Articles (Virtual Meeting) Proposal text Accounts and Reports		For For For For For For Management Decision For	For For For For Against Vote Decision Against	changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting. Meeting Type: Annual Rationale Concerns regarding backtracking of climate goals. Concerns regarding backtracking of climate goals. Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their
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66 77 88 99 110 111 112 113 114 114 115 115 115 115 115 115 115 115	Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Increase in Authorised Capital I Increase in Authorised Capital II Increase in Authorised Capital III Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Amendments to Articles (Virtual Meeting) Proposal text Accounts and Reports Remuneration Report Elect Helge Lund Elect Murray Auchincloss Elect Kate Thomson Elect Amanda J. Blanc Elect Tushar Morzaria		For For For For Thor For For For For For For For For For F	For For For For Against Vote Decision Against Against Abstain For Against Against	changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting. Meeting Type: Annual Rationale Concerns regarding backtracking of climate goals. Concerns regarding backtracking of climate goals. Environment - Vote Against when companies in high emitting sectors on to sufficiently address the impact of climate change on their businesses Concerns regarding backtracking of climate goals.
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Hina Nagarajan		For	For	
13	Elect Johannes Teyssen		For	For	
14	Elect Ian Tyler		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
10	Chare Award Dlay 2025		Fa.,	Ган	processes
18	Share Award Plan 2025		For	For	
19	Global Share Match 2025		For	For	
20	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For	For	
21 22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
23	Authority to Repurchase Shares		For	For	
24	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Coforg	e Ltd.	Meeting Dat	e: 17.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sub-division/Split of Equity Shares of the Company and Amendments to Memorandum of Association		For	For	
Fuyao (Glass Industry Group Co Ltd	Meeting Dat	e: 17.04.2025		Meeting Type: Annual
,	, T	5		Vote	~ /1
	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Directors' Report		For	For	
3	Supervisors' Report		For	For	
3	Accounts and Reports		For	For	
5	Allocation of Profits/Dividends		For	For	
5	Annual Report		For	For	
6	Appointment of Domestic Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
7	Appointment of Overseas Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
9	Independent Directors' Report		For	For	
9	Authority to Issue Medium-Term Notes		For	For	
10	Authority to Issue Ultra Short-Term Financing Bonds		For	For	
Heinek	en Holdings	Meeting Dat	e: 17.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report		For	For	
1					
2	Accounts and Reports		For	For	
3	Ratification of Board Acts		For	For	
4	Authority to Repurchase Shares		For	For	
5	Authority to Issue Shares w/ Preemptive Rights		For	For	
6	Authority to Suppress Preemptive Rights		For	For	
7	Cancellation of Shares/Authorities to Issue Shares		For	For	
8	Elect Alexander A.C. de Carvalho		For	Against	Board is not sufficiently independent; Controlled company but expect board independence to be in line with free float.
9	Elect Jean-Marc Huët		For	For	
10	Appointment of Auditor		For	For	
			-	For	
	Appointment of Auditor for Sustainability Reporting (FY2025)		For	101	
11	Appointment of Auditor for Sustainability Reporting (FY2025) Appointment of Auditor for Sustainability Reporting (FY2026)		For	For	
11 12		Meeting Date			Meeting Type: Annual
11 12 Itau Ur	Appointment of Auditor for Sustainability Reporting (FY2026)	Meeting Date	For		Meeting Type: Annual Rationale
11 12 Itau Ur Number	Appointment of Auditor for Sustainability Reporting (FY2026)	•	For e: 17.04.2025 Management	For Vote	
11 12 Itau Ur	Appointment of Auditor for Sustainability Reporting (FY2026) iibanco Holding S.A. Proposal text	•	For e: 17.04.2025 Management Decision	For Vote Decision	Rationale
11 12 Itau Ur Number 1	Appointment of Auditor for Sustainability Reporting (FY2026) iibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory	Proponent	For e: 17.04.2025 Management Decision N/A	Vote Decision Against	Rationale
11 12 Itau Ur Number 1 2	Appointment of Auditor for Sustainability Reporting (FY2026) iibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders	Proponent	For e: 17.04.2025 Management Decision N/A N/A	Vote Decision Against	Rationale The company has not provided sufficient information.
11 12 Itau Ur Number 1 2	Appointment of Auditor for Sustainability Reporting (FY2026) sibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders Moet Hennessy Louis Vuitton SE	Proponent Meeting Date	For e: 17.04.2025 Management Decision N/A N/A e: 17.04.2025 Management	Vote Decision Against For	Rationale The company has not provided sufficient information. Meeting Type: Mix
11 12 Itau Ur Number 1 2 Lvmh N Number 1	Appointment of Auditor for Sustainability Reporting (FY2026) sibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders Moet Hennessy Louis Vuitton SE Proposal text Amendments to Articles Regarding the Chair and CEO's Age Limits	Proponent Meeting Date	For e: 17.04.2025 Management Decision N/A N/A e: 17.04.2025 Management Decision For	Vote Decision Against For Vote Decision For	Rationale The company has not provided sufficient information. Meeting Type: Mix
11 12 Itau Ur Number 1 2 Lvmh N Number 1	Appointment of Auditor for Sustainability Reporting (FY2026) sibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders Moet Hennessy Louis Vuitton SE Proposal text Amendments to Articles Regarding the Chair and CEO's Age Limits Amendments to Articles	Proponent Meeting Date	For e: 17.04.2025 Management Decision N/A N/A e: 17.04.2025 Management Decision For For	Vote Decision Against For Vote Decision For	Rationale The company has not provided sufficient information. Meeting Type: Mix
II Itau Ur Number 1 2 Lvmh N Number 1 2 3	Appointment of Auditor for Sustainability Reporting (FY2026) sibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders Moet Hennessy Louis Vuitton SE Proposal text Amendments to Articles Regarding the Chair and CEO's Age Limits Amendments to Articles Stock Purchase Plan for Overseas Employees	Proponent Meeting Date	For e: 17.04.2025 Management Decision N/A N/A e: 17.04.2025 Management Decision For For For For	Vote Decision Against For Vote Decision For For	Rationale The company has not provided sufficient information. Meeting Type: Mix
II Itau Ur Number 1 2 Lvmh N Number 1 2 3 4	Appointment of Auditor for Sustainability Reporting (FY2026) iibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders Moet Hennessy Louis Vuitton SE Proposal text Amendments to Articles Regarding the Chair and CEO's Age Limits Amendments to Articles Stock Purchase Plan for Overseas Employees Global Ceiling on Capital Increases	Proponent Meeting Date	For e: 17.04.2025 Management Decision N/A N/A e: 17.04.2025 Management Decision For For For For For For	Vote Decision Against For Vote Decision For For For For	Rationale The company has not provided sufficient information. Meeting Type: Mix Rationale
11 12 Itau Ur Number 1 2 Lvmh N	Appointment of Auditor for Sustainability Reporting (FY2026) sibanco Holding S.A. Proposal text Request Separate Election for Board Member (Preferred) Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders Moet Hennessy Louis Vuitton SE Proposal text Amendments to Articles Regarding the Chair and CEO's Age Limits Amendments to Articles Stock Purchase Plan for Overseas Employees	Proponent Meeting Date	For e: 17.04.2025 Management Decision N/A N/A e: 17.04.2025 Management Decision For For For For	Vote Decision Against For Vote Decision For For	Rationale The company has not provided sufficient information. Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Greenshoe		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	Authority to Increase Capital in Case of Exchange Offers		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
	Authority to Increase Capital in Consideration for Contributions In Kind	5	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
	Accounts and Reports		For	For	in the best interests of millionty shareholders.
	Consolidated Accounts and Reports		For	For	
12	Allocation of Profits/Dividends		For	For	
13	Special Auditors Report on Regulated Agreements		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
14	Ratification of Co-Option of Wei Sun Christianson		For	For	
15	Elect Bernard Arnault		For	For	
16	Elect Sophie Chassat		For	For	
17	Elect Clara Gaymard		For	For	
18	Elect Hubert Védrine		For	For	
19	2024 Remuneration Report		For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
20	2024 Remuneration of Bernard Arnault, Chair and CEO		For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)		For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
22	Authority to Issue Shares and Convertible Debt w/o Preemptive	9	For	Against	Capital Management - Vote Against when the proposed issuance is not
22	Rights Authority to Issue Shares and Convertible Debt Through Private	2	For	-	in the best interests of minority shareholders. Capital Management - Vote Against when the proposed issuance is not
	Placement (Qualified Investors) 2025 Remuneration Policy (Board of Directors)		For	Against For	in the best interests of minority shareholders.
					Remuneration - Vote Against when disclosure on remuneration
25	2025 Remuneration Policy (Chair and CEO)		For	Against	practices is insufficient and there are concerns of board accountability
26	Authority to Repurchase and Reissue Shares		For	For	
	Authority to Cancel Shares and Reduce Capital		For	For	
28	Authority to Increase Capital Through Capitalisations		For	For	
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	
Overse	a-Chinese Banking Corporation Limited	Meeting Date	e: 17.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
	Elect CHONG Chuan Neo		For	For	
	Elect CHUA Kim Chiu		For	For	
4	Elect Helen WONG		For	For	
5	Elect LIAN Wee Cheow		For	For	
6	Allocation of Profits/Dividends		For	For	
7					
_	Directors' Fees in Cash		For	For	
8	Directors' Fees in Cash Authority to Issue Ordinary Shares to Non-Executive Directors		For For	For For	
9	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees				
9	Authority to Issue Ordinary Shares to Non-Executive Directors		For	For	
9 10 11	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend		For For For	For For	
9 10 11	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights		For For For	For For For	
9 10 11	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares	Meeting Date	For For For For	For For For	Meeting Type: Annual
9 10 11 12 PRIO S.	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares	Meeting Date	For For For For For Management	For For For For	Meeting Type: Annual Rationale
9 10 11 12 PRIO S.	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text		For For For For Arrangement Decision	For For For Vote Decision	Rationale
9 10 11 12 PRIO S. Number	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format		For For For For Arrangement Decision N/A	For For For Vote Decision Against	
9 10 11 12 PRIO S. Number	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council		For For For For A:: 17.04.2025 Management Decision N/A N/A	For For For Vote Decision Against For	Rationale Not in shareholders' best interests
9 10 11 12 PRIO S. Number 1 2 3	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate		For For For For 2: 17.04.2025 Management Decision N/A N/A N/A	For For For Vote Decision Against For	Rationale
9 10 11 12 PRIO S. Number 1 2 3	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council		For For For For A:: 17.04.2025 Management Decision N/A N/A	For For For Vote Decision Against For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
9 10 11 12 PRIO S. Number 1 2 3	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports		For For For For E: 17.04.2025 Management Decision N/A N/A N/A For For	For For For Vote Decision Against For Against Against	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to
9 10 11 12 PRIO S. Number 1 2 3	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends		For For For For E: 17.04.2025 Management Decision N/A N/A N/A For For	For For For Vote Decision Against For Against Against For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address
9 10 11 12 PRIO S. Number 1 2 3 4	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends Request Establishment of Supervisory Council		For For For For E: 17.04.2025 Management Decision N/A N/A N/A For For For For	For For For Vote Decision Against For Against Against For For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address
9 10 11 12 PRIO S. Number 1 2 3 4 5 6 7 8	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares Authority to Repurchase and Reissue Shares Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends Request Establishment of Supervisory Council Election of Supervisory Council		For For For For E: 17.04.2025 Management Decision N/A N/A N/A For For For For For For For For	For For For Vote Decision Against For Against Against For For For For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address
9 10 11 12 PRIO S. Number 1 2 3 4 5 6 7 8 9	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends Request Establishment of Supervisory Council Election of Supervisory Council Supervisory Council Fees	Proponent	For	For For For Vote Decision Against For Against Against For For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
9 10 11 12 PRIO S. Number 1 2 3 4 5 6 7 8 9	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares Authority to Repurchase and Reissue Shares Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends Request Establishment of Supervisory Council Election of Supervisory Council		For For For For For For For *: 17.04.2025 Management Decision N/A N/A N/A For For For For For For For For For Fo	For For For Vote Decision Against For Against Against For For For For For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address
9 10 11 12 PRIO S. Number 1 2 3 4 5 6 7 8 9	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares A Proposal text Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends Request Establishment of Supervisory Council Election of Supervisory Council Supervisory Council Fees	Proponent	For	For For For Vote Decision Against For Against Against For For For For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
9 10 11 12 PRIO S. Number 1 2 3 4 5 6 7 8 9 Texas II Number 1	Authority to Issue Ordinary Shares to Non-Executive Directors Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/ or w/o Preemptive Rights Scrip Dividend Authority to Repurchase and Reissue Shares Authority to Repurchase and Reissue Shares Authority to Draft Minutes in Summary Format Authority to Publish Minutes Omitting Shareholders' Names Approve Recasting of Votes for Amended Supervisory Council Slate Remuneration Policy Accounts and Reports Allocation of Profits/Dividends Request Establishment of Supervisory Council Election of Supervisory Council Supervisory Council Fees	Proponent Meeting Date	For For For For For Se: 17.04.2025 Management Decision N/A N/A N/A For	For For For Vote Decision Against For Against Against For For For For For For For	Rationale Not in shareholders' best interests Potential unknown nominees w/o shareholder approval Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Meeting Type: Annual

			Managamant	Vete	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Janet F. Clark		For	For	
4	Elect Carrie S. Cox		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
5	Elect Martin S. Craighead		For	For	their external commitments
6	Elect Reginald DesRoches		For	For	
7	Elect Curtis C. Farmer		For	For	
8	Elect Jean M. Hobby		For	For	
9	Elect Haviv Ilan		For	For	
10	Elect Ronald Kirk		For	For	
11	Elect Pamela H. Patsley		For	For	
12	Elect Robert E. Sanchez		For	For	
13	Elect Richard K. Templeton		For	For	
14	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
15	Ratification of Auditor		For	For	numework shows a lack of adequate structure
13					SHP Governance - Vote For when the proposal requests changes which
16	Shareholder Proposal Regarding Right to Call Special Meeting		Against	For	improve shareholder rights
Vinci		Meeting Date:	17.04.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	
1	2025 Remuneration Policy (Incoming CEO)		For	For	
2	2025 Remuneration Policy (Chair)		For	For	
3	Allocation of Profits/Dividends		For	For	
5	Elect Pierre Anjolras		For	For	
6	2024 Remuneration Report		For	For	
7	Elect Maria Victoria Zingoni		For	For	
8	Appointment of Auditor (PricewaterhouseCoopers)		For	For	
9	Authority to Increase Capital Through Capitalisations		For	For	
10	Appointment of Auditor for Sustainability Reporting (Ernst & Young)		For	For	
11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	1	For	For	
12	2025 Remuneration Policy (Board of Directors)		For	For	
13	2025 Remuneration Policy (Chair and CEO)		For	For	
15	Employee Stock Purchase Plan		For	For	
17	2024 Remuneration of Xavier Huillard, Chair and CEO		For	For	
18	Authority to Cancel Shares and Reduce Capital		For	For	
19	Authority to Repurchase and Reissue Shares		For	For	
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	
21	Appointment of Auditor (Ernst & Young)		For	Against	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice.
22	Consolidated Accounts and Reports		For	For	
22	Authority to Issue Shares and Convertible Debt Through Private Placement		For	For	
23	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
23	Greenshoe		For	For	
24	Authority to Increase Capital in Consideration for Contributions In Kind		For	For	
25	Elect Yannick Assouad		For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
26	Stock Purchase Plan for Overseas Employees		For	For	
27	Elect Karla Bertocco Trindade		For	For	
27	Authority to Issue Performance Shares		For	For	
28	Authorisation of Legal Formalities		For	For	
Broado	om Inc	Meeting Date:			Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Diane M. Bryant		For	For	
2	Elect Gayla J. Delly		For	For	
3	Elect Kenneth Y. Hao		For	For	
4	Elect Eddy W. Hartenstein		For	For	
5	Elect Check Kian Low		For	For	
6	Elect Justine F. Page		For	For	
7	Elect Henry S. Samueli		For	For	
8	Elect Hock E. Tan		For	For	
9	Elect Harry L. You		For	For	
10	Ratification of Auditor		For	For	
11	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Yunna	n Baiyao Group Co. Ltd.	Meeting Date: 21.04.2025			Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2025 Financial Budget		For	For	
	2024 Remuneration Result for Directors and Supervisors		For	For	
	2024 Supervisors' Report		For	For	
	2024 Directors' Report		For	For	
	2024 Accounts and Reports		For	Against	Board - Vote Against when the company does not sufficiently addres the impact of climate change on their businesses.
	2025 Related Party Transactions		For	For	the impact of climate change on their basinesses.
	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
	2024 Allocation of Profits/Dividends		For	For	
مامام	·	Mastina Data			Manding Topos Appropri
dobe	inc	Meeting Date		V-+-	Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Cristiano R. Amon		For	For	
	Elect Amy L. Banse		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
	Elect Melanie Boulden		For	For	,
	Elect Frank A. Calderoni		For	For	
	Elect Laura B. Desmond		For	For	
	Elect Shantanu Narayen		For	For	
	Elect Spencer Neumann		For	For	
	Elect Kathleen Oberg		For	For	
n	Elect Dheeraj Pandey		For	For	
0	Elect David A. Ricks		For	For	
1	Elect Daniel Rosensweig		For	For	
2	Amendment to the 2019 Equity Incentive Plan		For	For	
3	Ratification of Auditor		For	For	
1	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on structure.
5	Shareholder Proposal Regarding Severance Approval Policy		Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
Banco	Santander Chile SA	Meeting Date	: 22.04.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management	Vote	Rationale
	·	<u> </u>	Decision	Decision	
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Directors' Fees		For	For	
	Appointment of Auditor		For	For	
	Appointment of Risk Rating Agency		For	For	
	Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget		For	For	
	Related Party Transactions		For	For	
}	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
ank C	of America Corp.	Meeting Date	: 22.04.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Sharon L. Allen		For	For	
	Elect José E. Almeida		For	For	
	Elect Pierre J. P. de Weck		For	For	
	Elect Arnold W. Donald		For	For	
	Elect Linda P. Hudson		For	For	
	Elect Monica C. Lozano		For	For	
	Elect Maria N. Martinez		For	For	
	Elect Brian T. Moynihan		For	For	
	Elect Lionel L. Nowell, III		For	For	
)	Elect Denise L. Ramos		For	For	
1	Elect Clayton S. Rose				
			For	For	
2	Elect Michael D. White		For	For	
	Elect Thomas D. Woods		For	For	
	Elect Maria T. Zuber		For	For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency an
3 4 5	Advisory Vote on Executive Compensation		For	Agamst	
4 5	· · · · · · · · · · · · · · · · · · ·				accountability
4 5 6	Ratification of Auditor		For	For	accountability
1 5	· · · · · · · · · · · · · · · · · · ·				accountability SHP - Vote Against when the changes requested by the proposal are

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Shareholder Proposal Regarding Report on Oversight of Anima Welfare	I	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
20	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets		Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
21	Shareholder Proposal Regarding Energy Supply Ratio		Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
Beazle	y Plc	Meeting Date:	22.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Dividend		For	For	
4	Elect Rajesh Agrawal		For	For	
5	Elect Clive Bannister		For	For	
6	Elect Adrian P. Cox		For	For	
7	Elect Pierre-Olivier Desaulle		For	For	
8	Elect Nicola Hodson		For	For	
9	Elect Carolyn Johnson		For	For	
10	Elect Fiona Muldoon		For	For	
11	Elect John Reizenstein		For	For	
12	Elect Cecilia Reyes Leuzinger		For	For	
13	Elect Robert Stuchbery		For	For	
14	Elect Barbara Plucnar Jensen		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Share Option Plan		For	For	
18	Authority to Issue Shares w/ Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Charte	r Communications Inc.	Meeting Date:	22.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eric L. Zinterhofer		For	For	
2	Elect W. Lance Conn		For	For	
4	Elect Kim C. Goodman Elect John D. Markley, Jr.		For	For Against	Board - Vote Against when the board fails to incorporate basic
					considerations for gender diversity.
5	Elect David C. Merritt		For	For	
6	Elect Steven A. Miron		For	For	
7					
	Elect Balan Nair		For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
8	Elect Balan Nair Elect Michael A. Newhouse		For	Against For	sufficient time to effectively carry out their role in light of external
8					sufficient time to effectively carry out their role in light of external
9	Elect Michael A. Newhouse		For	For	sufficient time to effectively carry out their role in light of external
9 10	Elect Michael A. Newhouse Elect Martin E. Patterson		For For	For For	sufficient time to effectively carry out their role in light of external
9 10 11	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos		For For	For For For	sufficient time to effectively carry out their role in light of external
9 10 11 12	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski		For For For	For For For	sufficient time to effectively carry out their role in light of external
9 10 11 12 13	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo		For For For For	For For For For	sufficient time to effectively carry out their role in light of external
9 10 11 12 13	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey		For For For For For	For For For For For	sufficient time to effectively carry out their role in light of external
	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan		For For For For For For	For For For For For For For	sufficient time to effectively carry out their role in light of external
9 10 11 12 13 14 15	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor	Meeting Date:	For For For For For Against	For	sufficient time to effectively carry out their role in light of external commitments. SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant
9 10 11 12 13 14 15	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report	Meeting Date:	For For For For For Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
9 10 11 12 13 14 15 16 ING Gro	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text		For For For For For For Against	For For For For For For Vote	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 ING Gro Number	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report		For For For For For For For Against	For For For For For Vote Decision	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 ING Gro Number 1	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text Remuneration Report		For For For For For For For Against ### 22.04.2025 Management Decision For	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 16 ING Gro Number 1 2 3	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text Remuneration Report Accounts and Reports Allocation of Dividends		For For For For For For For Against 222.04.2025 Management Decision For For For	For For For For For For Vote Decision For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 16 ING Gro Number 1 2 3	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Management Board Acts		For	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 16 ING Gro Number 1 2 3 4 5	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts		For	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 16 ING Gro Number 1 2 3 4 5 6	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Sustainability Reporting		For	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
9 10 11 12 13 14 15 16 ING Gro Number 1 2 3 4 5	Elect Michael A. Newhouse Elect Martin E. Patterson Elect Mauricio Ramos Elect Carolyn J. Slaski Elect J. David Wargo Elect Christopher L. Winfrey Approval of the 2025 Employee Stock Purchase Plan Ratification of Auditor Shareholder Proposal Regarding Political Expenditures Report oep N.V. Proposal text Remuneration Report Accounts and Reports Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts		For	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Lodewijk Hijmans van den Bergh to the Supervisory Boar	d	For	For	
11	Elect Petri H.M. Hofsté to the Supervisory Board		For	For	
12	Elect Stuart Graham to the Supervisory Board		For	For	
13	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)		For	For	
14	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
15	Authority to Repurchase Shares		For	For	
16	Cancellation of Shares		For	For	

Raia Drogasil S.A.		Meeting Date: 22.04.2025			Meeting Type: Annual
Number	Proposal text	posal text Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Board Size		For	For	
4	Request Cumulative Voting		N/A	For	
5	Election of Directors		For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
6	Approve Recasting of Votes for Amended Slate		N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
7	Proportional Allocation of Cumulative Votes		N/A	For	
8	Allocate Cumulative Votes to Marcílio D'Amico Pousada		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
9	Allocate Cumulative Votes to Antonio Carlos Pipponzi		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
10	Allocate Cumulative Votes to Carlos Pires Oliveira Dias		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
11	Allocate Cumulative Votes to Cristiana Almeida Pipponzi		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
12	Allocate Cumulative Votes to Eugênio De Zagottis		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
13	Allocate Cumulative Votes to Paulo Sérgio Coutinho Galvão Filho		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
14	Allocate Cumulative Votes to Renato Pires Oliveira Dias		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
15	Allocate Cumulative Votes to Plínio Villares Musetti		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
16	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi		N/A	For	
17	Allocate Cumulative Votes to Sylvia de Souza Leão Wanderley	1	N/A	For	
18	Allocate Cumulative Votes to Philipp Paul Marie Povel		N/A	For	
19	Allocate Cumulative Votes to Eliézer Silva		N/A	For	
20	Allocate Cumulative Votes to Flávia Maria Bittencourt		N/A	For	
21	Request Separate Election for Board Member		N/A	Against	The company has not provided sufficient information.
22	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
23	Election of Supervisory Council		For	For	
24	Approve Recasting of Votes for Amended Supervisory Council Slate		N/A	Against	Potential unknown nominees w/o shareholder approval
25	Supervisory Council Fees		For	For	

Raia Drogasil S.A.		Meeting Date	e: 22.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 3 (Corporate Purpose)		For	For	
2	Amendments to Article 8 X (Board of Directors Duties)		For	For	
3	Amendments to Article 8 I (Board of Directors Duties)		For	For	
3	Amendments to Article 8 AA (Board of Directors Duties)		For	For	
6	Amendments to Articles		For	For	
6	Amendments to Article 8 W (Board of Directors Duties)		For	For	
7	Amendments to Article 14 (Company Bylaws)		For	For	
8	Consolidation of Articles		For	For	

Allianz Technology Trust Plc		Meeting Date: 23.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Tim Scholefield		For	For	

			Managara 4	\/o+=	
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Ekaterina Thomson		For	For	
	Elect Neeta Patel		For	For	
	Elect Sam Davis		For	For	
	Elect Lucy Costa Duarte		For	For	
	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
	Remuneration Report		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
0	Authority to Issue Shares w/o Preemptive Rights				
l			For	For	
2	Authority to Repurchase Shares		For	For	
3	Authority to Issue Shares w/ Preemptive Rights (Additional 10%)		For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)		For	For	
ptiv P	LC.	Meeting Date	e: 23.04.2025		Meeting Type: Annual
		-	Management	Vote	
umber	Proposal text	Proponent	Decision	Decision	Rationale
	Elect Kevin P. Clark		For	For	
	Elect Nancy E. Cooper		For	For	
	Elect Joseph L. Hooley		For	For	
	Elect Vasumati P. Jakkal		For	For	
	Elect Merit E. Janow		For	For	
	Elect Sean O. Mahoney		For	For	
	Elect Paul M. Meister		For	For	
	Elect Robert K. Ortberg		For	For	
	Elect Colin J. Parris		For	For	
)	Elect Ana G. Pinczuk		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	Remuneration - Vote Against when substantial one-off payments are
2	Advisory Vote on Executive Compensation		For	Against	made without performance criteria
ASML H	Holding NV	Meeting Date	2: 23.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report		For	For	
	Elect Karien van Gennip to the Supervisory Board		For	For	
	Accounts and Reports		For	For	
	Allocation of Dividends		For	For	
	Ratification of Management Board Acts		For	For	
			rui	rui	
	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)		For	For	
	Management Board Remuneration Policy		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Supervisory Board Remuneration Policy		For		
	Supervisory Board Remuneration Policy				
				For	
	Long Term Incentive Plan; Authority to Issue Shares		For	For	
	Elect Birgit Conix to the Supervisory Board		For For	For For	
1	Elect Birgit Conix to the Supervisory Board Appointment of Auditor		For For For	For For	
1 2	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting		For For For	For For For	
1 2	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares		For For For	For For	
1 2 5	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera	I	For For For	For For For	
) 1 2 5 6	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares	I	For For For For	For For For For	
9 1 2 5 6 6	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares		For For For For For	For For For For	Meeting Type: Annual
1 1 2 5 6 6 Assa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares	Meeting Date	For For For For For Management	For For For For Vote	Meeting Type: Annual
i 2 5 5 5 ssa Al umber	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text		For For For For For Management Decision	For For For For Vote Decision	Meeting Type: Annual Rationale
1 2 5 6 6 ASSA Al Jumber	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair	Meeting Date	For For For For For Management Decision For	For For For For Vote Decision For	
ssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List	Meeting Date	For For For For War 23.04.2025 Management Decision For For For For	For For For For Vote Decision For For	
I 2 5 5 5 ssa Al umber	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda	Meeting Date	For	For For For Vote Decision For For	
ssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes	Meeting Date	For For For For Ec: 23.04.2025 Management Decision For	For For For Vote Decision For For For	
1 2 5 6 Assa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation	Meeting Date	For For For For E2: 23.04.2025 Management Decision For	For For For Vote Decision For For For For	
i 2 5 5 5 5 ssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports	Meeting Date	For	For For For Vote Decision For	
1 2 5 5 5 5 sssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports Allocation of Profits/Dividends	Meeting Date	For For For For Ec: 23.04.2025 Management Decision For	For For For Vote Decision For	
2 5 5 5 Ssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports	Meeting Date	For	For For For Vote Decision For	
1 2 5 5 5 5 sssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports Allocation of Profits/Dividends	Meeting Date	For For For For Ec: 23.04.2025 Management Decision For	For For For Vote Decision For	
1 1 2 5 6 6 Assa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	Meeting Date	For For For E2: 23.04.2025 Management Decision For	For For For Vote Decision For	
1 2 5 5 5 5 sssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Board Size	Meeting Date	For For For E2: 23.04.2025 Management Decision For	For For For Vote Decision For	
sssa Al	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Board Size Directors' Fees	Meeting Date	For For For Est 23.04.2025 Management Decision For	For For For Vote Decision For	Rationale Board - Vote Against when the chair of the nominating committee is independent. Board - Vote Against when the chair of the remunerati
ssa Alumber	Elect Birgit Conix to the Supervisory Board Appointment of Auditor Appointment of Auditor for Sustainability Reporting Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights (5% for Genera Purposes; 5% for M&A Purposes) Cancellation of Shares bloy AB Proposal text Election of Presiding Chair Voting List Agenda Minutes Compliance with the Rules of Convocation Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Board Size Directors' Fees Authority to Set Auditor's Fees	Meeting Date	For	For	Rationale Board - Vote Against when the chair of the nominating committee is

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Remuneration Report		For	Against	Remuneration - Fails the remuneration framework assessment on structure, height, transparency and accountability.
15	Authority to Repurchase and Reissue Shares		For	For	
16	Adoption of Share-Based Incentives (LTIP 2025)		For	Against	Short performance period; Poor compensation structure/performanc conditions
Croda	International plc	Meeting Dat	e: 23.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Ian Bull		For	For	
5	Elect Stephen Oxley		For	For	
6	Elect Roberto Cirillo		For	For	
7	Elect Chris Good		For	For	
8	Elect Danuta Gray		For	For	
9	Elect Jacqui Ferguson		For	For	
10	Elect Steve E. Foots		For	For	
11	Elect Julie Kim		For	For	
12	Elect Keith Layden		For	For	
13	Elect Nawal Ouzren		For	For	
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	Oppose all political depotions due to varietation of violation and
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Galder	ma Group AG	Meeting Dat	e: 23.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
2	Board Compensation		F		
3			For	For	
,	Executive Compensation (Total)		For	For For	
4	Appointment of Independent Proxy				
4 5	Appointment of Independent Proxy Appointment of Auditor		For	For	
	Appointment of Independent Proxy		For For	For For	
5 6	Appointment of Independent Proxy Appointment of Auditor		For For	For For For	
5 6	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation		For For For	For For For	
5 6 7 8	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member		For For For For	For For For For	
5 6 7 8 9	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports		For For For For For	For For For For	
5 6 7 8 9	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques		For For For For For For For	For For For For For For For	Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities
5 6 7 8 9 10	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member		For For For For For For For For	For For For For For For For For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member		For	For For For For For Against	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11 12 13	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado		For For For For For For For For For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11 12 13 14 15	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Roberto de Oliveira Marques Elect Sherilyn S. McCoy Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11 12 13 14 15 16	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke		For	For	performance of one or more nominees, including repeated absence board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11 12 13 14 15 16 17	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11 12 13 14 15 16 17 18	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Haria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters Compensation Report		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters Compensation Report Allocation of profits; dividend from reserves	Meeting Dat	For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters Compensation Report Allocation of profits; dividend from reserves Ratification of Board and Management Acts	Meeting Date Proponent	For	For	Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 Goldm	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters Compensation Report Allocation of profits; dividend from reserves Ratification of Board and Management Acts an Sachs Group, Inc. Proposal text		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Annual
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 Goldm Number 1	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters Compensation Report Allocation of profits; dividend from reserves Ratification of Board and Management Acts an Sachs Group, Inc. Proposal text Elect M. Michele Burns		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Annual
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 Goldm	Appointment of Independent Proxy Appointment of Auditor Elect Thomas Ebeling as Compensation Committee Member Elect Roberto de Oliveira Marques as Compensation Committee Member Accounts and Reports Elect Roberto de Oliveira Marques Elect Roberto de Oliveira Marques Elect Karen L. Ling as Compensation Committee Member Elect Sherilyn S. McCoy Elect Flemming Ørnskov Elect Maria Teresa Hilado Elect Karen L. Ling Elect Marcus Brennecke Elect L. Daniel Browne Elect Thomas Ebeling as Board Chair Elect Michael Bauer Report on Non-Financial Matters Compensation Report Allocation of profits; dividend from reserves Ratification of Board and Management Acts an Sachs Group, Inc. Proposal text		For	For	performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities Remuneration - Fails the remuneration framework assessment on structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect John B. Hess		For	For	
5	Elect Kevin R. Johnson		For	For	
6	Flect Filen J. Kullman		For	For	
7	Flect KC McClure		For	For	
8	Elect Lakshmi N. Mittal		For	For	
9	Elect Thomas K. Montag		For	For	
10	Elect Peter Oppenheimer		For	For	
11	Elect David M. Solomon		For	For	
12	Elect Jan E. Tighe		For	For	
13	Elect David A. Viniar		For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
14	Elect John Waldron		For	For	cimate related risks and opportunities.
15	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on structure. Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
16	Amendment to the Stock Incentive Plan		For	For	
17	Ratification of Auditor		For	For	
18	Shareholder Proposal Regarding Eliminating DEI Goals from		Against	Against	SHP - Vote Against when there are concerns that the aim of the
19	Compensation Inducements Shareholder Proposal Regarding Racial Discrimination Audit		Against	Against	proposal is to hinder the ESG efforts of the company. SHP - Vote Against when there are concerns that the aim of the
	Shareholder Proposal Regarding Racial Discinnination Addit		Against	Ayamst	proposal is to hinder the ESG efforts of the company. SHP Environment - Vote For when reasonable shareholder proposals
20	Shareholder Proposal Regarding Energy Supply Ratio		Against	For	requests companies to prepare and plan for mitigating environmental risks.
Grupo	Financiero Banorte	Meeting Date:	23.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Carlos Phillips Margain (Alternate)		For	For	
3	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP
3	Election of Meeting Delegates		For	For	
5	Elect Humberto Tafolla Núñez (Alternate)		For	For	
6	Allocation of Profits		For	For	
6	Report on the Company's Repurchase Program		For	For	
7	Allocation of Dividends		For	For	
9	Elect Héctor Ávila Flores as Board Secretary		For	For	
10	Report of the Audit and Corporate Governance Commitee's Operations and Activities		For	For	
10	Elect Juan Antonio González Moreno		For	For	
10	Authority to Repurchase Shares		For	For	
11	Elect Rafael Victorio Arana de la Garza (Alternate)		For	For	
11	Approve Long-Term Incentive Plan		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP
12	Elect Roberto Kelleher Vales (Alternate)		For	For	
13	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP
14	Elect José María Garza Treviño (Alternate)		For	For	
15	Report of the Board on the Accounting Policies		For	For	
15	Elect Clemente Ismael Reyes-Retana Valdés		For	For	
15	Elect Manuel Francisco Ruiz Camero (Alternate)		For	For	
16	Authority to Exempt Directors from Providing Own		For	For	
	Indemnification				
17	Elect David Villarreal Montemayor Ratification of Board, CEO and Audit and Corporate Governan	ce	For	For	
18	Committee's Acts		For	For	
18	Elect David Peñaloza Alanís		For	For	
19	Elect José Antonio Chedraui Eguía		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
20	Elect Alicia Alejandra Lebrija Hirschfeld		For	For	
20	Elect Alfonso de Angoitia Noriega		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
21	Approve Date of Payment of Dividends		For	For	5 1W1 5 1 1 2 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2
22	Elect Carlos Hank González		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent
23	Elect Federico Carlos Fernández Senderos		For	For	
24	Elect Juan Antonio González Marcos (Alternate)		For	For	
25	Report of the Board on Operations and Activities		For	For	
25	Elect José Marcos Ramírez Miguel		For	For	
26	Elect Carlos de la Isla Corry		For	For	
28	CEO's Report and Financial Statements		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
29	Elect Mariana Baños Reynaud		For	For	
29	Elect Graciela González Moreno (Alternate)		For	For	
29	Elect Cecilia Goya de Riviello Meade (Alternate)		For	For	
31	Elect Alberto Halabe Hamui (Alternate)		For	For	
32	Elect Gerardo Salazar Viezca (Alternate)		For	For	
35	Elect Diana Muñozcano Félix		For	For	
35	Elect Diego Martínez Rueda-Chapital (Alternate)		For	For	
38	Elect Carlos Césarman Kolteniuk (Alternate)		For	For	
39	Directors' Fees		For	For	
40	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair		For	For	
42	Elect Thomas Stanley Heather Rodriguez		For	For	
42	Elect Manuel Guillermo Muñozcano Castro (Alternate)		For	For	

NatWest Group Plc		Meeting Date: 23.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
4	Final Dividend		For	For	
4	Authority to Repurchase Preference Shares		For	For	
5	Elect Richard Haythornthwaite		For	For	
5	Authority to Issue Shares w/ Preemptive Rights		For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
9	Elect Roisin Donnelly		For	For	
10	Elect Yasmin Jetha		For	For	
10	Authority to Issue Equity Convertible Notes w/o Preemptive Rights		For	For	
12	Elect Gill Whitehead		For	For	
13	Elect Stuart Lewis		For	For	
14	Authority to Repurchase Shares		For	For	
15	Elect Lena Wilson		For	For	
15	Authority to Repurchase Shares from HM Treasury		For	For	
16	Appointment of Auditor		For	For	
17	Remuneration Policy		For	For	
17	Authority to Set Auditor's Fees		For	For	
19	Remuneration Report		For	Against	Long term awards are not linked to performance.
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights		For	For	
22	Elect Paul Thwaite		For	For	
23	Elect Katie Murray		For	For	
23	Elect Frank E. Dangeard		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	
26	Elect Patrick Flynn		For	For	
27	Elect Geeta Gopalan		For	For	

PNC Financial Services Group Inc		Meeting Dat	te: 23.04.2025		Meeting Type: Annual
Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joseph Alvarado		For	For	
2	Elect Debra A. Cafaro		For	For	
3	Elect Marjorie Rodgers Cheshire		For	For	
4	Elect Douglas A. Dachille		For	For	
5	Elect William S. Demchak		For	For	
6	Elect Andrew T. Feldstein		For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities. Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
7	Elect Richard J. Harshman		For	For	
8	Elect Daniel R. Hesse		For	For	
9	Elect Renu Khator		For	For	
10	Elect Linda R. Medler		For	For	
11	Elect Robert A. Niblock		For	For	
12	Elect Martin Pfinsgraff		For	For	
13	Elect Bryan S. Salesky		For	For	
14	Ratification of Auditor		For	For	
15	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Seatrium Limited		Meeting Date: 23.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect YAP Chee Keong		For	For	
4	Elect Chris ONG Leng Yeow		For	For	
5	Elect Jan Holm		For	For	
6	Elect ENG Aik Meng		For	For	
7	Directors' Fees		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
10	Authority to Grant Awards and Issue Shares Under the Share Plans		For	For	
11	Related Party Transactions		For	For	
12	Authority to Repurchase and Reissue Shares		For	For	

Alinma	Alinma Bank		2: 24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
2	Financial Statements		For	For	
3	Auditors' Report		For	For	
4	Ratification of Board Acts		For	For	
5	Appointment of Auditors and Authority to Set Fees		For	Against	The company has not provided sufficient information.
6	Interim Dividends		For	For	
7	Directors' Fees		For	For	
8	Authority to Pay Interim Dividend		For	For	
9	Elect Abdulmalik Abdullah Al Hogail		N/A	For	
10	Elect Muaz Khalid Al Zamil		N/A	Abstain	Alternate nominee preferred
11	Elect Abdulrahman Ramzi Addas		N/A	For	
12	Elect Muteb Ali Al Qunaishi		N/A	Abstain	Alternate nominee preferred
13	Elect Abdullah Ali Al Khalifa		N/A	Abstain	Alternate nominee preferred
14	Elect Naser Salah Boresli		N/A	For	
15	Elect Abdulaziz Abdullah Al Molhem		N/A	Abstain	Alternate nominee preferred
16	Elect Anees Ahmed M. Moumina		N/A	Abstain	Alternate nominee preferred
17	Elect Mohamed Ghanem M. Al Anzi		N/A	Abstain	Alternate nominee preferred
18	Elect Haitham Rashid Mubarak		N/A	For	
19	Elect Muhanad Jarar Al Qudowa		N/A	Abstain	Alternate nominee preferred
20	Elect Ghassan Abdulfattah Soufi		N/A	For	
21	Elect Abdullah Abdulaziz Al Romaizan		N/A	For	
22	Elect Ahmed Sirag Khogeer		N/A	Abstain	Alternate nominee preferred
23	Elect Mohamed Siddiq A. Qassab		N/A	For	
24	Elect Ahmed Abdulaziz Al Hagbani		N/A	Abstain	Alternate nominee preferred
25	Elect Maram Mohamed Numai		N/A	For	
26	Elect Ahmed Khedr Al Baqshi		N/A	Abstain	Alternate nominee preferred
27	Elect Asma Talal Hamdan		N/A	For	
28	Elect Saad Abdulaziz Al Kroud		N/A	Abstain	Alternate nominee preferred
29	Elect Wael Abdulrahman Al Bassam		N/A	Abstain	Alternate nominee preferred
30	Amendments to Corporate Social Respnsibility Policy		For	For	
31	Amendments to NomRem Committee Charter		For	For	
32	Amendments to Audit Committee Charter		For	Against	The proposed amendments reduce shareholder rights.
33	Board Transactions		For	For	
34	Board Transactions (Competing Business)		For	For	
35	Board Transactions (Anees Ahmed Moumina)		For	For	

Axa	Axa		Meeting Date: 24.04.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan		For	For	
2	Amendments to Articles		For	For	
3	Amendments to Articles Regarding Written Consultations		For	For	
4	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries		For	For	
5	Employee Stock Purchase Plan		For	For	
6	Stock Purchase Plan for Overseas Employees		For	For	
7	Authority to Issue Performance Shares		For	For	
8	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
9	Consolidated Accounts and Reports		For	For	
10	Allocation of Profits/Dividends		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	2024 Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
12	2024 Remuneration of Antoine Gosset-Grainville, Chair		For	For	
13	2024 Remuneration of Thomas Buberl, CEO		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
14	2025 Remuneration Policy (Chair)		For	For	
15	2025 Remuneration Policy (CEO)		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.
16	2025 Remuneration Policy (Board of Directors)		For	For	
17	Special Auditors Report on Regulated Agreements		For	For	
18	Elect Guillaume Faury		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
19	Elect Ramon Fernandez		For	For	
20	Ratification of the Co-option of Ewout Steenbergen		For	For	
21	Authority to Repurchase and Reissue Shares		For	For	
22	Authority to Cancel Shares and Reduce Capital		For	For	
23	Authority to Increase Capital Through Capitalisations		For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	For	For	
25	Authority to Issue Shares and Convertible Debt w/o Preemptiv Rights	ve	For	For	
26	Authority to Issue Shares and Convertible Debt Through Private Placement	te	For	For	
27	Authority to Increase Capital in Case of Exchange Offers		For	For	
28	Authority to Increase Capital in Consideration for Contribution In Kind	ns	For	For	
29	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries		For	For	

Ayala Land Inc.		Meeting Date: 24.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Right to Adjourn Meeting		For	For	
2	CALL TO ORDER		For	For	
3	Proof of Notice and Determination of Quorum		For	For	
4	Meeting Minutes		For	For	
5	Ratification of Board Acts		For	For	
6	Amendments to Article Seven to Decrease Authorized Capital Stock		For	For	
7	Approval of the ALI Performance Shares Plan		For	Against	Excessive range of participants
8	Elect Jaime Augusto Zobel de Ayala		For	For	
9	Elect Cezar Peralta Consing		For	For	
10	Elect Anna Maria Margarita Bautista-Dy		For	For	
11	Elect Fernando Zobel de Ayala		For	For	
12	Elect Mariana Zobel de Ayala		For	For	
13	Elect Daniel Gabriel M. Montecillo		For	For	
14	Elect Cesar V. Purisima		For	For	
15	Elect Rex Ma. A. Mendoza		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
16	Elect Surendra M. Menon		For	For	
17	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
18	Accounts and Reports		For	For	
19	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
20	PRESENTATION OF MANAGEMENT AND OPEN FORUM		For	For	

B3 S.A Brasil Bolsa Balcao		Meeting Date: 24.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Board Size		For	For	
4	Request Cumulative Voting		N/A	For	
5	Election of Directors		For	For	
6	Approve Recasting of Votes for Amended Slate		N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
7	Proportional Allocation of Cumulative Votes		N/A	For	
8	Allocate Cumulative Votes to André Guilherme Cazzaniga Maciel		N/A	For	
9	Allocate Cumulative Votes to Caio Ibrahim David		N/A	For	
10	Allocate Cumulative Votes to Claudia de Souza Ferris		N/A	For	
11	Allocate Cumulative Votes to Claudia Farkouh Prado		N/A	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Allocate Cumulative Votes to José de Menezes Berenguer	Neto	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
15	Approve Recasting of Votes for Amended Supervisory Cou Slate	ıncil	N/A	Against	Potential unknown nominees w/o shareholder approval
16	Allocate Cumulative Votes to Maurício Machado de Mina	s	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
16	Allocate Cumulative Votes to Rachel Ribeiro Horta		N/A	For	
17	Allocate Cumulative Votes to Pedro Paulo Giubbina Loren	nzini	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
17	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.
18	Allocate Cumulative Votes to Claudia Politanski		N/A	For	
18	Election of Supervisory Council		For	For	
19	Allocate Cumulative Votes to Cristina Anne Betts		N/A	For	
20	Allocate Cumulative Votes to Florian Bartunek		N/A	For	
22	Supervisory Council Fees		For	For	
23	Request Establishment of Supervisory Council		N/A	For	

B3 S.A	B3 S.A Brasil Bolsa Balcao		te: 24.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 3 (Corporate Purpose)		For	For	
1	Amendments to Article 54 (Supervisory Council)		For	For	
2	Amendments to Articles (Share Capital)		For	For	
2	Amendments to Articles (Board Committees)		For	For	
3	Amendments to Article 16 (General Shareholders' Meeting Duties)		For	For	
3	Amendments to Article 57 (Legal Reserve)		For	For	
4	Amendments to Articles (Board Duties)		For	For	
5	Amendments to Article 37 (Management Board Duties)		For	For	
6	Consolidation of Articles		For	For	
9	Amendments to Article 77 (Indemnity Agreements)		For	For	
10	Amendments to Articles (Other Changes)		For	For	
12	Amendment to the Restricted Share Plan		For	Against	The company awards restricted stock unit without sufficient vesting period.

Danone		Meeting Date: 24.04.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
2	Elect Antoine de Saint-Affrique		For	For	
3	Elect Géraldine Picaud		For	For	
4	Elect Susan Roberts		For	For	
5	Elect Patrice Louvet		For	For	
6	2024 Remuneration Report		For	For	
7	2024 Remuneration of Antoine de Saint-Afrique, CEO		For	For	
8	Consolidated Accounts and Reports		For	For	
9	Allocation of Profits/Dividends		For	For	
10	Stock Purchase Plan for International Employees		For	For	
11	Authority to Issue Performance Shares		For	For	
12	2024 Remuneration of Gilles Schnepp, Chair		For	For	
13	2025 Remuneration Policy (Executives)		For	For	
14	2025 Remuneration Policy (Chair)		For	For	
15	2025 Remuneration Policy (Board of Directors)		For	For	
16	Authority to Repurchase and Reissue Shares		For	For	
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	е	For	For	
18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights		For	For	
19	Greenshoe		For	For	
20	Authority to Increase Capital in Case of Exchange Offers		For	For	
21	Authority to Increase Capital in Consideration for Contribution In Kind	ns	For	For	
22	Authority to Increase Capital Through Capitalisations		For	For	
23	Employee Stock Purchase Plan (French Entities)		For	For	
24	Article Amendment Regarding Written Consultations		For	For	
25	Authorisation of Legal Formalities		For	For	
26	Authority to Issue Restricted Shares		For	For	
27	Authority to Cancel Shares and Reduce Capital		For	For	

Domin	Domino`s Pizza Group Plc		e: 24.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports		For	For		
2	Appointment of Auditor		For	For		
3	Authority to Set Auditor's Fees		For	For		
4	Final Dividend		For	For		
5	Elect Ian Bull		For	For		
6	Elect Andrew Rennie		For	For		
7	Elect Edward B. Jamieson		For	For		
8	Elect Natalia Barsegiyan		For	For		
9	Elect Tracy Corrigan		For	For		
10	Elect Lynn Fordham		For	For		
11	Elect Elias Diaz Sese		For	For		
12	Elect Mitesh Patel		For	For		
13	Remuneration Report		For	For		
14	Authority to Issue Shares w/ Preemptive Rights		For	For		
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes	
16	Approval of Employee Sharesave Plan		For	For		
17	Authority to Issue Shares w/o Preemptive Rights		For	For		
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For		
19	Authority to Repurchase Shares		For	For		
20	Adoption of New Articles		For	For		
21	Authority to Set General Meeting Notice Period at 14 Days		For	For		
Engie		Meeting Date	: 24.04.2025		Meeting Type: Mix	
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	2025 Remuneration Policy (CEO)		For	For		
2	Opinion on Climate Transition Strategy		For	For	The company's new climate transition plan is very granular and quantified. Our concerns about the replacement of the SBTi targets emissions reduction targets with ranges are alleviated by the use of absolute GHG emissions as a metric and measurement of projects in five-year intervals. The strategy has quantified milestones and is supported by a capex plan that is over 80% aligned with the EU Taxonomy.	
3	Employee Stock Purchase Plan		For	For		
4	Stock Purchase Plan for Overseas Employees		For	For		
5	2024 Remuneration of Jean-Pierre Clamadieu, Chair		For	For		
6	2024 Remuneration of Catherine MacGregor, CEO		For	For		
/	2025 Remuneration Policy (Board of Directors)		For	For		
8	2025 Remuneration Policy (Chair)		For	For		
9	Special Auditors Report on Regulated Agreements		For	For		
10	Authority to Repurchase and Reissue Shares		For	For		
11	Elect Catherine MacGregor		For	For	NIA	
12 13	Elect Stefano Bassi as Employee Shareholder Representative Elect Gildas Gouvazé as Employee Shareholder Representative		Abstain For	Against For	Alternate nominee preferred	
	2024 Remuneration Report		For	For		
14 15	Accounts and Reports; Non Tax-Deductible Expenses		For	For		
	Consolidated Accounts and Reports		For	For		
16 17	Allocation of Profits/Dividends		For	For		
18	Amendments to Articles		For	For		
19	Amendments to Articles Amendments to Articles		For	For		
20	Authorisation of Legal Formalities		For	For		
	A.B. de C.V	Mooting Date	e: 24.04.2025		Meeting Type: Annual	
			Management	Vote		
Number 1	Proposal text Minutes	Proponent	Decision	Decision For	Rationale	
2	Accounts and Reports		For	Against	The company has not provided sufficient information.	
3	Ratification of Board and Management Acts		For	Against	The company has not provided sufficient information.	
4	Allocation of Profits/Dividends		For	For		
5	Authority to Repurchase Shares		For	For		
6	Election of Directors; Election of Committee Chair; Fees		For	Against	The company has not provided sufficient information.	
6	Election of Meeting Delegates		For	For		
Greenc	oat UK Wind Plc	Meeting Date	: 24.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Abigail Rotheroe		For	For		
2	Elect Taraneh Azad		For	For		
					20	

Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Authority to Issue Shares w/ Preemptive Rights		For	For	
4	Authority to Issue Shares w/o Preemptive Rights		For	For	
5	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)		For	For	
6	Authority to Repurchase Shares		For	For	
7	Authority to Set General Meeting Notice Period at 14 Days		For	For	
8	Discontinuation of Investment Trust		Against	Against	
9	Accounts and Reports		For	For	
10	Remuneration Report		For	For	
11	Dividend Policy		For	For	
12	Appointment of Auditor		For	For	
13	Authority to Set Auditor's Fees		For	For	
14	Elect Lucinda Riches		For	For	
15	Elect Caoimhe Giblin		For	For	
16	Elect Nick Winser		For	For	
17	Elect James Isaac Smith		For	For	

Hikma Pharmaceuticals Plc		Meeting Date: 24.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Waiver of Mandatory Takeover Requirement (2026 Awards Grant)		For	For	
2	Authority to Set General Meeting Notice Period at 14 Days		For	For	
3	Waiver of Mandatory Takeover Requirement (Share Repurchases)		For	For	
4	Accounts and Reports		For	For	
5	Final Dividend		For	For	
6	Appointment of Auditor		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Elect Said Darwazah		For	For	
9	Elect Riad Mishlawi		For	For	
10	Elect Mazen Darwazah		For	For	
11	Elect Victoria Hull		For	For	
12	Elect Ali Al-Husry		For	For	
13	Elect Nina Henderson		For	For	
14	Elect Cynthia L. Flowers		For	For	
15	Elect Douglas Hurt		For	For	
16	Elect Laura Balan		For	For	
17	Elect Deneen Vojta		For	For	
18	Remuneration Report		For	For	
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	

IQVIA Holdings Inc Me		Meeting Da	te: 24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ari Bousbib		For	For	
2	Elect Carol J. Burt		For	For	
3	Elect John G. Danhakl		For	For	
4	Elect James A. Fasano		For	For	
5	Elect Colleen A. Goggins		For	For	
6	Elect John M. Leonard		For	For	
7	Elect Leslie Wims Morris		For	For	
8	Elect Todd B. Sisitsky		For	For	
9	Elect Sheila A. Stamps		For	For	
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor		For	For	
12	Amendment to Certificate of Incorporation Regarding Of Exculpation	ficer	For	For	
13	Shareholder Proposal Regarding Right to Call Special Me	eting	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Johnson & Johnson Number Proposal text		Meeting Date	e: 24.04.2025		Meeting Type: Annual
		Proponent	Management Decision	Vote Decision	Rationale
1	Elect Darius Adamczyk		For	For	
2	Elect Mary C. Beckerle		For	For	
3	Elect Jennifer A. Doudna		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Joaquin Duato		For	For	
5	Elect Marillyn A. Hewson		For	For	
6	Elect Paula A. Johnson		For	For	
7	Elect Hubert Joly		For	For	
8	Elect Nadja Y. West		For	For	
9	Elect Eugene A. Woods		For	For	
10	Advisory Vote on Executive Compensation		For	For	
11	Ratification of Auditor		For	For	
12	Shareholder Proposal Regarding Severance Approval Policy		Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
13	Shareholder Proposal Regarding Human Rights Impact Assessment		Against	For	SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards
14	Elect Mark B. McClellan		For	For	
15	Elect Mark A. Weinberger		For	For	

Kering		Meeting Date: 24.04.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Remuneration of François-Henri Pinault, Chair and CEO		For	For	
2	2025 Remuneration Policy (Executive)		For	For	
3	Consolidated Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Elect François-Henri Pinault		For	For	
6	Elect Société Financière Pinault (Héloïse Temple-Boyer)		For	Against	Board - Vote Against when the audit committee is not sufficiently independent
6	Elect Baudouin Prot		For	For	
10	2025 Remuneration Policy (Board of Directors)		For	For	
10	Authority to Issue Shares and Convertible Debt $\mbox{\ensuremath{\text{w}/}}$ Preemptive Rights		For	For	
11	Authority to Repurchase and Reissue Shares		For	For	
12	Authority to Cancel Shares and Reduce Capital		For	For	
12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	e	For	For	
13	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	е	For	For	
14	Authority to Increase Capital Through Capitalisations		For	For	
14	Greenshoe		For	For	
18	Authority to Increase Capital in Consideration for Contributions In Kind	S	For	For	
19	Employee Stock Purchase Plan		For	For	
20	Stock Purchase Plan for Overseas Employees		For	For	
21	2024 Remuneration Report		For	For	
21	Amendment to Articles Regarding Board Deliberations		For	For	
22	Accounts and Reports		For	For	
22	Authorisation of Legal Formalities		For	For	

RELX Plc		Meeting Date: 24.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
3	Final Dividend		For	For	
4	Appointment of Auditor		For	For	
4	Authority to Issue Shares w/ Preemptive Rights		For	For	
6	Elect Bianca Tetteroo		For	For	
7	Elect Paul A. Walker		For	For	
8	Elect Erik Engstrom		For	For	
9	Remuneration Report		For	For	
9	Elect Nicholas Luff		For	For	
10	Elect Alistair Cox		For	For	
11	Elect June Felix		For	For	
12	Authority to Set Auditor's Fees		For	For	
12	Elect Charlotte Hogg		For	For	
13	Elect Andy Halford		For	For	
13	Elect Andrew J. Sukawaty		For	For	
15	Elect Suzanne H. Wood		For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	d	For	For	
19	Authority to Repurchase Shares		For	For	
20	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Rumo S.A.		Meeting Date	e: 24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Accounts and Reports		For	For	
1	Allocate Cumulative Votes to Riccardo Arduini		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
2	Allocation of Losses		For	For	
3	Board Size		For	For	
l	Request Separate Election for Board Member		N/A	Against	The company has not provided sufficient information.
5	Request Cumulative Voting		N/A	For	
3	Proportional Allocation of Cumulative Votes		N/A	For	
12	Allocate Cumulative Votes to Julio Fontana Neto		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
4	Allocate Cumulative Votes to Maria Carolina Ferreira Lacerda		N/A	For	
14	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remunerati does not adhere to best practice of having clawback in place for LTIP.
15	Allocate Cumulative Votes to Janet Drysdale		N/A	For	
6	Allocate Cumulative Votes to Aurélio Pavinato		N/A	For	
7	Allocate Cumulative Votes to Marina Barrenne de Artagão Quental		N/A	For	
8	Elect Board of Director's Chair and Vice-Chair		For	For	
9	Supervisory Council Size		For	For	
20	Election of Directors		For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
20	Elect Paulo Clovis Ayres Filho		For	Abstain	Minority candidate is supported over management/controller candidate/s
21	Approve Recasting of Votes for Amended Slate		N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
21	Elect Marcelo Curti		For	Abstain	Minority candidate is supported over management/controller candidate/s
22	Elect Carla Alessandra Trematore		For	Abstain	Minority candidate is supported over management/controller candidate/s
23	Allocate Cumulative Votes to Rubens Ometto Silveira Mello		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
23	Elect Guido Barbosa de Oliveira		For	Abstain	Minority candidate is supported over management/controller candidate/s
24	Allocate Cumulative Votes to Marcelo Eduardo Martins		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
24	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Minority Shareholders		N/A	For	
25	Allocate Cumulative Votes to Maria Rita de Carvalho Drummond		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
25	Elect Paulo Clovis Ayres Filho as Supervisory Council Chair		For	For	
27	Supervisory Council Fees		For	For	
	fler AG		e· 24 04 2025		Meeting Type: Appual

Schaeffler AG		Meeting Dat	e: 24.04.2025		Meeting Type: Annual
Numbe	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratify Klaus Rosenfeld		For	For	
4	Ratify Claus Bauer		For	For	
4	Ratify Astrid Fontaine		For	For	
6	Ratify Andreas Schick		For	For	
7	Ratify Jens Schuler		For	For	
8	Ratify Stephan Spindler		For	For	
9	Ratify Thomas Stierle		For	For	
9	Ratify Matthias Zink		For	For	
10	Ratify Uwe Wagner		For	For	
11	Ratify Sascha Zaps		For	For	
13	Ratify Georg F. W. Schaeffler		For	For	
14	Ratify Sabine Bendiek		For	For	
15	Ratify Hans-Jörg Bullinger		For	For	
15	Ratify Andrea Grimm		For	For	
16	Ratify Holger Engelmann.		For	For	
17	Ratify Bernd Gottschalk		For	For	
17	Ratify Thomas Hohn		For	For	
19	Ratify Ulrike Hasbargen		For	For	
21	Ratify Hanna Köhler		For	For	
21	Ratify Alexander Putz		For	For	
22	Ratify Susanne Lau		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Ratify Katherina Reiche		For	For	
23	Ratify Horst Ott		For	For	
23	Ratify Barbara Resch		For	For	
	Ratify Jurgen Schenk		For	For	
	Ratify Ulrich Schopplein		For	For	
	Ratify Helga Schonhoff		For	For	
	Ratify Siegfried Wolf		For	For	
	Ratify Robin J. Stalker Ratify Jürgen Wechsler		For For	For For	
	Appointment of Auditor		For	For	
	Ratify Tong Zhang		For	For	
	Remuneration Report		For	For	
	Ratify Markus Zirkel		For	For	
	Elect Sabine Bendiek		For	For	
37	Elect Katherina Reiche		For	For	
38	Elect Manfred Eibeck		For	For	
38	Elect Siegfried Wolf		For	Against	The nominee has attended less than 75% of meetings without a valid
	-			-	excuse.
	Elect Holger Engelmann		For	For	
	Elect Susanne Heckelsberger Elect Joachim Hirsch		For For	For For	
	Elect Georg F. W. Schaeffler		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration
42	Elect Robin J. Stalker		For	For	committee is not independent.
	Conversion of Bearer Shares into Registered Shares		For	For	
	Elect Tong Zhang		For	For	
Serco G	iroup plc	Meeting Date:	24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Remuneration Report		For	For	
2	Authority to Repurchase Shares		For	For	
3	Final Dividend		For	For	
5	Elect John Rishton		For	For	
	Elect Nigel Crossley		For	For	
	Elect Ian El-Mokadem		For	For	
	Elect Tim Lodge		For	For _	
	Elect Krupali Desai		For	For	
	Elect Lynna Peaceck		For	For	
	Elect Lynne Peacock Authority to Issue Shares w/ Preemptive Rights		For For	For For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Elect Kirsty Bashforth		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
17	Elect Victoria Hull		For	For	
18	Elect Anthony Kirby		For	For	
18	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
	Adoption of New Articles		For	For	
22	Accounts and Reports		For	For	
Socieda	ad Quimica Y Minera de Chile S.A.	Meeting Date:	24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
	Appointment of Auditor		For	For	
	Investment Policy		For	For	
	Finance Policy Publication of Company Notices		For	For	
8			For	For	
					_ ·
Socieda	ad Quimica Y Minera de Chile S.A.	Meeting Date:		Vota	Meeting Type: Annual
Number	ad Quimica Y Minera de Chile S.A. Proposal text	Meeting Date:	Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number 4	ad Quimica Y Minera de Chile S.A. Proposal text Appointment of Risk Rating Agency		Management Decision For	Decision For	
Number 4 5	ad Quimica Y Minera de Chile S.A. Proposal text		Management Decision	Decision	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Directors and Committees' Fees		For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise th independent judgment of independent directors
Tata Co	onsultancy Services Ltd.	Meeting Date	24.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sanjay V. Bhandarkar		For	For	
UCB SA	1	Meeting Date	e: 24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Allocation of Dividends		For	Against	The Company has bundled the approval of the financial statements wit the allocation of dividends.
2	Remuneration Report		For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
3	Remuneration Policy		For	For	without sufficient justification.
4	Ratification of Board Acts		For	For	
5	Ratification of Auditor's Acts		For	For	
6	Elect Jonathan M. Peacock to the Board of Directors		For	For	
7	Ratification of Independence of Jonathan M. Peacock		For	For	
8	Elect Fiona Powrie to the Board of Directors		For	For	
9	Ratification of Independence of Fiona Powrie		For	For	
10	Elect Stefaan Heylen to the Board of Directors		For	For	
11	Change in Control Clause		For	For	
Weir G	roup plc	Meeting Date	2: 24.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Final Dividend		For	For	
2	Elect Barbara S. Jeremiah		For	For	
3	Elect Jon Stanton		For	For	
3	Elect Brian Puffer		For	For	
4	Elect Nick Anderson		For	For	
5	Elect Dame Nicola Mary Brewer		For	For	
5	Elect Penelope A. Freer		For	For	
6	Elect Andy Agg		For	For	
7	Accounts and Reports		For	For	
7	Elect Ben Magara		For	For	
8	Appointment of Auditor		For	For	
9	Authority to Set Auditor's Fees		For	For	
10	Authority to Issue Shares w/ Preemptive Rights		For	For	
11	Deferred Bonus Plan Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
13	Elect Tracey Kerr		For	For	
14	Authority to Set General Meeting Notice Period at 14 Days		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Remuneration Report		For	For	
20	Remuneration Policy		For	For	
20	Authority to Repurchase Shares		For	For	
21	Share Reward Plan		For	For	
22	Adoption of New Articles		For	For	
23	All-Employee Share Plan		For	For	
XP Pov	wer plc	Meeting Date	2: 24.04.2025		Meeting Type: Annual
	·		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Jamie Pike		For	For	
3	Elect Gavin Griggs		For	For	
4	Elect Pauline Lafferty		For	For	
5	Elect Matt Webb		For	For	
6	Elect Sandra Breene		For	For	
7	Elect Polly Williams		For	For	
8	Elect Daniel Shook		For	For	
9	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
10	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
11	Remuneration Report		For	For	
12	Director's Fees		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Authority to Issue Shares w/ Preemptive Rights		For	For	
14	Elect Andy Sng		For	For	
15	Elect Amina Hamidi		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified				
17	Capital Investment)		For	For	
18	Authority to Repurchase Shares		For	For	
ZTE Coi	rp.	Meeting Date	e: 24.04.2025		Meeting Type: Special
Niconahau	Promocel tout		Management	Vote	Dationale
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Amendments to the Articles of Association, the Rules of Procedure for General Meetings of Shareholders and the Rules of Procedure for Board of Directors Meetings		For	For	
2	Authority to Give Guarantees		For	For	
Abbott	Laboratories	Meeting Date	e: 25.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert J. Alpern		For	For	
2	Elect Claire Babineaux-Fontenot		For	For	
3	Elect Sally E. Blount		For	For	
4	Elect Robert B. Ford		For	For	
5	Elect Paola Gonzalez		For	For	
6	Elect Michelle A. Kumbier		For	For	
7	Elect Darren W. McDew		For	For	
8	Elect Nancy McKinstry		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
0	Flort Michael C. OlGradu			F	their external commitments
9	Elect Michael G. O'Grady		For	For	
10	Elect Michael F. Roman		For	For	
11	Elect Daniel J. Starks		For	For	
12	Elect John G. Stratton		For	For	
13	Ratification of Auditor		For	For	
14	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability
Aptus \	ptus Value Housing Finance India Ltd.		25.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Subba Rao N. V.		For	For	
Autom	ob Participacoes S.A.	Meeting Date: 25.04.2025			Meeting Type: Annual
	<u> </u>		Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
	Accounts and Reports Instructions if Meeting is Held on Second Call		For N/A	For Against	
2					Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
2 3	Instructions if Meeting is Held on Second Call	Meeting Date	N/A	Against	
2 3 Autom	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council	Meeting Date	N/A N/A e: 25.04.2025 Management	Against Against Vote	available for shareholders to make an informed decision
2 3 Autom Number	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A.		N/A N/A 2: 25.04.2025	Against Against	available for shareholders to make an informed decision Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to
2 3 Autom Number 1	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy		N/A N/A 2: 25.04.2025 Management Decision For	Against Against Vote Decision Against	available for shareholders to make an informed decision Meeting Type: Special Rationale
2 Autom Number 1	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split		N/A N/A 2: 25.04.2025 Management Decision For For	Against Against Vote Decision Against For	available for shareholders to make an informed decision Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to
2 Automa Number 1 2 3	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles		N/A N/A 2: 25.04.2025 Management Decision For For For	Against Vote Decision Against For For	available for shareholders to make an informed decision Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to
Autome Number 1 2 3 4	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split		N/A N/A 2: 25.04.2025 Management Decision For For	Against Against Vote Decision Against For	Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to
Automa Number 1 2 3 4	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call	Proponent	N/A N/A 2: 25.04.2025 Management Decision For For For For	Against Vote Decision Against For For	Available for shareholders to make an informed decision Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or
Number 1 2 3 4 5	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call	Proponent	N/A N/A 2: 25.04.2025 Management Decision For For For N/A 2: 25.04.2025 Management	Against Vote Decision Against For For Against	Available for shareholders to make an informed decision Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call
Automa Number 1 2 3 4 5 Bayer A	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call AG Proposal text	Proponent Meeting Date	N/A N/A N/A 2: 25.04.2025 Management Decision For For For N/A 2: 25.04.2025 Management Decision	Against Vote Decision Against For For Against Vote Decision	Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call Meeting Type: Annual Rationale Changes to Company Statutes - Vote Against when the Company has
Automa Number 1 2 3 4 5 Bayer A	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call AG Proposal text Amendments to Articles (Virtual Meeting)	Proponent Meeting Date	N/A N/A N/A 2: 25.04.2025 Management Decision For For For N/A 2: 25.04.2025 Management Decision For	Against Vote Decision Against For For Against Vote Decision Against	Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call Meeting Type: Annual Rationale
Automa Number 1 2 3 4 5 Bayer A	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call AG Proposal text	Proponent Meeting Date	N/A N/A N/A 2: 25.04.2025 Management Decision For For For N/A 2: 25.04.2025 Management Decision	Against Vote Decision Against For For Against Vote Decision	Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call Meeting Type: Annual Rationale Changes to Company Statutes - Vote Against when the Company has
Automa Number 1 2 3 4 5	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call AG Proposal text Amendments to Articles (Virtual Meeting)	Proponent Meeting Date	N/A N/A N/A 2: 25.04.2025 Management Decision For For For N/A 2: 25.04.2025 Management Decision For	Against Vote Decision Against For For Against Vote Decision Against	Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call Meeting Type: Annual Rationale Changes to Company Statutes - Vote Against when the Company has
Automa Number 1 2 3 4 5 Bayer A Number 1	Instructions if Meeting is Held on Second Call Request Establishment of Supervisory Council ob Participacoes S.A. Proposal text Remuneration Policy Reverse Stock Split Amendments to Articles Consolidation of Articles Instructions if Meeting is Held on Second Call AG Proposal text Amendments to Articles (Virtual Meeting) Appointment of Auditor	Proponent Meeting Date	N/A N/A N/A 2: 25.04.2025 Management Decision For For For N/A 2: 25.04.2025 Management Decision For For For N/A	Against Vote Decision Against For For Against Vote Decision Against	Meeting Type: Special Rationale Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call Meeting Type: Annual Rationale Changes to Company Statutes - Vote Against when the Company has

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Ratification of Management Board Acts		For	For	
7	Ratification of Supervisory Board Acts		For	For	
8	Elect Alberto Weisser as Supervisory Board Member		For	For	
9	Remuneration Report		For	For	
10	Additional or Amended Shareholder Proposals		N/A	Against	

BDO Unibank Inc Meeting		Meeting Dat	Oate: 25.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CALL TO ORDER		For	For	
1	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
2	Right to Adjourn Meeting		For	For	
3	Meeting Minutes		For	For	
3	Ratification of Board Acts		For	For	
4	Elect Jones M. Castro Jr.		For	For	
5	OPEN FORUM		For	For	
6	Elect Teresita T. Sy		For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
7	Elect Josefina N. Tan		For	For	
8	Elect Dioscoro I. Ramos		For	Against	Insufficient compensation committee independence requirement; Insufficient risk committee independence
8	Elect Nestor V. Tan		For	For	
9	Elect George T. Barcelon		For	For	
11	Elect Vipul Bhagat		For	Against	Insufficient risk committee independence; Risk committee chair not independent
12	Elect Franklin M. Drilon		For	For	
13	Elect Estela P. Bernabe		For	For	
13	Elect Alfredo E. Pascual		For	For	
16	Appointment of Auditor and Authority to Set Fees		For	For	
17	Elect Vicente S. Perez Jr.		For	For	
18	Proof of Notice and Determination of Quorum		For	For	
18	Authority to Allocate Up to 2% of Common Shares for Future Awards under the Bank's Employee Stock Option Plan	9	For	Against	Exercise price at discretion of administrator
20	Accounts and Reports		For	For	

Caixa Seguridade Participacoes S.A. Me		Meeting Da	Meeting Date: 25.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
3	Elect Humberto José Teófilo Magalhães		For	For	
4	Elect Luiz Felipe Figueiredo de Andrade to the Supervisory Council		For	Against	Supervisors are not sufficiently independent
6	Elect Juliana Grigol Fonsechi to the Supervisory Council		For	Against	Supervisors are not sufficiently independent
7	Elect Ilana Trombka		For	For	
8	Allocate Cumulative Votes to Francisco Egidio Pelúcio Martins	;	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
9	Allocate Cumulative Votes to Waldemir Bargieri		N/A	For	
10	Proportional Allocation of Cumulative Votes		N/A	For	
10	Allocate Cumulative Votes to Ilana Trombka		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
11	Accounts and Reports		For	For	
12	Allocate Cumulative Votes to Inês da Silva Magalhães		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
13	Elect Inês da Silva Magalhães		For	For	
14	Elect Francisco Egidio Pelúcio Martins		For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
15	Request Cumulative Voting		N/A	For	
17	Allocate Cumulative Votes to Karoline Busatto		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
18	Allocate Cumulative Votes to Humberto José Teófilo Magalhães		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Elect Karoline Busatto		For	For	
19	Elect Denis do Prado Netto to the Supervisory Council		For	Against	Supervisors are not sufficiently independent
20	Request Separate Election for Board Member/s		N/A	Against	The company has not provided sufficient information.
21	Elect Waldemir Bargieri		For	For	
21	Remuneration Policy		For	For	
22	Instructions if Meeting is Held on Second Call		N/A	Against	

Caixa Seguridade Participacoes S.A.		Meeting Date: 25.04.2025			Meeting Type: Special
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Capitalization of Statutory Reserves w/o Share Issuance		For	For	
	Amendments to Articles 4 (Reconciliation of Share Capital)		For	For	
	Instructions if Meeting is Held on Second Call		N/A	Against	
ontine	ental AG	Meeting Dat	e: 25.04.2025		Meeting Type: Annual
		Proponent	Management	Vote	
	Proposal text Ratify Georg F. W. Schaeffler	Proponent	Decision For	Decision For	Rationale
	Ratify Jörg Schönfelder		For	For	
	Ratify Matthias Tote		For	For	
	Ratify Dirk Nordmann		For	For	
	Ratify Lorenz Pfau		For	For	
	Ratify Stefan Scholz		For	For	
	Ratify Elke Volkmann		For	For	
	Appointment of Auditor		For	For	
	Appointment of Auditor for Interim Statements Appointment of Auditor for Sustainability Reporting		For For	For For	
	Remuneration Report		For	For	
	Merger by Absorption		For	For	
	Spin-off and Transfer		For	For	
	Amendments to Articles (Supervisory Board Size)		For	For	
	Amendments to Articles (Supervisory Board Elections)		For	For	
)	Amendments to Articles (Supervisory Board Resignations)		For	For	
	Amendments to Articles (Location of Shareholder Meetings)		For	For	
	Amendments to Articles (Company Documents)		For	For	
	Ratify Anne Nothing		For	For	
	Ratify Klaus Rosenfeld		For	For	
	Ratify Sabine Neuß Ratify Rolf Nonnenmacher		For	For	
	Allocation of Dividends		For For	For For	
	Ratify Nikolai Setzer		For	For	
	Ratify Philipp von Hirschheydt		For	For	
	Ratify Christian Kötz		For	For	
7	Ratify Philip Nelles		For	For	
3	Ratify Ariane Reinhart		For	For	
	Ratify Olaf Schick		For	For	
	Ratify Katja Garcia Vila		For	For	
	Ratify Wolfgang Reitzle		For	For	
	Ratify Hasan Allak Ratify Christiane Benner		For For	For For	
	Ratify Kevin Borck		For	For	
	Ratify Dorothea von Boxberg		For	For	
	Ratify Stefan E. Buchner		For	For	
7	Ratify Gunter Dunkel		For	For	
3	Ratify Matthias Ebenau		For	For	
9	Ratify Francesco Grioli		For	For	
	Ratify Michael Iglhaut		For	For	
	Ratify Satish Khatu		For	For	
	Ratify Isabel Corinna Knauf Ratify Carmen Löffler		For For	For	
3	Ratify Carmen Lottier		FOr	For	
PMorg	an Fleming Liquidity Funds SICAV - Sterling	Meeting Dat	e: 25.04.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Ratification of Board Acts		For	For	
	Directors' Fees		For	For	
	Election of Directors (Slate)		For	For	
	Appointment of Auditor Allocation of Profits/Dividends		For For	For For	
		Maratin B :		101	Machine Times Approved
	up International Plc	-	e: 25.04.2025	Vote	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Repurchase Shares		For	For	
	Remuneration Report		For	For	
	Final Dividend		For	For	
	Appointment of Auditor		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Authority to Set Auditor's Fees		For	For	
6	Elect Tania Crasnianski		For	For	
7	Elect Jean-Marc Janailhac		For	For	
8	Elect René Proglio		For	For	
9	Authority to Issue Shares w/ Preemptive Rights		For	For	
10	Authority to Set General Meeting Notice Period at 14 Days		For	For	
11	Authority to Issue Shares w/o Preemptive Rights		For	For	
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
13	Accounts and Reports		For	For	
Nanofi	lm Technologies International Limited	Meeting Dat	e: 25.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect WAN Kum Tho		For	For	
4	Directors' Fees		For	For	
5	Appointment of Auditor and Authority to Set Fees		For	For	
6	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
7	Authority to Issue Shares under Nanofilm Employee Share Option Scheme 2017		For	Against	Long term awards are not linked to performance.
8	Authority to Grant Awards and Issue Shares under Nanofilm Employee Share Option Scheme 2020		For	Against	Long term awards are not linked to performance.
9	Authority to Grant Awards and Issue Shares under the Nanofilm Restricted Share Plan 2021	1	For	Against	Plan does not disclose performance targets.
10	Authority to Repurchase and Reissue Shares		For	For	
Natura	&Co Holding S.A.	Meeting Dat	e: 25.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
3	Management Accounts and Reports		For	For	
4	Request Establishment of Supervisory Council		N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
Natura	පිCo Holding S.A.	Meeting Dat	e: 25.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Co-Option and Elect Fábio Colletti Barbosa		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent
2	Merger (by Natura Cosméticos)		For	For	not independent
OTP Ba	ank Pic	Meeting Dat	e: 25.04.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text Election of Votos Counting Committee	Proponent	Decision	Decision	Rationale
1	Election of Votes Counting Committee		For	For	
3	Election of Minutes Certifier Accounts and Paparts: Allocation of Profits / Dividends		For	For	
4	Accounts and Reports; Allocation of Profits/Dividends Corporate Governance Report		For For	For For	
5	Ratification of Management Acts		For	For	
6	Appointment of Auditor and Authority to Set Fees		For	For	
7	Appointment of Auditor and Authority to Set Fees Appointment of Sustainability Auditor		For	For	
8	Form of Voting		For	For	
9	Amendments to Articles		For	For	
10	Remuneration Guidelines (Group Level)		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.
	Elect Catherine Paule Granger-Ponchon		For	Against	Board is not sufficiently independent; Board is not sufficiently independent
11	ziece catherine r date oranger r ontarion			•	macpendent
11 12	Appoint Catherine Paule Granger-Ponchon to the Audit Committee		For	Against	Affiliate/Insider on a committee
	Appoint Catherine Paule Granger-Ponchon to the Audit				

Against

For

Not in shareholders' best interests

14

Authority to Repurchase Shares

Prolog	isProperty Mexico SA de CV	Meeting Dat	e: 25.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Assounts and Donorts				
1	Accounts and Reports Annual Report		For	For	
2	· · · · · · · · · · · · · · · · · · ·		For	For	
4	Elect Carlos Elizondo Mayer-Serra Elect Miguel Álvarez del Río		For For	For For	
5	Elect Gonzalo Portilla		For	For	
			For	For	
6 7	Elect Mónica Flores Barragan Elect Alberto G. Saavedra Olavarrieta		For	For	
8	Elect Katia Eschenbach		For	For	
9	Directors' Fees		For	For	
10	Election of Meeting Delegates		For	For	
Canda		Mostine Det	2F 04 202F		Masking Types Appual
Sendas	s Distribuidora S.A.	Meeting Dat	Management	Vote	Meeting Type: Annual
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Approve Recasting of Votes for Amended Slate		N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
2	Proportional Allocation of Cumulative Votes		N/A	For	
3	Election of Supervisory Council		N/A	For	
4	Accounts and Reports		For	For	
5	Request Cumulative Voting		N/A	Against	Proposed slate is supported
6	Election of Directors		For	For	
7	Allocation of Profits/Dividends		For	For	
8	Board Size		For	For	
9	Allocate Cumulative Votes to Belmiro de Figueiredo Gomes		N/A	For	
10	Allocate Cumulative Votes to Enéas Cesar Pestana Neto		N/A	For	
11	Allocate Cumulative Votes to José Roberto Meister Miissnich		N/A	For	
12	Allocate Cumulative Votes to Julio Cesar de Queiroz Campos		N/A	For	
13	Allocate Cumulative Votes to Leila Abraham Loria		N/A	For	
14	Allocate Cumulative Votes to Miguel Maia Mickelberg		N/A	For	
15	Allocate Cumulative Votes to Oscar de Paula Bernardes Neto		N/A	For	
16	Elect Oscar de Paula Bernardes Neto as Board Chair		For	For	
17	Elect Jose Roberto Meister Mussnich as Board Vice Chair		For	For	
18	Remuneration Policy		For	Against	Remuneration - Vote Against when the company fails to align pay with performance
19 20	Request Establishment of Supervisory Council Supervisory Council Size		N/A N/A	For For	
		Marathan Dat	-	101	Marking Tongs Conside
Sendas	s Distribuidora S.A.	Meeting Dat	e: 25.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 40 (Public Offerings)		For	For	
2	Amendments to Articles		For	For	
3	Consolidation of Articles		For	For	
Mobile	World Investment Corporation	Meeting Dat	e: 26.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
2	Accounts and Reports		For	For	
3	Business Plan		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Issuance of Shares to Board of Management and Key Manager under ESOP 2025	S	For	For	
6	Authority to Repurchase Shares		For	For	
7	Amendments to Company Charter		For	For	
8	Appointment of Auditor		For	Against	The company has not provided sufficient information.
9	Directors' Fees and Related Transactions		For	Against	Not in shareholders' best interests
10	Approve Election of Directors		For	For	
	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
11			For	For	
	Elect NGUYEN Duc Tai				
12	Elect VU Dang Linh		For	For	
12 13			For For	For For	
12 13 14	Elect VU Dang Linh				Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12 13 14 15	Elect VU Dang Linh Elect DOAN Van Hieu Em		For	For	
12 13 14 15	Elect VU Dang Linh Elect DOAN Van Hieu Em Elect PHAM Van Trong		For For	For Against	
11 12 13 14 15 16 17	Elect VU Dang Linh Elect DOAN Van Hieu Em Elect PHAM Van Trong Elect Robert Willett		For For For	For Against For	

Capita	Plc	Meeting Date:	28.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Elect David S. Lowden		For	For	
4	Elect Adolfo Hernandez		For	For	
5	Elect Georgina Harvey		For	For	
6	Elect Nneka Abulokwe		For	For	
7	Elect Neelam Dhawan		For	For	
8	Elect Brian McArthur-Muscroft		For	For	
9	Elect Pablo Andres		For	For	
10	Elect Jack Clarke		For	For	
11	Appointment of Auditor		For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice; Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
12	Authority to Set Auditor's Fees		For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice; Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
13	Share Consolidation		For	For	
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Set General Meeting Notice Period at 14 Days		For	For	
17	Authority to Repurchase Shares		For	For	
18	Cancellation of Share Premium Account		For	For	
Cholon	nandalam Investment & Finance Co. Ltd.	Mosting Date:	20 04 2025		Magting Type: Special
		Meeting Date:	Management	Vote	Meeting Type: Special
	Proposal text Appointment of Vellayan Subbiah (Whole-Time Director	Proponent	Decision	Decision	Rationale
1	designated as an Executive Chair); Approval of Remuneration		For	For	
Jiangsı	ı Hengrui Pharmaceuticals Co. Ltd.	Meeting Date:	28.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect FENG Ji as Non-Independent Director		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
2	Amendments to Articles		For	For	A
3	Re-appointment of 2025 Auditor and Set Fees		For	Against	Audit fees are excessive.
4	Implementation of Remuneration for Directors and Senior Management in 2024		For	For	
4	Implementation of Remuneration for Supervisors in 2024		For	For	
7	2024 Supervisor's Report		For	For	
7	Shareholder Return Plan For the Next Three Years (2025-2027)		For	For	
8	2024 ANNUAL ACCOUNTS REPORT		For	For	
9	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
10	2024 Profit Distribution Plan		For	For	
11	2024 Directors' Report		For	For	
Oncocl	inicas Do Brasil Servicos Medicos S.A.	Meeting Date:	28.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy		For	Against	Long term awards are not linked to performance. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and STIP. Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors
2	Request Separate Election for Board Member/s		N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
3	Election of Chair and Vice Chair		For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
4	Allocate Cumulative Votes to Flavia Maria Bittencourt		N/A	For	
5	Allocate Cumulative Votes to Marcel Cecchi Vieira		N/A	For	
6	Allocate Cumulative Votes to Marcelo Del Vigna		N/A	For	
7	Allocate Cumulative Votes to Marcelo Gasparino da Silva		N/A	For	
8	Allocate Cumulative Votes to David Castelblanco		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
9	Allocate Cumulative Votes to Eric P. Winer		N/A	For	· · · · g·
10	Management Accounts and Reports		For	For	
11	Accounts and Reports		For	For	
12	Board Size		For	For	
	200. a 3/EC		101	101	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Ratify Director's Independence Status		For	For	
14	Election of Directors		For	Against	Board - Vote Against when the remuneration committee is not
	Approve Recasting of Votes for Amended Slate				sufficiently independent.
15 16	Proportional Allocation of Cumulative Votes		N/A N/A	Against For	
17	Allocate Cumulative Votes to Allen Mc Michael Gibson		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
18	Allocate Cumulative Votes to Bruno Lemos Ferrari		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Allocate Cumulative Votes to Clarissa Maria de Cerqueira Mathias		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
20	Approve Recasting of Votes for Amended Supervisory Council Slate		N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call
21	Supervisory Council Fees		For	For	
22 23	Request Establishment of Supervisory Council Election of Supervisory Council		N/A For	For For	
23	Election of Supervisory Council		FOI	FUI	
Oncocl	inicas Do Brasil Servicos Medicos S.A.	Meeting Date	e: 28.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 5 (Reconciliation of Share Capital)		For	For	
	Locacao De Caminhoes Maquinas E mentos	Meeting Date	e: 28.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Request Cumulative Voting		N/A	For	
2	Request Separate Election for Board Member		N/A	Against	The company has not provided sufficient information.
3	Instructions if Meeting is Held on Second Call		N/A	For	Proposal permits the cumulating of votes.
4	Request Establishment of Supervisory Council		N/A	Against	The company has not provided sufficient information.
5	Allocate Cumulative Votes to Denys Marc Ferrez		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
6	Allocate Cumulative Votes to Antonio da Silva Barreto Junior		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
7	Allocate Cumulative Votes to Maria Fernanda dos Santos Teixeira		N/A	For	
8	Allocate Cumulative Votes to Renato Horta Franklin		N/A	For	
9	Election of Directors		For	Against	Board - Vote Against when the chair of the audit committee is not independent.
10	Approve Recasting of Votes for Amended Slate		N/A	For	Proposal permits the cumulating of votes.
11	Proportional Allocation of Cumulative Votes		N/A	For	
12	Allocate Cumulative Votes to Fernando Antonio Simões		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
13	Accounts and Reports		For	For	
14	Allocation of Profits/Dividends		For	For	
	Locacao De Caminhoes Maquinas E mentos	Meeting Date	e: 28.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
2	Amendments to Article 27 (Audit Committee)		For	For	
3	Consolidation of Articles		For	For	
4	Instructions if Meeting is Held on Second Call		N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
Americ	an Express Co.	Meeting Date	e: 29.04.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number			For	For	
Number 1	Elect Michael J. Angelakis				
	Elect Michael J. Angelakis Elect Thomas J. Baltimore, Jr.		For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
1	-			Against For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Deborah P. Majoras		For	For	
j	Elect Karen L. Parkhill		For	For	
	Elect Charles E. Phillips, Jr.		For	For	
	Elect Lynn A. Pike		For	For	
	Elect Stephen J. Squeri		For	For	
)	Elect Daniel Luzius Vasella		For	For	
l	Elect Lisa W. Wardell		For	For	
2	Elect Christopher D. Young		For	For	
3	Ratification of Auditor		For	For	
1	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
5	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
6	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
Atlas C	Горсо АВ	Meeting Dat	e: 29.04.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Opening of Meeting; Election of Presiding Chair		For	For	
	Voting List		For	For	
	Agenda		For	For	
	Minutes		For	For	
	Compliance with the Rules of Convocation		For	For	
	Accounts and Reports		For	For	
	Ratification of Jumana Al Sibai		For	For	
	Ratification of Johan Forssell		For	For	
	Ratification of Heléne Mellquist		For	For	
1	Ratification of Anna Ohlsson-Leijon		For	For	
)					
	Ratification of Mats Rahmström		For	For	
2	Ratification of Vagner Rego		For	For	
3	Ratification of Gordon Riske		For	For	
1	Ratification of Karin Rådström		For	For	
5	Ratification of Hans Stråberg		For	For	
5	Ratification of Peter Wallenberg Jr		For	For	
7	Ratification of Mikael Bergstedt		For	For	
3	Ratification of Helena Hemström		For	For	
)	Ratification of Benny Larsson		For	For	
)	Ratification of Vagner Rego (CEO)		For	For	
l	Allocation of Profits/Dividends		For	For	
2	Dividend Record Date		For	For	
3	Board Size		For	For	
4	Number of Auditors		For	For	
5	Elect Jumana Al-Sibai		For	For	
5	Elect Johan Forssell		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect Heléne Mellquist		For	Against	Potential overcommitment
3	Elect Anna Ohlsson-Leijon		For	Against	Potential overcommitment
9	Elect Vagner Rego		For	For	
0	Elect Gordon Riske		For	For	
	Elect Karin Rådström		For	For	Board - Vote Against when the chair of the remuneration committe
2	Elect Hans Stråberg Elect Peter Wallenberg Jr.		For	Against Against	not independent. Affiliate/Insider on compensation committee
4	Elect Hans Stråberg as Chair		For	Against	Board - Vote Against when the chair of the remuneration committee not independent.
5	Appointment of Auditor		For	For	
5	Directors' Fees		For	For	
7	Authority to Set Auditor's Fees		For	For	
3	Remuneration Report		For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability, and a critical factor.
9	Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)		For	Against	Short performance period; No post grant performance metrics
.0	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025		For	Against	Short performance period; No post grant performance metrics
1	Authority to Repurchase Shares Pursuant to Directors' Fees		For	For	
	Authority to Issue Treasury Shares Pursuant to Personnel		For	Against	Short performance period; No post grant performance metrics
2			101	Agairist	short performance periody to post grant performance metrics
12	Option Plan 2025 Authority to Issue Treasury Shares Pursuant to Directors' Fees		For	For	onortpenionianee penios, no post grant penionianee menios

For

For

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Authority to Issue Treasury Shares Pursuant to Directors' Fees

Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022

CapitaLand Investment Limited		Meeting Dat	te: 29.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Directors' Fees		For	For	
4	Appointment of Auditor and Authority to Set Fees		For	For	
5	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
6	Elect THAM Kui Seng		For	For	
7	Elect Eugene Paul LAI Chin Look		For	For	
8	Elect David SU Tuong Sing		For	For	
9	Elect Helen WONG Siu Ming		For	For	
10	Elect Gabriel LIM Meng Liang		For	For	
11	Elect Miguel KO		For	For	
12	Authority to Grant Awards and Issue Shares under Equity Incentive Plans		For	For	
13	Authority to Repurchase and Reissue Shares		For	For	
14	Distribution In-Specie		For	For	
15	Amendments to Constitution		For	For	
Chemi	cal Works of Gedeon Richter Plc.	Meeting Dat	te: 29.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Vote Counting Device		For	For	
2	Recording Device for Meeting		For	For	
3	Election of Presiding Chair and Individuals to Keep Minutes		For	For	
4	Directors' Report and Sustainability Report		For	For	
5	Consolidated Financial Statements		For	For	
6	Separate Financial Statements		For	For	
7	Ratification of Board Acts		For	For	
8	Allocation of Dividends		For	For	
9	Corporate Governance Report		For	For	The compensation plan lacks of clauback provisions under the Short
10	REMUNERATION REPORT		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
11	Amendments to Articles		For	For	
12	Authority to Repurchase Shares		For	Against	NEDs may participate in executive plan
13	Elect Laszlo Andras Kovacs to the Board of Directors		For	For	
14	Elect Gabor Csepregi to the Supervisory Board		For	For	
15	Directors' Fees		For	Against	NEDs may participate in executive plan
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
18	Appointment of Auditor for Sustainability Reporting		For	For	
19	Authority to Set Auditor's Fees		For	For	
Elemei	ntis	Meeting Dat	te: 29.04.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Policy		For	For	
4	Remuneration Report		For	For	
5	Elect Luc van Ravenstein		For	For	
6	Elect Christopher H.B. Mills		For	For	
7	Elect John O'Higgins		For	For	
8	Elect Ralph Rex Hewins		For	For	
9	Elect Heejae R. Chae		For	For	
10	Elect Maria Ciliberti		For	For	
11	Elect Dorothée Deuring		For	For	
12	Elect Trudy Schoolenberg		For	For	
13	Elect Clement Weep		For	For	
14	Elect Clement Woon Appointment of Auditor		For	For	
15	Appointment of Auditor		For	For	
16 17	Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For For	For For	
18	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Set General Meeting Notice Period at 14 Days		For	For	p. 300300
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	

riiniqe	er S.A.	Meeting Date:	29.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
	Board Size		For	For	
	Election of Directors		For	For	
5	Election of Supervisory Council		For	For	
6	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
7	Supervisory Council Fees		For	For	
Global[Oata Plc	Meeting Date:	29.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report		For	For	
2	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
	Authority to Repurchase Shares		For	For	
6	Adoption of New Articles		For	For	
7	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
	Elect Catherine Birkett		For	For	
10	Elect Julien Decot		For	For	
11	Accounts and Reports		For	For	
12	Final Dividend		For	For	
	Elect Andrew Day		For	For	
14	Elect Peter Harkness		For	For	
15	Elect Graham Lilley		For	For	
16	Elect Annette Barnes		For	For	
	Elect Murray Legg		For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
18	Elect Mike Danson		For	For	
	Organisation Of Football Prognostics S.A.	Meeting Date:	29.04.2025		Meeting Type: Annual
Greek (Organisation Of Football Prognostics S.A. Proposal text	Meeting Date: Proponent	29.04.2025 Management Decision	Vote Decision	Meeting Type: Annual Rationale
Greek (Proposal text		Management Decision	Decision	- · · ·
Greek (Number	Proposal text Accounts and Reports		Management Decision For	Decision For	- · · ·
Greek (Number	Proposal text		Management Decision	Decision For For	- · · ·
Greek C Number 1 2	Proposal text Accounts and Reports		Management Decision For	Decision For	- · · ·
Greek (Number 1 2 3	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor		Management Decision For	Decision For For	- · · ·
Greek (Number 1 2 3 4	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts		Management Decision For For	Decision For For For	- · · ·
Number 1 2 3 4 5	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting		Management Decision For For For	Decision For For For For	- · · ·
Greek C Number 1 2 3 4 5	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends		Management Decision For For For For	Decision For For For For For	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-
Greek C Number 1 2 3 4 5 6	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan		Management Decision For For For For For	Pecision For For For For Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration
Greek C Number 1 2 3 4 5 6	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report		Management Decision For For For For For For For	For For For For Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration
Number 1 2 3 4 5 6 7 8 Grupo	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report Authority to Repurchase Shares	Proponent	Management Decision For For For For For For For	For For For For Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
Number 1 2 3 4 5 6 7 8 Grupo	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report Authority to Repurchase Shares Fraxion Sab De CV Proposal text	Proponent Meeting Date:	Management Decision For For For For For For Arrivation Service Servic	Pecision For For For For Against Against Vote Decision	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Meeting Type: Annual
Greek C Number 1 2 3 4 5 6 7 8 Grupo Number 1	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report Authority to Repurchase Shares	Proponent Meeting Date: Proponent	Management Decision For For For For For For For Arrivation of the second	Decision For For For For Against Against Vote	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Meeting Type: Annual
Greek C Number 1 2 3 4 5 6 7 8 Grupo T Number 1 2	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report Authority to Repurchase Shares Iraxion Sab De CV Proposal text Election of Meeting Delegates Report on Share Repurchase Program; Authority to Repurchase	Proponent Meeting Date: Proponent	Management Decision For For For For For For Anagement Decision For	Pecision For For For For Against Against For Vote Decision For	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Meeting Type: Annual Rationale Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision Shareholder Rights - Vote Against when there is insufficient information.
Greek C Number 1 2 3 4 5 6 7 8 Grupo 7 Number 1 2 3	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report Authority to Repurchase Shares Fraxion Sab De CV Proposal text Election of Meeting Delegates Report on Share Repurchase Program; Authority to Repurchase Shares	Proponent Meeting Date: Proponent	Management Decision For For For For For For For For For	Pecision For For For For Against Against Vote Decision For Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Meeting Type: Annual Rationale Shareholder Rights - Vote Against when there is insufficient information
Greek C Number 1 2 3 4 5 6 7 8 Grupo 7 Number 1 2 3	Proposal text Accounts and Reports Ratification of Board and Auditor's Acts Appointment of Auditor Appointment of Auditor for Sustainability Reporting Allocation of Dividends 2024 Annual Bonus Plan Remuneration Report Authority to Repurchase Shares Fraxion Sab De CV Proposal text Election of Meeting Delegates Report on Share Repurchase Program; Authority to Repurchase Shares Report on Employees' Share Plan Election of Directors; Election of Board Chair; Election of Audit	Proponent Meeting Date: Proponent	Management Decision For	Pecision For For For For Against Against Vote Decision For Against Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. Meeting Type: Annual Rationale Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the he hair of the remuneration committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board is not sufficiently independent. Board - Vote Against when the board

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Accounts and Reports		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
8	Ratification of CEO and Board Acts		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
9	Financial Statements; Allocation of Profits/Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends. Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
Intesa	Sanpaolo Spa	Meeting Date:	29.04.2025		Meeting Type: Mix
Numahau	December 1 to 1 to 1	Drananant	Management	Vote	Dationals
	Proposal text	Proponent	Decision	Decision	Rationale
1	Allocation of Dividends		For	For	
3	Board Size List Presented by Shareholders' Agreement		For N/A	For Do Not Vote	
4	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital		N/A	For	
5	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair		For	For	
6	Remuneration Policy (Board of Directors)		For	For	
7	Directors' Fees		For	For	
8	Remuneration Policy (Group)		For	For	
9	Accounts and Reports		For	Against	Governance - Vote Against when the company has decided to hold closed door meetings without shareholder approval.
10	Authority to Repurchase Shares		For	For	
11	Authority to Repurchase and Reissue Shares to Service Incentive Plans		For	For	
12	Authority to Repurchase and Reissue Shares		For	For	
13	Cancellation of Shares		For	For	
14	Remuneration Report		For	For	
15	2025 Annual Incentive Plan		For	For	
L`Orea	ıl	Meeting Date:	29.04.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
2	Amendments Regarding Broadcasting of Shareholder Meeting: Elect Isabelle Seillier	5	For For	For For	
2	Authorisation of Legal Formalities		For	For	
3	Elect Aurélie Jean		For	For	
3	Stock Purchase Plan for Overseas Employees		For	For	
5	Authority to Increase Capital in Consideration for Contributions In Kind		For	For	
6	Allocation of Profits/Dividends		For	For	
7	Accounts and Reports		For	For	
8	Consolidated Accounts and Reports		For	For	
8	Elect Nicolas Hieronimus		For	For	
10	Elect Téthys (Alexandre Benais)		For	For	
10	Elect Alexandre Ricard Elect Paul Bulcke		For	For Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent.
16	2025 Directors' Fees		For	For	
17	2024 Remuneration Report		For	For	
17	Employee Stock Purchase Plan		For	For	
18	2024 Remuneration of Jean-Paul Agon, Chair		For	For	
19 19	2024 Remuneration of Nicolas Hieronimus, CEO Amendments Regarding Written Consultations		For For	For For	
20	Authority to Issue Shares w/ Preemptive Rights		For	For	
21			For	For	
22	Authority to Increase Capital Through Capitalisations		FUI	1 01	
	Authority to Increase Capital Through Capitalisations 2025 Remuneration Policy (CEO)		For	For	
23					
23 24	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors)		For	For	
	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares		For For	For For	
24 25	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors)	Meeting Date:	For For For	For For	Meeting Type: Annual
24 25 Ocado	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair)	Meeting Date:	For For For	For For	Meeting Type: Annual Rationale
24 25 Ocado	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) Group Pic		For For For 29.04.2025 Management	For For For Vote	
24 25 Ocado Number	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) Group Plc Proposal text		For For For 29.04.2025 Management Decision	For For Vote Decision	
24 25 Ocado Number	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) Group Plc Proposal text Accounts and Reports Remuneration Report Elect Adam Warby		For For For 29.04.2025 Management Decision For For For	For For Vote Decision For For	
24 25 Ocado Number 1 2 3 4	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) Group Plc Proposal text Accounts and Reports Remuneration Report Elect Adam Warby Elect Gavin Patterson		For For For 29.04.2025 Management Decision For For For For	For For Vote Decision For For For For	
24 25 Ocado Number 1 2 3	2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) Group Plc Proposal text Accounts and Reports Remuneration Report Elect Adam Warby		For For For 29.04.2025 Management Decision For For For	For For Vote Decision For For	

Number	Proposal text	Proponent	Management	Vote	Rationale
Nullibei	Proposal text	Proponent	Decision	Decision	Rationale
7	Elect Jörn Rausing		For	For	
8	Elect Andrew J. Harrison		For	For	
9	Elect Emma Lloyd		For	For	
10	Elect Julie Southern		For	For	
11	Elect Nadia Shouraboura		For	For	
12	Elect Julia M. Brown		For	For	
13	Elect Rachel Osborne		For	For	
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	
					Oppose all political donations due to reputational risks and democratic
16	Authorisation of Political Donations		For	Against	implications of companies becoming involved in funding political
			_		processes
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/ Preemptive Rights (in Connection		For	For	
	With Rights Issue Only)				
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
21	Authority to Repurchase Shares		For	For	
22	Adoption of New Articles		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	
SITC In	ternational Holdings Company Limited	Meeting Date:	29.04.2025		Meeting Type: Annual
Mirmal-	Drangeal tout	Dronorant	Management	Vote	Patianala
numper	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect LAI Zhiyong		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect TSE Siu Ngan		For	For	
4					
	Elect Rebecca LIU Ka Ying		For	For	
5	Elect YANG Xin		For	For	
5	Elect HU Mantian (Mandy)		For	For	
8	Authority to Repurchase Shares		For	For	
9	Directors' Fees		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Appointment of Auditor and Authority to Set Fees		For	For	
11	Accounts and Reports		For	For	
11	Accounts and Reports Flect XUF Mingruan				
11 13	Elect XUE Mingyuan		For	For	
11					
11 13	Elect XUE Mingyuan Authority to Issue Repurchased Shares	Meeting Date:	For For	For	Meeting Type: Annual
11 13 13 Sthree	Elect XUE Mingyuan Authority to Issue Repurchased Shares		For For 29.04.2025	For For	
11 13 13 Sthree	Elect XUE Mingyuan Authority to Issue Repurchased Shares	Meeting Date:	For For	For	Meeting Type: Annual Rationale
11 13 13 Sthree	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text		For For 29.04.2025 Management	For For Vote	
11 13 13 Sthree Number	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports		For For 29.04.2025 Management Decision For	For For Vote Decision For	
11 13 13 Sthree Number 1	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend		For For 29.04.2025 Management Decision For For	For Vote Decision For For	
11 13 13 Sthree Number 1 2 3	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report		For For Por Por Por Por Por Por Por Por Por P	For For Vote Decision For For	
11 13 13 Sthree Number 1 2 3 4	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield		For For Por For For For For For For For For For F	For For Vote Decision For For For	
11 13 13 Sthree Number 1 2 3 4 5	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne		For For Por For For For For For For For For For F	For For Vote Decision For For For For For	
11 13 13 Sthree Number 1 2 3 4 5 6	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach		For For Por For For For For For For For For For F	For	
11 13 13 Sthree Number 1 2 3 4 5 6 7	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis		For For Por For For For For For For For For For F	For	
11 13 13 Sthree Number 1 2 3 4 5 6	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach		For For Por For For For For For For For For For F	For	
11 13 13 Sthree Number 1 2 3 4 5 6 7	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis		For For Por For For For For For For For For For F	For	
11 13 13 Sthree Number 1 2 3 4 5 6 7 8	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell		For For Por For For For For For For For For For F	For	
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss		For For Por For For For For For For For For For F	For	
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala		For	For	
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor		For	For	Rationale Oppose all political donations due to reputational risks and democratic
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations		For	For	Rationale Oppose all political donations due to reputational risks and democratic
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights (Specified)		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights (Specified)		For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For For Por For For For For For For For For For F	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 Talaba	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares t Holding Plc	Proponent Meeting Date:	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 Talaba	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Baine O'Donnell Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Proponent	For For Por For For For For For For For For For F	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 Talaba Number	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares t Holding Plc Proposal text	Proponent Meeting Date:	For	For	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 Talaba Number 2	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares It Holding Plc Proposal text Ratification of Auditor's Acts	Proponent Meeting Date:	For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 Talaba Number 2 3	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares It Holding Plc Proposal text Ratification of Auditor's Acts Directors' Report	Proponent Meeting Date:	For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual
11 13 13 13 Sthree Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 Talaba Number 2	Elect XUE Mingyuan Authority to Issue Repurchased Shares Proposal text Accounts and Reports Final Dividend Remuneration Report Elect James Bilefield Elect Timo Lehne Elect Andrew Beach Elect Denise Collis Elect Elaine O'Donnell Elect Imogen Joss Elect Sanjeevan Bala Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Adoption of New Articles Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares It Holding Plc Proposal text Ratification of Auditor's Acts	Proponent Meeting Date:	For	For	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Meeting Type: Annual

Number	Proposal text	Proponent	Management	Vote	Rationale
	·	· ·	Decision	Decision	
5	Auditor's Report		For	For	
5	Allocation of Profits/Dividends		For	For	
7	Ratification of Board Acts		For	For	
8	Directors' Fees		For	For	
9	Appointment of Auditor and Authority to Set Fees (FY2025)		For	For	
VICI Pro	operties Inc	Meeting Date	2: 29.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect James R. Abrahamson		For	For	
2	Elect Diana F. Cantor		For	For	
3	Elect Monica H. Douglas		For	For	
4	Elect Elizabeth I. Holland		For	For	
5	Elect Craig Macnab		For	For	
6	Elect Edward B. Pitoniak		For	For	
7	Elect Michael D. Rumbolz		For	For	
8	Ratification of Auditor		For	For	
9	Advisory Vote on Executive Compensation		For	For	
Weg S.	Α.	Meeting Date	e: 29.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote	Rationale
		•	Decision	Decision	
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends; Capital Expenditure Budget		For	For	
3	Remuneration Policy		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
4	Election of Supervisory Council		For	Abstain	Minority candidate is supported over management/controller
5	Approve Recasting of Votes for Amended Supervisory Council		N/A	Against	candidate/s Potential unknown nominees w/o shareholder approval
6	Slate Elect Lúcia Maria Martins Casasanta to the Supervisory Council		For	For	The state of the s
	Presented by Minority Shareholders				
7	Supervisory Council Fees		For	For	
8	Publication of Company Notices		For	For	
	٨	Mosting Date			
Weg S.	A.	Meeting Date	: 29.04.2025		Meeting Type: Special
	Proposal text		Management	Vote	Meeting Type: Special Rationale
	Proposal text	Proponent Proponent	Management Decision	Decision	
Number 2	Proposal text Amendments to Article 11 (General Shareholders' Meeting)		Management Decision For	Decision For	
Number 2 3	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan		Management Decision For For	Decision For For	
Number 2 3 4	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance		Management Decision For For	Decision For For For	
Number 2 3 4	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council)		Management Decision For For For	Decision For For For For	
Number 2 3 4	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance		Management Decision For For	Decision For For For	
Number 2 3 4 4 5	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council)	Proponent	Management Decision For For For	Decision For For For For	
Number 2 3 4 4 5 5 Wuxi A	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee)	Proponent	Management Decision For For For For For Set: 29.04.2025	Decision For For For For Vote	Rationale
Number 2 3 4 4 5 Wuxi A	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) ppTec Co. Ltd. Proposal text	Proponent Meeting Date	Management Decision For For For For For Management Decision	Decision For For For For Vote Decision	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) ppTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme	Proponent Meeting Date	Management Decision For For For For E: 29.04.2025 Management Decision For	Decision For For For For Vote Decision Against	Rationale Meeting Type: Annual
Number 2 3 4 4 5 Wuxi A Number	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) ppTec Co. Ltd. Proposal text	Proponent Meeting Date	Management Decision For For For For For Management Decision	Decision For For For For Vote Decision	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 Wuxi A Number 1	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) PpTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing	Proponent Meeting Date	Management Decision For For For For E: 29.04.2025 Management Decision For	Decision For For For For Vote Decision Against	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 Wuxi A Number 1 1 4	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) PpTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For	Pecision For For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 Wuxi A Number 1 1 4	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) PpTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For	Pecision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 Wuxi A Number 1 1 4 5 5	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) PpTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For	Pecision For For For Vote Decision Against For For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 5 1 1 4 5 5 5 5 5 1 1 1 1 1 1 1	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For	Pecision For For For Vote Decision Against For For For For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 Wuxi A 5 5 6 6 6 7	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For	Pecision For For For Vote Decision Against For For For For For For For For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 5 6 6 6 7 8	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Pecision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 5 6 6 6 7 8 9	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Amendments to Articles (Audit Committee) Appoprace Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Pecision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 5 6 6 6 7 8 9 9 9	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) PpTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Pecision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 5 5 6 6 6 7 8 9 9 10 10	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) PpTec Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report	Proponent Meeting Date	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Pecision For For For Vote Decision Against For For For For For For For Fo	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number 1 1 4 5 6 6 7 8 9 9 10 10	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Amendments to Articles (Audit Committee) Appropriate Co. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025	Proponent Meeting Date Proponent	Management Decision For For For For Set 29.04.2025 Management Decision For For For For For For For For For Fo	Pecision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number 1 1 4 5 6 7 8 9 9 10 10 11	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) INPTEC CO. Ltd. Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme	Proponent Meeting Date Proponent	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Decision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number 1 1 4 5 6 6 7 8 9 9 10 10 11 12	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme Purpose of the Share Repurchase	Proponent Meeting Date Proponent	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Decision For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number 1 1 4 5 6 7 8 9 9 10 10 11 12 14	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme Purpose of the Share Repurchase Type of Shares to be repurchased	Proponent Meeting Date Proponent	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Decision For For For Vote Decision Against For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number 1 1 4 5 6 6 7 8 9 9 10 10 11 12 14	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme Purpose of the Share Repurchase	Proponent Meeting Date Proponent	Management Decision For For For For Se: 29.04.2025 Management Decision For For For For For For For For For Fo	Decision For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Wuxi A Number 1 1 4 5 6 7 8 9 9 10 10 11 12 14	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme Purpose of the Share Repurchase Type of Shares to be repurchased The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share	Proponent Meeting Date Proponent	Management Decision For For For For For E: 29.04.2025 Management Decision For For For For For For For For For Fo	Pecision For	Rationale Meeting Type: Annual Rationale
Number 2 3 4 4 5 Number 1 1 4 5 6 6 7 8 9 10 10 11 12 14 15	Proposal text Amendments to Article 11 (General Shareholders' Meeting) Amendments to the Long-Term Incentive Plan Capitalization of Reserves w/o Share Issuance Amendments to Article 35 (Supervisory Council) Amendments to Articles (Audit Committee) Proposal text Adoption of the 2025 H Share Award and Trust Scheme Authority to Issue Onshore and Offshore Debt Financing Instruments Allocation of Profits/Dividends Allocation of Special Dividend Method of Share Repurchase Accounts and Reports Board Authorization to Formulate Mid-Year Dividend Distribution Plan Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Directors' Report Approval of the Foreign Exchange Hedging Limit Supervisors' Report Change in Registered Capital and Amendments to Articles Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme Purpose of the Share Repurchase Type of Shares to be repurchased The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share capital and total amount of funds	Proponent Meeting Date Proponent	Management Decision For For For For For E: 29.04.2025 Management Decision For For For For For For For For For Fo	Decision For	Rationale Meeting Type: Annual Rationale

Number	Proposal text	Proponent	Management	Vote	Rationale
	Source of funds of the Share Repurchase		Decision For	Decision For	
10	Relevant arrangements for the cancellation or transfer of the repurchased A Shares according to laws		For	For	
20	Relevant arrangements for the prevention of acts prejudicing the interests of the creditors of the Company		For	For	
	Board Authorization to handle matters relating to the Share Repurchase		For	For	
	Authority to Issue A and/or H Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discoun not disclosed
24	Authority to Repurchase A and/or H Shares		For	For	not disclosed
Wuxi A	ppTec Co. Ltd.	Meeting Date	: 29.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase A and/or H Shares		For	For	
Alfa Fir	nancial Software Holdings Plc	Meeting Date	: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
ļ	Elect Reena Raichura		For	For	
5	Elect Steve Breach		For	For	
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
7	Elect Adrian Chamberlain		For	For	
3	Elect Charlotte M. de Metz		For	For	
)	Elect Christopher P. Sullivan		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
0	Elect Andrew Denton		For	For	
1	Elect Duncan Magrath		For	For	
2	Elect Andrew N. Page		For	For	
3	Elect Matthew P. White		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
	Authority to Issue Shares w/ Preemptive Rights		For	For	
			For	For	
	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified				
18 19 20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
19 20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Meeting Date	For For		Meeting Type: Annual
19 20 Americ	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V.	Meeting Date	For For : 30.04.2025	For For	Meeting Type: Annual
19 20 Americ Number	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text	Meeting Date	For For : 30.04.2025 Management Decision	For For Vote Decision	Rationale
9 20 Americ Number	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices		For For : 30.04.2025 Management Decision For	For For Vote Decision Against	Rationale The company has not provided sufficient information.
9 Americ Jumber	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's		For For 30.04.2025 Management Decision For For	For Vote Decision Against Against	Rationale The company has not provided sufficient information. The company has not provided sufficient information.
19 20 Americ Number 2 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations		For For 30.04.2025 Management Decision For For For	For For Vote Decision Against Against Against	Rationale The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
Americ Number 2 3 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's		For For 30.04.2025 Management Decision For For	For Vote Decision Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient
9 20 Americ Number 2 3 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends		For For Management Decision For For For For For For	For For Vote Decision Against Against Against Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information.
9 Americ Number	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts		For For Management Decision For For For For For For For For For Fo	For For Vote Decision Against Against Against Against Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information.
9 Americ Number 2 3 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program		For For San.04.2025 Management Decision For For For For For For For For For Fo	For For Vote Decision Against Against Against Against Against Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
9 Americ Number 2 3 3 5 7 7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts		For	For For Vote Decision Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information.
9 Americ Number 2 3 3 6 ,	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit		For	For For Vote Decision Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
9 Americ Number 2 3 3 6 , , , , 1	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts		For	For For Vote Decision Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
9 20 Americ Number 2 3 3 6 7 7 7 8 9 10 11 11 2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit		For	For For Vote Decision Against Against Against Against Against Against Against Against Against For For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
9 Americ Number 2 3 3 6 , , , 1 1 1 2 3	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando		For	For For Vote Decision Against Against Against Against Against Against Against Against For For For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
19 20 Americ Number 2 3 3 5 7 7 7 8 8 10 11 11 12 12 13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad		For	For For Vote Decision Against Against Against Against Against Against Against Against For For For For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
19 20 Americ Number 2 3 3 5 7 7 8 8 10 11 11 11 12 13 14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo		For	For For Vote Decision Against Against Against Against Against Against Against Against For For For For For For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
19 20 Americ Number 2 3 3 5 7 7 7 8 8 10 11 11 12 12 13 14 14 15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim		For	For For Vote Decision Against Against Against Against Against Against Against Against For For For For For For For For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
9 20 Americ Number 2 3 3 6 7 7 7 8 9 9 1 1 1 2 3 4 4 4 5 8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim Elect David Ibarra Muñoz		For	For For Vote Decision Against Against Against Against Against Against Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information.
9 Americ Number 2 3 3 6 7 7 8 9 1 1 1 2 3 4 4 4 5 8 8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim Elect David Ibarra Muñoz Elect Claudia Jañez Sánchez		For	For For Vote Decision Against Against Against Against Against Against Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information.
9 20 Americ Number 2 3 3 6 7 7 7 8 9 20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim Elect David Ibarra Muñoz Elect Claudia Jañez Sánchez Elect Rafael Kalach Mizrahi		For	For For Vote Decision Against Against Against Against Against Against Against Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information.
9 20 Americ Number 2 3 3 6 7 7 8 9 20 20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim Elect David Ibarra Muñoz Elect Claudia Jañez Sánchez Elect Rafael Kalach Mizrahi Elect Francisco Medina Chávez		For	For For Vote Decision Against Against Against Against Against Against Against Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information.
9 20 Americ Number 2 3 3 6 7 8 9 1 1 1 2 3 4 4 4 5 8 9 9 20 20 21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Antonio Cosío Pando Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim Elect David Ibarra Muñoz Elect Claudia Jañez Sánchez Elect Rafael Kalach Mizrahi Elect Francisco Medina Chávez Elect Luis Alejandro Soberón Kuri Elect Gisselle Morán Jiménez		For	For For Vote Decision Against Against Against Against Against Against Against Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information.
19 20 Americ 2 3 3 5 5 7 7 8 3 10 11 11 12 13 14 14 15 5 18 8 19 20 20 21 21 21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares a Movil S.A.B.DE C.V. Proposal text Report of the Board Regarding Accounting Practices CEO Report; External Auditor Report; Opinion of the Board Report of the Board on its Activities Regarding the Company's Operations Report of the Audit and Corporate Governance Committee Accounts and Reports; Allocation of Profits/Dividends Ratification of Board Acts Report on the Company's Shares Repurchase Program Ratification the CEO Acts Elect Carlos Slim Domit Elect Patrick Slim Domit Elect Patrick Slim Domit Elect Daniel Hajj Aboumrad Elect Pablo Roberto González Guajardo Elect Vanessa Hajj Slim Elect David Ibarra Muñoz Elect Claudia Jañez Sánchez Elect Rafael Kalach Mizrahi Elect Francisco Medina Chávez Elect Luis Alejandro Soberón Kuri		For	For For For Vote Decision Against Against Against Against Against Against Against Against For	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
26	Authority to Repurchase Shares		For	For	
28	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	2	For	For	
29	Elect Patrick Slim Domit as Executive Committee Member		For	For	
30	Elect Ernesto Vega Velasco		For	For	
30	Elect Daniel Hajj Aboumrad as Executive Committee Member		For	For	
32	Elect Alejandro Cantú Jiménez as Board Secretary		For	For	
32	Ratification of Audit and Corporate Governance Committee Act		For	Against	The company has not provided sufficient information.
33	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair)	For	For	
34	Directors' Fees		For	Against	The company has not provided sufficient information.
34	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member		For	For	
35	Ratification of Executive Committee Acts		For	Against	The company has not provided sufficient information.
35	Elect Claudia Jañez Sánchez as Audit and Corporate Governanc Committee Member	e	For	Against	Serves on too many boards; Serves on too many boards
36	Elect Carlos Slim Domit as Executive Committee Chair		For	For	
37	Audit and Corporate Governance Committee's Fees		For	Against	The company has not provided sufficient information.
39	Executive Committee's Fees		For	Against	The company has not provided sufficient information.
39	Election of Meeting Delegates		For	For	
Anglo /	American plc	Meeting Date:	30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Ian R. Ashby		For	For	
3	Elect Marcelo H. Bastos		For	For	
4	Elect Stuart Chambers		For	For	
4	Elect Hilary Maxson		For	For	
6	Elect John Heasley		For	For	
7	Elect Ian Tyler		For	For	
7	Appointment of Auditor		For	For	
8	Elect Magali Anderson		For	For	
8	Authority to Set Auditor's Fees		For	For	
9	Remuneration Report		For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
10	Authority to Issue Shares w/ Preemptive Rights		For	For	
12	Elect Hixonia Nyasulu		For	For	
12	Authority to Repurchase Shares		For	For	
13	Elect Nonkululeko M.C. Nyembezi		For	For	
14	Accounts and Reports		For	For	
15	Final Dividend Elect Anne Wade		For	For	
16	Elect Duncan G. Wanblad		For	For	
18 18	Authority to Issue Shares w/o Preemptive Rights		For For	For For	
20	Authority to Set General Meeting Notice Period at 14 Days		For	For	
20	Authority to Set deficial Miceting Notice Feriod at 14 Days		rui	rui	
Anglo /	American plc	Meeting Date:	30.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Demerger of Anglo American Platinum Ltd		For	For	
Anheus	ser-Busch InBev SA/NV	Meeting Date:	30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Allocation of Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
2	Ratification of Board Acts		For	For	
3	Ratification of Auditor's Acts		For	For	
4	Elect Martin J. Barrington to the Board of Directors		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent.
5	Elect Salvatore Mancuso to the Board of Directors		For	For	
6	Elect Alejandro Santo Domingo to the Board of Directors		For	For	
7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees		For	For	
8	REMUNERATION REPORT		For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
9	Authorisation of Legal Formalities		For	For	

Aviva Plc		Meeting Date: 30.04.2025			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports		For	For		
2	Elect Patrick Flynn		For	For		
3	Elect Shonaid Jemmett-Page		For	For		
4	Elect Mohit Joshi		For	For		
5	Elect Pippa Lambert		For	For		
6	Elect Jim McConville		For	For		
7	Elect Michael Mire		For	For		
8						
	Appointment of Auditor		For	For		
9	Authority to Set Auditor's Fees		For	For		
10	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes	
11	Authority to Issue Shares w/ Preemptive Rights		For	For		
12	Authority to Issue Solvency II Securities w/ Preemptive Rights		For	For		
13	Authority to Issue Shares w/o Preemptive Rights		For	For		
14	Authority to Issue Solvency II Securities w/o Preemptive Rights		For	For		
15	Authority to Repurchase Shares		For	For		
	Authority to Repurchase 8 ^{3/4} % Preference					
16 17	Shares Authority to Repurchase 8 ^{3/8} % Preference		For	For		
17	Shares		For	For		
18	Authority to Set General Meeting Notice Period at 14 Days		For	For		
19	Remuneration Report		For	For		
20	Approval of the Company's Climate-related Financial Disclosure	2	For	For		
21	Final Dividend	-	For	For		
22	Elect Cheryl Agius		For	For		
23	Elect Thomas Neil Morrison		For	For		
24	Elect George Culmer		For	For		
25	Elect Amanda J. Blanc		For	For		
26	Elect Charlotte C. Jones		For	For		
27	Elect Andrea Blance		For	For		
28	Elect Ian E. Clark		For			
28	EIECLIAII E. CIAIK		FOI	For		
BorgW	arner Inc	Meeting Date:	30.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings		Against	For		
2	Elect Joseph F Fadool		For	For		
3	Elect Sara A. Greenstein		For	For		
4	Elect Michael S. Hanley		For	For		
5	Elect Shaun E. McAlmont		For	For		
6	Elect Deborah D. McWhinney		For	For		
7	Elect Alexis P. Michas		For	For		
8	Elect Sailaja K. Shankar		For	For		
9	Elect Hau N. Thai-Tang		For	For		
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on a	
11	Ratification of Auditor		For	For	critical factor.	
Coss C	ola Co	Mooting Data	20 04 2025		Mosting Type: Appual	
Coca-C	UIA CU	Meeting Date:		Vota	Meeting Type: Annual	
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Herbert A. Allen, III		For	For		
2	Elect Bela Bajaria		For	For		
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea		For	For		
4	Elect Christopher C. Davis		For	For		
5	Elect Carolyn N. Everson		For	For		
6	Elect Thomas S. Gayner		For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.	
7	Elect Maria Elena Lagomasino		For	For		
	-					
8	Elect Amity Millhiser		For	For		
9	Elect James Quincey		For	For		
10	Elect Caroline J. Tsay		For	For		
11	Elect David B. Weinberg		For	For		
12	Advisory Vote on Executive Compensation		For	For		
	,					
13	Ratification of Auditor		For	FOr		
13	Ratification of Auditor		For	For	SHD - Vote For when the proposal simple to increase transparence as	
13	Ratification of Auditor Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks		For Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Shareholder Proposal Regarding Report on Food Waste		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
16	Shareholder Proposal Regarding Formation of Improper Influence Committee		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on Brand Image Impacts		Against	Against	SHP - Vote Against when the proposal is not in the best interests of shareholders; SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
19	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies		Against	Against	SHP - Vote Against when the proposal is not in the best interests of shareholders; SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
Essilor	luxottica	Meeting Date:	30.04.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
2	2024 Remuneration of Francesco Milleri, Chair and CEO		For	For	
3	2024 Remuneration of Paul du Saillant, Deputy CEO		For	For	
4	Consolidated Accounts and Reports		For	For	
5	Allocation of Profits/Dividends; Scrip Dividend		For	For	
6	Special Auditors Report on Regulated Agreements		For	For	
7	2024 Remuneration Report		For	For	
8	2025 Remuneration Policy (Board of Directors)		For	For	
9	2025 Remuneration Policy (Chair and CEO)		For	For	
10	2025 Remuneration Policy (Chair and CEO)		For	For	
			For	For	
11	Appointment of Auditor (Mazars)				
12	Appointment of Auditor (Ernst & Young) Appointment of Auditor for Sustainability Reporting (Ernst &		For	For For	
13	Young)		101	101	
14	Authority to Repurchase and Reissue Shares		For	For	
15	Authority to Cancel Shares and Reduce Capital		For	For	
16	Article Amendment Regarding Alternate Auditors		For	For	
17	Authorisation of Legal Formalities		For	For	
F&C In	vestment Trust Plc	Meeting Date:	30.04.2025		Meeting Type: Annual
	Proposal text	Meeting Date: Proponent	30.04.2025 Management Decision	Vote Decision	Meeting Type: Annual Rationale
		-	Management		
Number	Proposal text	-	Management Decision	Decision	
Number	Proposal text Accounts and Reports	-	Management Decision For	Decision For	- · · ·
Number	Proposal text Accounts and Reports Remuneration Report	-	Management Decision For For	Decision For For	- · · ·
Number 1 2 3 4	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor	-	Management Decision For For	Decision For For For	- · · ·
Number 1 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees	-	Management Decision For For For For	Decision For For For For For	- · · ·
Number 1 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh	-	Management Decision For For For For For For	Porision For For For For For For	- · · ·
Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond	-	Management Decision For For For For For For For	Decision For For For For For For For F	- · · ·
Number 1 2 3 4 5 6 7 8	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp	-	Management Decision For For For For For For For For	Decision For For For For For For For F	- · · ·
Number 1 2 3 4 5 6 7 8 9	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith	-	Management Decision For For For For For For For For For	Decision For For For For For For For F	- · · ·
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price	-	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson	-	Management Decision For For For For For For For F	Decision For For For For For For For F	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell	-	Management Decision For For For For For For For F	Decision For For For For For For For F	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard	-	Management Decision For For For For For For For F	Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights	-	Management Decision For For For For For For For F	Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	-	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights	-	Management Decision For For For For For For For F	Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares	-	Management Decision For For For For For For For F	Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares	Proponent	Management Decision For For For For For For For F	Decision For For For For For For For For For Fo	Rationale
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Int S.A. Proposal text	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Int S.A. Proposal text Accounts and Reports	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares It S.A. Proposal text Accounts and Reports Allocation of Profits Ratification of Board Acts	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares It S.A. Proposal text Accounts and Reports Allocation of Profits Ratification of Board Acts Directors' Fees	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4 5 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares It S.A. Proposal text Accounts and Reports Allocation of Profits Ratification of Board Acts Directors' Fees Appointment of Auditor	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4 5 5 6	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares It S.A. Proposal text Accounts and Reports Allocation of Profits Ratification of Board Acts Directors' Fees Appointment of Auditor Appointment of Auditor (Consolidated)	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4 5 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares It S.A. Proposal text Accounts and Reports Allocation of Profits Ratification of Board Acts Directors' Fees Appointment of Auditor Appointment of Auditor (Consolidated) Elect Maria Pinelli to the Board of Directors	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4 5 6 7 8	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Accounts and Reports Allocation of Profits Ratification of Board Acts Directors' Fees Appointment of Auditor Appointment of Auditor (Consolidated) Elect Maria Pinelli to the Board of Directors Elect Andrea M. Petroni Merhy to the Board of Directors Elect Andrea M. Petroni Merhy to the Board of Directors	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Globar Number 1 3 4 5 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Elect Anuradha Chugh Elect Beatrice Hollond Elect Edward Knapp Elect Rain Newton-Smith Elect Quintin Price Elect Richard Robinson Elect Stephen Russell Elect Julie Tankard Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares It S.A. Proposal text Accounts and Reports Allocation of Profits Ratification of Board Acts Directors' Fees Appointment of Auditor Appointment of Auditor (Consolidated) Elect Maria Pinelli to the Board of Directors	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Meeting Type: Annual

Grupo Mexico S.A.		Meeting Date: 30.04.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision
2	Tax Compliance Report		For	For	
3	Allocation of Profits/Dividends		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision
4	Report on Company's Share Purchase Program; Authority to Repurchase Shares		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision
5	Ratification of Board, CEO and Board Committee Acts		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision sufficient information.
6	Revocation and Granting of Powers		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision
7	Directors' and Committee Member's Fees		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision
8	Election of Meeting Delegates		For	For	available for shareholders to make an implified decision
9	Appointment of Auditor		For	Against	Shareholder Rights - Vote Against when there is insufficient informatio
10	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs		For	Against	available for shareholders to make an informed decision Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
Herme	s International	Meeting Date:	30.04.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities		For	For	
2	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
2	Authority to Repurchase and Reissue Shares		For	For	
3	Consolidated Accounts and Reports		For	For	
3	Ratification of Management Acts		For	For	
4 6	Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements		For For	For For	
					Remuneration - Fails the remuneration framework assessment on
9	2024 Remuneration of Axel Dumas, Executive Chair Authority to Issue Shares and Convertible Debt w/o Preemptive	2	For	Against	structure, transparency and accountability.
9	Rights		For	Against	Potential dilution exceeds recommended threshold
10	2024 Remuneration of Émile Hermès SAS, General Managing Partner		For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
11	Elect Cécile Béliot-Zind		For	For	
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)		For	Against	Potential dilution exceeds recommended threshold
14 15	Elect Charles-Éric Bauer Elect Estelle Brachlianoff		For For	For For	
15	Authority to Increase Capital Through Capitalisations		For	For	
16	Elect Julie Guerrand		For	For	
18	Elect Jean-Laurent Bonnafé		For	For	
19	Elect Bernard Émié		For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	2	For	Against	Potential dilution exceeds recommended threshold
20	Authority to Cancel Shares and Reduce Capital		For	For	
20	Authority to Increase Capital in Consideration for Contributions In Kind	i	For	Against	Potential dilution exceeds recommended threshold
21	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	•	For	For	
22	2025 Remuneration Policy (Executive Chair and General Managing Partner)		For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	
23	2025 Remuneration Policy (Supervisory Board)		For	For	
24	Employee Stock Purchase Plan		For	For	Remuneration - Fails the remuneration framework assessment on
27	2024 Remuneration Report Authority to Decide Mergers by Absorption, Spin-Offs and		For	Against	structure, transparency and accountability.
28	Partial Transfer of Assets Authority to Increase Capital in Case of Mergers by Absorption,		For	Against	Not in shareholders' best interests Not in shareholders' best interests
29	Spin-offs or Partial Transfer of Assets		101	Against	NOCHI SHALEHOMEIS DESCRIBERESIS
Hong k	ong Exchanges and Clearing Ltd.	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Peter Wilhelm Hubert Brien		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	For	
4	Authority to Issue Shares w/o Proemptive Pights		For	For	
5	Authority to Issue Shares w/o Preemptive Rights		For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
6	Amendments to Articles	<u>'</u>	Decision For	Decision For	
		_		101	
Knorr-l	Bremse AG	Meeting Date:	30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor for Sustainability Report		For	For	
2	Remuneration Report		For	For	
3	Elect Stephan Sturm		For	For	
4	Amendments to Articles (Virtual Meeting)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
5	Ratification of Supervisory Board Acts		For	For	
6	Appointment of Auditor for FY2025		For	For	
7	Approval of Intra-Company Control Agreements		For	For	
8	Allocation of Dividends		For	For	
9	Ratification of Management Board Acts		For	For	
Lancas	hire Holdings Limited	Meeting Date:	30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Philip Broadley		For	For	
5	Elect Bob Cox		For	For	
6	Elect Paul gregory		For	For	
7	Elect Jack Gressier		For	For	
8	Elect Bryan Joseph		For	For	
9	Elect Natalie Kershaw		For	For	
10	Elect Alex Maloney Elect Irene McDermott Brown		For For	For For	
11 12	Elect Nathalie Rachou		For	For	
13	Elect Linda Ventresca		For	For	
14	Elect Sally Williams		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
Localiz	a Rent A Car	Meeting Date:	30.04.2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Request Establishment of Supervisory Council		N/A	For	
4	Supervisory Council Size		For	For	
5 6	Elect Carla Alessandra Trematore Elect Antônio de Pádua Soares Policarpo		For For	For For	
7	Elect Guilherme Bottrel Pereira Tostes		For	For	
8	Supervisory Council Fees		For	For	
9	Request Cumulative Voting		N/A	For	
10	Board Size		For	For	
11	Ratify Directors' Independence Status		For	For	
12	Elect Eugênio Pacelli Mattar		For	For	
13	Elect Luis Fernando Memória Porto		For	For	
14	Elect André Sapoznik		For	For	
15	Elect Artur Noemio Grynbaum		For	For	The constitute of the first the Audit Committee and in the independent
16 17	Elect Maria Letícia de Freitas Costa Elect Paula Magalhães Cardoso Neves		For For	Against For	The nominee chairs the Audit Committee and is not independent
18	Elect Paulo Antunes Veras		For	For	
19	Proportional Allocation of Cumulative Votes		N/A	For	
20	Allocate Cumulative Votes to Eugênio Pacelli Mattar		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative
21	Allocate Cumulative Votes to Luis Fernando Memória Porto		N/A	Against	voting. Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative
22	Allocate Cumulative Votes to André Sapoznik		N/A	For	voting.
			N/A N/A	For	
23	Allocate Cumulative Votes to Artur Noemio Grynbaum		IN/ A	101	

N/A

Against

Allocate Cumulative Votes to Maria Letícia de Freitas Costa

24

The nominee chairs the Audit Committee and is not independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
25 26	Allocate Cumulative Votes to Paula Magalhães Cardoso Neves Allocate Cumulative Votes to Paulo Antunes Veras		N/A N/A	For For	
27	Remuneration Policy		For	Against	Long term awards are not linked to performance. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan. Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP.
Localiza	a Rent A Car	Meeting Date	: 30.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles		For	For	
2	Consolidation of Articles		For	For	
3	Merger (Localiza Franchising Brasil S.A.)		For	For	
4	Approve Amendments to Guarantees		For	For	
5	Instructions if Meeting is Held on Second Call		N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or recasting of votes for amended slate and/or instructions if meeting is held on second call
Melros	e Industries Plc.	Meeting Date	: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charlotte L. Twyning		For	For	
2	Remuneration Report		For	Against	Remuneration - Fails the remuneration framework assessment on height.
2	Elect Heather Lawrence		For	For	
4	Elect Peter Dilnot		For	For	
5	Elect Matthew Gregory		For	For	
5	Elect Gillian Elcock		For	For	
6	Elect David G. Lis		For	For	
6	Elect Chris Grigg		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	For	
9	Elect Ian Barkshire		For	For	
10	Appointment of Auditor		For	For	
11 13	Authority to Set Auditor's Fees Authority to Repurchase Shares		For For	For For	
14	Authority to Reputchase Shares Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Final Dividend		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
17	Accounts and Panarts		For	For	
17	Accounts and Reports			F	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	
18		Meeting Date		FOR	Meeting Type: Annual
18 Muenc	Authority to Set General Meeting Notice Period at 14 Days	Meeting Date		Vote Decision	Meeting Type: Annual Rationale
18 Muenc	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG		: 30.04.2025 Management	Vote	- · · ·
Muenc Number	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text		: 30.04.2025 Management Decision	Vote Decision	- · · ·
Muenc Number	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends		: 30.04.2025 Management Decision For	Vote Decision For	- · · ·
Muenc Number	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside		: 30.04.2025 Management Decision For For	Vote Decision For For	- · · ·
Number 1 2 3 4 5	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling		: 30.04.2025 Management Decision For For For For For For For	Vote Decision For For For For	- · · ·
Number 1 2 3 4 5 6	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka		: 30.04.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For For	- · · ·
Number 1 2 3 4 5 6 7	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow		: 30.04.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For	- · · ·
Number 1 2 3 4 5 6 7 8	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For	- · · ·
Number 1 2 3 4 5 6 7 8 9	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For	- · · · · · · · · · · · · · · · · · · ·
Number 1 2 3 4 5 6 7 8 9 10	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For For	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Nikolaus von Bomhard		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Authority to Set General Meeting Notice Period at 14 Days hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Nikolaus von Bomhard Ratify Anne Horstmann		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Ann-Kristin Achleitner		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Matthias Beier		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
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Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Marthias Beier Ratify Matthias Beier Ratify Clement B. Booth		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Mathlias Beier Ratify Mathlias Beier Ratify Clement B. Booth Ratify Ruth Brown		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Achim Kassow Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Markus Rieß Ratify Nikolaus von Bomhard Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Matthias Beier Ratify Ruth Brown Ratify Roland Busch		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
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Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Achim Kassow Ratify Mari-Lizette Malherbe Ratify Mari-Lizette Malherbe Ratify Mari-Ratify Nikolaus von Bomhard Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Matthias Beier Ratify Ruth Brown Ratify Roland Busch Ratify Roland Busch Ratify Grzegorz Czlowiekowski Ratify Stephan Eberl		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Mari-Lizette Malherbe Ratify Nikolaus von Bomhard Ratify Ann-Kristin Achleitner Ratify Clement B. Booth Ratify Ruth Brown Ratify Roland Busch Ratify Grzegorz Człowiekowski Ratify Stephan Eberl Ratify Stephan Eberl Ratify Frank Fassin		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Mari-Lizette Malherbe Ratify Ann-Kristin Achleitner Ratify Ann-Kristin Achleitner Ratify Clement B. Booth Ratify Ruth Brown Ratify Ruth Brown Ratify Roland Busch Ratify Grzegorz Człowiekowski Ratify Stephan Eberl Ratify Frank Fassin Ratify Ursula Gather		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Mari-Lizette Malherbe Ratify Nikolaus von Bomhard Ratify Ann-Kristin Achleitner Ratify Clement B. Booth Ratify Ruth Brown Ratify Ruth Brown Ratify Roland Busch Ratify Grzegorz Człowiekowski Ratify Stephan Eberl Ratify Ursula Gather Ratify Ursula Gather Ratify Martina Grundler		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	- · · ·
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	hener Rueckversicherungs-Gesellschaft AG Proposal text Allocation of Dividends Ratify Joachim Wenning Ratify Thomas Blunck Ratify Nicholas Gartside Ratify Stefan Golling Ratify Christoph Jurecka Ratify Achim Kassow Ratify Michael Kerner Ratify Clarisse Kopff Ratify Mari-Lizette Malherbe Ratify Nikolaus von Bomhard Ratify Ann-Kristin Achleitner Ratify Jenent B. Booth Ratify Clement B. Booth Ratify Ruth Brown Ratify Roland Busch Ratify Grzegorz Człowiekowski Ratify Stephan Eberl Ratify Ursula Gather Ratify Martina Grundler Ratify Martina Grundler Ratify Gerd Häusler		: 30.04.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	<u> </u>

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
28	Ratify Stefan Kaindl		For	For	
29	Ratify Carinne Knoche-Brouillon		For	For	
30	Ratify Andrea Maier		For	For	
31	Ratify Gabriele Mücke		For	For	
32	Ratify Victoria E. Ossadnik		For	For	
33	Ratify Ulrich Plottke		For	For	
34	Ratify Manfred Rassy		For	For	
35	Ratify Carsten Spohr		For	For	
36	Ratify Anita Stocker-Napravnik		For	For	
37	Ratify Karl-Heinz Streibich		For	For	
38	Ratify Susanne Terhoeven		For	For	
39	Ratify Jens-Jürgen Vogel		For	For	
40	Ratify Markus Wagner		For	For	
41	Ratify Jens Weidmann		For	For	
42	Ratify Maximilian Zimmerer		For	For	
43	Appointment of Auditor		For	For	
44	Appointment of Auditor for Sustainability Reporting		For	For	
45	Appointment of Auditor for Interim Statements (First Quarter FY2026)	of	For	For	
46	Remuneration Report		For	Against	Excessive base salary
47	Management Board Remuneration Policy		For	For	
48	Amendments to Articles (Virtual Meeting)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
49	Amendments to Articles (Transfer of Shares)		For	For	
50	Amendments to Articles (Nominee Shareholders - Registratio	n)	For	For	
51	Amendments to Articles (Nominee Shareholders - Voting Rig Restriction)	hts	For	For	
52	Amendments to Articles (Share Capital)		For	For	
53	Amendments to Articles (General Meeting Registration)		For	For	
54	Amendments to Articles (General Meeting Chair)		For	For	
55	Increase in Authorised Capital		For	For	
56	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital		For	For	

Newmont Corp		Meeting Da	te: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory H. Boyce		For	Against	Adopted forum selection clause in past year w/o shareholder approval
2	Elect Bruce R. Brook		For	For	
3	Elect Maura J. Clark		For	For	
4	Elect Harry M. Conger		For	For	
5	Elect Emma Fitzgerald		For	For	
6	Elect Sally-Anne Layman		For	For	
7	Elect José Manuel Madero		For	For	
8	Elect René Medori		For	For	
9	Elect Jane Nelson		For	For	
10	Elect Tom Palmer		For	For	
11	Elect Julio M. Quintana		For	For	
12	Elect David T. Seaton		For	For	
13	Advisory Vote on Executive Compensation		For	For	
14	Ratification of Auditor		For	For	

Prada	Prada S.p.A.		e: 30.04.2025		Meeting Type: Annual
Numbe	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Appointment of Auditor and Authority to Set Fees		For	For	
3	Accounts and Reports		For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies

RWE AG		Meeting Da	te: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Thomas Westphal		For	For	
2	Appointment of Auditor		For	For	
3	Appointment of Auditor for Sustainability Reporting		For	For	
4	Elect Hans Friedrich Bünting		For	For	
5	Ratify Hauke Stars		For	For	
6	Ratify Helle Valentin		For	For	
7	Ratify Andreas Wagner		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Ratify Marion Weckes		For	For	
€	Ratify Jörg Rocholl		For	For	
0	Ratify Erhard Schipporeit		For	For	
1	Ratify Dirk Schumacher		For	For	
2	Ratify Ullrich Sierau		For	For	
3	Allocation of Dividends		For	For	
4	Ratify Markus Krebber		For	For	
5	Ratify Katja van Doren		For	For	
5	Ratify Michael Müller		For	For	
7	Ratify Werner Brandt		For	For	
8	Ratify Ralf Sikorski		For	For	
9	Ratify Frank Appel		For	For	
0	Ratify Michael Bochinsky		For	For	
1	Ratify Sandra Bossemeyer		For	For	
2	Ratify Hans Bünting		For	For	
3	Ratify Matthias Dürbaum		For	For	
4	Ratify Ute Gerbaulet		For	For	
5	Ratify Hans-Peter Keitel		For	For	
6	Ratify Monika Kircher		For	For	
7	Ratify Thomas Kufen		For	For	
8	Ratify Reiner van Limbeck		For	For	
9	Ratify Harald Louis		For	For	
0	Ratify Dagmar Paasch		For	For	
1	Elect Stefan Schulte		For	For	
2	Elect Hauke Stars		For	Against	Serves on too many boards
3	Elect Helle Valentin		For	For	
4	Remuneration Report		For	For	
5	Elect Monika Kircher		For	For	
6	Elect Thomas Kufen		For	For	
7	Management Board Remuneration Policy		For	For	
8	Supervisory Board Remuneration Policy		For	For	
9	Amendments to Articles (Virtual Meeting)		For	For	
.0	Authority to Repurchase and Reissue Shares		For	For	

Sanofi		Meeting Date: 30.04.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Stock Purchase Plan for Overseas Employees		For	For	
2	Amendments to Articles		For	For	
3	Authorisation of Legal Formalities		For	For	
4	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
5	Consolidated Accounts and Reports		For	For	
6	Allocation of Profits/Dividends		For	For	
7	Related Party Transactions (L'Oréal)		For	For	
8	Ratification of the Co-option of Jean-Paul Kress		For	For	
9	Elect Carole Ferrand		For	For	
10	Elect Barbara Lavernos		For	For	
11	Elect Emile Voest		For	For	
12	Elect Antoine Yver		For	For	
13	2024 Remuneration Report		For	For	
14	2024 Remuneration of Frédéric Oudéa, Chair		For	For	
15	2024 Remuneration of Paul Hudson, CEO		For	For	
16	2025 Remuneration Policy (Board of Directors)		For	For	
17	2025 Remuneration Policy (Chair)		For	For	
18	2025 Remuneration Policy (CEO)		For	For	
19	Authority to Repurchase and Reissue Shares		For	For	
20	Authority to Cancel Shares and Reduce Capital		For	For	
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	re	For	For	
22	Authority to Issue Shares and Convertible Debt w/o Preempt Rights	ive	For	For	
23	Authority to Issue Shares and Convertible Debt Through Priva Placement	ate	For	For	
24	Authority to Issue Debt Instruments		For	For	
25	Greenshoe		For	For	
26	Authority to Increase Capital in Consideration for Contribution In Kind	ns	For	For	
27	Authority to Increase Capital Through Capitalisations		For	For	
28	Employee Stock Purchase Plan		For	For	

Segro	Plc	Meeting Dat	te: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Report		For	For	
4	Remuneration Policy		For	For	
5	Elect Andy Harrison		For	For	
6	Elect Mary Barnard		For	For	
7	Elect Sue Clayton		For	For	
8	Elect Soumen Das		For	For	
9	Elect Carol Fairweather		For	For	
10	Elect Simon Fraser		For	For	
11	Elect David Sleath		For	For	
12	Elect Linda Yueh		For	For	
13	Elect Marcus Sperber		For	For	
14	Appointment of Auditor		For	For	
15	Appointment of Auditor and Authority to Set Fees		For	For	
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Amendment to Long-Term Incentive Plan		For	For	
18	Authority to Issue Shares w/ Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
21	Authority to Repurchase Shares		For	For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Smith & Nephew plc		Meeting Date: 30.04.2025			Meeting Type: Annual
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days		For	For	
2	Elect Marc Owen		For	For	
3	Elect Angie Risley		For	For	
5	Remuneration Report		For	For	
6	Final Dividend		For	For	
7	Elect Sybella Stanley		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Authority to Issue Shares w/ Preemptive Rights		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
11	Elect John Ma		For	For	
11	Authority to Repurchase Shares		For	For	
12	Elect Jeremy K. Maiden		For	For	
13	Elect Katarzyna Mazur-Hofsaess		For	For	
14	Elect Jo Hallas		For	For	
14	Elect Deepak Nath		For	For	
15	Elect Simon J. Lowth		For	For	
15	Elect John Rogers		For	For	
16	Elect Bob White		For	For	
17	Appointment of Auditor		For	For	
18	Accounts and Reports		For	For	
22	Elect Rupert Soames		For	For	

Unilever plc		Meeting Dat	e: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Elect Benoît Potier		For	For	
4	Elect Zoë A. Yujnovich		For	For	
5	Elect Fernando Fernandez		For	For	
6	Elect Adrian Hennah		For	For	
7	Elect Susan Kilsby		For	For	
8	Elect Ruby Lu		For	For	
9	Elect Judith McKenna		For	For	
10	Elect Ian K. Meakins		For	For	
11	Elect Nelson Peltz		For	For	
12	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
18	Authority to Repurchase Shares		For	For	
19	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Vale S.	Α.	Meeting Date	: 30.04.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Board Size		For	For	
4	Request Cumulative Voting		Against	For	
+	Request Cumulative Voting		Against	FUI	Doord Vata Assist when the sheir of the nemination committee is no
5	Elect Daniel André Stieler		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
6	Elect Marcelo Gasparino da Silva		For	For	
7	Elect Anelise Quintão Lara		For	For	
8	Elect Fernando Jorge Buso Gomes		For	For	
9	Elect Franklin Lee Feder		For	For	
10	Elect Heloísa Belotti Bedicks		For	For	
11	Elect João Luiz Fukunaga		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
12	Elect Manuel Lino Silva de Sousa Oliveira		For	For	
13	Elect Rachel de Oliveira Maia		For	For	
	Elect Reinaldo Duarte Castanheira Filho				
14	Elect Remaido Duarte Castanneira Filho		For	For	ACCULATION
15	Elect Shunji Komai		For	Against	Affiliate/Insider on a committee; Affiliate/Insider on compensation committee
16	Elect Wilfred Theodoor Bruijn		For	For	
17	Proportional Allocation of Cumulative Votes		For	For	
18	Allocate Cumulative Votes to Daniel André Stieler		For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Allocate Cumulative Votes to Marcelo Gasparino da Silva		For	For	
20	Allocate Cumulative Votes to Anelise Quintão Lara		For	For	
21	Allocate Cumulative Votes to Fernando Jorge Buso Gomes		For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
22	Allocate Cumulative Votes to Franklin Lee Feder		For	For	
23	Allocate Cumulative Votes to Heloísa Belotti Bedicks		For	For	
24	Allocate Cumulative Votes to João Luiz Fukunaga		For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
25	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira		For	For	
26	Allocate Cumulative Votes to Rachel de Oliveira Maia		For	For	
27	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filh	0	For	For	
28	Allocate Cumulative Votes to Shunji Komai		For	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
29	Allocate Cumulative Votes to Wilfred Theodoor Bruijn		For	For	
30	Elect Aristóteles Nogueira FIlho		N/A	For	
31	Elect Raphael Manhães Martins		N/A	For	
32	Elect Adriana de Andrade Solé		N/A	For	
33	Remuneration Policy		For	For	
			For	For	
34 25	Elect Marcelo Gasparino da Silva as Board Vice Chair				
35 36	Elect Márcio de Souza Elect Daniel André Stieler as Board Chair		N/A For	For Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
Vale S.	Α.	Meeting Date	2: 30.04.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Long-Term Incentive Plan		For	For	

Clarks	on	Meeting Dat	te: 01.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authority to Repurchase Shares		For	For	
3	Final Dividend		For	For	
4	Elect Laurence Hollingworth		For	For	
5	Elect Andi Case		For	For	
6	Elect Jeff Woyda		For	For	
7	Elect Martine Bond		For	For	
8	Elect Constantin Cotzias		For	For	
9	Elect Sue Harris		For	For	
10	Elect Dr. Tim J. Miller		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Elect Heike Truol		For	For	
12	Appointment of Auditor		For	Against	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
13	Authority to Set Auditor's Fees		For	Against	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate transparency and accountability
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Inhnse	on Service Group plc	Meeting Dat	te: 01.05.2025		Meeting Type: Annual

Johnson Service Group plc Meeting		Meeting Dat	te: 01.05.2025		Meeting Type: Annual
Number	Number Proposal text		Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Jock F. Lennox		For	For	
5	Elect Peter Egan		For	For	
6	Elect Yvonne Monaghan		For	For	
7	Elect Chris Girling		For	For	
8	Elect Nicola Keach		For	For	
9	Elect Kirsty Homer		For	For	
10	Appointment of Auditor		For	For	
11	Authority to Set Auditor's Fees		For	For	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
15	Authority to Repurchase Shares		For	For	

London Stock Exchange Group		Meeting Date: 01.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Accounts and Reports		For	For	
4	Remuneration Report		For	For	
4	Authority to Set Auditor's Fees		For	For	
5	Elect Dominic Blakemore		For	For	
5	Elect Martin Brand		For	For	
6	Elect Kathleen DeRose		For	For	
7	Elect Tsega Gebreyes		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	For	
)	Elect Cressida Hogg		For	For	
10	Authority to Set General Meeting Notice Period at 14 Days		For	For	
11	Elect Michel-Alain Proch		For	For	
13	Elect Scott Guthrie		For	For	
3	Elect Don Robert		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect William Vereker		For	For	
15	Elect Lloyd Pitchford		For	For	
16	Elect Val Rahmani		For	For	
17	Appointment of Auditor		For	For	
18	Elect David Schwimmer		For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Final Dividend		For	For	
21	Authority to Issue Shares w/ Preemptive Rights		For	For	

Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
22	Authority to Repurchase Shares		For	For	

Morga	n Sindall Group plc	Meeting Date: 01.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days		For	For	
2	Accounts and Reports		For	For	
3	Final Dividend		For	For	
4	Remuneration Report		For	For	
5	Elect Michael Findlay		For	For	
6	Elect John Morgan		For	For	
7	Elect David S. Lowden		For	For	
8	Elect Jennifer T. Tippin		For	For	
9	Elect Sharon Fennessy		For	For	
10	Elect Kelly Gangotra		For	For	
11	Elect Mark Robson		For	For	
12	Appointment of Auditor		For	For	
13	Authority to Set Auditor's Fees		For	For	
14	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
18	Authority to Repurchase Shares		For	For	

Persimmon plc		Meeting Date	: 01.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Report		For	For	
4	Elect Roger Devlin		For	For	
5	Elect Dean Finch		For	For	
6	Elect Andrew Duxbury		For	For	
7	Elect Annemarie Durbin		For	For	
8	Elect Andrew Wyllie		For	For	
9	Elect Alexandra Depledge		For	For	
10	Elect Colette O'Shea		For	For	
11	Elect Paula Bell		For	For	
12	Elect Anand Aithal		For	For	
13	Appointment of Auditor		For	For	
14	Authority to Set Auditor's Fees		For	For	
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
19	Authority to Repurchase Shares		For	For	
20	Authority to Set General Meeting Notice Period at 14 Days		For	For	

RIO Tinto Ltd. Meeting		Meeting Date	e: 01.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report (UK)		For	For	
3	Remuneration Report (AUS)		For	For	
4	Elect Sharon Thorne		For	For	
5	Re-elect Dominic Barton		For	For	
6	Re-elect Peter Cunningham		For	For	
7	Re-elect Dean Dalla Valle		For	For	
8	Re-elect Simon P. Henry		For	For	
9	Re-elect Susan Lloyd-Hurwitz		For	For	
10	Re-elect Martina Merz		For	For	
11	Re-elect Jennifer Nason		For	For	
12	Re-elect James C. O'Rourke		For	For	

Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Re-elect Jakob Stausholm		For	For	
14	Re-elect Ngaire Woods		For	For	
15	Re-elect Ben Wyatt		For	For	
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
18	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Approval of Climate Action Plan		For	For	The company has a robust decarbonisation strategy for its operational emissions and has demonstrated significant improvement in disclosing its approach to working throughout the value chain to tackle scope 3 emissions. Whilst we will continue to request more information on the precise emissions impact of these initiatives we are pleased to see the company fulfilling its promise to provide more information on this issue.
20	Authority to Repurchase Shares		For	For	
21	SHP Requesting Unification Review		Against	For	

Rolls-Royce Holdings Plc Meeting D		Meeting Dat	te: 01.05.2025		Meeting Type: Annual
Number Proposal text		Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	For	
3	Remuneration Report		For	For	
4	Final Dividend		For	For	
5	Elect Dame Anita M. Frew		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
6	Elect Tufan Erginbilgic		For	For	
7	Elect Helen McCabe		For	For	
8	Elect George Culmer		For	For	
9	Elect Birgit A. Behrendt		For	For	
10	Elect Stuart J. B. Bradie		For	For	
11	Elect Paulo Cesar de Souza e Silva		For	For	
12	Elect Lord Jitesh K. Gadhia		For	For	
13	Elect Beverly K. Goulet		For	For	
14	Elect Nicholas Luff		For	For	
15	Elect Wendy Mars		For	For	
16	Elect Dame Angela Strank		For	For	
17	Appointment of Auditor		For	For	
18	Authority to Set Auditor's Fees		For	For	
19	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Authority to Issue Shares w/ Preemptive Rights		For	For	
21	Capitalisation of the Merger Reserve		For	For	
22	Authority to Issue Shares w/o Preemptive Rights		For	For	
23	Authority to Repurchase Shares		For	For	
24	Cancellation of the Capital Reduction Share, Share Premiu Account and Capital Redemption Reserve	m	For	For	

Schrod	lers	Meeting Dat	te: 01.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
2	Final Dividend		For	For	
2	Authority to Set General Meeting Notice Period at 14 Days		For	For	
3	Accounts and Reports		For	For	
3	Remuneration Report		For	For	
4	Elect Meagen Burnett		For	For	
5	Elect Johanna Kyrklund		For	For	
5	Elect Elizabeth Corley		For	For	
7	Elect Richard Oldfield		For	For	
8	Elect Ian G. King		For	For	
9	Elect Rakhi (Parekh) Goss-Custard		For	For	
10	Elect Iain J. Mackay		For	For	
13	Elect Annette Thomas		For	For	
14	Elect Frederic Wakeman		For	For	
14	Elect Claire Fitzalan Howard		For	For	
5	Elect Matthew Westerman		For	For	
15	Elect Leonie Schroder		For	For	
17	Authority to Set Auditor's Fees		For	For	
18	Appointment of Auditor		For	For	

18	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Waiver of Mandatory Takeover Requirement		For	For	
icher I	Motors Ltd.	Meeting Date:	01.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Approval of Remuneration of Siddhartha Lal (Executive Chair)		For	For	
	Appointment of Govindarajan Balakrishnan (Managing Director)		For	For	
3	Approval of Remuneration of Govindarajan Balakrishnan		For	For	
	(Managing Director)		Fa.,	Ган	
	Elect Arun Vasu		For	For	
	Appointment of Siddhartha Lal (Executive Chair)		For	For	
5	Elect Ira Gupta		For	For	
Howde	n Joinery Group Plc	Meeting Date:	01.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Remuneration Report		For	For	
	Remuneration Policy		For	For	
	Final Dividend		For	For	
	Elect Roisin Currie		For	For	
	Elect Tim Lodge		For	For	
	Elect Suzy Neubert		For	For	
	Elect Louis Eperjesi		For	For	
	Elect Louise Fowler		For	For	
	Elect Paul Hayes		For	For	
	Elect Andrew Livingston		For	For	
	Elect Vanda Murray		For	For	
	Elect Peter Ventress		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratimplications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights		For	For	piocesses
	Authority to Issue Shares w/o Preemptive Rights		For	For	
			101	101	
	Authority to Popurchase Shares		Eor	Eor	
9	Accounts and Reports		For	For	
19 20	Accounts and Reports		For	For For	
9 20		Meeting Date:	For 01.05.2025	For	Meeting Type: Annual
9 10 Mettlei Jumber	Accounts and Reports r-Toledo International, Inc. Proposal text	Meeting Date:	O1.05.2025 Management Decision	For Vote Decision	Meeting Type: Annual Rationale
9 .o Mettlei Iumber	r-Toledo International, Inc. Proposal text Elect Roland Diggelmann		O1.05.2025 Management Decision For	For Vote Decision For	
9 0 Aettlei Iumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot		For O1.05.2025 Management Decision For For	Vote Decision For	
9 0 Aettlei Iumber	r-Toledo International, Inc. Proposal text Elect Roland Diggelmann		O1.05.2025 Management Decision For	For Vote Decision For	
9 0 Aettlei lumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly		For O1.05.2025 Management Decision For For	Vote Decision For	
9 0 Mettler lumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice		O1.05.2025 Management Decision For For For	Vote Decision For For	
9 Mettler Number	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly		Management Decision For For For For	Vote Decision For For For	
9 Mettler Jumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice		Management Decision For For For For For For	Vote Decision For For For For	
9 0 Mettlei Iumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd		Management Decision For	Vote Decision For For For For For	
9 Mettler Number	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand		Management Decision For	Vote Decision For For For For For For	
9 Mettler Number 2 3 4 5 7 3	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang		Management Decision For	Vote Decision For For For For For For For For	
9 Mettler Number	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation		For O1.05.2025 Management Decision For For For For For For For F	Vote Decision For	Rationale Remuneration - Vote Against when the remuneration assessment
Mettler Mumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation	Proponent	Management Decision For	Vote Decision For For For For For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
Mettler Jumber RTX Co	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
9 0 Mettler Iumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For Against Vote Decision Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale
9 0 Mettler Ilumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
O Nettler	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
Mettler Jumber RTX Co	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr.	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For For For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
Mettler Jumber RTX Co	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
Mettler Jumber RTX Co	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver Elect Ellen M. Pawlikowski	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
9 20 Mettlei Mumber 2 3 3 0 RTX Co	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver Elect Ellen M. Pawlikowski Elect Denise L. Ramos	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
9 0 Mettler Jumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver Elect Ellen M. Pawlikowski Elect Denise L. Ramos Elect Fredric G. Reynolds	Proponent Meeting Date:	Management Decision For	Vote Decision For For For For For For For Against Vote Decision Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
9 0 Mettler Jumber	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver Elect Ellen M. Pawlikowski Elect Denise L. Ramos Elect Fredric G. Reynolds Elect Brian C. Rogers	Proponent Meeting Date:	Management Decision For	Vote Decision For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
9 0 0 Mettler of the state of t	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver Elect Ellen M. Pawlikowski Elect Denise L. Ramos Elect Fredric G. Reynolds Elect Brian C. Rogers Elect James A. Winnefeld, Jr.	Proponent Meeting Date:	Management Decision For	Vote Decision For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement
9 0 0 Mettler of the state of t	Accounts and Reports r-Toledo International, Inc. Proposal text Elect Roland Diggelmann Elect Domitille Doat-Le Bigot Elect Elisha W. Finney Elect Michael A. Kelly Elect Thomas P. Salice Elect Brian Shepherd Elect Wolfgang Wienand Elect Ingrid Zhang Ratification of Auditor Advisory Vote on Executive Compensation rp Proposal text Elect Tracy A. Atkinson Elect Christopher T. Calio Elect Leanne G. Caret Elect Bernard A. Harris, Jr. Elect George R. Oliver Elect Ellen M. Pawlikowski Elect Denise L. Ramos Elect Fredric G. Reynolds Elect Brian C. Rogers	Proponent Meeting Date:	Management Decision For	Vote Decision For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure Meeting Type: Annual Rationale Board - Vote Against when the board repeatedly fails to implement

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Ratification of Auditor		For	For	
14	Shareholder Proposal Regarding Lobbying Report		Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
SigmaRoc Plc		Meeting Dat	Meeting Date: 01.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
2	Accounts and Reports		For	For	
}	Appointment of Auditor and Authority to Set Fees		For	For	
ļ	Elect David K. Barrett		For	For	
	Elect Max Vermorken		For	For	
	Elect Jan van Beek		For	For	
	Elect Timothy C. Hall		For	For	
	Elect Peter Johnson		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Francesca Medda		For	For	
0	Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Shor Term Incentive Plan.
1	Authority to Issue Shares w/o Preemptive Rights		For	For	
2	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
3	Long-Term Incentive Plan		For	For	
4	Authority to Issue Shares w/ Preemptive Rights		For	For	
yntho	mer plc	Meeting Dat	e: 01.05.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Elect Peter J. Hill		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Michael Willome		For	For	,
	Elect Lily Liu		For	For	
	Elect Martina Flöel		For	For	
	Elect Reberto Cesar Gualdoni		For	For	
	Elect Uwe Halder		For	For	
	Elect LEE Hau Hian		For	For	
)	Elect Ian Tyler		For	For	
	Elect Holly A. Van Deursen		For	For	
<u>)</u>	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
- }	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
	Authority to Issue Shares w/ Preemptive Rights		For	For	The terrare of the duditor is excessive.
	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified				
5	Capital Investment)		For	For	
7	Authority to Repurchase Shares		For	For	
3	Authority to Set General Meeting Notice Period at 14 Days		For	For	
xis Ba	nk Ltd	Meeting Dat	e: 02.05.2025		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
unibei	Elect S. Mahendra Dev	. reponent	Decision For	Decision For	
		Mostine D-1		/	Mosting Type: Applied
Basf SE			Management	Vote	Meeting Type: Annual
lumber	Proposal text	Proponent	Decision	Decision	Rationale
	Allocation of Dividends		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Ratification of Management Board Acts		For	For	
	Appointment of Auditor		For	For	
	Appointment of Auditor for Sustainability Reporting		For	For	Channel Campanical Control of the Co
	Amendments to Articles (Virtual Meeting)		For	Against	Changes to Company Statutes - Vote Against when the Company he requested the right to hold a virtual-only meeting.
	Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland GmbH		For	For	
	Remuneration Report		For	For	

HSBC F	Holdings plc	Meeting Date: 02.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
2	Authority to Issue Repurchased Shares		For	For	
3	Authority to Issue Shares w/ Preemptive Rights		For	For	
l.	Authority to Issue Shares w/o Preemptive Rights		For	For	
5	Authority to Set Auditor's Fees		For	For	
5	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
7	Elect Mark E. Tucker		For	For	
3	Appointment of Auditor		For	For	
)	Elect Brendan R. Nelson		For	For	
0	Elect Swee Lian Teo		For	For	
1	Elect Kalpana Morparia		For	For	
2	Elect Eileen Murray		For	For	
3	Accounts and Reports		For	For	
4	Remuneration Report		For	For	
5	Remuneration Policy		For	For	
6	Elect Pam Kaur		For	For	
7	Elect Geraldine Buckingham		For	For	
8	Elect Rachel Duan		For	For	
9	Elect Georges Elhedery		For	For	
20	Elect Dame Carolyn Fairbairn		For	For	
21	Elect James J. Forese		For	For	
22	Elect Ann F. Godbehere		For	For	
23	Elect Steven Guggenheimer		For	For	
24	Elect José Antonio Meade Kuribreña		For	For	
24	Authority to Issue Contingent Convertible Securities w/		FOI	FUI	
25	Preemptive Rights Authority to Issue Contingent Convertible Securities w/o		For	For	
26	Preemptive Rights		For	For	
27	Authority to Repurchase Shares		For	For	
28	Authority to Repurchase Shares Off-Market		For	For	
29	Scrip Dividend		For	For	
30	Amendment to the Share Plan		For	For	
31	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE		For	For	
32	Authority to Set General Meeting Notice Period at 14 Days		For	For	
33	Shareholder Proposal Regarding Pension Scheme		Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.
Jardine	Matheson Holdings Ltd.	Meeting Date:	02.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
1	Adoption of New Bye-Laws	Froponent	Decision For	Decision For	Rationale
2	Accounts and Reports		For	For	
3	Final Dividend		For	For	
1	Elect Stuart T. Gulliver		For	Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial experts. The nominee serves on the Audit Committee that lacks sufficient
5	Elect Michael WU Wei Kuo		For	Against	independence.
5	Elect Ming Lu		For	For	
7	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive. The tenure of the auditor is excessive.
3	Directors' Remuneration Cap		For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
		Mastina Data			Machine Times Americal
Pearso	· ·	Meeting Date:	Management	Vote	Meeting Type: Annual
Number I	Proposal text Accounts and Reports	Proponent	Decision For	Decision For	Rationale
2	Final Dividend		For	For	
3	Elect Omar P. Abbosh		For	For	
, 1	Elect Sherry Coutu		For	For	
-	Elect Alison Dolan		For	For	
•	Elect Alexandra H. Hardiman		For	For	
=	LICU AICAGIUIA II. IIAIUIIIIAII				
			For	For	
7	Elect Sally Johnson			Fee:	
7	Elect Sally Johnson Elect Omid R. Kordestani		For	For	
7 3 9	Elect Sally Johnson Elect Omid R. Kordestani Elect Esther S. Lee		For For	For	
7 3 9 10	Elect Sally Johnson Elect Omid R. Kordestani Elect Esther S. Lee Elect Graeme D. Pitkethly		For For For	For For	
7 3 9 10	Elect Sally Johnson Elect Omid R. Kordestani Elect Esther S. Lee Elect Graeme D. Pitkethly Elect Annette Thomas		For For For	For For For	
5 7 8 9 10 11 12	Elect Sally Johnson Elect Omid R. Kordestani Elect Esther S. Lee Elect Graeme D. Pitkethly		For For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
9	Authority to Repurchase Shares		For	For	
20	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Berksh	nire Hathaway Inc.	Meeting Date	e: 03.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee		Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
2	Shareholder Proposal Regarding Clean Energy Financing Ratio)	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports. Disclosure of the company's exposure to clean and fossil energy sources is relevant information given the company's holding business model.
3	Shareholder Proposal Regarding Racial Discrimination Audit		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
4	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy		Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
5	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation		Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
6	Shareholder Proposal Regarding Civil Rights Report		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
7	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
8	Elect Warren E. Buffett		For	Withhold	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
9	Elect Gregory E. Abel		For	For	
10	Elect Howard G. Buffett		For	For	
11	Elect Susan A. Buffett		For	For	
12	Elect Stephen B. Burke		For	For	
13	Elect Kenneth I. Chenault		For	For	
14	Elect Christopher C. Davis		For	For	
15	Elect Susan L. Decker		For	For	
16	Elect Charlotte Guyman		For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
17	Elect Ajit Jain		For	For	
18	Elect Thomas S. Murphy, Jr.		For	For	
19	Elect Wallace R. Weitz		For	For	
20	Elect Meryl B. Witmer		For	For	

360 One Wam Ltd.	Meeting Date: 04.05.2025			Meeting Type: Special	
Number Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1 Reclassification of Promotes as Public Shareholders		For	For		

Hexagon AB		Meeting Date	Meeting Date: 05.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Björn Rosengren as Vice-Chair		For	For	
2	Appointment of Auditor		For	For	
3	Election of Nomination Committee Members		For	For	
4	Remuneration Report		For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
5	Adoption of Share-Based Incentives (Share Programme 2025/2028)		For	For	
6	Authority to Repurchase and Reissue Shares		For	For	
7	Election of Presiding Chair		For	For	
8	Voting List		For	For	
9	Agenda		For	For	
10	Compliance with the Rules of Convocation		For	For	
11	Accounts and Reports		For	For	
12	Allocation of Profits/Dividends		For	For	
13	Ratify Ola Rollén		For	For	
14	Ratify Gun Nilsson		For	For	
15	Ratify Märta Schörling Andreen		For	For	
16	Ratify John Brandon		For	For	
17	Ratify Sofia Schörling Högberg		For	For	
18	Ratify Brett Watson		For	For	
19	Ratify Erik Huggers		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Ratify Annika Falkengren		For	For	
21	Ratify Ralph Haupter		For	For	
22	Ratify Paolo Guglielmini (former CEO)		For	For	
!3	Ratify Norbert Hanke (CEO)		For	For	
24	Board Size		For	For	
25	Directors' Fees		For	For	
26	Authority to Set Auditor's Fees		For	For	
27	Elect Ola Rollén		For	Against	Board - Vote Against when the chair of the remuneration committee i not independent. Board - Vote Against when the board repeatedly fai to implement acceptable remuneration practices.
28	Elect Märta Schörling Andreen		For	For	
29	Elect Sofia Schörling Högberg		For	For	
					Board - Vote Against when the audit committee is not sufficiently
30	Elect Gun Nilsson		For	Against	independent.
31	Elect Erik Huggers		For	For	
32	Elect Annika Falkengren		For	For	
33	Elect Ralph Haupter		For	For	
84	Elect Björn Rosengren		For	For	
5	Elect Tomas Eliasson		For	For	
36	Elect Ola Rollén as Chair		For	Against	Board - Vote Against when the chair of the remuneration committee in ot independent. Board - Vote Against when the board repeatedly fait to implement acceptable remuneration practices.
37	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
Lilly(Eli) ද Co	Meeting Date:	05.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Raul Alvarez		For	For	
<u>.</u> 2	Elect Mary Lynne Hedley		For	For	
	Elect Kimberly H. Johnson		For	For	
ļ	Elect Juan R. Luciano		For	For	
i	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	Ratification of Auditor		For	For	
5	Ratification of Additor				
	Repeal of Classified Board		For	For	
7	Repeal of Classified Board		For For	For For	
6 7 8	Repeal of Classified Board Elimination of Supermajority Requirements		For		
7 8	Repeal of Classified Board	Meeting Date:	For 05.05.2025	For	Meeting Type: Annual
7 8 Paycor Number	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text	Meeting Date:	For 05.05.2025 Management Decision	For Vote Decision	Meeting Type: Annual Rationale
Paycor	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques		For 05.05.2025 Management Decision For	Vote Decision	
Paycon	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison		For 05.05.2025 Management Decision For For	Vote Decision For	- · · ·
Paycon	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques		For 05.05.2025 Management Decision For	Vote Decision	
Paycor Number 1 2	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison		For 05.05.2025 Management Decision For For	Vote Decision For	
Paycon Number 1 2 3	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation	Proponent	For 05.05.2025 Management Decision For For For For	Vote Decision For For	Rationale Remuneration - Vote Against when substantial one-off payments are made without performance criteria
Paycor Number 1 2 3 4 Air Liqu	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A	Proponent Meeting Date:	For 05.05.2025 Management Decision For For For For	Vote Decision For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix
Paycon Number 1 2 3 4 Air Liqu	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text	Proponent	For O5.05.2025 Management Decision For For For For Management Decision	Vote Decision For For Against Vote Decision	Rationale Remuneration - Vote Against when substantial one-off payments are made without performance criteria
Paycor Number 1 2 3 4 Air Liqu	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix
Paycon Jumber Air Liqu Jumber	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix
'aycor lumber sir Liqu	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix
Paycor Number Air Liqu Number	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix
Paycor Number Air Liqu Number	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For	Vote Decision For For Against Vote Decision For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix
Paycon Number Air Liqu Number	Repeal of Classified Board Elimination of Supermajority Requirements I Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For Management Decision For For O6.05.2025 Management Decision For For For For For For For For For	Vote Decision For For Against Vote Decision For For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address
Paycon Number Air Liqu Number	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For For For For For For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence as
Paycon Jumber Air Liqu Jumber	Repeal of Classified Board Elimination of Supermajority Requirements n Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past
Paycon Number Air Liqu Number	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For Against Against Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence are concerns.
Paycon Air Liqu Line Line	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For Against Vote Decision For Against For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence as
Paycon Number Air Liqu Number	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For Against Vote Decision For Against For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence are concerns.
Paycor Number Air Liqu Number 3 4 5 6 7 7 8 9 0 1	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of Benoît Potier, Chair	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For Against Vote Decision For For Against For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence are concerns.
Baycor Air Liqu Liumber Liumber Liumber Liumber Liumber Liumber Liumber Liumber	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of Benoît Potier, Chair 2024 Remuneration Report	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence.
Paycon Number Air Liqu Number 3 4 5 6 7 8 9 0 1 2 3	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of Benoît Potier, Chair 2024 Remuneration Report 2025 Remuneration Policy (CEO)	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence.
Paycor Number Air Liqu Number 2 3 4 5 6 7 3 9 0 1 2 3 4 4	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Chair)	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence.
Paycor Number	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Board of Directors)	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence
Paycon Number Air Liqu Number 3 1 5 6 7 8 9 0 1 2 3 4 5	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Chair)	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence.
Paycor Number 1 2 3 4 Air Liqu	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Board of Directors) Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/ Preemptive	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For Management Decision For For For For For For For F	Vote Decision For For Against Vote Decision For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence as
Paycor Number Air Liqu Number 2 3 4 5 6 7	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Board of Directors) Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For Against Vote Decision For For Against For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence as
Paycor Number Air Liqu Number 2 3 4 5 6 7 8	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Board of Directors) Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Greenshoe	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For Against Vote Decision For For Against For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence as
Paycor Number 1 2 3 4 Air Liqu Number 1 2 3 4 5 6 7 3 9 10 11 12 13 14 15 16	Repeal of Classified Board Elimination of Supermajority Requirements 1 Software Inc Proposal text Elect Henry C. Duques Elect Chad Richison Ratification of Auditor Advisory Vote on Executive Compensation ide S.A Proposal text Authorisation of Legal Formalities Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Authority to Repurchase and Reissue Shares Elect Xavier Huillard Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements 2024 Remuneration of François Jackow, CEO 2024 Remuneration Report 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Board of Directors) Authority to Cancel Shares and Reduce Capital Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Proponent Meeting Date:	For O5.05.2025 Management Decision For For For O6.05.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For Against Vote Decision For For Against For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria Meeting Type: Mix Rationale Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence a

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Employee Stock Purchase Plan		For	For	
!2	Stock Purchase Plan for Overseas Employees Article Amendment Regarding Board Meetings and		For	For	
23	Deliberations		For	For	
Danah	er Corp.	Meeting Date	e: 06.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect Rainer M. Blair		For	For	
2	Elect Feroz Dewan		For	For	
3	Elect Linda P. Hefner Filler		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
1	Elect Charles W. Lamanna		For	For	
5	Elect Teri L. List		For	For	
,	Elect Jessica L. Mega		For	For	
3	Elect Mitchell P. Rales Elect Steven M. Rales		For For	For For	
)	Flect A. Shane Sanders		For	For	
0	Elect John T. Schwieters		For	For	
2	Elect Raymond C. Stevens		For	For	
2	Ratification of Auditor		For	For	
3	Elect Alan G. Spoon		For	For	
3	Elect Elias A. Zerhouni		For	For	
5	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
DSM-Fi	rmenich AG	Meeting Date	e: 06.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Report on Non-Financial Matters		For	For	
	Compensation Report		For	For	
ļ.	Ratification of Board and Management Acts		For	For	
j	Allocation of Profits; Dividend from Reserves		For	For	
, ,	Elect Thomas Leysen as board chair Elect Patrick Firmenich		For	For Against	Board - Vote Against when the chair of the nominating committee is r
3	Elect Sze Cotte-Tan		For	For	independent.
)	Elect Antoine A. Firmenich		For	Against	Board - Vote Against when the audit committee is not sufficiently independent
0	Elect Erica L. Mann		For	For	писрепист
1	Elect Carla M.C. Mahieu		For	For	
2	Elect Frits Dirk van Paasschen		For	For	
3	Elect André Pometta		For	For	
4	Elect John Ramsay		For	For	
5	Elect Richard Ridinger		For	For	
6	Elect Corien M. Wortmann-Kool		For	For	
7	Elect Carla M.C. Mahieu as Compensation Committee Member	r	For	For	
8	Elect Thomas Leysen as Compensation Committee Member Elect Frits Dirk van Paasschen as Compensation Committee		For	For	
9	Member		For	For	
20	Elect André Pometta as Compensation Committee Member		For	For	
.1	Board Compensation		For	For	
22	Executive Compensation (Total)		For	For	
23	Appointment of Auditor		For	For	
24 25	Appointment of Independent Proxy Increase in Authorized Capital		For For	For For	
26	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
ntel Co	orp.	Meeting Date	e: 06.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
<u>)</u>	Elect James J. Goetz		For	For	_F . 570 Shareholder rights
	Elect Andrea J. Goldsmith		For	For	
, 	Elect Alyssa H. Henry		For	For	
5	Elect Eric Meurice		For	For	
5	Elect Barbara G. Novick		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
,	Elect Steve Sanghi		For	For	
8	Elect Gregory D. Smith		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Stacy J. Smith		For	For	
10	Elect Lip-Bu Tan		For	For	
11	Elect Dion J. Weisler		For	For	
12	Elect Frank D. Yeary		For	For	
13	Ratification of Auditor		For	For	
14	Advisory Vote on Executive Compensation		For	For	
15	Amendment to the 2006 Equity Incentive Plan		For	For	
16	Shareholder Proposal Regarding Ethical Impact Assessment		Against	Abstain	
17	Shareholder Proposal Regarding Report on Discrimination Risl of Charitable Contributions	K	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
Allfund	ds Group Plc	Meeting Dat	e: 07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Dividends		For	For	
3	Remuneration Report		For	For	
4	Elect Zita Saurel to the Board of Directors		For	For	
5	Elect Johannes Korp to the Board of Directors		For	Against	Board - Vote Against when the audit committee is not sufficiently
6	Elect P. Hunter Philbrick to the Board of Directors		For	For	,
7	Elect Lisa Dolly to the Board of Directors		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Jayaprakasa Rangaswami to the Board of Directors		For	For	
9	Elect Delfin Rueda to the Board of Directors		For	For	
10	Elect Juan Alcaraz to the Board of Directors		For	For	
11	Elect Marina Bellini to the Board of Directors		For	For	
12	Appointment of Auditor		For	For	
13	Authority to Set Auditor's Fees		For	For	
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
17	Authority to Repurchase Shares		For	For	
18	Authority to Repurchase Shares (off-market from BNPP)		For	For	
19	Authority to Repurchase Shares (off-market from LHC3)		For	For	
20	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Allison	Transmission Holdings Inc	Meeting Dat	e: 07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Philip J. Christman		For	Against	Board - Vote Against when the board fails to incorporate basic
	•				considerations for gender diversity.
2	Elect David C. Everitt Elect David S. Graziosi		For	For	Environment - Vote Against when companies in high emitting sectors d
3			For	Against	not sufficiently address the impact of climate change on their businesses.
4	Elect Carolann I. Haznedar		For	For	
5	Elect Sasha Ostojic		For	For	
6	Elect Gustave F. Perna		For	For	
7	Elect Judy L. Altmaier		For	For	
8	Elect D. Scott Barbour		For	For	
9	Elect Krishna Shivram		For	For	
10	Ratification of Auditor		For	For	
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	For	
12	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on structure.
13	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	
		Meeting Dat	e: 07.05.2025		Meeting Type: Annual
	ports Products				
Anta S	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Anta S Number					Rationale
Anta S Number 1	Proposal text		Decision	Decision	Rationale Issue price discount not disclosed
Anta S	Proposal text Accounts and Reports		Decision For	Decision For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
2	Allocation of Profits/Dividends		For	For	
4	Elect DING Shijia		For	For	
5	Elect BI Mingwei		For	For	
5	Elect Henry Stephen LAI Hin Wing		For	For	
7	Elect WANG Jiaqian		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	Against	Issue price discount not disclosed
8	Directors' Fees		For	For	
8	Authority to Repurchase Shares		For	For	

Number Proposal text		Proponent	Management Decision	Vote Decision	Rationale
9	Appointment of Auditor and Authority to Set Fees		For	For	

		Meeting Dat	te: 07.05.2025		Meeting Type: Annual
		Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	REMUNERATION REPORT		For	For	
3	REMUNERATION POLICY		For	For	
4	FINAL DIVIDEND		For	For	
5	Elect Nick Anderson		For	For	
6	Elect Thomas Arseneault		For	For	
7	Elect Crystal E. Ashby		For	For	
8	Elect Angus Cockburn		For	For	
9	Elect Elizabeth Corley		For	For	
10	Elect Bradley Greve		For	For	
11	Elect Jane Griffiths		For	For	
12	Elect Cressida Hogg		For	For	
13	Elect Ewan Kirk		For	For	
14	Elect Stephen T. Pearce		For	For	
15	Elect Nicole W. Piasecki		For	For	
16	Elect Charles Woodburn		For	For	
17	Appointment of Auditor		For	For	
18	Authority to Set Auditor's Fees		For	For	
19	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
20	Amendment to Long-Term Incentive Plan		For	For	
21	Authority to Issue Shares w/ Preemptive Rights		For	For	
22	Authority to Issue Shares w/o Preemptive Rights		For	For	
23	Authority to Repurchase Shares		For	For	
24	Authority to Set General Meeting Notice Period at 14 Days		For	For	
25	Amendments to the Articles of Association		For	For	

Barclays plc		Meeting Date: 07.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Remuneration Policy		For	For	
4	Amendment to Long Term Incentive Plan		For	For	
5	Elect Diony C. Lebot		For	For	
6	Elect Mary T. Mack		For	For	
7	Elect Brian T. Shea		For	For	
8	Elect Robert Berry		For	For	
9	Elect Anna Cross		For	For	
10	Elect Dawn Fitzpatrick		For	For	
11	Elect Mary Francis		For	For	
12	Elect Brian Gilvary		For	For	
13	Elect Nigel Higgins		For	For	
14	Elect Sir John Kingman		For	For	
15	Elect Marc Moses		For	For	
16	Elect C. S Venkatakrishnan		For	For	
17	Elect Julia Wilson		For	For	
18	Appointment of Auditor		For	For	
19	Authority to Set Auditor's Fees		For	For	
20	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
21	Authority to Issue Shares w/ Preemptive Rights		For	For	
22	Authority to Issue Shares w/o Preemptive Rights		For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights		For	For	
25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights		For	For	
27	Authority to Repurchase Shares		For	For	
27	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Capgemini		Meeting Date	: 07.05.2025		Meeting Type: Mix	
	Proposal text	Proponent Management Vote			Rationale	
	<u> </u>	гторопені	Decision	Decision	Nationale	
1	Accounts and Reports		For	For		
2	Consolidated Accounts and Reports Allocation of Profits/Dividends		For	For For		
3	Amendments to Articles		For For	For		
4	Special Auditors Report on Regulated Agreements		For	For		
5	2024 Remuneration Report		For	For		
7	2024 Remuneration of Aiman Ezzat, CEO		For	For		
8	2025 Remuneration Policy (Chair)		For	For		
9	2025 Remuneration Policy (CEO)		For	For		
10	2025 Remuneration Policy (Board of Directors)		For	For		
11	2024 Remuneration of Paul Hermelin, Chair		For	For		
11	Elect Patrick Pouyanné		For	For		
13	Elect Jean-Marc Chéry		For	Against	Serves on too many boards; Serves on too many boards	
14	Authority to Repurchase and Reissue Shares		For	For	Serves on too many boards, Serves on too many boards	
16	Authority to Reputchase and Reissue Shares Authority to Issue Performance Shares		For	For		
10			101	101	The nominee has attended less than 75% of meetings without a valid	
17	Elect Kurt Sievers		For	Against	excuse.	
17	Employee Stock Purchase Plan		For	For		
18	Stock Purchase Plan for Overseas Employees		For	For		
19	Authorisation of Legal Formalities		For	For		
Enbrid	ge Inc	Meeting Date	: 07.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.	
2	Elect Mayank M. Ashar		For	For		
3	Elect Gaurdie E. Banister Jr.		For	For		
4	Elect Susan M. Cunningham		For	For		
5	Elect Gregory L. Ebel		For	For		
6	Elect Jason B. Few		For	For		
7	Elect Douglas L. Foshee		For	For		
8	Elect Theresa B.Y. Jang		For	For		
9	Elect Teresa S. Madden		For	For		
10	Elect Manjit Minhas		For	For		
11	Elect Stephen S. Poloz		For	For		
12	Elect S. Jane Rowe		For	For		
13	Elect Steven W. Williams		For	For		
14	Appointment of Auditor and Authority to Set Fees		For	For		
Euraze	0	Meeting Date	: 07.05.2025		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports; Non Tax-Deductible Expenses		For	For		
2	Allocation of Profits/Dividends		For	For		
3	Consolidated Accounts and Reports		For	For		
4	Special Auditors Report on Regulated Agreements		For	For		
5	Elect Olivier Merveilleux du Vignaux		For	For		
6	Elect JCDecaux Holding SAS (Emmanuel Russel)		For	Against	Board - Vote Against when the audit committee is not sufficiently independent	
7	2025 Remuneration Policy (Supervisory Board)		For	For		
8	2025 Remuneration Policy (Management Board)		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.	
9	2024 Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.	
10	2024 Remuneration of Jean-Charles Decaux, Supervisory Boa Chair	rd	For	For		
11	2024 Remuneration of Christophe Bavière, Management Board Member		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.	
12	2024 Remuneration of William Kadouch-Chassaing, Management Board Chair		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.	
13	2024 Remuneration of Sophie Flak, Management Board Member		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.	

lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	2024 and 2025 Remuneration of Olivier Millet, Management Board Member (Until March 17, 2025)		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan. Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
5	Authority to Repurchase and Reissue Shares		For	For	
	Appointment of Auditor for Sustainability Reporting (Forvis Mazars)		For	For	
7	Relocation of Corporate Headquarters		For	For	
8	Authority to Cancel Shares and Reduce Capital		For	For	
9	Authority to Issue Performance Shares		For	For	
0	Employee Stock Purchase Plan		For	For	
1	Amendments to Articles Regarding Written Consultations		For	For	
2	Authorisation of Legal Formalities		For	For	
SK Plo	:	Meeting Date:	07.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Remuneration Report		For	For	

GSK PIG	•	Meeting Date: 07.05.2025			meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Remuneration Policy		For	For	
4	Elect Gavin Screaton		For	For	
5	Elect Sir Jonathan R. Symonds		For	For	
6	Elect Emma N. Walmsley		For	For	
7	Elect Julie Brown		For	For	
8	Elect Elizabeth McKee Anderson		For	For	
9	Elect Charles A. Bancroft		For	For	
10	Elect Hal V. Barron		For	For	
11	Elect Anne Beal		For	For	
12	Elect Wendy Becker		For	For	
13	Elect Harry Dietz		For	For	
14	Elect Jeannie Lee		For	For	
15	Elect Vishal Sikka		For	For	
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
18	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	
	Approve Exemption from Statement of the Senior Statutor Auditor's name in published Auditors' Reports	1	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days		For	For	
25	Share Value Plan		For	For	

Kasik	kornbank Public Co. Ltd	Meeting Date	e: 07.05.2025		Meeting Type: Special
Numb	per Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Amendment to Articles of Association		For	For	
3	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise

LKQ Corp Meeting Da		Meeting Da	te: 07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Guhan Subramanian		For	For	
2	Elect Xavier Urbain		For	For	
3	Ratification of Auditor		For	For	
4	Advisory Vote on Executive Compensation		For	For	
5	Shareholder Proposal Regarding Right to Call Special Meeting	js	N/A	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
6	Elect John W. Mendel		For	For	
7	Elect James S. Metcalf		For	For	
8	Elect Andrew Clarke		For	For	
9	Elect Meg A. Divitto		For	For	
10	Elect Sue E. Gove		For	For	
11	Elect Justin Jude		For	For	
12	Elect Patrick Berard		For	For	
13	Elect Jody G. Miller		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Michael S. Powell		For	For	
Merce	des-Benz Group AG	Meeting Date	e: 07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	·	For	For	
2	Additional or Amended Shareholder Proposals		N/A	Against	Granting unfettered discretion is unwise
3	Ratification of Management Board Acts		For	For	dranting unrettered discretion is driwise
4	Ratification of Management Board Acts Ratification of Supervisory Board Acts		For	For	
5	Appointment of Auditor		For	For	
6	Appointment of Auditor Appointment of Auditor for Interim Financial Statements		For	For	
7			For	For	
	Elect Timotheus Höttges				
8	Elect Olaf Koch		For	For	
9	Elect Helene Svahn		For	For	
10	Authority to Repurchase and Reissue Shares		For	For	
11	Authority to Repurchase Shares Using Equity Derivatives		For	For	
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital		For	For	
12			F	F	
13	Appointment of Auditor for Sustainability Reporting		For	For	
14	Remuneration Report		For	For	
15	Elect Ben Van Beurden		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
					Board - Vote Against when there are concerns that one or more
16	Elect Elizabeth Centoni		For	Against	nominees lack sufficient time to effectively carry out their role in light of
	•			J24	their external commitments
17	Supervisory Board Remuneration Policy		For	For	
18	Management Board Remuneration Policy		For	For	
19	Amendments to Articles (General Meeting Venue)		For	For	
15	Amendments to Articles (deficial Meeting Venue)		101	101	Changes to Company Statutes - Vote Against when the Company has
20	Amendments to Articles (Virtual Meeting)		For	Against	requested the right to hold a virtual-only meeting.
Pensi(PepsiCo Inc		e: 07.05.2025		Meeting Type: Annual
Герыс	o me	Wiccing Dut		Vote	meeting type. Aimaa
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Elect Segun Agbaje		For	For	
2	Elect Jennifer Bailey		For	For	
3	Elect Cesar Conde		For	For	
4	Elect Ian M. Cook		For	For	
5	Elect Edith W. Cooper		For	For	
6	Elect Susan M. Diamond		For	For	
7	Elect Dina Dublon		For	For	
8	Elect Michelle D. Gass		For	For	
9	Elect Ramon L. Laguarta		For	For	
10	Elect Dave J. Lewis		For	For	
11	Elect David C. Page		For	For	
12	Elect Robert C. Pohlad		For	For	
	Elect Daniel Luzius Vasella				
13			For	For	
14	Elect Darren Walker		For	For	
15	Elect Alberto Weisser		For	For	
16	Ratification of Auditor		For	For	
17	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on
18	Shareholder Proposal Regarding Third-Party Assessment on		Against	For	structure and transparency & amp; accountability. SHP - Vote For when shareholder proposal aims to increase
	Non-Sugar Sweetener Risks				transparency on material ESG issues SHP - Vote For when shareholder proposal aims to increase
19	Shareholder Proposal Regarding Racial Equity Audit		Against	For	transparency on material ESG issues SHP Environment - Vote For when proposal requests sustainability or
20	Shareholder Proposal Regarding Report on Biodiversity Loss		Against	For	environmental reports
21	Shareholder Proposal Regarding Report on Flexible Plastic Packaging		Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
Philip I	Morris International Inc	Meeting Date	e: 07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	• • •	Decision	Decision	
1	Elect Werner Geissler		For	For	
2	Elect Victoria D. Harker		For	For	
3	Elect André Calantzopoulos		For	For	
4	Elect Michel Combes		For	For	
5	Elect Lisa Hook		For	For	
6	Elect Kalpana Morparia		For	For	
7	Elect Jacek Olczak		For	For	
	Elect Robert B. Polet				
8			For	For	
9	Elect Dessislava Temperley		For	For	

Missauli au					
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Shlomo Yanai		For	For	
11	Advisory Vote on Executive Compensation Ratification of Auditor		For	For	
12			For	For	
13	Elect Brant (Bonin) Bough		For	For	
Primar	y Health Prop.	Meeting Date	e: 07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Harry Hyman		For	For	
2	Elect Mark Davies		For	For	
3	Elect Richard Howell		For	For	
4	Elect Laure Duhot		For	For	
5	Elect Ian Krieger		For	For	
6	Elect Ivonne Cantu		For	For	
7	Elect Bina Rawal		For	For	
8	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	processes
10	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
13	Authority to Repurchase Shares		For	For	
14	Accounts and Reports		For	For	
15	Remuneration Report		For	For	
16	Dividend Policy		For	For	
17	Appointment of Auditor		For	For	
18	Appointment of Auditor and Authority to Set Fees		For	For	
	77				
Prologi	isProperty Mexico SA de CV	Meeting Date	e: 07.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase CBFIs		For	For	
2	Election of Meeting Delegates		For	For	
Rentok	il Initial plc	Meeting Date	07 05 2025		Meeting Type: Annual
		Wiccing Dut	e: 07.05.2025		
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	·		Management		
Number 1	Proposal text Elect David J. Frear Elect Sally Johnson		Management Decision	Decision	
Number 1 2	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner		Management Decision For	Decision For	
Number 1 2 3	Proposal text Elect David J. Frear Elect Sally Johnson		Management Decision For For	Decision For For	
Number 1 2 3	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner		Management Decision For For	Decision For For For	
Number 1 2 3 4 5	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh		Management Decision For For For	Decision For For For For	Rationale
Number 1 2 3 4 5	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor		Management Decision For For For For	Pocision For For For For For	Rationale
Number 1 2 3 4 5 6	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees		Management Decision For For For For	Decision For For For For For For	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations		Management Decision For For For For For	Pecision For For For For For For Against	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights		Management Decision For For For For For For For For For	Pecision For For For For For For For For For Against	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified		Management Decision For For For For For For For For For	Pecision For For For For For For Against For	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		Management Decision For For For For For For For For For Fo	Pecision For For For For For Against For For For	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares sw/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares		Management Decision For For For For For For For For For Fo	Pecision For For For For For Against For For For For	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days		Management Decision For For For For For For For For For Fo	Pecision For For For For Against For For For For For For For For For	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry		Management Decision For For For For For For For For For Fo	Pecision For For For For Against For	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Elect David J. Frear Elect Cathy Junnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text Elect David J. Frear Elect Cathy Junnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Elect David J. Frear Elect Cathy Junnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson Elect Brian M. Baldwin	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson Elect Brian M. Baldwin	Proponent	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For Fo	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 RM plc Number	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson Elect Brian M. Baldwin	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 RM plc Number 1	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson Elect Brian M. Baldwin Proposal text Elect Mark Cook	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 RM plc Number 1 2	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson Elect Brian M. Baldwin Proposal text Elect Mark Cook Elect Richard Smothers	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 RM plc	Proposal text Elect David J. Frear Elect Sally Johnson Elect Cathy Turner Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Elect Sarosh Mistry Elect John Pettigrew Accounts and Reports Remuneration Report Final Dividend Elect Richard Solomons Elect Andy Ransom Elect Paul Edgecliffe-Johnson Elect Brian M. Baldwin Proposal text Elect Mark Cook	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Carolyn Dawson		For	For	
6	Elect Jamie Murray Wells		For	For	
7	Accounts and Reports		For	For	
8	Elect Helen Stevenson		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
9	Remuneration Report		For	For	
10	Authority to Issue Shares w/ Preemptive Rights		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
15	Authority to Repurchase Shares		For	For	

Number Proposal text Proponent Proponent		te: 07.05.2025		Meeting Type: Annual	
		Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marco Alverà		For	For	
2	Elect Martina Cheung		For	For	
3	Elect Jacques Esculier		For	For	
4	Elect William D. Green		For	For	
5	Elect Stephanie C. Hill		For	For	
6	Elect Rebecca Jacoby		For	For	
7	Elect Ian P. Livingston		For	For	
8	Elect Maria R. Morris		For	For	
9	Elect Gregory Washington		For	For	
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
11	Ratification of Auditor		For	For	
12	Shareholder Proposal Regarding Amendment to Clawb Policy	oack	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.

Saudi Tadawul Group Holding Company		Meeting Dat	te: 07.05.2025		Meeting Type: Annual Rationale
Number Proposal text		Proposal text Proponent	Management Decision	Vote Decision	
1	Auditor's Report		For	For	
2	Ratification of Board Acts		For	For	
3	Allocation of Profits/Dividends		For	For	
1	Ratify Appointment of Olayan M. Al Wetaid		For	For	
5	Directors' Fees		For	For	
;	Amendments to Remuneration Policy		For	Against	The proposed amendments reduce shareholder rights.
7	Approve Business Competition Standards		For	For	
3	Related Party Transactions (SNB Capital)		For	For	
)	Related Party Transactions (Derayah Financial)		For	For	
10	Board Transactions		For	For	

Schneider Electric SE		Meeting Date	e: 07.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative		For	For	
2	Elect Alban de Beaulaincourt as Employee Shareholder Representative		Against	Against	
3	Elect François Durif as Employee Shareholder Representative		Against	Against	
4	Elect Venkat Garimella as Employee Shareholder Representative		Against	Against	
5	Elect Gérard Le Gouefflec as Employee Shareholder Representative		Against	Against	
6	Elect Amandine Petitdemange as Employee Shareholder Representative		Against	Against	
7	Authority to Repurchase and Reissue Shares		For	For	
8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	For	For	
9	Authority to Issue Shares and Convertible Debt $\ensuremath{w/o}$ Preemptive Rights	/e	For	For	
10	Authority to Issue Shares Through Private Placement		For	For	
11	Greenshoe		For	For	
12	Authority to Increase Capital in Consideration for Contribution In Kind	ns	For	For	
13	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)		For	For	
14	Authority to Issue Shares and Convertible Debt w/o Preemptiv Rights (Named Persons)	/e	For	For	
15	Authority to Increase Capital Through Capitalisations		For	For	

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Authority to Issue Performance Shares		For	For	
17	Employee Stock Purchase Plan		For	For	
18	Stock Purchase Plan for Overseas Employees		For	For	
19	Authority to Cancel Shares and Reduce Capital		For	For	
20	Amendments to Articles Regarding Employee Shareholder Representatives		For	For	
21	Amendments to Articles regarding Written Consultation		For	For	
22	Authorisation of Legal Formalities		For	For	
23	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
24	Consolidated Accounts and Reports		For	For	
25	Allocation of Profits/Dividends		For	For	
26	Special Auditors Report on Regulated Agreements		For	For	
27	2024 Remuneration Report		For	For	
28	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024) 2024 Remuneration of Peter Herweck, Former CEO (until)	For	For	Demuneration, Veta Against when severance packages are awarded
29	November 1, 2024)		For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.
30	2024 Remuneration of Jean-Pascal Tricoire, Chair		For	For	
31	2025 Remuneration Policy (CEO)		For	For	
32	2025 Remuneration Policy (Chair)		For	For	
33	2025 Remuneration Policy (Board of Directors)		For	For	
34	Elect Jean-Pascal Tricoire		For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
35	Elect Anna Ohlsson-Leijon		For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
36	Ratification of the Co-option of Clotilde Delbos		For	For	
Tritax E	Big Box Reit Plc	Meeting Date:	07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Elect Kirsty Wilman		For	For	
4	Elect Aubrey Adams		For	For	
5	Elect Elizabeth Brown		For	For	
6	Elect Wu Gang		For	For	
7	Elect Alastair Hughes		For	For	
8	Elect Richard Laing		For	For	
9	Elect Karen Whitworth		For	For	
10	Appointment of Auditor		For	For	
11	Authority to Set Auditor's Fees		For	For	
12	Dividend Policy		For	For	
13	Authority to Issue Shares w/ Preemptive Rights		For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
16 17	Authority to Nepurchase Shares Authority to Set General Meeting Notice Period at 14 Days		For	For	
17	Authority to Set deficial Meeting Notice Period at 14 Days		rui	FUI	
Yantai	Jereh Oilfield Services Group	Meeting Date:	07.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 Directors' Report		For	For	
3	2024 Supervisors' Report		For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
5	2024 Allocation of Profits/Dividends		For	For	
5	Re-appointment of Audit Firm		For	Against	Audit fees are excessive.
7	2025 REMUNERATION PLAN FOR DIRECTORS		For	For	
7	2025 REMUNERATION PLAN FOR SUPERVISORS		For	For	
9	Application for Comprehensive Credit Line to Banks by the Company and Subsidiaries and Provision of Guarantee		For	For	
10	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS		For	For	
10	PROVISION OF GUARANTEE FOR CLIENTS REGARDING THE SALE BUSINESS OF THE COMPANY AND SUBSIDIARIES		For	Against	Not in shareholders' best interests
11	Purchase of Liability Insurance for Directors, Supervisors and Senior Management		For	For	
Aberde	en Group Plc	Meeting Date:	08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	9	For	For	
					75

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authority to Set General Meeting Notice Period at 14 Days		For	For	
3	Elect Katie Bickerstaffe		For	For	
4	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
5	Authority to Issue Shares w/ Preemptive Rights		For	For	
6	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Authority to Repurchase Shares		For	For	
8	Authority to Issue Shares and Convertible Debt $\mbox{\ensuremath{w/}}$ Preemptive Rights		For	For	
9	Accounts and Reports		For	For	
10	Final Dividend		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	
13	Remuneration Report		For	For	
14	Elect Sir Douglas J. Flint		For	For	
15	Elect Jonathan Asquith		For	For	
16	Elect John Devine		For	For	
17	Elect Hannah Grove		For	For	
18	Elect Michael O'Brien		For	For	
19	Elect Cathleen Raffaeli		For	For	
20	Elect Jason M. Windsor		For	For	
21	Elect Vivek Ahuja		For	For	

Allianz SE		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles		For	For	
2	Ratify Oliver Bäte		For	For	
2	Amendments to Articles (Virtual Meetings)		For	Against	Changes to Company Statutes - Vote Against when the Company ha requested the right to hold a virtual-only meeting.
3	Ratify Sirma Boshnakova		For	For	
4	Elect Ralf P. Thomas to the Supervisory Board		For	For	
6	Remuneration Report		For	Against	Remuneration - Fails the remuneration framework assessment on height, and a critical factor.
7	Allocation of Dividends		For	For	
8	Ratify Christopher Townsend		For	For	
9	Ratify Renate Wagner		For	For	
10	Ratify Claire-Marie Coste-Lepoutre		For	For	
11	Ratify Barbara Karuth-Zelle		For	For	
12	Ratify Klaus-Peter Röhler		For	For	
12	Ratify Gabriele Burkhardt-Berg		For	For	
13	Ratify Günther Thallinger		For	For	
13	Ratify Jörg Schneider		For	For	
16	Ratify Andreas Wimmer		For	For	
16	Ratify Nadine Brandl		For	For	
17	Ratify Michael Diekmann		For	For	
18	Ratify Rashmy Chatterjee		For	For	
19	Ratify Friedrich Eichiner		For	For	
20	Ratify Sophie Boissard		For	For	
21	Ratify Christine Bosse		For	For	
22	Ratify Herbert Hainer		For	For	
23	Ratify Stephanie Bruce		For	For	
25	Ratify Primiano Di Paolo		For	For	
26	Ratify Jean-Claude Le Goaër		For	For	
27	Ratify Martina Grundler		For	For	
27	Appointment of Auditor		For	For	
28	Appointment of Auditor for Sustainability Reporting		For	For	
29	Ratify Frank Kirsch		For	For	
30	Ratify Jürgen Lawrenz		For	For	
30	Management Board Remuneration Policy		For	For	
32	Ratify Katharina Wesenick		For	For	

Antofagasta plc		Meeting Da	Meeting Date: 08.05.2025		Meeting Type: Annual
Numl	ber Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the STIP or LTIP
3	Final Dividend		For	For	
4	Elect Jean-Paul Luksic Fontbona		For	Against	Board - Vote Against when the chair of the nominating committee is not independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Francisca Castro		For	For	
5	Elect Ramón F. Jara		For	For	
7	Elect Juan Claro		For	For	
3	Elect Andrónico Luksic Craig		For	Against	Board - Vote Against when there are clear concerns regarding the pas performance of one or more nominees, including repeated absence a board meetings, criminal behavior or breaches of fiduciary responsibilities
)	Elect A.E. Michael Anglin		For	For	
0	Elect Tony Jensen		For	For	
1	Elect Eugenia Parot		For	For	
2	Elect Heather Lawrence		For	For	
3	Elect Tracey Kerr		For	For	
4	Election of Undetermined Director		For	Against	Shareholder Rights - Vote Against when there is insufficient informati available for shareholders to make an informed decision
5	Appointment of Auditor		For	For	a tallagio foi sila circulati de finale al finolinea accison
16	Authority to Set Auditor's Fees		For	For	
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
8	Authority to Issue Shares w/o Preemptive Rights		For	For	
٥			FUI	rui	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
20 21	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days		For	For	
				101	
Astra II	nternational	Meeting Date	e: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Election of Directors and/or Commissioners (Slate)		For	Against	Board is not sufficiently independent
1	Directors' and Commissioners' Fees		For	Against	Poor overall compensation disclosure
5	Appointment of Auditor and Authority to Set Fees		For	For	'
Balfou	r Beatty plc	Meeting Date	e: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		-	Decision	Decision	
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
2	Appointment of Auditor		For	For	
1	Elect Charles L. Allen		For	For	
4	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes
5	Elect Gabrielle Costigan		For	For	processes
5	Accounts and Reports		For	For	
5	Elect Anne Drinkwater		For	For	
,	Remuneration Report		For	For	
7	Elect Louise Hardy		For	For	
9	Elect Robert J. MacLeod		For	For	
0	Final Dividend		For	For	
10	Elect Barbara Moorhouse		For	For	
4	Authority to Set Auditor's Fees		For	For	
15	Elect Philip Harrison		For	For	
16	Elect Leo M. Quinn		For	For	
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Elect Rudolph Wynter		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Repurchase Shares		For	For	
		14 1 D - 1	e: 08.05.2025		Meeting Type: Annual
BFI Fina	ance Indonesia	meeting Date	00.05.2025		
		-	Management	Vote	Rationale
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
Number	Proposal text Accounts and Reports	-	Management Decision For	Decision For	Rationale
Number	Proposal text Accounts and Reports Allocation of Profits/Dividends	-	Management Decision For For	Decision For For	
Number 1 2	Proposal text Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees	-	Management Decision For For	Decision For For Against	Rationale The company has not provided sufficient information.
Number	Proposal text Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Directors' and Commissioners' Fees	-	Management Decision For For For	Decision For For Against For	
Number 1 2 3 4	Proposal text Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Directors' and Commissioners' Fees Report on Use of Proceeds	Proponent	Management Decision For For For For	Decision For For Against	The company has not provided sufficient information.
Number 1 2 3 4	Proposal text Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Directors' and Commissioners' Fees	Proponent	Management Decision For For For For For For For For	Decision For For Against For For	
Number 1 2 3 4 5 BFI Fina	Proposal text Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Directors' and Commissioners' Fees Report on Use of Proceeds	Proponent	Management Decision For For For For	Decision For For Against For	The company has not provided sufficient information.
Number 1 2 3 4 5 BFI Fin	Proposal text Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Directors' and Commissioners' Fees Report on Use of Proceeds ance Indonesia	Proponent Meeting Date	Management Decision For For For For For Management	Decision For For Against For For	The company has not provided sufficient information. Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Amendments to Articles		For	For	
Capital	One Financial Corp.	Meeting Dat	e: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard D. Fairbank		For	For	
2	Elect Ime Archibong		For	For	
3	Elect Christine R. Detrick		For	For	
4	Elect Ann Fritz Hackett		For	For	
5	Elect Suni P. Harford		For	For	
6	Elect Peter Thomas Killalea		For	For	
7	Elect Eli Leenaars		For	For	
8	Ratification of Auditor		For	For	SHP Remuneration - Vote For when the proposal requests that the
9	Shareholder Proposal Regarding Severance Approval Policy		Against	For	company seek shareholder approval prior to entering severance agreements which provide substantial benefits
10	Elect François Locoh-Donou		For	For	
11	Elect Peter E. Raskind		For	For	
12	Elect Eileen M. Serra		For	For	
13	Elect Mayo A. Shattuck III		For	For	
14	Elect Craig Anthony Williams		For	For	
15	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
Centric	a plc	Meeting Dat	e: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
3	Remuneration Policy		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
4	Approval of the Sharesave Plan		For	For	
5	Amendment to Long-Term Incentive Plan		For	For	
6	Final Dividend		For	For	
7	Elect Carol Arrowsmith		For	For	
8 9	Elect Philippe Boisseau Elect Nathan Bostock		For For	For For	
10	Elect Chanderpreet Duggal		For	For	
11	Elect Jo Harlow		For	For	
12	Elect Heidi Mottram		For	For	
13	Elect Kevin O'Byrne		For	For	
14	Elect Russell O' Brien		For	For	
15	Elect Chris O'Shea		For	For	
16	Elect Amber Rudd		For	For	
17	Elect Sue Whalley		For	For	
18	Appointment of Auditor		For	For	
19	Authority to Set Auditor's Fees		For	For	
20	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrati- implications of companies becoming involved in funding political processes
21	Advisory Vote on Climate Transition Plan		For	For	The company has set GHG targets for 2030 and net zero by 2040 for Scope 1 and 2 and by 2050 for scope 3. The company has set a decarbonization strategy covering all relevant emissions and includes quantitative milestones. The capex plan will allocate 50% of investments to clean solutions.
22	Authority to Issue Shares w/ Preemptive Rights		For	For	
23	Authority to Issue Shares w/o Preemptive Rights		For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
25 26	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days		For For	For For	
∠∪	Additionly to Set General Meeting Notice Period at 14 Days		1 01	1 01	
Edward	ds Lifesciences Corp	Meeting Dat	e: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Leslie C. Davis		For	For	
2	Elect David T. Feinberg		For	For	
2	Elect Kieran T. Gallahue		For	For	
3	Float Louis Stone Union		For	For	
4	Elect Leslie Stone Heisz				
3 4 5	Elect Paul A. LaViolette		For	For	
4			For For For	For For For	

Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	гторонент	Decision	Decision	Rationale
3 9	Elect Nicholas J. Valeriani Elect Bernard J. Zovighian		For For	For For	
					Remuneration - Vote Against when the remuneration assessment
10	Advisory Vote on Executive Compensation		For	Against	framework shows a lack of adequate structure
11	Ratification of Auditor		For	For	
12	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees		For	For	
13	Amendment to the 2001 Employee Stock Purchase Plan for International Employees		For	For	
First Qu	uantum Minerals Ltd.	Meeting Date	: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hanjun (Kevin) Xia		For	For	
2	Board Size		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	For	
4	Amendment to the Long-Term Incentive Plan		For	For	
5	Elect Alison C. Beckett		For	For	
5	Elect Peter Buzzi		For	For	
7	Elect Geoff Chater		For	For	
8	Elect Kathleen A. Hogenson		For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity
9	Elect C. Kevin McArthur		For	For	
10	Elect Juanita Montalvo		For	For	
11	Elect Brian Nichols		For	For	
12	Elect A. Tristan Pascall		For	For	
13 14	Elect Simon J. Scott Advisory Vote on Executive Compensation		For	For For	
14	Advisory vote on Executive compensation		101	101	
Galaxy	Entertainment Group Ltd.	Meeting Date	: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect Paddy TANG Lui Wai Yu		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	Elect William YIP Shue Lam		For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect Michael Victor Mecca		For	Against	Nominee is the most recently appointed non-independent director and
					the board is not sufficiently independent.
6 7	Directors' Fees Appointment of Auditor and Authority to Set Fees		For	For	Audit fees are excessive.
8	Authority to Repurchase Shares		For For	Against For	Adult lees die excessive.
9	Authority to Issue Shares w/o Preemptive Rights		For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
10	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
Harbou	ır Energy Plc	Meeting Date	e: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Accounts and Reports Remuneration Report		For	For	
3	Remuneration Policy		For	Against	Remuneration - Vote Against when substantial one-off payments are
4	Long-Term Incentive Plan		For	For	made without performance criteria
5	Global Employee Share Purchase Plan		For	For	
6	Final Dividend		For	For	
7	Elect R. Blair Thomas		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Linda Z. Cook		For	For	
n	Elect Alexander Krane		For	For	
	Elect Simon P. Henry		For	For	
10			For	For	
10 11	Elect Belgacem Chariag				
10 11 12	Elect Louise Hough		For	For	
9 10 11 12 13					

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Repurchase Shares		For	For	
16	Authority to Repurchase Shares Off-market from BASF		For	For	
17	Waiver of Mandatory Takeover Requirement		For	For	
18	Increase in NED Fee Cap		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
21	Elect Margareth Øvrum		For	For	
22	Elect Anne L. Stevens		For	For	
23	Elect Dirk Elvermann		For	For	
24	Elect Hans-Ulrich Engel		For	For	
25	Appointment of Auditor		For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
26	Authority to Set Auditor's Fees		For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice
27	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
28	Authority to Issue Shares w/ Preemptive Rights		For	For	

Intercontinental Hotels Group plc		Meeting Date: 08.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	For	
3	Remuneration Report		For	For	
4	Final Dividend		For	For	
5	Elect Graham Allan		For	For	
6	Authority to Set General Meeting Notice Period at 14 Days		For	For	
7	Elect Arthur de Haast		For	For	
8	Elect Duriya M. Farooqui		For	For	
9	Elect Michael Glover		For	For	
10	Elect Byron Grote		For	For	
11	Elect Rohinton Kalifa		For	For	
12	Elect Elie Maalouf		For	For	
13	Elect Deanna W. Oppenheimer		For	For	
14	Elect Angie Risley		For	For	
15	Elect Sharon Rothstein		For	For	
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
18	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	

Just Group Plc Meeting Date		e: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect James A. Brown		For	For	
5	Elect Michelle Cracknell		For	For	
6	Elect Mark W. Godson		For	For	
7	Elect John Hastings-Bass		For	For	
8	Authority to Set General Meeting Notice Period at 14 Days		For	For	
9	Share Incentive Plan		For	For	
10	Elect Mary Kerrigan		For	For	
11	Elect Mary Phibbs		For	For	
12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	For	For	
13	Authority to Issue Shares and Convertible Debt w/o Preempti Rights	ve	For	For	
14	Elect David Richardson		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights		For	For	
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Process Proc	Number	Proposal text	Proponent			Rationale
undin Mining Corp. Meeting Date: 08.05.2025 Meeting Type: Annual Proposent Management Votes Proposent Votes Proposent Management Votes Proposent Management Votes Proposent Management Votes Proposent Management Votes Proposent Votes Pr	19	Authority to Issue Shares w/o Preemptive Rights		For	For	
Meeting Corp. Meeting Date For For For Meeting Type: Annual Meeting Type: Ann	20			For	For	
Uniform Prognant Intel Proposer Intel Dec Adorn Loudin Dec Adorn Loudin Dec Charler (Alberty regenshall) Elect Date Address (Anders Dec Address (Anders) Dec Date Address (Ander	21			For	For	
Uniform Prognant Intel Proposer Intel Dec Adorn Loudin Dec Adorn Loudin Dec Charler (Alberty regenshall) Elect Date Address (Anders Dec Address (Anders) Dec Date Address (Ander	Lundin	Mining Corp.	Meeting Date:	08.05.2025		Meeting Type: Annual
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Bect Charter Assisy Featpureatal For	Number	Proposal text	Proponent			Rationale
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Belt Nataba N. D. Vas	6					
Another of Auditor and Authority to Set Fees Apoprointment of Auditor and Authority to Set Fees Meeting Date: 08.05.2025 Meeting Type: Annual Bet Jonathan Bews Bet Jonathan Bews Apoprointment of Auditor Bet Manuagement Against Bet Manuagement Bet Manuagement Against Bet Manuagement Bet Manuagement Authority to Set Auditor's Feer Apoprointment of Auditor Bet Manuagement Authority to Set Auditor's Feer Authority to Set Chance Auditority Auditority to Set Auditor's Feer Authority to Set Chance Auditority Auditority to Set Chance Auditority to Set Ch	7					
Advisory Vote on Executive Compensation Refing Date: OR. 05.20.25 Meeting Type: Annual Proposal text Proposal t	8					
Meeting Date: U.S. 0.5.2025 Meeting Type: Annual	9					
tumber Proposal text Proposent October 1 Decision	10	Advisory vote on Executive Compensation		FOr	FOr	
Bect Lonsethen Bewes Appointment of Auditor Bect May Beech of Ser For For Against The tenure of the auditor is excessive. Bect May Beech Christie Authority to sea Auditor's Fees Authority to Saus Shares who Preemptive Rights Authority to Issue Shares who Preemptive Rights Authority to Issue Shares who Preemptive Rights Authority to Issue Shares who Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Bect Ledge Jones Bect Led	Mony (Group Plc	Meeting Date:	08.05.2025		Meeting Type: Annual
Appointment of Auditor For Against The tenure of the auditor is excessive.	Number	Proposal text	Proponent			Rationale
Appointment of Auditor For Against The tenure of the auditor is excessive.	1	Flect Jonathan Bewes				
Bet Nall McBridde For For For For For Authority to Set Audifor's Fees For	2					The tenure of the auditor is excessive
Elect Many Beth Cursile Authority to Set Auditor's Fees Authority to Set Shares w/ Preemptive Rights Authority to Issues Shares w/ Preemptive Rights For For Authority to Issues Shares w/ Preemptive Rights Authority to Issues Shares w/ Preemptive Rights Authority to Issues Shares w/ Preemptive Rights For For Authority to Issues Shares w/ Preemptive Rights For For Authority to Issues Shares w/ Preemptive Rights For For Bord Authority to Separate Shares For For Bord Bellet Landing Bellet Share Bellet Alanding Bellet	3					THE COLUMN OF THE GRANTES OF COLUMN STATES OF THE C
Authority to Set Auditor's Fees	4					
Authority to Issue Shares w/ Preemptive Rights (Specified Authority to Repurchase Shares For For I Elect Issue Shares w/ Preemptive Rights (Specified Authority to Repurchase Shares For For I Elect Issue Shares w/ Preemptive Rights (Specified Authority to Repurchase Shares For For I Elect Issue Shares w/ Preemptive Rights For For I Elect Issue Shares w/ Preemptive Rights For For I Elect Issue Shares For For For I For I Elect Issue Shares For For For I F	5					The tenure of the auditor is excessive
Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights (Specified Authority to Issue Shares w/ Preemptive Rights (Specified Authority to Issue Shares w/ Preemptive Rights (Specified Authority to Repurchase Shares For For For For Effect Isseley Jones Effect Isseley Jones Effect Isseley Jones Effect Isseley Jones For	6					Oppose all political donations due to reputational risks and democration implications of companies becoming involved in funding political
Authority to issue Shares w/o Preemptive Rights Authority to Repurchsee Shares Authority to Repurchsee Shares For	7	Authority to Issue Shares w/ Preemptive Rights		For	For	
Authority to issue Shares w/o Preemptive Rights (Specified Capital Investment) O Authority to Repurchase Shares For						
Elect Lesley Jones For	9	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
Elect Rakesh Sharma	10	Authority to Repurchase Shares		For	For	
Blect Caroline Britton For	11	Elect Lesley Jones		For	For	
Elect Caroline Britton For	12	Elect Rakesh Sharma		For	For	
For	13	Elect Sarah Warby		For	For	
For Elect Peter Duffy For For For For For For Accounts and Reports For	14			For	For	
Remuneration Reports Remuneration Report Remuneration Decision Remuneration De	15					
Remuneration Report Meeting Date: 08.05.2025 Meeting Type: Annual Management Decision Accounts and Reports Remuneration Report For	16					
Authority to Set General Meeting Notice Period at 14 Days Meeting Date: 08.05.2025 Meeting Type: Annual Management Proposal text Proposal Meeting Type: Annual National Section Rationale Proposal text Proposal text Proposal fext text Proposal text Proposal fext text Proposal text Proposal fext text Proposal political donations due to reputational risks and democration of Proposases Proposal fext text Pr	17					
DSB Group PLC Meeting Date: 08.05.2025 Meeting Type: Annual Management Decision Decision Decision Accounts and Reports Accounts and Reports Remuneration Report For	18					
lumber Proposal text Proposal text Proposent Decision Decision Decision Rationale Accounts and Reports For	19	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Accounts and Reports Remuneration Report Remuneration Remuneration Report Remuneration Remune	OSB Gr	oup PLC	Meeting Date:	08.05.2025		Meeting Type: Annual
Remuneration Report Final Dividend For For For For Flect Kall Atwal For Flect Kall Atwal For	Number	Proposal text	Proponent			Rationale
Final Dividend Elect Kal Atwal For For For Elect Henry Daubeney Elect Sally Jones-Evans Elect Andrew Golding For For For Elect Gareth J. Hoskin Dividend For For For Elect Gareth J. Hoskin For For For Elect Gareth J. Hoskin For For For Elect Gareth J. Hoskin For For For Elect Simon Walker For For For Elect Simon Walker For For For Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For For For For For For For	1	Accounts and Reports		For	For	
Elect Kal Atwal Elect Henry Daubeney For Elect Sally Jones-Evans Elect Andrew Golding Elect Lizabeth Noël Harwerth For Elect Elizabeth Noël Harwerth For Elect Gareth J. Hoskin For Elect Simon Walker Elect Simon Walker Elect Simon Walker Elect David A. Weymouth For Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights For Authority to Issue Shares w/ Preemptive Rights (Specified)	2	Remuneration Report		For	For	
Elect Henry Daubeney For For For Elect Sally Jones-Evans For For Elect Andrew Golding For For Elect Elizabeth Noël Harwerth For For Elect Gareth J. Hoskin For For Elect Simon Walker Elect Simon Walker Elect David A. Weymouth Appointment of Auditor Authority to Set Auditor's Fees Authorisy to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For	3	Final Dividend		For	For	
Elect Sally Jones-Evans For	4	Elect Kal Atwal		For	For	
Elect Andrew Golding Elect Elizabeth Noël Harwerth For For Elect Gareth J. Hoskin Elect Simon Walker Elect Simon Walker Elect David A. Weymouth Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/ Preemptive Rights For For	5			For	For	
Elect Elizabeth Noël Harwerth For For Elect Gareth J. Hoskin Elect Victoria Hyde For For Elect Simon Walker Elect David A. Weymouth Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For For For For For For For	6	Elect Sally Jones-Evans		For	For	
Elect Gareth J. Hoskin Elect Victoria Hyde For For For For For For For Fo	7	Elect Andrew Golding		For	For	
Elect Victoria Hyde For For For Elect Simon Walker For For For For For For For For For Fo	8	Elect Elizabeth Noël Harwerth		For	For	
Elect Simon Walker Elect David A. Weymouth For Appointment of Auditor Authority to Set Auditor's Fees For Authorisation of Political Donations For Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights For Authority to Issue Shares w/ Preemptive Rights For Authority to Issue Shares w/ Preemptive Rights For For For	9	Elect Gareth J. Hoskin		For	For	
Elect David A. Weymouth Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations For Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights For For For For	10	Elect Victoria Hyde		For	For	
Appointment of Auditor Authority to Set Auditor's Fees For For Authorisation of Political Donations For Against Oppose all political donations due to reputational risks and democratimplications of companies becoming involved in funding political processes Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For	11	Elect Simon Walker		For	For	
Authority to Set Auditor's Fees For For Authority to Set Auditor's Fees Authorisation of Political Donations For Against Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political processes Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For	12	Elect David A. Weymouth		For	For	
Authorisation of Political Donations For Against Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political processes Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For	13	Appointment of Auditor		For	For	
Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights (Specified	14	Authority to Set Auditor's Fees		For	For	Oppose all political donations due to reputational risks and democrati-
Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For For	15					implications of companies becoming involved in funding political
w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified	16			For	For	
Authority to Issue Shares w/o Preemptive Rights (Specified	17	w/ Preemptive Rights				
				For	For	
	19			For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
.0	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights		For	For	
1	Authority to Repurchase Shares		For	For	
2	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Rathbo	ones Group Plc	Meeting Date	: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Final Dividend		For	For	
	Elect Clive Bannister		For	For	
	Elect Paul P. Stockton		For	For	
	Elect Iain Hooley		For	For	
	Elect Henrietta Baldock		For	For	
0	Elect Sarah Gentleman		For	For	
1	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political processes
2	Authority to Issue Shares w/ Preemptive Rights		For	For	
3	Elect Ruth Leas		For	For	
3	Authority to Issue Shares w/o Preemptive Rights		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
9	Elect Dharmash Mistry		For	For	
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
0	Elect Iain Cummings		For	For	
0	Authority to Repurchase Shares		For	For	
1	Elect Terri L. Duhon		For	For	
11	Cancellation of Share Premium Account		For	For	
Reckitt	Benckiser Group Plc	Meeting Date: 08.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Elect Marybeth Hays		For	For	
				101	
	Elect Andrew RJ Bonfield		For	For	
	Elect Kris Licht		For For	For For	
	Elect Kris Licht Elect Shannon Eisenhardt			For	
	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan		For For For	For For For	
	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan		For For For	For For For For	
0	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan		For For For	For For For	implications of companies becoming involved in funding political
0	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees		For For For For	For For For For Against	
0	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations		For For For For	For For For For	implications of companies becoming involved in funding political
0 1 4	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson		For For For For For	For For For For For For For For Against	implications of companies becoming involved in funding political
1 5 7	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann		For For For For For For For	For For For For For For For Against For For	implications of companies becoming involved in funding political
0 1 4 5 7	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor		For For For For For For For For For	For	implications of companies becoming involved in funding political
0 1 4 5 7 7	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares		For	For	implications of companies becoming involved in funding political
0 1 4 5 7 7 9	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch		For	For	implications of companies becoming involved in funding political
0 1 4 5 7 7 9 0	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram		For	For	implications of companies becoming involved in funding political
0 1 4 5 7 7 9 0 0	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock		For	For	implications of companies becoming involved in funding political
0 1 4 5 7 7 9 0 0 1 1 2	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights		For	For	implications of companies becoming involved in funding political
00 11 4 4 5 5 7 7 7 9 9 0 0 0 0 1 1 2 2 2 2 2 2 2 3 3 3 3 3 3	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For	For	implications of companies becoming involved in funding political
0 1 1 4 4 5 5 7 7 7 9 9 0 0 0 1 1 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	implications of companies becoming involved in funding political
10000000000000000000000000000000000000	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	implications of companies becoming involved in funding political
6 7 8 0 1 1 4 4 5 7 7 7 9 9 9 10 11 12 12 12 13 13 14 14 15 15 16 16 16 16 16 16 16 16 16 16	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Remuneration Policy		For	For	implications of companies becoming involved in funding political
6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	implications of companies becoming involved in funding political
5 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Remuneration Policy Final Dividend	Meeting Date	For	For	implications of companies becoming involved in funding political
5 7 3 3 10 11 14 15 17 17 19 20 20 21 22 23 24 24 25 26 26	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Remuneration Policy Final Dividend Authority to Set General Meeting Notice Period at 14 Days	Meeting Date Proponent	For	For	processes
5 7 3 0 1 4 5 7 7 9 20 20 21 22 23 24 24 25 26 26 Standa	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Remuneration Policy Final Dividend Authority to Set General Meeting Notice Period at 14 Days ard Chartered plc Proposal text		For	For	implications of companies becoming involved in funding political processes Meeting Type: Annual
	Elect Kris Licht Elect Shannon Eisenhardt Elect Mehmood Khan Elect Mahesh Madhavan Authority to Set Auditor's Fees Authorisation of Political Donations Elect Fiona Dawson Elect Stefan Oschmann Appointment of Auditor Authority to Repurchase Shares Elect D. Jeremy Darroch Elect Tamara Ingram Long-Term Incentive Plan Approval of the Sharesave Plan 2025 Elect Elane B. Stock Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Margherita Della Valle Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Remuneration Policy Final Dividend Authority to Set General Meeting Notice Period at 14 Days		For	For	implications of companies becoming involved in funding political processes Meeting Type: Annual

For

2

Authority to Repurchase Shares

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Robin Lawther		For	For	
3	Authority to Repurchase Preference Shares		For	For	
4	Elect Phil Rivett		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
8	Elect Shirish Moreshwar Apte		For	For	
8	Authority to Issue Repurchased Shares		For	For	
9	Elect Lincoln LEONG Kwok Kuen		For	For	
9	Elect Diego De Giorgi		For	For	
11	Elect Diane Jurgens		For	For	
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
12	Final Dividend		For	For	
12	Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights		For	For	
13	Elect Linda Yueh		For	For	
14	Elect David Tang		For	For	
15	Accounts and Reports		For	For	
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Remuneration Policy		For	For	
20	Elect Maria Ramos		For	For	
22	Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights		For	For	
23	Authority to Issue Shares w/o Preemptive Rights		For	For	
26	Remuneration Report		For	For	
27	Elect William T. Winters		For	For	

Union Pacific Corp.		e: 08.05.2025		Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Elect David B. Dillon		For	For	
Elect Teresa M. Finley		For	For	
Advisory Vote on Executive Compensation		For	For	
Elect Deborah C. Hopkins		For	For	
Elect Jane Holl Lute		For	For	
Elect Christopher J. Williams		For	For	
Elect Michael R. McCarthy		For	For	
Elect John K. Tien Jr.		For	For	
Elect Doyle R. Simons		For	For	
Shareholder Proposal Regarding Amendment to Clawback Policy		Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.
Elect Sheri H. Edison		For	For	
Ratification of Auditor		For	For	
Elect V. James Vena		For	For	
Elect John P. Wiehoff		For	For	
	Proposal text Elect David B. Dillon Elect Teresa M. Finley Advisory Vote on Executive Compensation Elect Deborah C. Hopkins Elect Jane Holl Lute Elect Christopher J. Williams Elect Michael R. McCarthy Elect John K. Tien Jr. Elect Doyle R. Simons Shareholder Proposal Regarding Amendment to Clawback Policy Elect Sheri H. Edison Ratification of Auditor Elect V. James Vena	Proposal text Proponent Elect David B. Dillon Elect Teresa M. Finley Advisory Vote on Executive Compensation Elect Deborah C. Hopkins Elect Jane Holl Lute Elect Christopher J. Williams Elect Michael R. McCarthy Elect John K. Tien Jr. Elect Doyle R. Simons Shareholder Proposal Regarding Amendment to Clawback Policy Elect Sheri H. Edison Ratification of Auditor Elect V. James Vena	Proposal text Proponent Management Decision Elect David B. Dillon For For Elect Teresa M. Finley For Advisory Vote on Executive Compensation For Elect Deborah C. Hopkins For Elect Jane Holl Lute For Elect Christopher J. Williams For Elect Michael R. McCarthy For Elect Michael R. McCarthy For Elect John K. Tien Jr. For Elect Doyle R. Simons For Shareholder Proposal Regarding Amendment to Clawback Policy Elect Sheri H. Edison For Ratification of Auditor For Elect V. James Vena For Elect V. James Vena For For Elect V. James Vena For For Elect V. James Vena For For For For Elect V. James Vena For For For For Elect V. James Vena For For For For For Elect V. James Vena For For For For For For For Elect V. James Vena For	Proposal text Proposal text Proponent Proposal text Proponent Proponent Proposal text Proponent Proposal text Proponent Proposal text Proposal

Valterra Platinum Limited Meeting Da		Meeting Dat	te: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Norman B. Mbazima		For	For	
2	Re-elect Craig Miller		For	For	
3	Re-elect Lwazi Bam		For	For	
4	Re-elect Thevendrie Brewer		For	For	
5	Elect Sayurie Naidoo		For	For	
6	Elect Dorian Emmett		For	For	
7	Elect Hendrik (Hennie) Johannes Faul		For	For	
3	Elect Fagmeedah Petersen-Cook		For	For	
9	Elect Audit and Risk Committee Member (Lwazi Bam)		For	For	
10	Elect Audit and Risk Committee Member (Thevendrie Brewer)		For	For	
1	Elect Audit and Risk Committee Member (Suresh P. Kana)		For	For	
12	Election of Social, Ethics and Transformation Committee Member (Lwazi Bam)		For	For	
13	Election of Social, Ethics and Transformation Committee Member (Thevendrie Brewer)		For	For	
14	Election of Social, Ethics and Transformation Committee Member (Roger Dixon)		For	For	
15	Election of Social, Ethics and Transformation Committee Member (Norman Mbazima)		For	For	
6	Appointment of Auditor		For	For	
17	General Authority to Issue Shares for Cash		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Authorisation of Legal Formalities		For	For	
19	Approval of the Share Incentive Plan		For	For	
20	APPROVE REMUNERATION POLICY		For	For	
21	APPROVE REMUNERATION IMPLEMENTATION REPORT		For	For	
22	Approve NEDs' Fees		For	For	
23	Approve Financial Assistance		For	For	
24	Authority to Repurchase Shares		For	For	
25	Change of Company Name		For	For	
26	Amendments to Memorandum of Incorporation		For	For	

Wickes Group Plc Meeting Date:		te: 08.05.2025		Meeting Type: Annual	
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David Wood		For	For	
2	Elect Mark A. George		For	For	
3	Elect Mark S. Clare		For	For	
4	Elect Sonita Alleyne		For	For	
5	Elect Laura Harricks		For	For	
6	Elect Michael James Iddon		For	For	
7	Appointment of Auditor		For	For	
8	Authority to Set Auditor's Fees		For	For	
9	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
10	Authority to Issue Shares w/ Preemptive Rights		For	For	
11	Authority to Issue Shares w/o Preemptive Rights		For	For	
12	Authority to Repurchase Shares		For	For	
13	Accounts and Reports		For	For	
14	Remuneration Report		For	For	
15	Final Dividend		For	For	
16	Elect Christopher Rogers		For	For	
17	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Woods	Woodside Energy Group Ltd		te: 08.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony (Tony) M. O'Neill		For	For	
2	REMUNERATION REPORT		For	For	
3	Equity Grant (MD/CEO Meg O'Neill)		For	For	
4	Renew Proportional Takeover Provisions		For	For	
5	Re-elect Ann D. Pickard		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
6	Re-elect Ben Wyatt		For	For	

Admira	al Group	Meeting Da	te: 09.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Mike Rogers		For	For	
5	Elect Milena Mondini-De-Focatiis		For	For	
6	Elect Geraint Jones		For	For	
7	Elect Evelyn Bourke		For	For	
8	Elect Michael Brierley		For	For	
9	Elect Andrew Crossley		For	For	
10	Elect Karen Green		For	For	
11	Elect Fiona Muldoon		For	For	
12	Elect Jayaprakasa Rangaswami		For	For	
13	Elect Bill Roberts		For	For	
14	Elect Justine Roberts		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Approval of the 2025 Discretionary Free Share Scheme		For	For	
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specifie Capital Investment)	d	For	For	
22	Authority to Repurchase Shares		For	For	

				1/-1	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	
CLP Ho	oldings Ltd.	Meeting Date	e: 09.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Andrew Clifford Winawer Brandler		For	For	
3	Elect Philip Lawrence Kadoorie		For	For	
4	Elect Ann KUNG Yeung Yun Chi		For	For	
5	Elect Michael David Kadoorie		For	For	
6	Elect Nicholas Charles Allen		For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the chair of the remuneration committee is not independent.
7	Appointment of Auditor and Authority to Set Fees		For	For	
8	Amendments to Articles		For	For	
9	Directors' Fees		For	For	
10	Authority to Issue Shares w/o Preemptive Rights		For	For	
11	Authority to Repurchase Shares		For	For	
Lonza	Group AG	Meeting Date	e: 09.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Report on Non-Financial Matters		For	For	
3	Compensation Report		For	For	
4	Ratification of Board and Management Acts		For	For	
5	Allocation of Profits/Dividends		For	For	
6	Elect Marion Helmes		For	For	
					Board - Vote against when the board fails to incorporate basic
7	Elect Jean-Marc Huët		For	Against	considerations for gender diversity.
8	Elect Angelica Kohlmann		For	For	
9	Elect Christoph Mäder		For	For	
10	Elect Roger Nitsch		For	For	
11	Elect Barbara M. Richmond		For	For	
12	Elect Jürgen B. Steinemann		For	For	
13	Elect Juan Andres Elect Eric Drapé		For	For	
14 15	Elect David Meline		For	For	
16	Appoint Jean-Marc Huët as Board Chair		For	For Against	Board - Vote against when the board fails to incorporate basic
17	Elect Angelica Kohlmann as Compensation Committee Memb	or	For		considerations for gender diversity.
1/		ei	For	For	
18	Elect Christoph Mäder as Compensation Committee Member Elect Jürgen B. Steinemann as Compensation Committee		For	For	
19	Member		For	For	
20	Elect Eric Drapé as Compensation Committee Member		For	For	
21	Elect David Meline as Compensation Committee Member		For	For	
22	Appointment of Auditor		For	For	
23	Appointment of Independent Proxy		For	For	
24	Board Compensation		For	For	
25	Executive Compensation (Short-Term)		For	For	
26 27	Executive Compensation (Fixed and Long-term) Additional or Amended Proposals		For N/A	For Against	Granting unfettered discretion is unwise
	·			Ayamst	
Marrio	tt International, Inc.	Meeting Date	e: 09.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony G. Capuano		For	For	
2	Elect Isabella D. Goren		For	For	
3	Elect Deborah Marriott Harrison Elect Frederick A. Henderson		For	For	
4			For	For	
6	Elect Lauren R. Hobart Elect Debra L. Lee		For	For	
			For For	For	
7	Elect Aylwin B. Lewis Elect David S. Marriott			For	
8			For	For	
9	Elect Margaret M. McCarthy Elect Grant F. Reid		For	For	
10			For	For	
11	Elect Horacio D. Rozanski Elect Susan C. Schwab		For For	For	
12 13	Elect Susan C. Schwab Elect Sean C. Tresvant		For	For	
				For	
14	Ratification of Auditor		For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
15	Advisory Vote on Executive Compensation	Торонен	Decision For	Decision Against	Remuneration - Vote Against when the remuneration assessment
				Ayamst	framework shows a lack of adequate structure
Rightmove Plc Meeting Date: 09			09.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Johan Svanstrom		For	For	
3	Elect Ruaridh M. Hook		For	For	
3	Elect Andrew Findlay		For	For	
4	Elect Kriti Sharma		For	For	
5	Elect Amit Tiwari		For	For	
6	Elect Jacqueline de Rojas		For	For	
6	Elect Lorna Tilbian		For	For	
8	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Repurchase Shares		For	For	
11	Authority to Issue Shares w/ Preemptive Rights		For	For	
12	Authority to Set General Meeting Notice Period at 14 Days		For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
14	Elect Andrew Fisher		For	For	
15	Appointment of Auditor		For	For	
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Set Auditor's Fees		For	For	
17	Remuneration Report		For	For	
18	Final Dividend		For	For	
19	Accounts and Reports		For	For	
Techtro	onic Industries Co. Ltd.	Meeting Date:		V-t-	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert Hinman Getz		For	For	
2	Elect Caroline Christina Kracht		For	For	
3	Elect Frank CHAN Chi Chung		For	For	
4	Elect Camille JOJO		For	For	
5	Accounts and Reports		For	For	
6	Allocation of Profits/Dividends		For	For	
7	Elect Steven Philip Richman		For	For	
8	Elect Patrick CHAN Kin Wah		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Repurchase Shares		For	For	
11	Amendments to Articles		For	For	
12	Directors' Fees		For	For	
13	Appointment of Auditor and Authority to Set Fees		For	For	
14	Elect Karen NG Ka Fai		For	For	
15	Elect Stephen WONG Tsi Chuen		For	For	
ELM Co	ompany	Meeting Date:	11.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Ministry of Interior 1)		For	For	
2	Related Party Transactions (Ministry of Interior 2)		For	For	
6	Related Party Transactions (Tawuniya Insurance Co. 3)		For	For	
6	Related Party Transactions (SDAIA 2)		For	For	
7	Related Party Transactions (Mobily)		For	For	
8	Related Party Transactions (Ministry of Interior and SDAIA)		For	For	
9	Related Party Transactions (SPL 2)		For	For	
9	Related Party Transactions (SDAIA 1)		For	For	
10	Related Party Transactions (Tawuniya Insurance Co. 1)		For	For	
11	Related Party Transactions (Tawuniya Insurance Co. 2)		For	For	
13	Related Party Transactions (Ministry of Interior 3)		For	For	
14	Related Party Transactions (GFSA)		For	For	
15	Auditor's Report		For	For	
16	Authority to Pay Interim Dividends		For	For	
16			For	For	
10	Appointment of Auditor and Authority to Set Fees			101	
17	Appointment of Auditor and Authority to Set Fees Directors' Fees		For	For	

For

For

For

17

18

Board Transactions

Related Party Transactions (SPL 1)

Ares Ca	apital Corp	Meeting Date: 12.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Daniel G. Kelly		For	For	
2	Elect Eric B. Siegel		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Elect R. Kipp deVeer Ratification of Auditor		For For	For For	
CNH In	dustrial NV	Meeting Dat	e: 12.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		Troponent	Decision	Decision	Reforde
1	Elect Suzanne Heywood		For	For	
2	Elect Gerrit A. Marx		For	For	
3 4	Elect Elizabeth A. Bastoni Elect Howard W. Buffett		For For	For For	
5	Elect Richard J. Kramer		For	For	
6	Elect Karen Linehan		For	Against	Auditor not up for ratification
7	Elect Alessandro Nasi		For	For	Addition flot up for fathiculion
8	Elect Vagn Sørensen		For	For	
9	Elect Åsa Tamsons		For	For	
10	Advisory Vote on Executive Compensation		For	For	
11	Amendment to the Equity Incentive Plan		For	For	
12	Accounts and Reports		For	For	
13	Allocation of Profits/Dividends		For	For	
14	Ratification of Board of Directors Acts		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authority to Repurchase Shares		For	For	
Δlevan	dria Real Estate Equities Inc.	Meeting Dat	e: 13.05.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
 	Elect Joel S. Marcus		For For	For For	
<u>2</u> 3	Elect Steven R. Hash Elect Claire Aldridge		For	For	
1	Elect James P. Cain		For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
5	Elect Maria C. Freire		For	For	ciause without shareholder approval.
6	Elect Richard H. Klein		For	For	
7	Elect Sheila K. McGrath		For	For	
R	Elect Michael A. Woronoff		For	For	
9	Amendment to the 1997 Stock Award and Incentive Plan		For	For	
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor		For	For	·
12	Shareholder Proposal Regarding Simple Majority Vote		Against	For	SHP Governance - Vote For when the proposal requests changes whic improve shareholder rights
BNP Pa	aribas	Meeting Dat	e: 13.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
2	Consolidated Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Special Auditors Report on Regulated Agreements		For	For	
5	Authority to Repurchase and Reissue Shares		For	For	
5	Elect Jean-Laurent Bonnafé		For	For	
3	Elect Bertrand de Mazières		For	For	
9	Elect Valerie Chort		For	For	
0	Elect Nicolas Peter		For	For	
11	Elect Lieve Logghe		For	For	
13	2024 Remuneration of Jean Laurent Pennafé, CEO		For	For	
14	2024 Remuneration of Jean-Laurent Bonnafé, CEO		For	For	
15 16	Elect Guillaume Poupard 2025 Pomuneration Policy (Poard of Directors)		For	For	
16 17	2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair)		For	For	
17 18	2025 Remuneration Policy (CEO)		For For	For For	
18 19	2025 Remuneration Policy (CEO) 2025 Remuneration Policy (Deputy CEO)		For	For	
19	2024 Remuneration of Yann Gérardin, Deputy CEO		For	For	
20	2024 Remuneration Report		For	For	
20	2024 Remuneration of Thierry Laborde Deputy CEO		For	For	

For

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2024 Remuneration of Thierry Laborde, Deputy CEO

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
24	Employee Stock Purchase Plan		For	For	
25	2025 Directors' Fees		For	For	
25	Amendments to Articles Regarding Written Consultations		For	For	
26	Remuneration of Identified Staff		For	For	
26	Amendments to Articles Regarding Board and Shareholder Meetings		For	For	
27	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement		For	For	
29	Authority to Cancel Shares and Reduce Capital		For	For	
29	Amendments to Articles Regarding the Chair's Age Limits		For	For	
30	Amendments to Articles Regarding the CEO's Age Limit		For	For	
30	Amendments to Articles Regarding the Deputy CEOs' Age Lin	nits	For	For	
31	Authorisation of Legal Formalities		For	For	

Center	e Corp.	Meeting Date: 13.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jessica L. Blume		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Kenneth A. Burdick		For	For	
3	Elect Christopher J. Coughlin		For	For	
4	Elect H. James Dallas		For	For	
5	Elect Wayne S. DeVeydt		For	For	
6	Elect Frederick H. Eppinger		For	Against	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses.
7	Elect Monte E. Ford		For	For	
8	Elect Thomas R. Greco		For	For	
9	Elect Sarah M. London		For	For	
10	Advisory Vote on Executive Compensation		For	For	
11	Ratification of Auditor		For	For	
12	Elect Theodore R. Samuels, II		For	For	
13	Elect Kenneth Y Tanji		For	For	
14	Approval of the 2025 Stock Incentive Plan		For	For	
15	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement		Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options		Against	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
Conoc	o Phillips	Meeting Dat	e: 13.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale

Conoco Phillips		Meeting Date: 13.05.2025			Meeting Type: Annual
Number	Proposal text		Vote Decision	Rationale	
1	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
3	Elimination of Supermajority Requirements		For	For	
6	Elect Ryan M. Lance		For	Against	Board - Vote Against when the company does not sufficiently addret the impact of climate change on their businesses
6	Elect Timothy A. Leach		For	For	
8	Elect William H. McRaven		For	For	
8	Elect Sharmila Mulligan		For	For	
9	Elect Arjun N. Murti		For	For	
10	Elect Robert A. Niblock		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity
12	Elect David T. Seaton		For	For	
3	Elect Dennis Victor Arriola		For	For	
13	Elect R. A. Walker		For	For	
14	Elect Nelda J. Connors		For	For	
14	Ratification of Auditor		For	For	
15	Elect Gay Huey Evans		For	For	
15	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
16	Elect Jeffrey A. Joerres		For	For	
177. /					Marking Torrest Arrayal

ITV		Meeting Date	e: 13.05.2025		Meeting Type: Annual
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	Long term awards are not linked to performance.
3	Final Dividend		For	For	
4	Elect Dawn Allen		For	For	
5	Elect Edward H. Bonham Carter		For	For	
6	Elect Graham Cooke		For	For	
7	Elect Andrew Cosslett		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Margaret Ewing		For	For	
9	Elect Marjorie Kaplan		For	For	
10	Elect Gidon Katz		For	For	
11	Elect Chris Kennedy		For	For	
12	Elect Carolyn McCall		For	For	
13	Elect Sharmila Nebhrajani		For	For	
14	Appointment of Auditor		For	For	
15	Authority to Set Auditor's Fees		For	For	
16	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified				
19	Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Lucaba	un Dunginian Indicator Co. 14d	Masting Date:	12.05.2025		Marting Times Created
Luxsna	re Precision Industry Co. Ltd.	Meeting Date:			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Employee Stock Option Plan (Draft) and Its Summary		For	For	
2	Management Measures for 2025 Employee Stock Option Plan		For	For	
	Board Authorization to Handle Matters Related to the 2025				
3	Employee Stock Option Plan		For	For	
Pina Al	N Insurance (Group) Co. of China, Ltd.	Meeting Date:	13.05.2025		Meeting Type: Annual
		···			
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
2	Supervisors' Report		For	For	
3	Annual Report		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
6	Development Plan for 2025-2027		For	For	
7	Authority to Issue H Shares w/o Preemptive Rights		For	For	
8	Reduction in Registered Capital and Amendments to Articles		For	For	
9	Authority to Issue Debt Financing Instruments		For	For	
10	Elect HONG Xiaoyuan		For	For	
11	Elect SONG Xianzhong		For	For	
12	Elect Nicholas CHAN Hiu Fung		For	For	
Ping Al	N Insurance (Group) Co. of China, Ltd.	Meeting Date:	13.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reduction in Registered Capital and Amendments to Articles		For	For	
Sap SE		Meeting Date:	13 05 2025		Meeting Type: Annual
		meeting bute.		Vote	Meeting Type: Aimaai
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratification of Management Board Acts		For	For	
3	Ratification of Supervisory Board Acts		For	For	
4	Appointment of Auditor		For	For	
5	Appointment of Auditor Appointment of Auditor for Sustainability Reporting		For	For	
6	Remuneration Report		For	Against	Remuneration - Vote Against when severance packages are awarded
				-	that exceed market best practice.
7	Increase in Authorised Capital I		For	For	
8	Increase in Authorised Capital II		For	For	
9	Amendments to Articles (Virtual Meeting)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
		Mosting Date:	13.05.2025		Meeting Type: Annual
Saudi T	- Telecom	Meeting Date.			
		-	Management	Vote	Rationale
Number	Proposal text	Proponent	Decision	Decision	Rationale
Number	Proposal text Directors' Report	-	Decision For	Decision For	Rationale
Number 1 2	Proposal text Directors' Report Financial Statements	-	Decision For For	Decision For For	Rationale
Number 1 2 3	Proposal text Directors' Report Financial Statements Auditor's Report	-	Decision For For	Decision For For For	Rationale
Number 1 2 3 4	Proposal text Directors' Report Financial Statements Auditor's Report Allocation of Profits/Dividends	-	Pocision For For For For	Decision For For For For	Rationale
Number 1 2 3	Proposal text Directors' Report Financial Statements Auditor's Report	-	Decision For For	Decision For For For	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Board Transactions (Competing Businesses) Directors' Fees		For For	For For	
St. Jam	nes`s Place Plc	Meeting Date	e: 13.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Policy		For	For	
4	Remuneration Report		For	For	
	Elect Mark FitzPatrick		For	For	
	Elect Simon Fraser		For	For	
	Elect Rosemary Hilary		For	For	
8	Elect John Hitchins		For	For	
	Elect Paul Manduca		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Caroline Waddington		For	For	
	Elect Rooney Anand		For	For	The Assessment of Alberta Control of Alberta Contro
	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment) Authority to Repurchase Shares		For	For	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	
19	Adoption of New Articles		For	For	
ΓΕΜΕΝ	OS AG	Meeting Date	e: 13.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Poard Componentian				
	Board Compensation		For	For	
	Executive Compensation (Total) Cancellation of Shares; Reduction in Share Capital		For	For	
	Apporoval of Capital Band		For For	For	
	Amendments to Articles (Revised Law)		For	For For	
	Elect Felicia Alvaro as new member		For	For	
	Elect Thibault de Tersant as Board Chair		For	For	
	Elect Maurizio Carli		For	For	
	Elect Cecilia Hultén		For	For	
10	Elect Xavier Cauchois		For	For	
11	Elect Laurie Readhead		For	For	
12	Elect Michael A. Gorriz		For	For	
13	Elect Cecilia Hultén as Compensation Committee Member		For	For	
14	Elect Maurizio Carli as Compensation Committee Members		For	For	
15	Elect Michael A. Gorriz as Compensation Committee Members		For	For	
16	Appointment of Independent Proxy		For	For	
17	Appointment of Auditor		For	For	
18	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
19	Report on Non-Financial Matters		For	For	
20	Compensation Report		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
21	Allocation of Dividends		For	For	
	Ratification of Board and Management Acts		For	For	
			_	_	
	Accounts and Reports		For	For	
23		Meeting Date	For e: 14.05.2025	For	Meeting Type: Annual
²³ Americ	Accounts and Reports	Meeting Date		For Vote Decision	Meeting Type: Annual Rationale
23 Americ Number 1	a Movil S.A.B.DE C.V.	_	e: 14.05.2025 Management	Vote	
America Number	Accounts and Reports a Movil S.A.B.DE C.V. Proposal text CEO Report; External Auditor Report; Opinion of the Board	_	e: 14.05.2025 Management Decision For	Vote Decision Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient
America Number	Accounts and Reports a Movil S.A.B.DE C.V. Proposal text CEO Report; External Auditor Report; Opinion of the Board Authority to Repurchase Shares Accounts and Reports; Allocation of Profits/Dividends	_	Management Decision For For	Vote Decision Against For Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements with the allocation of dividends. The company has not provided sufficient information.
America Number	Accounts and Reports a Movil S.A.B.DE C.V. Proposal text CEO Report; External Auditor Report; Opinion of the Board Authority to Repurchase Shares	_	Management Decision For For	Vote Decision Against For Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information.
America Number	Accounts and Reports a Movil S.A.B.DE C.V. Proposal text CEO Report; External Auditor Report; Opinion of the Board Authority to Repurchase Shares Accounts and Reports; Allocation of Profits/Dividends Report on the Company's Shares Repurchase Program	_	Management Decision For For For	Vote Decision Against For Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.
America Number	Accounts and Reports a Movil S.A.B.DE C.V. Proposal text CEO Report; External Auditor Report; Opinion of the Board Authority to Repurchase Shares Accounts and Reports; Allocation of Profits/Dividends Report on the Company's Shares Repurchase Program Executive Committee's Fees Ratification of Board Acts	Proponent	Management Decision For For For For For For For For	Vote Decision Against For Against Against Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information.
America Number	Accounts and Reports a Movil S.A.B.DE C.V. Proposal text CEO Report; External Auditor Report; Opinion of the Board Authority to Repurchase Shares Accounts and Reports; Allocation of Profits/Dividends Report on the Company's Shares Repurchase Program Executive Committee's Fees	Proponent	Management Decision For For For For For For For For For Fo	Vote Decision Against For Against Against	Rationale The company has not provided sufficient information. The Company has bundled the approval of the financial statements wit the allocation of dividends. The company has not provided sufficient information. The company has not provided sufficient information. The company has not provided sufficient information.

lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Claudia Jañez Sánchez as Audit and Corporate Governar Committee Member	nce	For	Against	Serves on too many boards; Serves on too many boards
	Elect Rafael Kalach Mizrahi as Audit and Corporate Governan Committee Member	ce	For	For	
2	Elect Pablo Roberto González Guajardo		For	For	
2	Audit and Corporate Governance Committee's Fees		For	Against	The company has not provided sufficient information.
4	Ratification of Executive Committee Acts		For	Against	The company has not provided sufficient information.
5	Elect David Ibarra Muñoz		For	For	
6	Elect Rafael Robles Miaja as Alternate Board Secretary		For	For	
18	Report of the Board Regarding Accounting Practices		For	Against	The company has not provided sufficient information.
	Report of the Board on its Activities Regarding the Company' Operations	S	For	Against	The company has not provided sufficient information.
19	Elect Gisselle Morán Jiménez		For	For	
20	Report of the Audit and Corporate Governance Committee		For	Against	The company has not provided sufficient information.
22	Elect Ernesto Vega Velasco		For	For	
.4	Elect Alejandro Cantú Jiménez as Board Secretary		For	For	
25	Elect Carlos Slim Domit		For	For	
26	Elect Patrick Slim Domit		For	For	
26	Directors' Fees		For	Against	The company has not provided sufficient information.
27	Elect Antonio Cosío Pando		For	For	
28	Elect Carlos Slim Domit as Executive Committee Chair		For	For	
29	Elect Daniel Hajj Aboumrad		For	For	
29	Elect Patrick Slim Domit as Executive Committee Member		For	For	
30	Elect Vanessa Hajj Slim		For	For	
30	Elect Daniel Hajj Aboumrad as Executive Committee Member	•	For	For	
32	Elect Claudia Jañez Sánchez		For	Against	Serves on too many boards
33	Elect Rafael Kalach Mizrahi		For	For	
34	Elect Francisco Medina Chávez		For	For	
	Elect Pablo Roberto González Guajardo as Audit and Corpora Governance Committee Member	te	For	For	
6	Elect Luis Alejandro Soberón Kuri		For	For	
37	Elect Miriam Guadalupe de la Vega Arizpe		For	For	
	-1		For	For	
	Elect Oscar von Hauske Solís		101		

American International Group Inc		Meeting Date: 14.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paola Bergamaschi		For	For	
2	Elect James Cole, Jr.		For	For	
3	Elect James Dunne III		For	For	
4	Elect John C. Inglis		For	For	
5	Elect Courtney Leimkuhler		For	For	
6	Elect Linda A. Mills		For	For	
7	Elect Diana M. Murphy		For	For	
8	Elect Juan Perez		For	For	
9	Elect Peter R. Porrino		For	For	
10	Elect John G. Rice		For	For	
11	Elect Vanessa A. Wittman		For	For	
12	Elect Peter Zaffino		For	For	
13	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
14	Frequency of Advisory Vote on Executive Compensation	ation	1 Year	1 Year	
15	Ratification of Auditor		For	For	

American Tower Corp.		Meeting Dat	te: 14.05.2025		Meeting Type: Annual
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven O. Vondran		For	For	
1	Elect Craig Macnab		For	For	
3	Elect Neville R. Ray		For	For	
3	Elect Pamela D.A. Reeve		For	For	
6	Elect Kelly C. Chambliss		For	For	
7	Elect Teresa H. Clarke		For	For	
8	Elect Kenneth R. Frank		For	For	
9	Elect Robert D. Hormats		For	For	
10	Elect Rajesh Kalathur		For	For	
11	Elect Grace D. Lieblein		For	For	
11	Elect Bruce L. Tanner		For	For	
12	Advisory Vote on Executive Compensation		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Ratification of Auditor		For	For	
Bayeris	che Motoren Werke AG	Meeting Dat	e: 14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratification of Management Board Acts		For	For	
3	Ratify Norbert Reithofer		For	For	
4	Ratify Martin Kimmich		For	For	
5	Ratify Stefan Quandt		For	For	
7	Ratify Marc Bitzer Ratify Bernhard Ebner		For For	For For	
8	Ratify Christiane Benner		For	For	
9	Ratify Ulrich Bauer		For	For	
10	Ratify Stefan Schmid		For	For	
11	Ratify Kurt Bock		For	For	
12	Ratify Rachel Empey		For	For	
13	Ratify Heinrich Hiesinger		For	For	
14	Ratify Johann Horn		For	For	
15	Ratify Susanne Klatten		For	For	
16	Ratify Jens Köhler		For	For	
17	Ratify Gerhard Kurz		For	For	
18	Ratify André Mandl		For	For	
19	Ratify Dominique Mohabeer		For	For	
20	Ratify Michael Nikolaides		For	For	
21	Ratify Horst Ott		For	For	
22	Ratify Anke Schäferkordt		For	For	
23	Ratify Christoph M. Schmidt		For	For	
24	Ratify Vishal Sikka		For	For	
25	Ratify Sibylle Wankel		For	For	
26	Ratify Johanna Wenckebach		For	For	
27	Appointment of Auditor		For	For	
28	Appointment of Auditor for Sustainability Reporting		For	For	
29 30	Elect Marc R. Bitzer Elect Rachel Empey		For For	For For	
31	Elect Nicolas Peter as Board Chair		For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the chair of the remuneration committee is not independent. Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the audit committee is not sufficiently independent.
32	Elect Anke Schäferkordt		For	For	
33	Elect Christoph M. Schmidt		For	For	
34	Remuneration Report		For	For	
35	Management Board Remuneration Policy		For	For	
36	Supervisory Board Remuneration Policy		For	For	
37	Amendments to Articles (Virtual Meeting)		For	For	
38	Authority to Repurchase and Reissue Shares		For	For	
Budwe	iser Brewing Company APAC Limited	Meeting Dat	e: 14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
			For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
2	Elect CHENG Yanjun				
2	Elect CHENG Yanjun Elect Nelson José Jamel		For	For	
				For For	
4	Elect Nelson José Jamel		For		
4 6	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak		For For	For	
4 6 8 9	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen		For For	For For	
4 6 8 9	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen Elect Martin Cubbon		For For For	For For For	
4 6 8 9 9	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen Elect Martin Cubbon Directors' Fees		For For For For	For For For	Board - Vote Against when the chair of the nominating committee is no independent.
4 6 8 9 9 10	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen Elect Martin Cubbon Directors' Fees Appointment of Auditor and Authority to Set Fees		For For For For For	For For For For	independent.
4 6 8	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen Elect Martin Cubbon Directors' Fees Appointment of Auditor and Authority to Set Fees Elect Michel Doukeris		For For For For For	For For For Against	Board - Vote Against when the chair of the nominating committee is no independent. Potential dilution exceeds recommended threshold; Issue price discounnot disclosed
4 6 8 9 9 10 11	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen Elect Martin Cubbon Directors' Fees Appointment of Auditor and Authority to Set Fees Elect Michel Doukeris Authority to Repurchase Shares		For For For For For	For For For Against For	independent. Potential dilution exceeds recommended threshold; Issue price discoun
4 5 8 9 9 10 11 11	Elect Nelson José Jamel Elect Marjorie YANG Mun Tak Elect Katherine TSANG King-suen Elect Martin Cubbon Directors' Fees Appointment of Auditor and Authority to Set Fees Elect Michel Doukeris Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights		For For For For For For For For	For For For For Against For Against	Potential dilution exceeds recommended threshold; Issue price discornot disclosed

	d Capital Limited	Meeting Date: 14.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Rukia Baruti Dames		For	For	
	Elect Christopher P. Bogart		For	For	
	Elect Pamela Corrie		For	For	
	Elect Robert Gillespie		For	For	
	Elect Christopher Halmy		For	For	
	Elect John Sievwright		For	For	
	Final Dividend		For	For	
	Ratification of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
	Accounts and Reports		For	For	
	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment
	To approve, on an advisory basis, the frequency of future		101	Agamst	framework shows a lack of adequate structure
12	shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve 1 year		For	For	
13	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the companys named executive officers (say-on-frequency): please vote for on this resolution to approve 2 years		Do Not Vote	Do Not Vote	
14	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve 3 years		Do Not Vote	Do Not Vote	
15	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve abstain		Do Not Vote	Do Not Vote	
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Repurchase Shares		For	For	
18	Approval of the 2025 Omnibus Incentive Compensation Plan		For	For	
	Amendment to the Deferred Compensation Plan		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Acquisition or	•	101	101	
	Specified Capital Investment)		For	For	
Cathay	Pacific Airways Ltd.	Meeting Date:	14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Guy Martin Coutts BRADLEY		For	Against	Board is not sufficiently independent
	Elect Bernard CHAN Charnwut		For	Against	Serves on too many boards; Nominated a director w/ concerning issues; Responsible for lack of board independence
3	Elect MA Chongxian		For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
					excuse.
			Г	Гоч	
1	Elect Lily CHENG Ka Lai		For	For	
1 5	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing		For	Against	
1 5	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin		For	Against For	Nominee is the most recently appointed non-independent director and
1 5 5 3	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees		For For	Against For For	Nominee is the most recently appointed non-independent director and
4 5 6 8	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares		For For For	Against For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
4 5 6 8	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees		For For	Against For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
4 5 5 8 8 9	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights	Meeting Date:	For For For For 14.05.2025	Against For For For Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discour
4 5 6 8 8 9 Direct L	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights	Meeting Date: Proponent	For For For For	Against For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discournot disclosed
4 5 6 8 8 9 Direct L	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc		For For For For Management	Against For For Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discournot disclosed Meeting Type: Annual Rationale
4 5 6 8 8 9 Direct L Number	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report		For For For Management Decision For	Against For For Against Vote Decision For Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual
Direct L	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend		For For For Management Decision For For	Against For For Against Vote Decision For Against For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
1 5 5 5 3 3 3 9 9 Poirect L Number 2 3 4	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole		For For For Management Decision For For For	Against For For Against Vote Decision For Against For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
1 5 5 5 3 3 3 9 9 Poirect L Number 2 3 4	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend		For For For Management Decision For For	Against For For Against Vote Decision For Against For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
Direct L	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole		For For For Management Decision For For For	Against For For Against Vote Decision For Against For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discount disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
1	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discount disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
1	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discount disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
14	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discount disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
Direct L	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh Elect Mark Gregory		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discounct disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
Direct L Number	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh Elect Mark Gregory Elect Adrian Joseph		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
1 5 5 3 3 3 9 Direct L Number 2 3 4 5 5 7 3 9	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh Elect Mark Gregory Elect Adrian Joseph Elect Mark Lewis		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discounct disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
Direct L Number 2 3 4 5 6 7 8 9 1 1 1 2 1 1 1 1 1 1 1 1 1	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh Elect Mark Gregory Elect Adrian Joseph Elect Mark Lewis Elect Fiona McBain Elect David Neave		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discounct disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
1 5 5 3 3 3 9 Oirect L Number 2 3 4 5 5 7 3 9 0 1 1 2 3	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh Elect Mark Gregory Elect Adrian Joseph Elect Mark Lewis Elect Fiona McBain Elect David Neave Elect Gregor Stewart		For For For Management Decision For For For For For For For For For F	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
Direct L Number 2 3 1 5 6 7 8 1 6 7 8 9 1 2 3 4	Elect Lily CHENG Ka Lai Elect Augustus TANG Kin Wing Elect WANG Xiao Bin Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Line Insurance Group plc Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jane Poole Elect Tracy Corrigan Elect Danuta Gray Elect Carol Hagh Elect Mark Gregory Elect Adrian Joseph Elect Mark Lewis Elect Fiona McBain Elect David Neave		For For For Management Decision For	Against For For Against Vote Decision For Against For For For For For For For For For Fo	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent. Potential dilution exceeds recommended threshold; Issue price discound disclosed Meeting Type: Annual Rationale Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Authority to Set Auditor's Fees		For	For	Oppose all political donations due to reputational risks and democration
18	Authorisation of Political Donations		For	Against	implications of companies becoming involved in funding political processes
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	
24	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights		For	For	
25	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights		For	For	
Flevano	te Health Inc	Meeting Date:	: 14.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
l	Shareholder Proposal Regarding Diversity and Inclusion Report	·	Decision	Decision	SHP - Vote For when the proposal aims to increase transparency on
! 		L	Against	For	material ESG issues
2	Elect Susan D. DeVore		For	For	
3	Elect Bahija Jallal		For	For	
4	Elect Ryan M. Schneider		For	For	
	Advisory Vote on Executive Compensation		For	For	
6	Ratification of Auditor		For	For	
Elite M	aterial Co. Ltd	Meeting Date:	14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect YIN Chao		For	For	
2	To Lift the Company's Directors Non-Competition		For	For	
3	2024 Business Repot and Financial Statement		For	For	
4	Allocation of Profits		For	For	
5	Amendments to Articles		For	For	
	Elect DONG Ding-Yu		For	For	
7	Elect TSAI Fei-Lian		For	For	
	Elect LEE Wen-Shiung		For	For	
9	Elect HSIEH Mon-Chong		For	For	
10	Elect SHEN Bing		For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneratio committee is not independent.
11	Elect CHENG Duen-Chian		For	Against	Non-audit fees exceed audit fees
12	Elect CHEN Hsi-Chia		For	Against	Non-audit fees exceed audit fees
13	Elect CHERN Kai-Yuan		For	For	
Fiserv,	Inc.	Meeting Date:	14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Frank J. Bisignano		For	Withhold	Environment - Vote Against when companies in high emitting sectors on the sufficiently address the impact of climate change on their businesses.
2	Elect Stephanie E. Cohen		For	For	
3	Elect Henrique de Castro		For	For	
4	Elect Harry F. DiSimone		For	For	
5	Elect Lance M. Fritz		For	For	
6	Elect Ajei S. Gopal		For	For	
7	Elect Michael P. Lyons		For	For	
8	Elect Wafaa Mamilli		For	For	
9	Elect Doyle R. Simons		For	For	
10	Elect Kevin M. Warren		For	For	
11	Elect Charlotte B. Yarkoni		For	For	
12	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor		For	For	
	Shareholder Proposal Regarding Amendment to Clawback Policy		Against	For	SHP Remuneration - Vote For when shareholder proposal asks for the introduction or improvement of clawback
Cammi		Mooting Date	14 05 2025		·
	a Communications Plc	Meeting Date:	Management	Vote	Meeting Type: Annual
	Proposal text Accounts and Poposts	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Remuneration Policy		For	For	

Jaco	nital Trust nlc	Meeting Date: 14	05 2025		Meeting Type: Appual
18	Adoption of New Articles	F	or	For	
7	Authority to Repurchase Shares	F	or	For	
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	F	or	For	
5	Authority to Issue Shares w/o Preemptive Rights	F	or	For	
ļ	Authority to Issue Shares w/ Preemptive Rights	F	or	For	
3	Elect Xavier Robert	F	or	For	
<u>)</u>	Elect Shaun Gregory	F	or	For	
	Elect Charlotta Ginman	F	or	For	
)	Elect Rachel Addison	F	or	For	
	Elect Bill Castell	F	or	For	
	Elect Andrew Belshaw	F	or	For	
	Elect Martin Hellawell	F	or	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Authority to Set Auditor's Fees	F	or	For	
	Appointment of Auditor	F	or	For	
ı	Remuneration Report	F	or	For	
umbe	er Proposal text		Management Decision	Vote Decision	Rationale

Hgcapital Trust plc		Meeting Da	te: 14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights		For	For	
2	Authority to Issue Shares w/o Preemptive Rights		For	For	
3	Continuation of Investment Trust		For	For	
4	Amendment to Investment Policy		For	For	
5	Appointment of Auditor		For	For	
6	Authority to Set Auditor's Fees		For	For	
7	Elect Erika Schraner		For	For	
8	Elect Jim M.N. Strang		For	For	
9	Elect John Billowits		For	For	
10	Elect Richard Brooman		For	For	
11	Elect Helena Coles		For	For	
12	Elect Pilar Junco		For	For	
13	Remuneration Report		For	For	
14	Final Dividend		For	For	
15	Accounts and Reports		For	For	
16	Authority to Repurchase Shares		For	For	

Holcim	Ltd	Ltd Meeting Date: 14.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Compensation Report		For	For	
3	Report on Non-Financial Matters		For	For	
4	Advisory Vote on Climate Report		For	For	Company has ambitious short-, medium- and long-term GHG emissions reduction targets covering all material Scope 1, 2 and 3 GHG emissions. The 20230 and 2050 targets are SBTi-verified in line with 1.5C. The company has detailed decarbonization strategy with quantified milestones for 2030 and demonstrable evidence of decarbonization & actions. The capex plan is primarily focused on CCUS, and this is the main area that could be improved further. Overall we find this to be a robust transition plan
5	Ratification of Board and Management Acts		For	For	
6	Dividend in Kind to Effect Spin-Off of Amrize AG		For	For	
7	Allocation of Profits; Dividend from Reserves		For	For	
8	Cancellation of Shares and Reduction in Share Capital		For	For	
9	Elect Kim Fausing as Board Chair		For	For	
10	Elect Philippe Block		For	For	
11	Elect Leanne Geale		For	For	
12	Elect Catrin Hinkel		For	For	
13	Elect Naïna Lal Kidwai		For	For	
14	Elect Ilias Läber		For	For	
15	Elect Michael H. McGarry		For	For	
16	Elect Claudia Sender Ramírez		For	For	
17	Elect Adolfo Orive		For	For	
18	Elect Sven Schneider		For	For	
19	Elect Ilias Läber as Nominating, Compensation and Governa Committee Member	ance	For	For	
20	Elect Michael H. McGarry as Nominating, Compensation an Governance Committee Member	d	For	For	
21	Elect Claudia Sender Ramírez as Nominating, Compensatio and Governance Committee Member	n	For	For	
22	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member		For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
Number	FTOPOSALTEAL	гторопен	Decision	Decision	Kationale
23	Appointment of Auditor		For	For	
24	Appointment of Independent Proxy		For	For	
25	Board Compensation		For	For	
26	Executive Compensation (Total)		For	For	
27	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
JSE Lim	ited	Meeting Date	: 14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thevendrie Brewer		For	For	
1	Approve NEDs' Fees		For	For	
2	Elect Thabo P. Leeuw		For	For	
4	Re-elect Phuthuma Nhleko		For	For	
4	Re-elect Ben J. Kruger		For	For	
5	Appointment of Auditor		For	Against	Audit fees are excessive.
6	Election of Audit Committee Chair (Zarina B.M. Bassa)		For	For	
8	Election of Audit Committee Member (Faith N. Khanyile)		For	For	
8	Election of Audit Committee Member (Thevendrie Brewer)		For	For	
10	Election of Sustainability Committee Chair (Siobhan Cleary)		For	For	
11	Election of Sustainability Committee Member (Faith N. Khanyile)		For	For	
12	Election of Sustainability Committee Member (Thabo P. Leeuw)	For	For	
12	Authorisation of Legal Formalities	,	For	For	
13	Authority to Repurchase Shares		For	For	
14	Approve Remuneration Policy		For	For	
16	Approve Remuneration Implementation Report		For	For	
17	Approve Financial Assistance (Sections 44 and 45)		For	For	
Vallan		Maatina Data	. 14 05 2025		Machine Times Appual
Keller		Meeting Date		W-4-	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David Burke		For	For	
2	Elect Juan Hernández Abrams		For	For	
3	Authority to Set General Meeting Notice Period at 14 Days		For	For	
4	Elect Annette Kelleher		For	For	
5	Elect Baroness Kate Rock		For	For	
6	Elect Michael Speakman		For	For	
7	Authority to Issue Shares w/ Preemptive Rights		For	For	
8	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
9	Capital Investment)		For	For	
10	Authority to Repurchase Shares		For	For	
11	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
12	Authority to Set Auditor's Fees		For	For	processes
13	Elect Carl-Peter Forster		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
14	Elect Stephen A. King		For	For	constant and services are say.
15	Elect Paula Bell		For	For	
16	Accounts and Reports		For	For	
17	Remuneration Report		For	For	
18	Final Dividend		For	For	
19	Appointment of Auditor		For	For	
NIOV C	roup Die	Mosting Date	. 14 05 2025		Mosting Type: Appual
	roup Plc	Meeting Date		W-+-	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Ian Johnson		For	For	
5	Elect Johnathan Emms		For	For	
6	Elect Garry Watts		For	For	
7	Elect Sharon Curran		For	For	
8	Elect Nicholas H.B. Mills		For	For	
9	Elect Robert Naylor		For	For	
10	Elect Sarah Duncan		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	

For

13

Authority to Issue Shares w/ Preemptive Rights

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
17	Adoption of New Articles		For	For	

Pruder	Prudential plc		14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
3	Elect Shriti Vadera		For	For	
4	Appointment of Auditor		For	For	
6	Elect Anil Wadhwani		For	For	
6	Elect Arijit Basu		For	For	
7	Elect Jeremy Anderson		For	For	
7	Elect Sock Koong Chua		For	For	
9	Remuneration Report		For	For	
10	Elect Ming Lu		For	For	
11	Elect George D. Sartorel		For	For	
12	Elect Mark Saunders		For	For	
13	Elect Claudia Süssmuth Dyckerhoff		For	For	
13	Authority to Issue Repurchased Shares		For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
16	Authority to Repurchase Shares		For	For	
17	Elect Jeanette Wong		For	For	
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Elect Yok Tak Amy Yip		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Set Auditor's Fees		For	For	
21	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Savills plc		c Meeting Date: 14.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Policy		For	For	
3	Remuneration Report		For	For	
4	Final Dividend		For	For	
5	Elect Stacey Cartwright		For	For	
6	Elect Mark Ridley		For	For	
7	Elect Simon Shaw		For	For	
8	Elect Florence Tondu-Melique		For	For	
9	Elect Richard Orders		For	For	
10	Elect Marcus Sperber		For	For	
11	Elect Dana G. Roffman		For	For	
12	Elect Philip Lee		For	For	
13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
14	Authority to Repurchase Shares		For	For	
15	Authority to Set General Meeting Notice Period at 14 Days		For	For	
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Appointment of Auditor		For	For	
19	Authority to Set Auditor's Fees		For	For	
20	Elect John Waters		For	For	
21	Elect Adriana Karaboutis		For	For	

Spirax Group Plc		Meeting Date	e: 14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
4	Remuneration Report		For	For	
5	Increase in NED Fee Cap		For	For	
6	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
7	Elect Timothy R. Cobbold		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Louisa Burdett		For	For	
9	Elect Nimesh Patel		For	For	
10	Elect Angela Archon		For	For	
11	Elect Constance Baroudel		For	For	
12	Elect Peter I. France		For	For	
13	Elect Richard Gillingwater		For	For	
14	Elect Caroline A. Johnstone		For	For	
15	Elect Jane Kingston		For	For	
16	Elect Kevin Thompson		For	For	
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Scrip Dividend		For	For	
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
22	Authority to Repurchase Shares		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Spire F	lealthcare Group Plc	Meeting Da	te: 14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Jill Anderson		For	For	
5	Elect Justin Ash		For	For	
6	Elect Paula Bobbett		For	For	
7	Elect Natalie A. Ceeney		For	For	
8	Elect Sir Ian Cheshire		For	For	
9	Elect Jenny Kay		For	For	
10	Elect Harbant Samra		For	For	
11	Elect Clifford Shearman		For	For	
12	Elect David Sloman		For	For	
13	Elect Ronnie van der Merwe		For	For	
14	Elect Debbie White		For	For	
15	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
16	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
21	Authority to Repurchase Shares		For	For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	
23	Adoption of New Articles		For	For	

Tencent Holdings Ltd.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
Accounts and Reports		For	For		
Allocation of Profits/Dividends		For	For		
Directors' Fees		For	For		
Elect LI Dong Sheng		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.	
Appointment of Auditor and Authority to Set Fees		For	For		
Elect YANG Siu Shun		For	For		
Authority to Issue Shares w/o Preemptive Rights		For	For		
Authority to Repurchase Shares		For	For		
	Proposal text Accounts and Reports Allocation of Profits/Dividends Directors' Fees Elect LI Dong Sheng Appointment of Auditor and Authority to Set Fees Elect YANG Siu Shun Authority to Issue Shares w/o Preemptive Rights	Proposal text Proponent Accounts and Reports Allocation of Profits/Dividends Directors' Fees Elect LI Dong Sheng Appointment of Auditor and Authority to Set Fees Elect YANG Siu Shun Authority to Issue Shares w/o Preemptive Rights	Proposal text Proponent Management Decision Accounts and Reports For Allocation of Profits/Dividends For Directors' Fees For Elect LI Dong Sheng For Appointment of Auditor and Authority to Set Fees For Elect YANG Siu Shun For Authority to Issue Shares w/o Preemptive Rights For	Proposal text Proponent Proponent Proposal text Proponent Proponent Proposal text Proponent Proponent Proponent Proposal text Proponent Proponent Proposal text Proposal text Proponent Proposal text Pr	

TP ICAP Group plc		Meeting Date: 14.05.2025			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Authority to Set General Meeting Notice Period at 14 Days		For	For		
2	Accounts and Reports		For	For		
3	Remuneration Report		For	For		
4	Remuneration Policy		For	For		
5	Final Dividend		For	For		

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Richard Berliand		For	For	
7	Elect Nicolas Breteau		For	For	
3	Elect Kathleen Cates		For	For	
9	Elect Tracy Clarke		For	For	
0	Elect Angela Crawford-Ingle		For	For	
	Elect Michael Heaney		For	For	
	Elect Mark Hemsley		For	For	
	Elect Philip Price		For	For	
	Elect Robin Stewart		For	For	
	Elect Yok Tak Amy Yip		For	For	
	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees Authorisation of Political Donations		For	For Against	Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political processes
9	Approval of Executive Share Plan		For	For	
20	Approval of Equity Deferred Plan		For	For	
	Approval of Global Employee Share Purchase Plan		For	For	
	Approval of Amendments to Savings-Related Share Option Pla	n	For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
)5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
	Authority to Repurchase Shares		For	For	
	Amendments to Articles (NED Fees)		For	For	
	Authority to Hold Treasury Shares		For	For	
Jnivers	sal Music Group N.V.	Meeting Date:	14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	Accounts and Reports		For	For	
	Allocation of Dividends		For	For	
ļ.	Ratification of Executives' Acts		For	For	
,	Ratification of Non-Executives' Acts		For	For	
i	Elect Vincent Vallejo to the Board of Directors		For	For	
	Elect Sherry Lansing to the Board of Directors		For	For	
	Elect Haim Saban to the Board of Directors		For	For	
	Elect Luc Van Os to the Board of Directors		For	Against	Board - Vote Against when the chair of the audit committee is not independent.
0	Executive Remuneration Policy		For	Against	Remuneration - Vote Against when the policy provides severance packages that exceed market best practice
1	Authority to Repurchase Shares		For	For	
	CANCELLATION OF SHARES		For	For	
/aleura	a Energy Inc	Meeting Date:	14.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect W. Sean Guest		For	For	
2	Elect Timothy R. Marchant		For	Withhold	Board - Vote Against when the company does not sufficiently addres the impact of climate change on their businesses
}	Elect James D. McFarland		For	Withhold	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
ļ	Elect Russell J. Hiscock		For	For	
j	Elect Timothy N. Chapman		For	For	
	Elect Lina Lee		For	For	
	Elect Anna Green		For	For	
	Elect Chalermchai Mahagitsiri		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
/eralto	Corp	Meeting Date:	14.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
			טכנוטוטוו	Decision	

For

Against

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Elect Daniel L. Comas

Elect Walter G. Lohr, Jr.

Elect John T. Schwieters

Elect Cindy L. Wallis-Lage

Repeal of Classified Board

Advisory Vote on Executive Compensation

Ratification of Auditor

An uncontested election uses the plurality voting standard without a resignation policy.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elimination of Supermajority Requirement		For	For	
Vistry (Group Plc	Meeting Date: 14.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Authority to Repurchase Shares		For	For	
2	Capital Reduction		For	For	
3	Remuneration Report		For	For	
1	Elect Greg Fitzgerald		For	For	
)	Elect Tim Lawlor		For	For	
5	Elect Rowan Baker		For	For	
	Elect Helen Owers		For	For	
3	Elect Usman Nabi		For	For	
)	Elect Paul W. Whetsell		For	For	
0	Elect Robert S. Woodward		For	For	
1	Elect Alice Woodwark		For	For	
2	Appointment of Auditor		For	For	
3	Authority to Set Auditor's Fees		For	For	
4	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political processes
5	Authority to Issue Shares w/ Preemptive Rights		For	For	
5	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
8	Authority to Set General Meeting Notice Period at 14 Days		For	For	
9	Accounts and Reports		For	For	
didas	AG	Meeting Dat	e: 15.05.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Dividends		For	For	
	Ratification of Management Board Acts		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Remuneration Report		For	Against	Remuneration - Vote Against when severance packages are awarded
	Elect Thomas Rabe to the Supervisory Board		For	Against	that exceed market best practice Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the board repeatedly shows unwillingness to implement good governan
j	January in Authorized Conited 2025 (F	F	standards, such as persistently unacceptable compensation practices
	Increase in Authorised Capital 2025/I		For	For	
	Increase in Authorised Capital 2025/II		For	For	Changes to Company Statutes - Vote Against when the Company has
	Amendments to Articles (Virtual Meetings) Appointment of Auditor		For	Against For	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
)	Appointment of Auditor for Sustainability Reporting		For	For	
Adyen NV		Meeting Date: 15.05.2025			
dyen	NV	Meeting Dat	e: 15.05.2025		Meeting Type: Annual
	NV Proposal text	Meeting Dat	e: 15.05.2025 Management Decision	Vote Decision	Meeting Type: Annual Rationale
umber			Management		
umber	Proposal text		Management Decision	Decision	
umber	Proposal text Remuneration Report		Management Decision For	Decision For	
umber	Proposal text Remuneration Report Accounts and Reports		Management Decision For For	Decision For For	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts		Management Decision For For	Decision For For For	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts		Management Decision For For For	Decision For For For For	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights		Management Decision For For For For	Pecision For For For For For	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares		Management Decision For For For For For	Pecision For For For For For For For	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor		Management Decision For For For For For For For For For Fo	Poecision For For For For For For For F	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares		Management Decision For For For For For For For	Pecision For For For For For For For F	
umber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale
lumber O Aixtror	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting SE Proposal text	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For Vote Decision	Rationale Meeting Type: Annual
lumber	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting SE Proposal text Allocation of Dividends	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual
o O O O I I I I I I I I I I I I I I I I	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting SE Proposal text Allocation of Dividends Ratification of Management Board Acts	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual
o o wixtron	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting SE Proposal text Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Meeting Type: Annual Rationale
O Dixtror	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting SE Proposal text Allocation of Dividends Ratification of Management Board Acts	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual
lumber 0 Aixtror	Proposal text Remuneration Report Accounts and Reports Ratification of Management Board Acts Ratification of Supervisory Board Acts Elect Steven C. Van Wyk to the Supervisory Board Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive Rights Authority to Repurchase Shares Appointment of Auditor Appointment of Auditor for Sustainability Reporting SE Proposal text Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Remuneration Report	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Remuneration - Vote Against when the remuneration assessment

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Appointment of Auditor for Sustainability Reporting		For	For	
)	Amendments to Articles (Virtual Meeting)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
3ridge	point Group plc	Meeting Date: 15.05.2025			Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
2	Remuneration Report		For	Against	Long term awards are not linked to performance.
3	Remuneration Policy		For	Against	Long term awards are not linked to performance.
1	Appointment of Auditor		For	For	
<u>.</u>	Authority to Set Auditor's Fees		For	For	
5	Final Dividend		For	For	
	Elect Raoul Hughes		For	For	
	Elect Ruth Prior		For	For	
	Elect Angeles Garcia-Poveda		For	For	
0	Elect Carolyn McCall		For	For	
1	Elect Archie Norman		For	For	
2	Elect Tim Score		For	For	
3	Elect Cyrus Taraporevala		For	Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial experts.
4	Authority to Issue Shares w/ Preemptive Rights		For	For	
5	Authority to Issue Shares w/o Preemptive Rights		For	For	
5	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
J.	Capital Investment)		FUI	FUI	
7	Authority to Repurchase Shares		For	For	
3	Authority to Set General Meeting Notice Period at 14 Days		For	For	
henie	re Energy Inc.	Meeting Date	· 15 05 2025		Meeting Type: Annual
	Proposal text	Proponent Proponent	Management	Vote	Rationale
umber	Пороза сел	rioponene	Decision	Decision	Environment - Vote Against when companies in high emitting sectors not sufficiently address the impact of climate change on their
	Elect G. Andrea Botta		For	Against	businesses. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Jack A. Fusco		For	For	
	Elect Patricia K. Collawn		For	For	
	Elect Brian E. Edwards		For	For	
	Elect Denise Gray		For	For	
	Elect Lorraine Mitchelmore		For	For	
	Elect W. Benjamin Moreland		For	For	
	Elect Donald F. Robillard, Jr.		For	For	
	Elect Matthew Runkle		For	For	
0	Elect Neal A. Shear		For	For	
ı	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
2	Ratification of Auditor		For	For	
:ompu	ıtacenter	Meeting Date	: 15.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report		For	For	
	Remuneration Policy		For	Against	Potential for excessive payouts
	Final Dividend		For	For	
	Elect Pauline Campbell		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect René Carayol		For	For	
	Elect Philip W. Hulme		For	For	
	Elect Kelly L. Kuhn		For	For	
	Elect Simon McNamara		For	For	
	Elect Ljiljana Mitic		For	For	
)	Elect Mike J. Norris		For	For	
	Elect Peter J. Ogden		For	For	
<u>)</u>	Elect Adam Walker		For	For	
- 3	Appointment of Auditor		For	For	
1	Authority to Set Auditor's Fees		For	For	
5	Approval of the Employee Share Plan		For	Against	Potential for excessive payouts
5	Authority to Issue Shares w/ Preemptive Rights		For	For	. Steritian for excessive puryouts
7	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified				
3	Capital Investment)		For	For	
19	Authority to Renurchase Shares		For	For	

For

19

Authority to Repurchase Shares

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20 21	Authority to Set General Meeting Notice Period at 14 Days Accounts and Reports		For For	For For	
Euroce		Meeting Date			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael I. Scott		For	For	
2	Elect Will Truman		For	For	
3	Elect Darren Waters		For	For	
4	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
5	Authority to Issue Shares w/ Preemptive Rights		For	For	
6	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Deferred Share Plan		For	For	
8	Approval of the Save As You Earn Scheme		For	For	
9	Elect Derek Mapp		For	For	
10	Elect Iraj Amiri		For	For	
11 12	Accounts and Reports Final Dividend		For For	For For	
13	Appointment of Auditor		For	For	
13 14	Authority to Set Auditor's Fees		For	For	
15	Remuneration Report		For	For	
16	Remuneration Policy		For	Against	The executive directors hold shares for less than two years upon leave
17	Performance Share Plan		For	For	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
20	Authority to Repurchase Shares		For	For	
21	Elect Alison Littley		For	For	
22	Elect Angela Rushforth		For	For	
Games	s Workshop Group plc	Meeting Date	: 15.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy		For	Against	The executive directors hold shares for less than two years upon leave Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
2	Share Awards Plan		For	Against	Concerning pay practices; not in the best interests of shareholders
Lloyds					
•	Banking Group plc	Meeting Date	: 15.05.2025		Meeting Type: Annual
Number	Proposal text	Meeting Date	Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number 1	Proposal text Authority to Repurchase Preference Shares		Management Decision For	Decision For	
Number 1	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days		Management Decision	Decision	
Number 1 2	Proposal text Authority to Repurchase Preference Shares		Management Decision For	Decision For	
Number 1 2	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments		Management Decision For For	Decision For For	
Number 1 2 3	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights		Management Decision For For	Decision For For	
Number 1 2 3 4	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares		Management Decision For For For	Decision For For For	
Number 1 2 3 4 5 6	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn		Management Decision For For For For For	Decision For For For For For	
Number 1 2 3 4 5 6 7	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock		Management Decision For For For For For For For For For Fo	Poecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers		Management Decision For For For For For For For For For Fo	Poecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie		Management Decision For For For For For For For For For Fo	Poecision For For For For For For For F	
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Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report Final Dividend		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report Final Dividend Appointment of Auditor		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Ammeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Amendment of Dilution Limits for Incentive Plans		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democrati
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Amendment of Dilution Limits for Incentive Plans Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Regulatory Capital Convertible Instruments		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text Authority to Repurchase Preference Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights Authority to Repurchase Shares Accounts and Reports Elect Robin F. Budenberg Elect Charles Alan Nunn Elect Nathan Bostock Elect William Chalmers Elect Sarah C. Legg Elect Amanda Mackenzie Elect Harmeen Mehta Elect Cathy Turner Elect Scott Wheway Elect Catherine Woods Remuneration Report Final Dividend Appointment of Auditor Authority to Set Auditor's Fees Amendment of Dilution Limits for Incentive Plans Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
Marsh	හි McLennan Cos., Inc.	Meeting Date: 15.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lloyd M. Yates		For	For	
2	Advisory Vote on Executive Compensation		For	For	
3	Ratification of Auditor		For	For	
4	Amendment to the 2020 Incentive and Stock Award Plan		For	For	
5	Elect Morton O. Schapiro		For	For	
6	Elect Jan Siegmund		For	For	
7	Elect Jane Holl Lute		For	For	
8	Elect Steven A. Mills		For	For	
9	Elect Anthony K. Anderson		For	For	
10	Elect John Q. Doyle		For	For	
11	Elect H. Edward Hanway		For	For	
12	Elect Judith Hartmann		For	For	
13	Elect Deborah C. Hopkins		For	For	
14	Elect Tamara Ingram		For	For	
Martin	Marietta Materials, Inc.	Meeting Dat	te: 15.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dorothy M. Ables		For	For	
2	Elect Sue W. Cole		For	For	
3	Elect Anthony R. Foxx		For	For	
4	Elect John J. Koraleski		For	For	
5	Elect Mary T. Mack		For	For	
6	Elect C. Howard Nye		For	For	
7	Elect Laree E. Perez		For	For	
8	Elect Thomas H. Pike		For	For	
9	Elect Donald W. Slager		For	For	
10	Elect David C. Wajsgras		For	For	
11	Ratification of Auditor		For	For	
12	Advisory Vote on Executive Compensation		For	For	
13	Approval of the 2025 Employee Stock Purchase Plan		For	For	
Motor	ola Solutions Inc	Meeting Dat	te: 15.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory Q. Brown		For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies
2	Elect Nicole Anasenes		For	For	CONTROVEISICS
3	Elect Kenneth D. Denman		For	For	
4	Elect Ayanna M. Howard		For	For	
5	Elect Elizabeth Mann		For	For	
6	Elect Gregory K. Mondre		For	For	
7	Elect Joseph M. Tucci		For	For	
8	Ratification of Auditor		For	For	
9	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	·				
Next p	lc.	Meeting Dat	e: 15.05.2025		Meeting Type: Annual
Next p	Ic. Proposal text	Meeting Dat	Management	Vote Decision	Meeting Type: Annual Rationale
				Vote Decision For	
Number	Proposal text		Management Decision	Decision	
Number 1 2	Proposal text Accounts and Reports		Management Decision For	Decision For	
Number 1 2 3	Proposal text Accounts and Reports Remuneration Report		Management Decision For For	Decision For For	
Number 1 2 3 4	Proposal text Accounts and Reports Remuneration Report Final Dividend		Management Decision For For	Decision For For For	
Number 1 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard		Management Decision For For For	Decision For For For For	
Number 1 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes		Management Decision For For For For	Decision For For For For For	
Number 1 2 3 4 5 6	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes Elect Venetia Butterfield		Management Decision For For For For For	Decision For For For For For For	
Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes Elect Venetia Butterfield Elect Soumen Das		Management Decision For For For For For For	Decision For For For For For For For For	
Number 1 2 3 4 5 6 7 8	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes Elect Venetia Butterfield Elect Soumen Das Elect Tom Hall		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	
Number	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes Elect Venetia Butterfield Elect Soumen Das Elect Tom Hall Elect Tristia Harrison		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes Elect Venetia Butterfield Elect Soumen Das Elect Tristia Harrison Elect Richard Papp		Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Jonathan Blanchard Elect Jonathan Bewes Elect Venetia Butterfield Elect Soumen Das Elect Tom Hall Elect Tristia Harrison Elect Richard Papp Elect Michael J. Roney		Management Decision For For For For For For For For For Fo	Decision For For For For For For For F	Rationale Board - Vote Against when the board fails to incorporate basic

Bet Amy Stifling	ber F	Proposal text	Proponent	Management	Vote	Rationale
15		<u> </u>		Decision	Decision	
18						
Marbority to Set Auditor's Fees						
Mathemating to lease Shares of Preemptive Rights						
19 Authority to Issue Shares w/ Preemptive Rights For Fo						
Mathenity to Issue Shares y/o Preemptive Rights For F						
Authority to Issue Sharkes w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Sharkes Not Coup NV Meeting Date: 15.05.2025 Not Coup NV Meeting Date: 15.05.2025 Not Coup NV Meeting Date: 15.05.2025 Not Coup NV Meeting Type: Ar Management Authority to Suppressive Sharkes Not Coup NV Meeting Date: 15.05.2025 Not Coup NV Meeting Type: Ar Management Authority to Suppressive Sharkes For Core For						
Authority to Repurchase Shares Authority to Repurchase Shares (off Market) Amendments to Articles (NED Res) NN Group NV Meeting Date: 15.05.2025 NN Group NV Meeting Date: 15.05.2025 NN Group NV Meeting Date: 15.05.2025 NM Group NV Meeting Date: 15.05.2025 Meeting Type: Ar Management Proposal text Menumeration Report Accounts and Reports Accounts Accou	ļ	Authority to Issue Shares w/o Preemptive Rights (Specified				
232 Authority to Repurchase Shares Off-Markett for F				For	For	
Amendments to Articles (ND feet) Amendments to Articles (ND feet) Amendments to Articles (ND feet) Apainst For SHP - Vote for when the material SSG losses NN Croup NV Meeting Date: 15.05.2025 Meeting Type: Ar Number Proposal text Proponent Management Decision Proposal text Proposed text Proponent Meeting Date: 15.05.2025 Meeting Type: Ar Number Proposal text Proponent Meeting Date: 15.05.2025 Meeting Type: Ar Meeting Ty						
Super-Note Proposal Regarding Report on Wage Policies Against For SHP - Note for when the material ESC issues.				For	For	
NN Group NV Meeting Date: 15.05.2025 Meeting Type: Ar Number Proposal text Proposal text Proposent Proposent text Proposent Proposent text Proposent Proposent text Proposent Proposent Proposent text Proposent P						
Number Proposal text Proponent Decision Management Decision Report Accounts and Reports For	9	Shareholder Proposal Regarding Report on Wage Policies		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
Remuneration Report For Fo	Grou	up NV	Meeting Date:	15.05.2025		Meeting Type: Annual
The Remuneration Report Accounts and Reports Addition of Dividends For	hau T	Drawaaaltast	Duamanant	Management	Vote	Dationala
Accounts and Reports Accounts and Reports Accounts and Reports Refrictation of Dividends Refrictation of Management Board Acts Refrictation of Supervisory Board Refrictation of Supervisory Board Refrictation of Supervisory Board Refrictation of Supervisory Board Refrictation Refri	ber I	Proposal text	Proponent			Rationale
Allocation of Dividends Allocation of Dividends Allocation of Dividends Allocation of Dividends Allocation of Supervisory Board Acts Belict Inga K. Beale to the Supervisory Board Belict Inga K. Beale to the Supervisory Board Belict Cedila Reyes Leuzinger to the Supervisory Board Belict Cedila Reyes Leuzinger to the Supervisory Board Belict Cedila Reyes Leuzinger to the Supervisory Board Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Appointment of Auditor for Sustainability Reporting (FY2025) Appointment of Auditor for Sustainability Reporting (FY2025) Appointment of Auditor for Sustainability Reporting (FY2026-2029) Additional Authority to Suspers Preemptive Rights Report for F	F	Remuneration Report		For	For	
4 Ratification of Management Board Acts 5 Ratification of Supervisory Board Acts 6 Elect Inga. Reale to the Supervisory Board 7 Elect Rob Lelieweld to the Supervisory Board 7 Elect Rob Lelieweld to the Supervisory Board 8 Elect Cecilia Reyes Leuzinger to the Supervisory Board 9 Supervisory Board Remuneration Policy 10 Appointment of Audioff Cry0206-2029) 11 Appointment of Audioff Cry0206-2029) 12 Appointment of Audioff Cry0206-2029) 13 Authority to Superse Preemptive Rights 14 Authority to Superse Preemptive Rights 15 Additional Authority to Superse Preemptive Rights 16 Additional Authority to Repurchase Shares w/ Preemptive Rights 17 Cancellation of Shares 18 Authority to Repurchase Shares 18 Authority to Repurchase Shares 19 Cancellation of Shares 10 Authority to Repurchase Shares 11 Increase in Authoritzed Common Stock 10 Increase in Authorized Common Stock 11 Increase in Authorized Common Stock 12 Ratification of Auditor 13 Shareholder Proposal Regarding Amendment to Clawback 14 Elect Greg Hensiee 15 Elect David E. O'Reilly 16 For For 17 Advisory Vote on Executive Compensation 17 Advisory Vote on Executive Compensation 18 Elect Dana M. Perlman 19 Elect Alma A. Sastre 19 For For 20 For 21 Advisory Vote on Executive Compensation 22 Elect Thomas T. Hendrickson 23 Elect Gregopy D. Johnson 24 Elect Cregopy D. Johnson 25 For For 26 For 27 Advisory Vote on Executive Compensation 26 Elect Ergopy D. Johnson 27 Advisory Vote on Executive Compensation 28 Elect Common S. Hendrickson 29 Elect Homas A. Sastre 20 For For 20 For	ļ	Accounts and Reports		For	For	
Ratification of Supervisory Board Acts	ļ	Allocation of Dividends		For	For	
Elect Rob Leibed to the Supervisory Board For	F	Ratification of Management Board Acts		For	For	
Elect Cocilia Reyes Leuzinger to the Supervisory Board For For For For Supervisory Board For For For For For Supervisory Board Remuneration Policy For	F	Ratification of Supervisory Board Acts		For	For	
Elect Cecilia Reyes Leuzinger to the Supervisory Board	E	Elect Inga K. Beale to the Supervisory Board		For	For	
9 Supervisory Board Remuneration Policy For	E	Elect Rob Lelieveld to the Supervisory Board		For	For	
9 Supervisory Board Remuneration Policy For				For	For	
10 Appointment of Auditor for Sustainability Reporting (FY2025) For Fo						
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12 Appointment of Auditor for Sustainability Reporting (FY2026- 2023) 13 Authority to Issue Shares w/ Preemptive Rights 14 Authority to Suppress Preemptive Rights 15 Additional Authority to Issue Shares w/ Preemptive Rights 16 Authority to Suppress Preemptive Rights 17 Cancellation of Shares 18 For						
Authority to Suppress Preemptive Rights For For For Rights Rights Ror	ļ	Appointment of Auditor for Sustainability Reporting (FY2026-				
Authority to Suppress Preemptive Rights For For For Rights Rights Ror	1	Authority to Issue Shares w/ Preemptive Rights		For	For	
15 Additional Authority to Issue Shares w/ Preemptive Rights (Right Issue) 16 Authority to Repurchase Shares 17 Cancellation of Shares 18 For For For 19 For 19 Cancellation of Shares 19 Proposal text 10 Increase in Authorized Common Stock 10 Increase in Authorized Common Stock 11 Increase in Authorized Common Stock 12 Ratification of Auditor 13 Shareholder Proposal Regarding Amendment to Clawback Policy 14 Elect Greg Henslee 15 Elect David E. O'Reilly 16 Elect Greg Henslee 17 Advisory Vote on Executive Compensation 18 Elect David Shareholder Proposal Regarding Amendment to Clawback Por For For 19 Elect David Shareholder Proposal Regarding Amendment to Clawback Por For For For For For For For For For F				For	For	
To Cancellation of Shares For For For For Proposal text Proponent Management Decision Rationale Proposal Regarding Amendment to Clawback For For For Shareholder Proposal Regarding Amendment to Clawback Policy Against For SHP Remuneration - Vintroduction or improvement of the impact of climate of the impact of cli	ļ	Additional Authority to Issue Shares w/ Preemptive Rights		For	For	
O'Reilly Automotive, Inc. Meeting Date: 15.05.2025 Meeting Type: Ar Number Proposal text Proponent Management Decision Decision Decision Rationale Rationale Rationale Rationale Rationale Rationale Proposal text Proponent Management Decision For For SHP Remuneration - V Introduction or improv Against For SHP Remuneration - V Introduction or improv Against He impact of climate or For For Elect Greg Henslee For Against He impact of climate or For For Elect David E. O'Reilly For For Advisory Vote on Executive Compensation For Advisory Vote on Executive Compensation For For Elect Dana M. Perlman For For Elect Gregory D. Johnson For For Elect Gregory D. Johnson For For Elect Against Elect John R. Murphy For For Elect Hornas T. Hendrickson For For Elect Kimberly A. deBeers Meeting Date: 15.05.2025 Meeting Type: Ar Number Proposal text Proponent Management Decision SHP - Vote For When p Political Spending and consistent with the con consistent with the con consistent with the con stakeholders. Elect Iffer y H. Black For For For Elect Lill C. Brannon For	I	Authority to Repurchase Shares		For	For	
Number Proposal text Proposal text Proponent Decision Decision Rationale Increase in Authorized Common Stock For	(Cancellation of Shares		For	For	
Number Proposal text Proposal text Proponent Management Decision Decision Rationale 1 Increase in Authorized Common Stock For For For For For Proposal Regarding Amendment to Clawback Policy Proposal Regarding Amendment to Clawback Proposal Regarding Political Contributions and Expenditures Report Proposal Regarding Political Contributions and Expenditures Report Por	براانه	Automotivo Inc	Mosting Date:	1E OE 202E		Mosting Type: Appual
Increase in Authorized Common Stock			-		Vote	
2 Ratification of Auditor 3 Shareholder Proposal Regarding Amendment to Clawback Policy 4 Elect Greg Henslee 5 Elect David E. O'Reilly 6 Elect Fred Whitfield 7 Advisory Vote on Executive Compensation 8 Elect Dana M. Perlman 9 Elect Maria A. Sastre 10 Elect Gregory D. Johnson 11 Elect John R. Murphy 12 Elect Thomas T. Hendrickson 13 Elect Kimberly A. deBeers Otis Worldwide Corp Meeting Date: 15.05.2025 Meeting Date: 15.05.2025 Meeting Type: Ar Shareholder Proposal Regarding Political Contributions and Expenditures Report Elect Jill C. Brannon 8 Elect Jill C. Brannon 8 For 9 Fo		·	Proponent	Decision	Decision	Rationale
Shareholder Proposal Regarding Amendment to Clawback Policy 4 Elect Greg Henslee For Against Remuneration - Very Against the impact of climate of the impact of climate o						
the impact of climate of Elect David E. O'Reilly Elect David E. O'Reilly Elect Fred Whitfield For For For Advisory Vote on Executive Compensation For For For Advisory Vote on Executive Compensation For For For Elect Dana M. Perlman For For For Elect Maria A. Sastre For For For Elect Maria A. Sastre For For Elect John R. Murphy For For Elect John R. Murphy For For Elect Kimberly A. deBeers For For Meeting Date: 15.05.2025 Meeting Type: Ar Number Proposal text Proponent Against For For For Against Shareholder Proposal Regarding Political Contributions and Expenditures Report Elect Jill C. Brannon For	9	Shareholder Proposal Regarding Amendment to Clawback				SHP Remuneration - Vote For when shareholder proposal asks for the introduction or improvement of clawback
For Advisory Vote on Executive Compensation For Against Remuneration - Vote As Single-trigger change - For	E	Elect Greg Henslee		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
Remuneration - Vote Against single-trigger change- Row For For For Row For For For Row For For For Cotis Worldwide Corp Meeting Date: 15.05.2025 Meeting Type: Arm Number Proposal text Proposal text Proponent Management Decision Rationale Shareholder Proposal Regarding Political Contributions and Expenditures Report For For For Elect Thomas A. Bartlett For For For Elect Thomas A. Bartlett For For For Elect Jeffrey H. Black For For For Elect Jill C. Brannon For For For	E	Elect David E. O'Reilly		For	For	
8 Elect Dana M. Perlman 9 Elect Maria A. Sastre 10 Elect Gregory D. Johnson 11 Elect John R. Murphy 12 Elect Thomas T. Hendrickson 13 Elect Kimberly A. deBeers 15 For Number Proposal text 1 Shareholder Proposal Regarding Political Contributions and Expenditures Report 1 Elect Thomas A. Bartlett 1 Elect Thomas A. Bartlett 1 Elect Thomas A. Bartlett 2 Elect Thomas A. Bartlett 3 Elect Thomas A. Bartlett 4 Elect John R. Murphy 5 For 6 For 7 For 7 For 7 For 8 For 8 For 9 For	E	Elect Fred Whitfield		For	For	
9 Elect Maria A. Sastre For For For 10 Elect Gregory D. Johnson For For For 11 Elect John R. Murphy For For For For 12 Elect Thomas T. Hendrickson For	I	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions
10 Elect Gregory D. Johnson 11 Elect John R. Murphy 12 Elect Thomas T. Hendrickson 13 Elect Kimberly A. deBeers 14 For 15 For 16 For 17 For 18 For 19 For 19 For 19 For 19 For 10 For 10 For 10 For 10 For 11 Elect Kimberly A. deBeers 10 For 11 Elect Kimberly A. deBeers 10 For 11 For 12 Elect Kimberly A. deBeers 13 Elect Kimberly A. deBeers 14 Shareholder Proposal text 15 For 16 For 17 Shareholder Proposal Regarding Political Contributions and Expenditures Report 18 Elect Thomas A. Bartlett 19 For 19 For 10 For 10 For 10 For 11 Elect Thomas A. Bartlett 10 Elect Thomas A. Bartlett 11 For 12 Elect Thomas A. Bartlett 13 Elect Jeffrey H. Black 14 Elect Jill C. Brannon 16 For 17 For 18 For 19 For 19 For 10 For 10 For 10 For 10 For 10 For 11 For 12 For 13 Elect Jeffrey H. Black 16 For 16 For 17 For 18 For 19 For 10 For 10 For 10 For 10 For 10 For 11 For 12 For 13 Elect Jeffrey H. Black 16 For 16 For 17 For 18 For 18 For 19 For 10 For 11 For 12 For 13 Elect Jeffrey H. Black 16 For 16 For 17 For 18 For 18 For 19 For 10 For	E	Elect Dana M. Perlman		For	For	
11 Elect John R. Murphy 12 Elect Thomas T. Hendrickson 13 Elect Kimberly A. deBeers 14 For 15 For 16 For 17 For 18 For 19 For 19 For 19 For 19 For 10 For 10 For 10 For 11 Elect Kimberly A. deBeers 10 For 11 Shareholder Proposal text 10 Proponent 11 Shareholder Proposal Regarding Political Contributions and Expenditures Report 12 Elect Thomas A. Bartlett 13 Elect Jeffrey H. Black 14 Elect Jill C. Brannon 15 For 16 For 17 For 18 For 1	E	Elect Maria A. Sastre		For	For	
12 Elect Thomas T. Hendrickson 13 Elect Kimberly A. deBeers 14 For 15 Elect Kimberly A. deBeers 15 For 16 For 17 For 18 For 19 For 19 For 19 For 19 For 10 For 19 For 10 For 11 Shareholder Proposal Regarding Political Contributions and Expenditures Report 10 Elect Thomas A. Bartlett 11 For 12 Elect Thomas A. Bartlett 13 Elect Jeffrey H. Black 14 Elect Jill C. Brannon 15 For 16 For 17 For 18 For 18 For 18 For 19 For 19 For 19 For 10 F	E	Elect Gregory D. Johnson		For	For	
12 Elect Thomas T. Hendrickson 13 Elect Kimberly A. deBeers 14 For 15 For 16 For 17 For 18 For 19 For 19 For 19 For 19 For 10 For 19 For 10 For 11 Shareholder Proposal Regarding Political Contributions and Expenditures Report 10 Elect Thomas A. Bartlett 11 For 12 Elect Thomas A. Bartlett 13 Elect Jeffrey H. Black 14 Elect Jill C. Brannon 15 For 16 For 17 For 18 For 18 For 19 For 19 For 19 For 10 For 11 For 12 For 13 Elect Jeffrey H. Black 16 Elect Jill C. Brannon 17 For 18 For 19 For 10						
The state of the s						
Number Proposal text Proponent Proposal text Proponent Management Decision SHP - Vote Decision SHP - Vote For when p political spending and expenditures Report For For For Stakeholders. 2 Elect Thomas A. Bartlett For						
Number Proposal text Proposal text Decision Decision Decision Rationale SHP - Vote For when p political spending and consistent with the coral aligned with the long-stakeholders. Elect Thomas A. Bartlett For For For Server Select Jill C. Brannon For For For For Server Serv	Wo	rldwide Corp	Meeting Date:	15.05.2025		Meeting Type: Annual
Shareholder Proposal Regarding Political Contributions and Expenditures Report Against For political Spending and consistent with the conaligned with the long-stakeholders. Elect Thomas A. Bartlett For	ber F	Proposal text	Proponent			Rationale
3 Elect Jeffrey H. Black For For 4 Elect Jill C. Brannon For For				Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
3 Elect Jeffrey H. Black For For 4 Elect Jill C. Brannon For For	E	Elect Thomas A. Bartlett		For	For	
4 Elect Jill C. Brannon For For						
6 Elect Kathy Hopinkah Hannan For For						
7 Elect Shailesh G. Jejurikar For For						

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Christopher J. Kearney		For	For	
)	Elect Judith F. Marks		For	For	
0	Elect Margaret M.V. Preston		For	For	
1	Elect Shelley Stewart, Jr.		For	For	
2	Elect John H. Walker		For	For	
3	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on a critical factor.
4	Ratification of Auditor		For	For	

Tata St	Tata Steel Ltd.		Meeting Date: 15.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Tata Steel Minerals Canada Limiter and IOC Sales Limited)	d	For	For	
3	Related Party Transactions (Tata BlueScope Steel Private Limited)		For	For	
3	Related Party Transactions (Neelachal Ispat Nigam Limited and T S Global Procurement Company Pte. Limited)	j	For	For	
4	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Private Limited - Operational Transaction)		For	For	
4	Related Party Transactions (Tata Steel IJmuiden BV and Wupperman Staal Nederland B.V.)		For	For	
5	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Private Limited - Financial Transaction)		For	For	
6	Related Party Transactions (The Tata Power Company Limited)		For	For	
7	Related Party Transactions (TM International Logistics Limited)		For	For	
7	Related Party Transactions (Tata International West Asia DMCC	:)	For	For	
8	Related Party Transactions (Tata International Limited)		For	For	
9	Related Party Transactions (Tata International Singapore Pte. Limited)		For	For	
12	Related Party Transactions (Tata Motors Limited and Poshs Metal Industries Private Limited)		For	For	
12	Related Party Transactions (Tata Projects Limited)		For	For	
13	Related Party Transactions (Tata Capital Limited)		For	For	
13	Related Party Transactions (TSMUK Limited and Tata Steel Minerals Canada Limited)		For	For	
14	Related Party Transactions (Neelachal Ispat Nigam Limited)		For	For	
15	Related Party Transactions (Tata Steel Downstream Products Limited and Tata Motors Limited)		For	For	
16	Related Party Transactions (T S Global Procurement Company Pte. Limited and Tata International Singapore Pte. Limited)		For	For	
18	Related Party Transactions (Tata Steel UK Limited and Tata International West Asia DMCC)		For	For	
18	Related Party Transactions (Tata Steel Minerals Canada Limiterand T S Global Procurement Company Pte. Limited)	d	For	For	

Wanhua Chemical Group Co. Ltd.		Chemical Group Co. Ltd. Meeting Date: 15.05.20			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Specific Authorization to Handle the Share Repurchase		For	For	
2	Source of the Funds to Be Used for the Share Repurchase		For	For	
4	Method of the Share Repurchase		For	For	
5	Time Limit of the Share Repurchase		For	For	
5	Arrangements for Prevention of Infringement upon Creditors' Rights		For	For	
5	Elect QI Guishan		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
6	2024 Annual Accounts Reports		For	For	
6	Arrangement for Cancellation or Transfer of the Repurchased Shares According to Laws and Regulations		For	For	
8	Implementing Results of 2024 Investment Plan and 2025 Investment Plan Report		For	Against	The company has not provided sufficient information.
8	2024 ANNUAL REPORT		For	For	
9	2024 Directors' Report		For	For	
12	2024 Supervisors' Report		For	For	
13	2024 Independent Directors' Report		For	For	
13	REAPPOINTMENT OF AUDIT FIRM		For	For	
14	Payment of Audit Fees		For	For	
15	Performance of the Continuing Connected Transaction Agreement by the Company and Related Parties		For	For	
16	2025 GUARANTEE PLAN		For	Against	Guarantees exceed net assets
17	Application for Further Registration of Debt Financing Instruments as a Non-financial Enterprise upon Maturity		For	For	
18	2024 Profit Distribution Plan		For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
Nullibei	Proposal text	Proponent	Decision	Decision	Rationale
18	2025 Bond Issue Plan		For	For	
19	Amendments to Articles		For	For	
20	Objective of the Share Repurchase		For	For	
21	Type of Shares to Be Repurchased		For	For	
24	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	S	For	For	
25	Determination of the Company's Main Business and Responsibilities		For	Against	The company has not provided sufficient information.
26	Price or Price Range of Shares to Be Repurchased and the Pricing Principles		For	For	
26	Elect WANG Hao		For	For	
Westin	ghouse Air Brake Technologies Corp	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Juan R. Perez		For	For	
2	Advisory Vote on Executive Compensation		For	For	
3	Elect Ann R. Klee		For	For	
4	Elect Albert J. Neupaver		For	For	
5	Ratification of Auditor		For	For	
BioNTe	ch SE	Meeting Date:	16.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends (FY 2024)		For	For	
2	Ratification of Management Board Acts		For	For	
3	Ratification of Supervisory Board Acts		For	For	
4	Appointment of Auditor		For	For	
5	Appointment of Auditor for Sustainability Reporting		For	For	
					Remuneration - Fails the remuneration framework assessment on
6	Remuneration Report		For	Against	structure, transparency and accountability.
7	Increase in Authorized Capital		For	For	
Derwei	nt London Plc	Meeting Date:	16.05.2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	management		Rationale
wannsel	'		Decision	Decision	Rationale
1	Accounts and Reports		Decision For	Decision For	Nationale
					канопале
1	Accounts and Reports		For	For	канопале
1 2	Accounts and Reports Remuneration Report		For For	For For	канопале
1 2	Accounts and Reports Remuneration Report Final Dividend		For For	For For	Nationale
1 2 3 4	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell		For For For	For For For	канопаге
1 2 3 4 5	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer		For For For For	For For For For	Nationale
1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon		For For For For For For For	For For For For For For For	Nationale
1 2 3 4 5 6 7 8	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall		For For For For For For For For For	For For For For For For For For For	Nationale
1 2 3 4 5 6 7 8 9 9	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux		For	For	Nationale
1 2 3 4 4 5 6 7 8 9 10	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma		For	For	Nationale
1 2 3 4 5 5 6 7 8 9 10 11	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson		For	For	Nationale
1 2 3 4 5 6 6 7 8 8 9 10 11 12	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams		For	For	Nationale
1 2 3 4 5 6 7 8 9 9 10 11 12 13	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski		For	For	
1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor		For	For	The tenure of the auditor is excessive.
1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees		For	For	
1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For	For	The tenure of the auditor is excessive.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For	For	The tenure of the auditor is excessive.
1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For	For	The tenure of the auditor is excessive.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	The tenure of the auditor is excessive.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	The tenure of the auditor is excessive.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Meeting Date:	For	For	The tenure of the auditor is excessive.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days		For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 4 5 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 4 5 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco Number 1 2 3 4 4	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui Elect Lord Hague of Richmond	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui Elect Lord Hague of Richmond Elect Mark F. Mulhern	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco Number 1 2 3 4 5 6	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui Elect Lord Hague of Richmond Elect Mark F. Mulhern Elect Thomas E. Noonan	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco Number 1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui Elect Lord Hague of Richmond Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Caroline L. Silver	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco Number 1 2 3 4 5 6 7 8	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui Elect Lord Hague of Richmond Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Caroline L. Silver Elect Jeffrey C. Sprecher	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Interco Number 1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Final Dividend Elect Lucinda Bell Elect Mark Breuer Elect Nigel Q. George Elect Helen Gordon Elect Madeleine McDougall Elect Emily Prideaux Elect Sanjeev Sharma Elect Robert Wilkinson Elect Paul M. Williams Elect Damian M.A. Wisniewski Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Intinental Exchange Inc Proposal text Elect Sharon Y. Bowen Elect Shantella E. Cooper Elect Duriya M. Farooqui Elect Lord Hague of Richmond Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Caroline L. Silver	Meeting Date:	For	For	The tenure of the auditor is excessive. The tenure of the auditor is excessive. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Executive Compensation		For	For	
12	Adopt Voting Limitations for Regulatory Compliance		For	For	
13	Ratification of Auditor		For	For	
Michel	in	Meeting Date	: 16.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Consolidated Accounts and Reports		For	For	
4	Special Auditors Report on Regulated Agreements		For	For	
5	Authority to Repurchase and Reissue Shares		For	For	
6	2025 Remuneration Policy (Managers)		For	For	
7	2025 Remuneration Policy (Supervisory Board)		For	For	
8	2024 Remuneration Report 2024 Remuneration of Florent Menegaux, General Managing		For	For	
9	Partner and CEO		For	For	
10 11	2024 Remuneration of Yves Chapot, General Manager 2024 Remuneration of Barbara Dalibard, Supervisory Board		For	For	
	Chair Flact World Housing Coloridan				
12	Elect Wolf-Henning Scheider		For	For	
13	2025 Supervisory Board's Fees		For	For	
14	Authority to Cancel Shares and Reduce Capital		For	For	
15	Authorisation of Legal Formalities		For	For	
SSY Gr	oup Limited	Meeting Date	: 16.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect QU Jiguang		For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
3	Elect SU Xuejun		For	Against	Board is not sufficiently independent
4	Elect QU Wanrong		For	For	
5	Elect CHOW Kwok Wai		For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Directors' Fees		For	For	
7	Appointment of Auditor and Authority to Set Fees		For	For	
8	Allocation of Profits/Dividends		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discour not disclosed
10	Authority to Repurchase Shares		For	For	
11	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
Thales	S.A.	Meeting Date	: 16.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Consolidated Accounts and Reports		For	For	
2	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Ratification of Co-Option of Valérie Guillemet		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
5	Elect Bernard Fontana		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect Delphine Gény-Stephann		For	For	
7	Elect Anne Rigail		For	For	
8	Elect Philippe Lépinay as Employee Shareholder Representative	9	For	For	
9	Appointment of Auditor for Sustainability Reporting (PwC)		For	For	
10	2024 Remuneration of Patrice Caine, Chair and CEO		For	For	
11	2024 Remuneration Report		For	For	
12	2025 Remuneration Policy (Chair and CEO)		For	Against	Concerning pay practices; Potential for excessive payouts; Amendment is not in best interests of shareholders
13	2025 Remuneration Policy (Board of Directors)		For	For	
14	Authority to Repurchase and Reissue Shares		For	For	
15	Authority to Issue Restricted Shares (Chair and CEO)		For	Against	Concerning pay practices; Potential for excessive payouts; Plan is not in best interests of shareholders
16	Authority to Cancel Shares and Reduce Capital		For	For	
	Authorisation of Legal Formalities		For	For	
17	··				

Vesuviu	us Plc	Meeting Date	e: 16.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Accounts and Reports		For	For	
2	Elect Carla J. Bailo		For	For	
3	Elect Mark Collis		For	For	
1	Elect Italia Boninelli		For	For	
5	Elect Patrick André		For	For	
5	Elect Friederike Helfer		For	For	
7	Elect Eva Lindqvist		For	For	
	Elect Carl-Peter Forster		For	For	
	Elect Dinggui Gao		For	For	
	Elect Robert J. MacLeod		For	For	
	Appointment of Auditor		For	For	
	FINAL DIVIDEND		For	For	
	Remuneration Report		For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
	Authority to Repurchase Shares		For	For	
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Amendments to Articles (NED fees)		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Authority to Set Auditor's Fees		For	For	
21	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democra implications of companies becoming involved in funding political processes
Ayvens		Meeting Date	e: 19.05.2025		Meeting Type: Mix
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Consolidated Accounts and Reports		For	For	
<u>)</u>	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
}	Allocation of Profits/Dividends		For	For	
	Special Auditors Report on Regulated Agreements Elect Delphine Garcin-Meunier		For	For Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the nomination committee
					not sufficiently independent.
	Elect Benoît Grisoni		For	For	
	Elect Xavier Pascal Durand		For	For	
	Ratification of the Co-option of Clara Levy-Barouch		For	For	
	Non-Renewal of Alternate Auditor (Deloitte)		For	For	
	2024 Remuneration Report		For	For	
	2024 Remuneration of Tim Albertsen, CEO		For	Against	Increase is excessive
	2024 Remuneration of John Saffrett, Deputy CEO		For	Against	Increase is excessive
	2025 Remuneration Policy (CEO and Deputy CEO)		For	For	
	2025 Remuneration Policy (Board of Directors)		For	For	
	Remuneration of Identified Staff		For	For	
	Authority to Repurchase and Reissue Shares		For	For	
7	Authority to Cancel Shares and Reduce Capital		For	For	
8	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	Against	Potentially excessive debt
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights		For	Against	Potentially excessive debt
20	Authority to Issue Shares Through Private Placement		For	Against	Potentially excessive debt
	Greenshoe		For	Against	Potentially excessive debt
13	Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for Contributions In Kind		For	For	
	Employee Stock Purchase Plan		For	For	
			For	For	
25 26	Amendments to Articles Regarding Company Purpose Amendments to Articles Regarding Board Powers		For	For For	
	Amendments to Articles Amendments to Articles		For		
	Amendments to Articles Authorisation of Legal Formalities		For For	For For	
		Mooting Dat		101	Mosting Type: Special
Eternal		-	e: 19.05.2025 Management	Vote	Meeting Type: Special
Number	Proposal text	Proponent	Decision	Decision	Rationale

	Group Plc	Meeting Date: 19.05.2025			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Lisa Scenna		For	For		
2	Elect Louise Brooke-Smith		For	For		
3	Elect Bronagh Kennedy		For	For		
4	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.	
5	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.	
6	Authority to Issue Shares w/ Preemptive Rights		For	For		
7	Authority to Issue Shares w/o Preemptive Rights		For	For		
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For		
9	Authority to Repurchase Shares		For	For		
10	Authority to Set General Meeting Notice Period at 14 Days		For	For		
11	Elect Kevin J. Boyd		For	For		
12	Elect Shatish Dasani		For	For		
13	Accounts and Reports		For	For		
14	Remuneration Report		For	For		
15	Final Dividend		For	For		
16	Elect Joe Vorih		For	For		
17	Elect Tim Pullen		For	For		
Haidila	o International Holding Ltd	Meeting Dat	te: 19.05.2025		Meeting Type: Annual	
			Management	Vote		
	Proposal text	Proponent	Decision	Decision	Rationale	
	Authority to Repurchase Shares		For	For		
	Elect ZHANG Junjie		For	For		
	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.	
	Directors' Fees		For	For		
	Accounts and Reports		For	For		
6	Allocation of Profits/Dividends		For	For		
	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed	
	Elect LI Peng		For	For		
	Elect GOU Yiqun		For	For		
	Elect GAO Jie		For	For		
11	Elect SONG Qing		For	For		
12	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed; Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision	
13	Elect QI Daqing		For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.	
Harwo	rth Group Plc	Meeting Dat	te: 19.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
	Authority to Set Auditor's Fees		For	For		
1			F	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political	
	Authorisation of Political Donations		For	Against	processes	
2	Authorisation of Political Donations Accounts and Reports		For	For		
2						
2 3 4	Accounts and Reports		For	For		
2 3 4 5	Accounts and Reports Final Dividend		For For	For For		
2 3 4 5	Accounts and Reports Final Dividend Elect Alastair D. Lyons		For For For	For For For	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw		For For For	For For For Against	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6 7	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore		For For For For	For For Against For	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6 7 8	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield		For For For For For	For For Against For For	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6 7 8 9	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna		For For For For For For For	For For Against For For For	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6 7 8 9 10	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell		For For For For For For For For	For For Against For For For For For For	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6 7 8 9 10 11	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar		For	For For Against For For For For For For For For	processes Board - Vote Against when the nomination committee is not sufficiently	
2 3 4 5 6 7 8 9 10 11 11 12	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar Elect Martyn Bowes		For	For For Against For	Board - Vote Against when the nomination committee is not sufficiently independent.	
2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar Elect Martyn Bowes Remuneration Report		For	For For Against For	Board - Vote Against when the nomination committee is not sufficiently independent.	
2 3 4 5 6 7 8 9 10 11 12 13 14	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar Elect Martyn Bowes Remuneration Report Remuneration Policy Appointment of Auditor		For	For For Against For	Board - Vote Against when the nomination committee is not sufficiently independent.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar Elect Martyn Bowes Remuneration Report Remuneration Policy Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights		For	For For Against For	Board - Vote Against when the nomination committee is not sufficiently independent.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar Elect Martyn Bowes Remuneration Report Remuneration Policy Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares		For	For For Against For	Board - Vote Against when the nomination committee is not sufficiently independent.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Accounts and Reports Final Dividend Elect Alastair D. Lyons Elect Lynda Shillaw Elect Kitty Patmore Elect Angela Bromfield Elect Lisa Scenna Elect Patrick O'Donnell Elect Marzia Zafar Elect Martyn Bowes Remuneration Report Remuneration Policy Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights		For	For For Against For	Board - Vote Against when the nomination committee is not sufficiently independent.	

	(weichow Moutai Co Ltd		e: 19.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 Directors' Report		For	For	
	2024 Supervisors' Report		For	For	
	2024 Independent Directors' Report		For	For	
	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
	Appointment of 2025 Audit Firm and Internal Control Audit				Audit fees are excessive.
	Firm		For	Against	Addit lees die excessive.
	2024 ANNUAL ACCOUNTS REPORT		For	For	
	2024 Allocation of Profits		For	For	
	2025 FINANCIAL BUDGET PLAN		For	For	
	Elect ZHOU Xue as Non-Independent Director		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
Repub	ic Services, Inc.	Meeting Dat	e: 19.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Manuel Kadre		For	For	
	Elect Michael A. Duffy		For	For	
	Elect Thomas W. Handley		For	Against	Board - Vote Against when the chair of the remuneration committee not independent.
	Elect Jennifer M. Kirk		For	For	постисрениена
					Board - Vote Against when the chair of the nominating committee is
	Elect Michael Larson		For	Against	independent.
	Elect N. Thomas Linebarger		For	For	
	Elect Meg Reynolds		For	For	
	Elect James P. Snee		For	For	
	Elect Brian S. Tyler		For	For	
)	Elect Jon Vander Ark		For	For	
	Elect Sandra M. Volpe		For	For	
2	Elect Katharine B. Weymouth		For	For	
3	Advisory Vote on Executive Compensation		For	For	
4	Ratification of Auditor		For	For	
	ani POCIIII Flortronis Tochmology Corneration I	Maatina Dat			
hanal			A: 10 OE 202E		Mooting Type: Appual
	nai BOCHU Electronic Technology Corporation L	Meeting Dat	e: 19.05.2025	Vote	Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Meeting Type: Annual Rationale
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT		Management Decision For	Decision For	
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report		Management Decision For For	Decision For For	
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS		Management Decision For For	Decision For For For	
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report		Management Decision For For For	Decision For For For For	
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS		Management Decision For For For For	Decision For For For For For	
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan		Management Decision For For For For For	Decision For For For For For For	
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY		Management Decision For For For For	Decision For For For For For	
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS		Management Decision For For For For For	Decision For For For For For For	
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY		Management Decision For For For For For For	Pecision For For For For For For For F	
Jumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	Proponent	Management Decision For For For For For For	Pecision For For For For For For For F	
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd.	Proponent Meeting Dat	Management Decision For For For For For For For For For Management	Decision For For For For For For For Vote	Rationale Meeting Type: Annual
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text	Proponent Meeting Dat	Management Decision For For For For For For For For Management Decision	Pecision For For For For For For Vote Decision	Rationale Meeting Type: Annual
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report	Proponent Meeting Dat	Management Decision For For For For For For For For Management Decision For	Pecision For For For For For For Vote Decision For	Rationale Meeting Type: Annual
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual
umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual Rationale
i ijin M	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
i ijin M	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisory Report Accounts and Reports Independent Directors' Report	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
ilimber Kijin M	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Inining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
Lijin M	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Inining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report Allocation of Profits/Dividends	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
Lijin M	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Inining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report Allocation of Profits/Dividends Authority to Give Guarantees	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
lumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Inining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report Allocation of Profits/Dividends Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
lumber Lijin M Liumber Liijin M Liumber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report Allocation of Profits/Dividends Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Development of Futures and Derivative Trading Businesses of Subsidiaries	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
ijin M umber	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report Allocation of Profits/Dividends Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Development of Futures and Derivative Trading Businesses of Subsidiaries Authority to Issue Debt Financing Instruments	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
ijin M	Proposal text 2024 INTERNAL CONTROL EVALUATION REPORT 2024 Supervisors' Report REMUNERATION PLAN FOR DIRECTORS 2024 Directors' Report REMUNERATION PLAN FOR SUPERVISORS 2024 Profit Distribution Plan 2024 ANNUAL REPORT AND ITS SUMMARY SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 2024 ANNUAL ACCOUNTS REPORT Ining Group Co., Ltd. Proposal text Directors' Report Board Authorization to Formulate Profit Distribution Proposal Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors Remuneration of the Executive Directors and Chairman of the Supervisory Committee Extension of the Validity Period of Authorization to the Board Supervisors' Report Accounts and Reports Independent Directors' Report Annual Report Allocation of Profits/Dividends Authority to Give Guarantees Appointment of Auditor and Authority to Set Fees Development of Futures and Derivative Trading Businesses of Subsidiaries	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Meeting Type: Annual Rationale Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social

Zijin M	ining Group Co., Ltd.	Meeting Dat	e: 19.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors		For	For	
1	Extension of the Validity Period of Authorization to the Board		For	For	
Baillie	Gifford Shin Nippon plc	Meeting Dat	e: 20.05.2025		Meeting Type: Annual
Numher	Proposal text	Proponent	Management	Vote	Rationale
		гторопені	Decision	Decision	Nationale
1 2	Elect Claire Finn Elect Abigail Rotheroe		For For	For For	
3	Elect Jamie Skinner		For	For	
4	Elect Kevin Troup		For	For	
5	Elect Sethu Vijayakumar		For	For	
6	Appointment of Auditor		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Authority to Issue Shares w/ Preemptive Rights		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Repurchase Shares		For	For	
11 12	Cancellation of Company's Share Premium Account Accounts and Reports		For For	For For	
13	Remuneration Report		For	For	
14	Final Dividend		For	For	
	Resources Beer (Holdings) Company Limited	Mooting Dat	e: 20.05.2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect ZHAO Chunwu		For	For	Nominee is the most recently appointed non-independent director an
4	Elect WANG Chengwei		For	Against	the board is not sufficiently independent.
5	Elect Henry Stephen LAI Hin Wing		For	For	Board - Vote Against when the nominating committee is not sufficient
6	Elect Bernard CHAN Charnwut		For	Against	independent.
7	Directors' Fees		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	For	
9	Authority to Repurchase Shares		For	For	Detection district
10	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discou not disclosed
11	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
Chinas	oft International Limited	Meeting Dat	e: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect TANG Zhenming		For	For	
3	Elect ZHANG Yaqin		For	For	A. U.A.
3 4	Elect ZHANG Yaqin Elect MO Lai Lan		For For	For Against	Audit committee met an insufficient number of times
3 4 5	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees		For For For	For Against For	Audit committee met an insufficient number of times
3 4 5 6	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees		For For For	For Against For For	Audit committee met an insufficient number of times
3 4 5 6 7	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights		For For For For	For Against For For	Audit committee met an insufficient number of times
3 4 5 6 7 8	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees		For For For	For Against For For	Audit committee met an insufficient number of times
3 4 5 6 7 8 9	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares	Meeting Dat	For For For For For	For Against For For For For	Audit committee met an insufficient number of times Meeting Type: Annual
3 4 5 6 7 8 9 China	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends	Meeting Dat	For For For For For For Management	For Against For For For For	
3 4 5 6 7 8 9 China	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text	-	For For For For For For Management Decision	For Against For For For For Vote Decision	Meeting Type: Annual
3 4 5 6 7 8 9 China -	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports	-	For For For For For For Management Decision For	For Against For For For For Vote Decision For	Meeting Type: Annual
3 4 5 6 7 8 9 China - Number	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text	-	For For For For For For Management Decision	For Against For For For For Vote Decision	Meeting Type: Annual
3 4 5 6 7 8 9 China 1 1 2	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees	-	For For For For For We: 20.05.2025 Management Decision For For	For Against For	Meeting Type: Annual
3 4 5 6 7 8 9 China 1 2 3	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees Elect CHENG Jianjun	-	For For For For For E: 20.05.2025 Management Decision For For For	For Against For	Meeting Type: Annual
3 4 5 6 7 8 9 China	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees Elect CHENG Jianjun Authority to Issue Debt Financing Instruments	-	For For For For For E: 20.05.2025 Management Decision For For For For For For	For Against For	Meeting Type: Annual Rationale
3 4 5 6 7 8 9 China • Number 1 2 3 4 5 6	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees Elect CHENG Jianjun Authority to Issue Debt Financing Instruments Authority to Issue Shares w/o Preemptive Rights	-	For For For For E: 20.05.2025 Management Decision For	For Against For For For For Vote Decision For For For Against	Meeting Type: Annual Rationale
3 4 5 6 7 8 9 China 1 2 3 4 5 6 7	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees Elect CHENG Jianjun Authority to Issue Debt Financing Instruments Authority to Issue Shares w/o Preemptive Rights Allocation of Profits/Dividends	Proponent	For For For For E: 20.05.2025 Management Decision For	For Against For For For For Vote Decision For	Meeting Type: Annual Rationale
3 4 5 6 7 8 9 China Number 1 2 3 4 5 6 7	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees Elect CHENG Jianjun Authority to Issue Debt Financing Instruments Authority to Issue Shares w/o Preemptive Rights Allocation of Profits/Dividends 2025 Interim Profit Distribution Plan	Proponent	For For For For E: 20.05.2025 Management Decision For	For Against For For For For Vote Decision For	Meeting Type: Annual Rationale excessively dilutive and issue price discount is not disclosed
3 4 5 6 7 8 9 China Number 1 2 3 4 5 6 7	Elect ZHANG Yaqin Elect MO Lai Lan Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Allocation of Profits/Dividends Tower Corporation Limited Proposal text Accounts and Reports Appointment of Auditor and Authority to Set Fees Elect CHENG Jianjun Authority to Issue Debt Financing Instruments Authority to Issue Shares w/o Preemptive Rights Allocation of Profits/Dividends 2025 Interim Profit Distribution Plan E-E-Jiao Co.Ltd	Proponent Meeting Date	For For For For Ee: 20.05.2025 Management Decision For For For For For For For Management Decision	For Against For	Meeting Type: Annual Rationale excessively dilutive and issue price discount is not disclosed Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2025 Estimated Amount of Continuing Connected Transactions	:	For	For	
	2024 Profit Distribution Plan		For	For	
	2024 Annual Accounts Reports and 2025 Financial Budget				
	Report		For	For	
	2024 Directors' Report		For	For	
	Implementing Results of 2025 Total Wages Budget		For	For	
	Investment in Financial Wealth Management Products		For	For	
	REAPPOINTMENT OF AUDIT FIRM		For	For	
l	By-Elect YU Xiaohui as Non-Independent Director		For	For	
3	The 1st Phase Restricted Stock Incentive Plan (2nd Revised Draft) and Its Summary		For	For	
4	2025 Interim Profit Distribution Plan		For	For	
	Appraisal Implementation and Management Measures for the				
4	1st Phase Restricted Stock Incentive Plan (2nd Revision)		For	For	
5	Appraisal Management Measures for the 1st Phase Restricted Stock Incentive Plan (Revised Draft)		For	For	
5	Authorization to the Board to Handle Matters Regarding the First Phase Restricted Stock Incentive Plan		For	For	
DM G	roup (Holdings) Plc	Meeting Dat	e: 20.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Final Dividend		For	For	
	Elect Andrew Brown		For	For	
	Elect Rod Flavell		For	For	
	Elect Sheila Flavell		For	For	
	Elect Alan R. Kinnear		For	For	
	Elect Bruce Lee		For	For	
)	Elect David Lister		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
1	Elect Michael McLaren		For	For	
2	Elect Rowena Murray		For	For	
3	Elect Jacqueline de Rojas		For	For	
4	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
5	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
6	Authority to Issue Shares w/ Preemptive Rights		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
9	Authority to Repurchase Shares		For	For	
ioldwi	nd Science & Technology Co. Ltd.	Meeting Dat	e: 20.05.2025		Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Type and Number of Shares, Proportion to the Total Share Capital, and Proposed Total Amount of Funds for the Repurchase		For	For	
	Source of Funds		For	For	
	Fulfillment of Relevant Conditions		For	For	
	Methods		For	For	
	Price or Price Range and Pricing Principle		For	For	
	PERIOD OF SHARES TO BE REPURCHASED		For	For	
	PURPOSE AND USE OF SHARES TO BE REPURCHASED		For	For	
	Authorization Matters		For	For	
ioldwi	nd Science & Technology Co. Ltd.	Meeting Dat	e: 20.05.2025		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
	PURPOSE AND USE OF SHARES TO BE REPURCHASED		For	For	
	Fulfillment of Relevant Conditions		For	For	
}	Methods		For	For	
	Type and Number of Shares, Proportion to the Total Share Capital, and Proposed Total Amount of Funds for the		For	For	
1			For	For	

For

For

For

For

For

For

Price or Price Range and Pricing Principle

PERIOD OF SHARES TO BE REPURCHASED

Authorization Matters

Hengan	n International Group Co. Ltd.	Meeting Date	e: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Issue Repurchased Shares		For	Against	The issue price discount is not disclosed
	Elect HUI Ching Chi		For	Against	Board is not sufficiently independent
	Elect LI Wai Leung		For	Against	Board is not sufficiently independent
	Accounts and Reports		For	For	Double is not sumbonly mappendent
	Allocation of Profits/Dividends		For	For	
	Flect Theil Paul Marin		For	For	
	Elect CHEN Chuang		For	For	
	Directors' Fees		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	Authority to Repurchase Shares		For	For	
11 .	Authority to Issue Shares w/o Preemptive Rights		For	Against	Excessively dilutive and the issue price discount is not disclosed
nner M	longolia Yili Industrial Group Co. Ltd.	Meeting Date	e: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 ANNUAL REPORT AND ITS SUMMARY			For	
			For		Audit face are excessive
	Re-Appointment of Auditor		For	Against	Audit fees are excessive.
	2024 Directors' Report		For	For	
	2024 Supervisors' Report		For	For	
	2025 Business Policy and Investment Plan		For	For	
5	2024 Annual Accounts and 2025 Financial Budget		For	For	
7	2024 Profit Distribution Plan		For	For	
3	2024 Independent Directors' Report		For	For	
	Elect GAO Zhengyu as Non-Independent Director		For	For	
	Provision of Guarantees by a Subsidiary for Upstream and				
	Downstream Partners		For	Against	Not in shareholders' best interests
	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES		For	For	
	PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES		For	For	
	PROVISION OF GUARANTEE FOR A COMPANY		For	For	
			rui	rui	
	ISSUANCE OF DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS		For	For	
14	Subsidiary's Futures and Derivatives Hedging Business		For	For	
	Extension and Settlement of Some Projects Financed with		For	For	
10	Raised Funds and Use of Surplus Raised Funds		rui	rui	
16	Amendments to Articles of Association		For	For	
JPMorg	an Chase හ Co.	Meeting Date	e: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Linda B. Bammann		For	For	
2	Elect Todd A. Combs		For	For	
	Elect Alicia Boler Davis		For	For	
	Elect Virginia M. Rometty				
			For	For	
	Elect Brad D. Smith		For	For	
5	Elect Mark A. Weinberger		For	For	
7	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
8	Ratification of Auditor		For	For	
9	Shareholder Proposal Regarding Independent Chair		Against	For	SHP Governance - Vote For when proposal requests independent Boar Chairman/Separation of Chair and CEO
	Shareholder Proposal Regarding Transition Financing Reporting		Against	For	SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmenta risks.
11	Elect James Dimon		For	For	
	Elect Alex Gorsky		For	For	
	Elect Mellody Hobson		For	For	
	Elect Phebe N. Novakovic		For	For	
	Elect Michele G. Buck		For	For	
16	Elect Stephen B. Burke		For	For	
Luceco	Plc	Meeting Date	e: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 .	Accounts and Reports		For	For	
	Final Dividend		For	For	
3	Remuneration Report		For	For	
	Elect Giles Brand		For	Against	Board - Vote Against when the chair of the nominating committee is r independent.
1					
	Flect Caroline Brown		For	For	
5	Elect Caroline Brown Elect John Hornby		For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect William Hoy		For	For	
3	Elect Tim Surridge		For	For	
)	Elect Pim R.M. Vervaat		For	For	
0	Elect Julia Hendrickson		For	For	
1	Elect Janet Ryan		For	For	
2	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
14	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
6	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
0			For	For	
18	Authority to Repurchase Shares		For	For	
19	Authority to Set General Meeting Notice Period at 14 Days		For	For	
McDon	nald`s Corp	Meeting Date	: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Anthony G. Capuano		For	For	
	Elect Kareem Daniel				
<u>2</u> 3			For	For	
	Elect Lloyd H. Dean		For	For	
1	Elect Catherine Engelbert		For	For	
5	Elect Margaret H. Georgiadis		For	For	
5	Elect Michael D. Hsu		For	For	
7	Elect Christopher Kempczinski		For	For	
3	Elect Jennifer Taubert		For	For	
)	Elect Paul S. Walsh		For	For	
0	Elect Amy Weaver		For	For	
1	Elect Miles D. White		For	For	
2	Advisory Vote on Executive Compensation		For	For	
3	Ratification of Auditor		For	For	
4	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
15	Shareholder Proposal Regarding Assessment of Climate Transition Plan		Against	For	SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental risks.
16	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
NOV In	nc .	Meeting Date	: 20.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
<u> </u>	Amendment to the Long-Term Incentive Plan		For	For	
2	Elect Clay C. Williams		For	Against	Environment - Vote Against when companies in high emitting sectors d not sufficiently address the impact of climate change on their
			-		businesses.
3	Elect Marcela E. Donadio		For	For	
1	Elect Ben A. Guill		For	For	
5	Elect David D. Harrison		For	For	
-			For	For	
	Elect Christian S. Kendall			For	
7	Elect Patricia Martinez		For		
7	Elect Patricia Martinez Elect Patricia B. Melcher		For	For	
7	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas			For For	
7 3 9	Elect Patricia Martinez Elect Patricia B. Melcher		For		
7 3 9	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas		For For	For	
7 8 9 10	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn		For For For	For For	
5 7 8 9 10 11 12	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor	Meeting Date	For For For For	For For For	Meeting Type: Annual
7 3 9 10 11 12 Raspbe	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation	Meeting Date Proponent	For For For For Management	For For For	Meeting Type: Annual Rationale
Raspbe	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text		For For For For Anagement Decision	For For For Vote Decision	
Raspbe	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports		For For For For Sor For For For For For For For For For	For For Vote Decision For	
Raspbe	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports Remuneration Report		For For For For Calculate the service of the servi	For For Vote Decision For	
7 3 9 0 1 2 Raspbe Number	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy		For For For State of the state	For For Vote Decision For For	
7 3 9 0 1 1 2 Raspbe Number	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect David Gammon		For For For Standard	For For Vote Decision For For For	
Raspbe Number	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect David Gammon Elect Rachel Izzard		For For For Calculate the state of the stat	For For Vote Decision For For For For For For For For	
Raspbe Number	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect David Gammon Elect Rachel Izzard Appointment of Auditor		For For For Sample of the state of the stat	For For Vote Decision For	
Raspbe	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation erry Pi Holdings Plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect David Gammon Elect Rachel Izzard Appointment of Auditor Authority to Set Auditor's Fees		For For For Calculate the state of the stat	For For Vote Decision For For For For For For For For	
7 8 9 10 111 112 Raspbe Number 1 2 3 4 5 5 7	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect David Gammon Elect Rachel Izzard Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For For Vote Decision For	
3 0 0 1 1 2 2 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Elect Patricia Martinez Elect Patricia B. Melcher Elect William R. Thomas Elect Robert S. Welborn Ratification of Auditor Advisory Vote on Executive Compensation Proposal text Accounts and Reports Remuneration Report Remuneration Policy Elect David Gammon Elect Rachel Izzard Appointment of Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified)		For For For Correct Services	For For Vote Decision For	

For

For

10

Elect Christopher Mairs

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Daniel Labbad		For	For	
12	Elect Richard Boult		For	For	
13	Elect Sherry Coutu		For	For	
14	Elect Martin Hellawell		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
15	Elect Eben Upton		For	For	
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights		For	For	
18	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Shell Plc		Meeting Date: 20.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2	Remuneration Report		For	For	
2	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments		Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
3	Elect Dick Boer		For	For	
3	Authority to Repurchase Shares		For	For	
4	Authority to Repurchase Shares (Off-Market)		For	For	
5	Elect Ann F. Godbehere		For	For	
5	Elect Leena Srivastava		For	For	
6	Elect Sinead Gorman		For	For	
6	Elect Cyrus Taraporevala		For	For	
7	Elect Jane Holl Lute		For	For	
8	Elect Catherine J. Hughes		For	For	
9	Elect Sir Andrew Mackenzie		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
9	Appointment of Auditor		For	For	
10	Elect Sir Charles Roxburgh		For	For	
11	Elect Wael Sawan		For	For	
11	Authority to Issue Shares w/ Preemptive Rights		For	For	
12	Elect Abraham Schot		For	For	
16	Authority to Set Auditor's Fees		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
20	Elect Neil A.P. Carson		For	For	

Shenzh	nen Mindray Bio-Medical Electronics Co. Ltd.	-Medical Electronics Co. Ltd. Meeting Date: 20.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report		For	For	
1	Amendments to Management System for External Investment		For	For	
1	Amendments to Remuneration Management System for Directors, Supervisors and Senior Management Personnel		For	For	
2	2024 Supervisors' Report		For	For	
3	2024 Annual Accounts		For	For	
4	Replenish Working Capital Permanently with Idle Funds		For	For	
6	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
6	Amendments to Articles		For	For	
7	2024 Sustainability Report		For	For	
7	Amendments to Procedural Rules: Shareholder Meetings		For	For	
9	2025 to 2027 Shareholder Return Plan		For	For	
9	Appointment of 2025 Auditor		For	For	
10	Amendments to Management System for External Guarantees	;	For	For	
11	Amendments to Management System for Connected Transaction		For	For	
12	Amendments to Procedural Rules: Board Meetings		For	For	
16	2024 Annual Dividend, 2025 First Interim Dividend and Board Authorization to Decide 2025 Other Interim Profit Distribution Plan		For	For	
16	Amendments to Work System for Independent Directors		For	For	

Societe Generale S.A.		Meeting Date: 20.05.2025			Meeting Type: Mix	
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Consolidated Accounts and Reports		For	For		
2	Accounts and Reports; Non Tax-Deductible Expenses		For	For		
3	Allocation of Profits/Dividends		For	For		
4	Special Auditors Report on Regulated Agreements		For	For		

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2025 Remuneration Policy (Chair)		For	For	
6	2025 Remuneration Policy (CEO and Deputy CEO)		For	For	
7	2025 Remuneration Policy (Board of Directors)		For	For	
3	2024 Remuneration Report		For	For	
9	2024 Remuneration of Lorenzo Bini Smaghi, Chair		For	For	
10	2024 Remuneration of Slawomir Krupa, CEO		For	For	
11	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024))	For	Against	Poor overall compensation disclosure
12	2024 Remuneration of Pierre Palmieri, Deputy CEO		For	For	
13	Remuneration of Identified Staff		For	For	
14	Elect William L. Connelly		For	For	
5	Elect Henri Poupart-Lafarge		For	For	
16	Elect Olivier Klein		For	For	
17	Elect Ingrid-Helen Arnold		For	For	
18	Elect Sébastien Wetter as Employee Shareholder Representative		For	For	
19	Authority to Repurchase and Reissue Shares		For	For	
20	Employee Stock Purchase Plan		For	For	
21	Amendments to Articles		For	For	
22	Authorisation of Legal Formalities		For	For	
Viva Er	nergy Group Limited	Meeting Date	: 20.05.2025		Meeting Type: Annual

Viva Energy Group Limited		Meeting Dat	te: 20.05.2025		Meeting Type: Annual
Numb	per Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report		For Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP and the STIP.	
2	Re-elect Dat Duong		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the audit committee is not sufficiently independent.
3	Re-elect Nicola Wakefield Evans		For	For	
4	Elect Mark Chung		For	For	
5	Equity Grant (MD/CEO Scott Wyatt)		For	For	

Weichai Power Co		Meeting Dat	te: 20.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Authorization		For	For	
2	Source of Funds		For	For	
3	Repurchase Period		For	For	
4	Method and Pricing		For	For	
5	Type and Amount of Shares to be Repurchased		For	For	
6	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off		For	For	
7	Purpose		For	For	
8	Fulfilment of Conditions		For	For	

Weicha	ai Power Co	Meeting Date: 20.05.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Plan of the Spin-off and Listing of Weichai Lovol		For	For	
2	Compliance of the Listing of Weichai Lovol with Rules for the Spin-off of Listed Companies		For	For	
3	Compliance of Spin-off and Listing of Weichai Lovol with Applicable Regulations		For	For	
4	Proposal of the Spin-off and Listing of Weichai Lovol		For	For	
5	Approve Spin-off and Listing of Weichai Lovol Being Conductive to Safeguarding Shareholders and Creditor Rights	2	For	For	
6	Approve Company's Ability to Maintain Independence and Sustainable Operation Ability		For	For	
7	Approve Weichai Lovol's Capacity to Regulate Its Operations		For	For	
8	Compliance with Statutory Procedures and Validity of Legal Documents		For	For	
9	Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off		For	For	
10	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off		For	For	
11	Board Authorization		For	For	
12	Purpose		For	For	
13	Fulfilment of Conditions		For	For	
14	Method and Pricing		For	For	
15	Type and Amount of Shares to be Repurchased		For	For	
16	SOURCE OF FUNDS		For	For	
17	REPURCHASE PERIOD		For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
- Turnber		Troponent	Decision	Decision	Rationale
18	Board Authorization		For	For	
200.0	ao Ware Ital	Meeting Date: 20.05.2025			Mosting Type: Chesial
360 01	ne Wam Ltd.	Meeting Date:	20.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Preferential Issuance of Warrants w/o Preemptive Rights		For	For	
!	Freterential issuance of warrants w/o Freeinphive Rights		101	101	
Impax	Environmental Markets Plc	Meeting Date:	20.05.2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Remuneration Report		For	For	
2	Dividend Policy		For	For	
3	Elect Glen Suarez		For	For	
4	Elect Stephanie Eastment		For	For	
5	Accounts and Reports		For	For	
6	Authority to Set Auditor's Fees		For	For	
7	Authority to Issue Shares w/ Preemptive Rights		For	For	
8	Continuation of Investment Trust		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Repurchase Shares		For	For	
11	Authority to Set General Meeting Notice Period at 14 Days		For	For	
12	Elect Guy R. Walker		For	For	
13	Appointment of Auditor		For	For	
14	Elect Aine Kelly		For	For	
15	Elect Elizabeth Surkovic		For	For	
4impri	nt Group plc	Meeting Date:	21.05.2025		Meeting Type: Annual
		-	Managomont	Vote	F 11
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Elect Kevin Lyons-Tarr		For	For	
2	Elect Paul S. Moody		For	For	
3	Elect Jaz Rabadia		For	For	
4	Elect Christina D. Southall		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Authority to Repurchase Shares		For	For	
8	Authority to Set General Meeting Notice Period at 14 Days		For	For	
9	Special Dividend		For	For	
10			For	For	
	Elect Lindsay Beardsell		For		
11	Elect Michelle Marie Brukwicki			For	
12	Elect John Gibney		For	For	
13	Accounts and Reports		For	For	
14	Remuneration Report		For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
15	Final Dividend		For	For	
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
Airtac I	nternational Group	Meeting Date:	21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Business Report and Financial Statements		For	For	
	2024 Earnings Distribution		For	For	
3	Elect WANG Shih Chung		For	For	
4	Elect LAN Shun Cheng		For	For	
5	Elect WANG Hai Ming		For	For	
6	Elect LI Huai Wen		For	For	
7	Elect CHEN Jui Lung		For	For	
8	Elect TSAO Yung Hsiang		For	For	
9	Elect HSIAO Hsiang Ming		For	For	
10	Elect RENN Jyh Chyang		For	For	
11	Release of Non-Competition Restrictions		For	For	
12	Elect CHOU Tse Yi		For	For	
13	Amendments to Articles of Association		For	For	
14	Elect LIN Ken Mao		For	For	
15	Elect HUANG Yi Wen		For	For	
IJ	FICEL HOMING II MACII		101	101	

Align T	echnology, Inc.	Meeting Date: 21.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elimination of Supermajority Requirement		For	For	
	Amendment to the 2005 Incentive Plan		For	For	
	Advisory Vote on Adoption of Right to Call a Special Meeting		For	For	
	Shareholder Proposal Regarding Right to Call Special Meeting:	S	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
	Advisory Vote on Executive Compensation		For	For	
	Ratification of Auditor		For	For	
	Elect Andrea L. Saia		For	For	
				For	
	Elect Susan E. Siegel		For	rui	Facility of Mark Assistant and a second control of the control of
	Elect C. Raymond Larkin, Jr.		For	Against	Environment - Vote Against when companies in high emitting sectors not sufficiently address the impact of climate change on their businesses.
0	Elect George J. Morrow		For	For	
1	Elect Anne M. Myong		For	For	
	Elect Mojdeh Poul		For	For	
3	Elect Joseph M. Hogan		For	For	
	Elect Joseph Lacob				
			For	For	
	Elect Kevin T. Conroy		For	For	
6	Elect Kevin J. Dallas		For	For	
Alpha S	Services and Holdings S.A.	Meeting Dat	te: 21.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Allocation of Dividends		For	For	
			rui	rui	
	Use of Reserves for Profit Distribution (Company's Personnel and Group Employees)		For	For	
	Ratification of Board and Auditor's Acts		For	For	
	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting		For	For	
5	Remuneration Report		For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
7	Directors' Fees (FY2024)		For	For	
3	Directors' Fees (FY2025)		For	For	
)	Maximum Variable Pay Ratio		For	For	
0	Remuneration Policy		For	For	
1	Amendments to Suitability Policy		For	For	
12	Early Termination of Authority to Repurchase Shares		For	For	
13	Authority to Repurchase Shares		For	For	
4	Amendments to 2023-2027 Stock Award Plan		For	For	
5	Board Transactions		For	For	
Amazo	n.com Inc.	Meeting Dat	te: 21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Jeffrey P. Bezos		For	For	
	Elect Andrew R. Jassy		For	For	
	Elect Keith B. Alexander		For	For	
	Elect Edith W. Cooper		For	For	
	Elect Jamie S. Gorelick		For	For	
	Elect Daniel P. Huttenlocher		For	For	
	Elect Andrew Y. Ng		For	For	
3	Elect Indra K. Nooyi		For	For	
1	Elect Jonathan J. Rubinstein		For	For	
0	Elect Brad D. Smith		For	For	
1	Elect Patricia Q. Stonesifer		For	For	
2	Elect Wendell P. Weeks		For	For	
3	Ratification of Auditor		For	For	
4	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and
5	Shareholder Proposal Regarding Separation of CEO and Chair		Against	For	accountability. SHP Governance - Vote For when the proposal requests an independe
6	Positions Shareholder Proposal Regarding Report on Risk from Discriminators Ad Policies		Against	Against	board chairman or the separation of chair and CEO roles. SHP - Vote Against when there are concerns that the aim of the
7	Discriminatory Ad Policies Shareholder Proposal Regarding Disclosure of Material Scope Emissions	3	Against	For	proposal is to hinder the ESG efforts of the company. SHP Environment - Vote For when the proposal requests sustainability or environmental reports
18	Shareholder Proposal Regarding Climate Commitments and A Data Centers	I	Against	For	or environmental reports SHP Environment - Vote For when the proposal requests sustainability or environmental reports
9	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of Al		Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with Al use
	Dourd Oversignt of Al				management, oversight and mitigation of fisks associated With Al USE

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Shareholder Proposal Regarding Report on Plastic Packaging		Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
21	Shareholder Proposal Regarding Report on Working Condition	s	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
22	Shareholder Proposal Regarding Report on Risk of Al Data Sourcing		Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with AI use
BeOne	Medicines Ltd	Meeting Date:	21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Ranjeev Krishana		For	For	
3	Elect Xiaodong Wang		For	For	
3	Elect Qingqing Yi		For	For	
					Remuneration - Vote Against when the company has single trigger
3	Advisory Vote on Executive Compensation		For	Against	change in control provisions that are not legacy based.
5	Elect Shalini Sharp		For	For	
6	Ratification of Auditors		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Approval of a Share Issue Mandate		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	General Mandate to Repurchase Shares		For	For	,
9	Connected Person Placing Authorization		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Elect Anthony C. Hooper		For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
12	Right to Adjourn Meeting		For	For	o. gende divisit,
Bodyco	ote Plc	Meeting Date:	21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Final Dividend		For	For	
3	Elect Daniel Dayan		For	For	
4	Elect Pat Larmon		For	For	
5	Elect Lili Chahbazi		For	For	
6			For	For	
	Elect Kevin J. Boyd				
7	Elect Cynthia A. Gordon		For	For	
8	Elect Beatriz García-Cos Muntañola		For	For	
9	Elect Jim Fairbairn		For	For	
10	Elect Ben Fidler		For	For	
11	Appointment of Auditor		For	For	
12	Authority to Set Auditor's Fees		For	For	
13	Remuneration Policy		For	For	
14	Remuneration Report		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
18	Authority to Repurchase Shares		For	For	
19	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Bolloré	<u> </u>	Meeting Date:	21.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Restricted Shares		For	Against	Equity awards to major shareholder
2	Authority to Cancel Shares and Reduce Capital		For	For	
3	Authorisation of Legal Formalities		For	For	
4	Elect Sébastien Bolloré		For	For	
5	Elect Virginie Courtin		For	For	
6	Elect Elsa Berst		For	For	
7	Elect François Thomazeau		For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board – Vote Against when the company has neither an independent chair nor independent lead director. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
8	Appointment of Auditor (AEG Finances)		For	For	
9	Appointment of Alternate Auditor (Institute of Management and Chartered Accountant)		For	For	
10	Authority to Repurchase and Reissue Shares		For	For	
10					

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	2024 Remuneration Report		For	Against	Insufficient response to shareholder dissent; Excessive compensation Equity awards to major shareholder; Discretionary awards; Non- executive participation linked to performance.
12	2024 Remuneration of Cyrille Bolloré, Chair and CEO		For	Against	Insufficient response to shareholder dissent; Excessive compensation Equity awards to major shareholder; Discretionary awards
13	2025 Remuneration Policy (Board of Directors)		For	Against	Equity awards to major shareholder; Insufficient response to shareholder dissent
14	2025 Remuneration Policy (Chair and CEO)		For	Against	Insufficient response to shareholder dissent; Excessive compensation Equity awards to major shareholder; Discretionary awards
15	Authority to Issue Shares and Convertible Debt $\mbox{\it w/}$ Preemptive Rights		For	For	
16	Authority to Increase Capital Through Capitalisations		For	For	
7	Authority to Increase Capital in Consideration for Contributions In Kind		For	Against	Potential dilution exceeds recommended threshold
8	Authority to Increase Capital in Case of Exchange Offers		For	Against	Potential dilution exceeds recommended threshold
9	Employee Stock Purchase Plan		For	For	
20	Elect Cyrille Bolloré		For	For	
21	Elect Yannick Bolloré		For	For	
22	Elect Cédric de Bailliencourt		For	For	
23	Elect Chantal Bolloré		For	For	
4	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
.5	Consolidated Accounts and Reports		For	For	
:6	Allocation of Profits/Dividends		For	For	
27	Charles Auditore Depart on Deputated Agreements		For	For	
	Special Auditors Report on Regulated Agreements qing Rural Commercial Bank Co Ltd	Meeting Date:		101	Meeting Type: Annual
Chong		Meeting Date: Proponent	21.05.2025 Management	Vote	Meeting Type: Annual Rationale
C hong Number	qing Rural Commercial Bank Co Ltd	-	21.05.2025		
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development	-	21.05.2025 Management Decision	Vote Decision	Rationale
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.)	-	21.05.2025 Management Decision For	Vote Decision Against	Rationale
Chong	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao	-	21.05.2025 Management Decision For	Vote Decision Against For	Rationale
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin	-	21.05.2025 Management Decision For For For	Vote Decision Against For For	Rationale
Chong	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang	-	21.05.2025 Management Decision For For For For	Vote Decision Against For For	Rationale
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report	-	21.05.2025 Management Decision For For For For For For	Vote Decision Against For For For	Rationale
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees	-	Management Decision For For For For For For For For For Fo	Vote Decision Against For For For For For	Rationale
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction	-	21.05.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For	Rationale Deposit services with a member of the group
Chong	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation	-	Management Decision For For For For For For For For For Fo	Vote Decision Against For For For For For Against	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited)	-	21.05.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For Against	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited) Directors' Report Supervisors' Report Accounts and Reports	-	Management Decision For For For For For For For F	Vote Decision Against For For For For Against Against	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number 2 3 4 5 5 7 3 9 10 11	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited) Directors' Report Supervisors' Report	-	21.05.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For Against Against For For	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number 1 2 3 4 5 7 3 9 10 11 12 13	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited) Directors' Report Supervisors' Report Accounts and Reports	-	21.05.2025 Management Decision For For For For For For For F	Vote Decision Against For For For For Against Against For For For For For For For For For Fo	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number 1 2 3 4 5 5 7 3 9 10 11 12 13 14	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited) Directors' Report Supervisors' Report Accounts and Reports Allocation of Profits/Dividends	-	Anagement Decision For For For For For For For F	Vote Decision Against For For For For Against Against For For For For For For For For For Fo	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited) Directors' Report Supervisors' Report Accounts and Reports Allocation of Profits/Dividends 2025 Interim Profit Distribution Plan	-	Management Decision For For For For For For For F	Vote Decision Against For For For For Against Against For For For For For For For For For Fo	Rationale Deposit services with a member of the group Deposit services with a member of the group
Chong Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 CK Infr	qing Rural Commercial Bank Co Ltd Proposal text Related Party Transactions (Chongqing Development Investment Co., Ltd.) Elect MA Bao Elect DONG Bin Elect YUAN Gang Annual Report Appointment of Auditor and Authority to Set Fees Elect LIU Xiaojun Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited) Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited) Directors' Report Supervisors' Report Accounts and Reports Allocation of Profits/Dividends 2025 Interim Profit Distribution Plan 2025 Financial Budget	Proponent	Management Decision For For For For For For For F	Vote Decision Against For For For For Against Against For For For For For For For For For Fo	Rationale Deposit services with a member of the group Deposit services with a member of the group Deposit services with a member of the group

CK Infrastructure Holdings Limited Mee		Meeting Dat	te: 21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect KAM Hing Lam		For	For	
4	Elect Frank J. Sixt		For	Against	The board is insufficiently independent.
5	Elect CHAN Loi Shun		For	Against	The board is insufficiently independent.
6	Elect KWOK Eva Lee		For	Against	The board is insufficiently independent. Responsible for lack of board independence. Board - Vote Against when the chair of the nominating committee is not independent.
7	Elect Angelina LEE Pui Ling		For	Against	The board is insufficiently independent.
8	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Repurchase Shares		For	For	

Clean Harbors, Inc. Number Proposal text		Meeting Date	e: 21.05.2025		Meeting Type: Annual Rationale
		Proponent	Management Decision	Vote Decision	
1	Elect Michael L. Battles		For	For	
2	Elect Eric W. Gerstenberg		For	For	
3	Elect Andrea Robertson		For	Withhold	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
4	Elect Lauren C. States		For	For	
5	Elect Robert J. Willett		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments are
	Ratification of Auditor		For	For	made without performance criteria
Coats C	Group Plc	Meeting Date:	21.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	Accounts and Reports	<u> </u>	Decision For	Decision For	
	Remuneration Report		For	For	
	Final Dividend		For	For	
	Elect David P. Gosnell		For	For	
	Elect Sarah Highfield		For	For	
	Elect Hongyan Echo Lu		For	For	
	Elect Stephen M. Murray		For	For	
	Elect Frances P. Philip		For	For	
	Elect Jakob Sigurdsson		For	For	
0	Elect Hannah Nichols		For	For	
1	Elect David Paja		For	For	
2	Elect Srinivas Phatak		For	For	
3	Appointment of Auditor		For	For	
4 -	Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For For	For For	
5	Authority to issue shares w/ Preemptive Rights		rui	rui	Oppose all political donations due to reputational risks and democra
6	Authorisation of Political Donations		For	Against	implications of companies becoming involved in funding political processes
7	Authority to Issue Shares w/o Preemptive Rights		For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Capital Investment)				
9	Authority to Repurchase Shares		For	For	
0	Authority to Set General Meeting Notice Period at 14 Days		For	For	
quinix	, Inc.	Meeting Date:	21.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Nanci E. Caldwell		For	For	
	Elect Christopher B. Paisley		For	For	
	Elect Gary F. Hromadko		For	For	
	Elect Charles Meyers		For	For	
	Elect Thomas S. Olinger		For	For	
	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	Elect Adaire Fox-Martin		For	For	
	Elect Sandra Rivera		For	For	
	Elect Fidelma Russo		For	For	
)	Amendment to the 2020 Equity Incentive Plan		For	For	
1	Ratification of Auditor		For	For	
2	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
ssentr	a Plc	Meeting Date:	21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Final Dividend		For	For	
	Elect Rowan Baker		For	For	
	Elect Steve Good		For	For	
	Elect Dupsy Abiola		For	For	
	Elect Kathryn Durrant		For	For	
	Elect Scott M.T. Fawcett		For	For	
	Elect Adrian Ian Peace		For	For	
0	Elect Mary Reilly		For	For	
	Appointment of Auditor		For	For	
2	Authority to Set Auditor's Fees		For	For	
3 1	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For	For	
4 5	Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
6	Authority to Repurchase Shares		For	For	
7	Authority to Neparenase Shares Authority to Set General Meeting Notice Period at 14 Days		For	For	
	-,				

HK Electric Investments and HK Electric Investment Number Proposal text		Meeting Date: 21.05.2025			Meeting Type: Annual
		Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Canning FOK Kin Ning		For	Against	Insider on the compensation committee
3	Elect Deven Arvind KARNIK		For	For	
4	Elect Alex FONG Chi Wai		For	For	
5	Elect Francis LEE Lan Yee		For	For	
6	Elect Donald J. Roberts		For	For	
7	Elect KOH Poh Wah		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	For	
9	Authority to Issue Share Stapled Units w/o Preemptive Righ	ts	For	For	

Ipsen		Meeting Da	eting Date: 21.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Remuneration Policy (CEO and Other Executives)		For	Against	Poor compensation disclosure and poor overall design
2	2024 Remuneration Report		For	For	
3	Authority to Repurchase and Reissue Shares		For	For	
4	Relocation of Corporate Headquarters		For	For	
5	2024 Remuneration of Marc de Garidel, Chair		For	For	
6	2024 Remuneration of David Loew, CEO		For	For	
7	Accounts and Reports		For	For	
8	Consolidated Accounts and Reports		For	For	
9	Allocation of Profits/Dividends		For	For	
10	Special Auditors Report on Regulated Agreements		For	For	
11	Elect David Loew		For	For	
12	Elect Antoine Flochel		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
13	Elect Margaret A. Liu		For	For	
14	Elect Karen Witts		For	For	
15	2025 Directors' Fees		For	For	
16	2025 Remuneration Policy (Board of Directors)		For	For	
17	2025 Remuneration Policy (Chair)		For	For	
18	Authority to Issue Shares and Convertible Debt Through Priv Placement	ate	For	Against	Debt amounts not disclosed and excessively dilutive
19	Greenshoe		For	Against	Excessively dilutive
20	Authority to Issue Shares and Convertible Debt w/ Preempti Rights	ve	For	Abstain	Debt amounts not disclosed
21	Authority to Issue Shares and Convertible Debt w/o Preemp Rights and to Increase Capital In Case of Exchange Offer	tive	For	Against	Debt amounts not disclosed and excessively dilutive
22	Authority to Cancel Shares and Reduce Capital		For	For	
23	Authority to Increase Capital Through Capitalisations		For	For	
24	Authority to Increase Capital in Consideration for Contribution In Kind	ons	For	Against	Excessively dilutive
25	Employee Stock Purchase Plan		For	For	
26	Authority to Grant Stock Options		For	Against	Poor compensation disclosure
27	Amendments to Articles Regarding Written Consultations		For	For	
28	Amendments to Articles Regarding Board Meetings		For	For	
29	Amendments to Articles Regarding Annual General Meeting	S	For	For	
30	Authorisation of Legal Formalities		For	For	

JTC Plc Meeting Date:		te: 21.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Elect Mike J. Liston		For	For	
7	Elect Nigel A. Le Quesne		For	For	
8	Elect Martin Fotheringham		For	For	
9	Elect Wendy Holley		For	For	
10	Elect Dermot Mathias		For	For	
11	Elect Michael Gray		For	For	
12	Elect Erika Schraner		For	For	
13	Elect May Knight		For	For	
14	Elect Dawn Marriott		For	For	
15	Authority to Issue Shares w/ Preemptive Rights		For	For	
16	Authority to Issue Shares w/o Preemptive Rights		For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Authority to Repurchase Shares		For	For	
Monde	elez International Inc.	Meeting Date: 21.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ertharin Cousin		For	For	
2	Elect Cees t' Hart		For	For	
3	Elect Nancy McKinstry		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
4	Elect Brian J. McNamara		For	For	
5	Elect Jorge S. Mesquita		For	For	
6	Elect Patrick T. Siewert		For	For	
7	Elect Paula A. Price		For	For	
7	Elect Michael A. Todman		For	For	
8	Elect Jane Hamilton Nielsen		For	For	
10	Elect Dirk Van de Put		For	For	
11	Shareholder Proposal Regarding Report on Recyclability Claims	S	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
12	Approval of the Global Employee Stock Purchase Matching Plan	n	For	For	contents ruised by the topic of the proposali
13	Ratification of Auditor		For	For	
	Shareholder Proposal Regarding Third-Party Assessment of				SHP Social - Vote For when the proposal requests the company to repo
14	Supplier Code of Conduct Due Diligence Process		Against	For	on their compliance with international human rights standards.
16	Advisory Vote on Executive Compensation		For	For	· · · · · · · · · · · · · · · · · · ·
					SHP Environment - Vote For when the proposal requests sustainability
17	Shareholder Proposal Regarding Report on Plastic Packaging		Against	For	or environmental reports.
17	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas		Against	For	SHP Social - Vote For when the proposal requests the company to repo on their compliance with international human rights standards.
18	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal		Against	For	SHP - Vote For when the proposal requests the company to review the political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
MTR Co	orporation Ltd.	Meeting Date:	21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
			For	For	
2	Accounts and Reports				
3	Allocation of Profits/Dividends		For	For	Doord Vate Assignt when the new justing committee is not sufficient
4	Elect Rex AUYEUNG Pak-kuen		For	Against	Board - Vote Against when the nominating committee is not sufficient independent.
5			For	For	
	Elect Jacob KAM Chak-pui		For	For	
6	Elect CHENG Yan-kee				
6 7			For	For	
-	Elect CHENG Yan-kee		For For		
7	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong			For	
7 8 9	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka		For	For For	
7 8 9	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG		For For	For For	
7 8 9 10	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching		For For	For For For	
7 8 9 10 11	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	Meeting Date	For For For For	For For For For	Meeting Type: Miy
7 8 9 10 11 12 Orang (Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	Meeting Date:	For For For For Anagement	For For For For Vote	Meeting Type: Mix
7 8 9 10 11 12 Orang (Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	Meeting Date: Proponent	For For For For 21.05.2025	For For For For For	Meeting Type: Mix Rationale
7 8 9 10 11 12 Orang	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	-	For For For For Anagement	For For For For Vote	
7 8 9 10 11 12 Orango Number	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	Proponent	For For For For Z1.05.2025 Management Decision	For For For For Vote Decision	
7 8 9 10 11 12 Orang Number 1	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings	Proponent	For For For For 21.05.2025 Management Decision For	For For For For Vote Decision	
7 8 9 10 11 12 Orango Number 1 2	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive	Proponent	For For For 21.05.2025 Management Decision For For	For For For Vote Decision For	Rationale
7 8 9 10 11 12 Orango Number	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private	Proponent	For For For 21.05.2025 Management Decision For For	For For For Vote Decision For Abstain	Rationale Debt amounts not disclosed
778899110 111 12	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement	Proponent	For For For Amanagement Decision For For For For For For	For For For Vote Decision For Abstain Abstain	Rationale Debt amounts not disclosed Debt amounts not disclosed Debt amounts not disclosed
7 8 9 10 111 12 Orange Number 1 2 3 4	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights e Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe	Proponent	For For For Amanagement Decision For	For For For Vote Decision For Abstain Abstain	Rationale Debt amounts not disclosed Debt amounts not disclosed Debt amounts not disclosed Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions	Proponent	For For For Amanagement Decision For For For For For For	For For For Vote Decision For Abstain Abstain	Rationale Debt amounts not disclosed Debt amounts not disclosed Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6 7	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain Abstain Abstain	Rationale Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6 7 8	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind Global Ceiling on Capital Increases	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain Abstain For	Rationale Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6 7 8 9 10	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind Global Ceiling on Capital Increases Authority to Issue Performance Shares	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain Abstain For For For	Rationale Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6 7 8 9 10	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind Global Ceiling on Capital Increases Authority to Issue Performance Shares Employee Stock Purchase Plan	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain Abstain For For For For	Rationale Debt amounts not disclosed
7 8 8 9 10 11 12 Orange Number 1 2 3 4 5 6 7 8 8 9 10 11 12 12	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind Global Ceiling on Capital Increases Authority to Issue Performance Shares Employee Stock Purchase Plan Authority to Increase Capital Through Capitalisations	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain Abstain For For For For For For For For	Rationale Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6 7 8 9 10 11	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind Global Ceiling on Capital Increases Authority to Issue Performance Shares Employee Stock Purchase Plan Authority to Increase Capital Through Capitalisations Authority to Cancel Shares and Reduce Capital	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain For	Rationale Debt amounts not disclosed
7 8 9 10 11 12 Orango Number 1 2 3 4 5 6 7 8 9 10	Elect CHENG Yan-kee Elect Sunny LEE Wai Kwong Elect Jimmy NG Wing Ka Elect Carlson TONG Elect IR SHEN Shuk-ching Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Proposal text Amendments to Articles Regarding General Meetings Amendments to Article Regarding Alternate Statutory Auditors Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Private Placement Greenshoe Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Consideration for Contributions In Kind Global Ceiling on Capital Increases Authority to Issue Performance Shares Employee Stock Purchase Plan Authority to Increase Capital Through Capitalisations	Proponent	For	For For For Vote Decision For Abstain Abstain Abstain Abstain For For For For For For For For	Rationale Debt amounts not disclosed

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal B Regarding Limit on Board Memberships for the Chair		Against	Against	
17	Accounts and Reports		For	For	
18	Consolidated Accounts and Reports		For	For	
19	Allocation of Profits/Dividends		For	For	
20	Special Auditors Report on Regulated Agreements		For	For	
21	Elect Nadia Zak-Calvet (Employee Shareholder Representative)		For	For	
22	Elect Bpifrance Participations (Thierry Sommelet)		For	For	
23	2024 Remuneration Report		For	For	
24	2024 Remuneration of Christel Heydemann, CEO		For	For	
25	2024 Remuneration of Jacques Aschenbroich, Chair		For	For	
26	2025 Remuneration Policy (CEO)		For	For	
27	2025 Remuneration Policy (Chair)		For	For	
28	2025 Remuneration Policy (Board of Directors)		For	For	
29	Authority to Repurchase and Reissue Shares		For	For	
30	Amendments to Articles Regarding Written Consultation		For	For	

Panoro Energy ASA		nergy ASA Meeting Date: 21.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair		For	For	
2	Minutes		For	For	
3	Notice of Meeting; Agenda		For	For	
4	Accounts and Reports; Authority to Distribute Dividends		For	For	
5	Directors' Fees		For	For	
6	Nomination Committee Fees		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Remuneration Report		For	For	
9	Authority to Issue Shares (Incentive Programs)		For	For	
10	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
11	Authority to Repurchase Shares		For	For	
12	Elect Julien Balkany		For	For	
13	Elect Torstein Sanness		For	For	
14	Elect Alexandra Herger		For	For	
15	Elect Gunvor Ellingsen		For	For	
16	Elect Christophe Salmon		For	For	
17	Elect Fredrik Sneve to the Nomination Committee		For	For	
18	Elect Jakob Iqbal to the Nomination Committee		For	For	
19	Elect Grace Reksten Skaugen to the Nomination Committee		For	For	
20	Amendments to Articles (New Art. 9 Redemption of Shares)		For	For	

Partne	rs Group Holding	Meeting Dat	te: 21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor		For	For	
2	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
3	Elect Alfred Gantner		For	For	
4	Ratification of Board and Management Acts		For	For	
4	Elect Anne Lester		For	For	
5	Elect Gaëlle Olivier		For	For	
6	Board Compensation		For	For	
6	Elect Urs Wietlisbach		For	For	
7	Accounts and Reports		For	For	
7	Board Compensation (Long-Term)		For	For	
8	Report on Non-Financial Matters		For	For	
9	Allocation of Dividends		For	For	
9	Executive Compensation (Fixed)		For	For	
10	Executive Compensation (Long-Term)		For	For	
11	Compensation Report		For	For	
11	Executive Compensation (Technical Non-Financial)		For	For	
12	Elect Steffen Meister as Board Chair		For	For	
13	Elect Urban Angehrn		For	For	
14	Board Compensation (Technical Non-Financial)		For	For	
20	Elect Marcel Erni		For	For	
21	Elect Flora Zhao		For	For	
22	Elect Flora Zhao as Nominating and Compensation Commi Member	ttee	For	For	
22	Elect Gaëlle Olivier as Nominating and Compensation Committee Member		For	For	
23	Elect Anne Lester as Nominating and Compensation Comm Member	iittee	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
25	Appointment of Independent Proxy		For	For	
hillips	: 66	Meeting Dat	e: 21.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Dissident Nominee Brian Coffman		Do Not Vote	For	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and skil to the board.
	Elect Dissident Nominee Sigmund Cornelius		Do Not Vote	For	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and skil to the board.
3	Elect Dissident Nominee Michael Heim		Do Not Vote	For	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and skil to the board.
ı	Elect Dissident Nominee Stacy Nieuwoudt		Do Not Vote	For	Support for dissident value creation proposition is warranted and the nominee brings relevant expertise and skills to the board.
i	Elect Management Nominee A. Nigel Hearne		Do Not Vote	Withhold	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and ski to the board.
i	Elect Management Nominee John Lowe		Do Not Vote	Withhold	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and ski to the board.
,	Elect Management Nominee Robert Pease		Do Not Vote	Withhold	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and ski to the board.
3	Elect Management Nominee Howard Ungerleider		Do Not Vote	Withhold	The "Streamline66" plan proposed by the dissident warrants our support and the dissident nominees bring relevant expertise and ski to the board.
)	Repeal of Classified Board		Do Not Vote	For	
0	Advisory Vote on Executive Compensation		Do Not Vote	For	
1	Frequency of Advisory Vote on Executive Compensation		Do Not Vote	1 Year	
2	Ratification of Auditor		Do Not Vote	For	
3	Shareholder Proposal Regarding Annual Director Elections		Do Not Vote	For	SHP Governance - Vote For when the proposal requests changes wh improve shareholder rights
ower	Assets Holdings Limited	Meeting Dat	e: 21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Amendments to Articles		For	For	
<u> </u>	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Elect CHAN Loi Shun		For	For	
	Elect Albert IP Yuk Keung		For	For	
	Elect KOH Poh Wah		For	For	
	Elect Alexander LEUNG Hong Shun		For	For	
	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive
	Authority to Issue Shares w/o Preemptive Rights		For	For	
0	Authority to Repurchase Shares		For	For	
telrac	Group Plc	Meeting Dat	e: 21.05.2025	Vete	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Final Dividend		For	For	
	Elect Bob Ellis		For	For	
	Elect Trevor Harvey Elect Katherine Innes Ker		For	For Against	Board - Vote Against when the board fails to incorporate basic
					considerations for gender diversity.
	Elect Nicola Bruce		For	For	
	Elect Martin Payne		For	For	
	Elect Edmund Lazarus		For	For	
	Elect Nicholas Armstrong		For	For	
	Elect Leigh Wilcox		For	For	
)	Appointment of Auditor		For	For	
<u>)</u>	Authority to Set Auditor's Fees Authorisation of Political Donations		For	For Against	Oppose all political donations due to reputational risks and democraimplications of companies becoming involved in funding political
3	Authority to Issue Shares w/ Preemptive Rights		For	For	processes
4	Amendment to the Long Term Incentive Plan		For	For	
5	Amendment to the Deferred Share Bonus Plan		For	For	
6	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
8	Authority to Repurchase Shares		For	For	

For

For

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Remuneration Report

Numb	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Remuneration Policy		For	For	
21	Accounts and Reports		For	For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Telenor ASA		Meeting Date	: 21.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Notice of Meeting; Agenda		For	For	
2	Minutes		For	For	
3	Accounts and Reports; Allocation of Profits and Dividends		For	For	
4	Approval of Group Contribution to Subsidiary		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Remuneration Policy		For	For	
7	Elect John Gordon Bernander		For	For	
8	Elect Heidi Finskas		For	For	
9	Elect Hanne Nordgaard		For	For	
10	Elect Kurt Kristoffersen		For	For	
11	Elect Widar Salbuvik		For	For	
12	Elect Silvija Seres		For	For	
13	Elect Lisbeth Karin Nærø		For	For	
14	Elect Trine Sæther Romuld		For	For	
15	Elect Maalfrid Brath		For	For	
16	Elect Elin Myrmel-Johansen (Deputy)		For	For	
17	Elect Randi Marjamaa (Deputy)		For	For	
18	Elect Anette Hjertø (Deputy)		For	For	
19	Election of Nomination Committee Member		For	For	
20	Elect Anette Hjertø to the Nomination Committee		For	For	
21	Corporate Assembly Fees; Nomination Committee Fees		For	For	
22	Appointment of Auditor		For	For	
23	Elect Nils Bastiansen		For	For	
24	Authority to Repurchase Shares		For	For	
25	Amendments to Articles		For	For	
26	Remuneration Report		For	Against	Insufficient response to shareholder dissent and significant base salary on appointment.
27	Authority to Repurchase Shares (Employee Share Purchase Plan)		For	For	

Teleperformance		Meeting Date: 21.05.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
2	Consolidated Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Severance Agreement, Bhupender Singh, Former Deputy CEC		For	For	
5	Non-Compete Agreeement, Thomas Mackenbrock, Deputy CE	:0	For	For	
5	2024 Remuneration Report		For	For	
7	2024 Remuneration of Daniel Julien, CEO		For	For	
8	2024 Remuneration of Moulay Hafid Elalamy, Chair (Since August 28, 2024)		For	For	
Ð	2024 Remuneration of Bhupender Singh, Former Deputy CEC (Until August 28, 2024))	For	For	
0	2024 Remuneration of Thomas Mackenbrock, Deputy CEO (Since October 1, 2024)		For	For	
1	2024 Remuneration of Olivier Rigaudy, CFO and Deputy CEO $$		For	For	
2	2025 Remuneration Policy (Board of Directors)		For	For	
3	2025 Remuneration Policy (Chair)		For	For	
4	2025 Remuneration Policy (CEO)		For	Against	Excessive compensation
5	2025 Remuneration Policy (Deputy CEO)		For	For	
6	2025 Remuneration Policy (CFO and Deputy CEO)		For	For	
7	Elect Pauline Ginestié		For	For	
8	Elect Kevin Niu		For	For	
9	Elect Mehdi Ghissassi		For	For	
20	Elect Vera Songwe		For	For	
21	Non-Renewal of Jean Guez		For	For	
22	Authority to Repurchase and Reissue Shares		For	For	
23	Amendment to the 2023 Long-Term Incentive Plan		For	Against	Pay for performance disconnect and not in shareholders' interest
24	Authority to Cancel Shares and Reduce Capital		For	For	
25	Authority to Increase Capital Through Capitalisations		For	For	
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	
27	Authority to Issue Shares and Convertible Debt $\ensuremath{w}/\ensuremath{o}$ Preempti Rights	ve	For	For	

			Managament	Vota	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
28	Authority to Issue Shares and Convertible Debt Through Private Placement		For	For	
29	Greenshoe		For	For	
30	Authority to Increase Capital in Consideration for Contributions		For	For	
21	In Kind		Ган	F	
31	Employee Stock Purchase Plan		For	For	
32	Authority to Issue Performance Shares		For	For	
33	Amendments to Articles Regarding the Chair's Appointment		For	For	
34	Amendments to Articles Regarding the Use of Means of Telecommunication		For	For	
35	Amendments to Articles Regarding Statutory Auditors		For	For	
36	Amendments to Articles Regarding Shareholder Meetings		For	For	
37	Authorisation of Legal Formalities		For	For	
Therm	o Fisher Scientific Inc.	Meeting Date	e: 21.05.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Marc N. Casper		For	For	
2	Elect Nelson J. Chai		For	For	
3	Elect Ruby R. Chandy		For	For	
4	Elect C. Martin Harris		For	For	
5	Elect Tyler Jacks		For	For	
6	Elect Jennifer M. Johnson		For	For	
7	Elect R. Alexandra Keith		For	For	
-	Elect Karen S. Lynch		For	For	
8					
9	Elect James C. Mullen		For	For	
10	Elect Debora L. Spar		For	For	
11	Elect Scott M. Sperling		For	For	
12	Elect Dion J. Weisler		For	For	Downward was Make Assistant and assistant as the second section of the section of the second section of the section of the second section of the sect
13	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
1 4	Ratification of Auditor		For	For	
					SHP - Vote Against when the changes requested by the proposal are n
	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings		Against	Against	SHP - Vote Against when the changes requested by the proposal are n in the best interests of shareholders
15	Shareholder Proposal Regarding Length of Share Ownership	Meeting Date			
¹⁵ Trustpi	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Meeting Date	Against 2: 21.05.2025 Management	Against Vote	in the best interests of shareholders
15 Trustpi Number	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text		Against 2: 21.05.2025 Management Decision	Against Vote Decision	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports		Against 2: 21.05.2025 Management Decision For	Against Vote Decision For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report		Against 2: 21.05.2025 Management Decision For For	Against Vote Decision For For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy		Against 2: 21.05.2025 Management Decision For For For	Vote Decision For For For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report		Against 2: 21.05.2025 Management Decision For For	Against Vote Decision For For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2 3	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy		Against 2: 21.05.2025 Management Decision For For For	Vote Decision For For For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2 3 4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan		Against 2: 21.05.2025 Management Decision For For For For For	Vote Decision For For For For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2 3 4 5	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne		Against 2: 21.05.2025 Management Decision For For For For For For	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
Trustpi Number 1 2 3 4 5 6	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings lot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton		Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For For For Fo	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	in the best interests of shareholders Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified)		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares		Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrate
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authorisation of Political Donations	Proponent	Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk Ha	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O.	Proponent Meeting Date	Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes Meeting Type: Annual
Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk Ha	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O. Proposal text	Proponent	Against 2: 21.05.2025 Management Decision For For For For For For For For For Fo	Against Vote Decision For For For For For For For F	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk Hi Number 1	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O. Proposal text Wishes; Closing	Proponent Meeting Date	Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk Hi Number 1 2	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O. Proposal text Wishes; Closing Opening; Election of Presiding Chair	Proponent Meeting Date	Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes Meeting Type: Annual
15 Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk Hi Number 1 2 3	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O. Proposal text Wishes; Closing Opening; Election of Presiding Chair Presentation of Directors' Report	Proponent Meeting Date	Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes Meeting Type: Annual
15 Trustpi Number 1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk Hall Number 1 2 3 4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O. Proposal text Wishes; Closing Opening; Election of Presiding Chair Presentation of Auditor's Report	Proponent Meeting Date	Against 2: 21.05.2025 Management Decision For For For For For For For F	Against Vote Decision For For For For For For For F	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes Meeting Type: Annual
Trustpi Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 Turk H	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Iot Group plc Proposal text Accounts and Reports Remuneration Report Remuneration Policy Approval of the the Employee Stock Purchase Plan Elect Zillah Byng-Thorne Elect Mohammed Anjarwala Elect Adrian Blair Elect Hanno Damm Elect Claire Davenport Elect Joe K. Hurd Elect Rachel Kentleton Elect Peter Mühlmann Elect Angela Seymour-Jackson Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days ava Yollari A.O. Proposal text Wishes; Closing Opening; Election of Presiding Chair Presentation of Directors' Report	Proponent Meeting Date	Against 2: 21.05.2025 Management Decision For For For For For For For F	Vote Decision For	Meeting Type: Annual Rationale Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes Meeting Type: Annual

Number	Proposal text	Proponent	Management	Vote Decision	Rationale
7	Allocation of Duofite/Dividon do	Decision			
	Allocation of Profits/Dividends		For	For	
3	Amendments to Articles		For	Against	The proposed amendments reduce shareholder rights.
€	Directors' Fees		For	Against	The company has not provided sufficient information.
0	Election of Directors		For	Against	Board is not sufficiently independent; Other governance concerns
1	Appointment of Auditor		For	Against	The company has not provided sufficient information.
2	Presentation of Report on Guarantees		For	For	
13	Charitable Donations		For	Against	Insufficient information provided
14	Presentation of Report on Repurchase of Shares		For	For	
15	Authority to Repurchase Shares		For	For	
16	Presentation of Report on Competing Activities		For	For	

AAC Technologies Holdings Inc.		Meeting Dat	te: 22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect ZHANG Hongjiang		For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment.
4	Elect Benjamin PAN Zhengmin		For	For	
5	Directors' Fees		For	For	
6	Appointment of Auditor and Authority to Set Fees		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	For	
8	Authority to Repurchase Shares		For	For	
9	Authority to Issue Repurchased Shares		For	For	
10	Amendments to the 2023 Share Award Scheme		For	For	

Arkema		Meeting Date: 22.05.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities		For	For	
2	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
3	Consolidated Accounts and Reports		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Elect Ilse Irene Henne		For	Against	Serves on too many boards
6	Elect Thierry Pilenko		For	For	
7	Elect Bpifrance Investissement (Sébastien Moynot)		For	For	
8	2025 Remuneration Policy (Board of Directors)		For	For	
9	2025 Remuneration Policy (Chair and CEO)		For	For	
10	2024 Remuneration Report		For	For	
11	2024 Remuneration of Thierry Le Hénaff, Chair and CEO		For	For	
12	Relocation of Corporate Headquarters		For	For	
13	Authority to Repurchase and Reissue Shares		For	For	
14	Authority to Cancel Shares and Reduce Capital		For	For	
15	Authority to Issue Performance Shares		For	For	
16	Amendments to Articles Regarding the Use of Telecommunication Means		For	For	
17	Amendments to Articles Regarding Written Consultations		For	For	
18	Amendments to Articles Regarding Directors' Age Limit		For	For	
19	Amendments to Articles Regarding the Chair's Age Limit		For	For	

Bank of Ireland Group Plc		Meeting Date: 22.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
í	Authority to Issue Shares w/o Preemptive Rights		For	For	
2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
3	Authority to Issue Shares and Convertible Debt $\mbox{\it w/}$ Preemptive Rights		For	For	
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights		For	For	
5	Elect Margaret Sweeney		For	For	
5	Appointment of Auditor		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Authority to Set General Meeting Notice Period at 14 Days		For	For	
9	Remuneration Report		For	For	
10	Remuneration Policy		For	For	
11	Authority to Repurchase Shares		For	For	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	
13	Accounts and Reports		For	For	
14	Final Dividend		For	For	
15	Elect Akshaya Bhargava		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Elect Giles Andrews		For	For	
7	Elect Ian Buchanan		For	For	
8	Elect Richard Goulding		For	For	
9	Elect Michele Greene		For	For	
20	Elect Myles O'Grady		For	For	
	Elect Steve Pateman			For	
21			For		
22	Elect Mark Spain		For	For	
Caprico	orn Energy Plc	Meeting Dat	e: 22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
ļ	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
; ;	Elect Randall C. Neely		For	For	
					Board - Vote Against when the board fails to incorporate basic
)	Elect Maria Gordon		For	Against	considerations for gender diversity.
	Elect Richard Herbert		For	For	
3	Elect Tom Pitts		For	Against	The nominee serves as the Audit Committee Chair and the Audit Committee has no financial experts.
)	Elect Sachin Mistry		For	For	
0	Elect Patrice Merrin		For	For	
11	Amendment to Long-Term Incentive Plan		For	For	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights				
3			For	For	
4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
				F	
5	Authority to Repurchase Shares		For	For	
6	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Charle	s Schwab Corp.	Meeting Dat	e: 22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect John K. Adams, Jr.		For	For	
	· · · · · · · · · · · · · · · · · · ·				
3	Elect Stephen A. Ellis		For	For	
3	Elect Arun Sarin		For	For	
1	Elect Charles R. Schwab		For	Against	Environment - Vote Against when companies in high emitting sectors not sufficiently address the impact of climate change on their businesses.
6	Elect Paula A. Sneed		For	For	
5	Ratification of Auditor		For	For	
3	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based; Remuneratior Vote Against when sign-on packages are awarded that exceed marke best practice.
3	Shareholder Proposal Regarding Board Declassification		Against	F	
			Ayanısı	For	SHP Governance - Vote For the declassification of the board
CK Asse	et Holdings Limited	Meeting Dat	e: 22.05.2025	FOR	Meeting Type: Annual
	et Holdings Limited Proposal text	Meeting Dat	e: 22.05.2025 Management	Vote	
Number	Proposal text		Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number			e: 22.05.2025 Management	Vote	Meeting Type: Annual
Number	Proposal text		Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees		Management Decision	Vote Decision Against	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares		Management Decision For	Vote Decision Against For	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends		Management Decision For For For	Vote Decision Against For For	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam		Management Decision For For For For	Vote Decision Against For For For	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam		Management Decision For For For For For For	Vote Decision Against For For For For	Meeting Type: Annual Rationale
Number 2 5 5 5 7 7	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung		Management Decision For For For For For For For For For Fo	Vote Decision Against For For For For For	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam		Management Decision For For For For For For	Vote Decision Against For For For For	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung		Management Decision For For For For For For For For For Fo	Vote Decision Against For For For For For	Meeting Type: Annual Rationale
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee		Management Decision For For For For For For For For For Fo	Vote Decision Against For For For For For For	Meeting Type: Annual Rationale
Number 1 2 5 6 7 3 9	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong		Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale
Number 2 5 6 7 8 9	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley		Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale
Number 2 5 5 5 7 8 8 9 9 2 2 2	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights	Proponent	Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive.
Number 2 2 2 2 CK Hut	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights chison Holdings Limited	Proponent Meeting Date	Management Decision For	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive. Meeting Type: Annual
Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights	Proponent	Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive.
Number 2 5 6 7 8 9 2 2 CK Hut	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights chison Holdings Limited	Proponent Meeting Date	Management Decision For	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive. Meeting Type: Annual
Number 2 5 6 7 8 9 2 2 2 CK Hut	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights Chison Holdings Limited	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive. Meeting Type: Annual
Number 2 5 6 7 8 9 2 2 CK Hut Number	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights Chison Holdings Limited Proposal text Accounts and Reports Allocation of Profits/Dividends	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive. Meeting Type: Annual
Number 1 2 5 6 7 8 9 12 12 CK Hut	Proposal text Appointment of Auditor and Authority to Set Fees Authority to Repurchase Shares Accounts and Reports Allocation of Profits/Dividends Elect KAM Hing Lam Elect Raymond CHOW Wai Kam Elect Justin CHIU Kwok Hung Elect KWOK Eva Lee Elect Stephen E. Bradley Elect Donny LAM Siu Hong Elect Rosanna WONG Yick-ming Authority to Issue Shares w/o Preemptive Rights Chison Holdings Limited Proposal text Accounts and Reports	Proponent Meeting Date	Management Decision For For For For For For For For For Fo	Vote Decision Against For	Meeting Type: Annual Rationale Audit fees are excessive. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Edith SHIH		For	For	
7	Elect Roland CHOW Kun Chee		For	For	
8	Elect Graeme A. Jack		For	For	
9	Elect Philip Lawrence Kadoorie		For	For	
9	Elect Sophie LEUNG LAU Yau Fun		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	
11	Authority to Issue Shares w/o Preemptive Rights		For	For	

Coca-Cola Europacific Partners Plc Meeting Date		te: 22.05.2025		Meeting Type: Annual	
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alfonso Líbano Daurella		For	For	
2	Elect Nicolas Mirzayantz		For	For	
3	Elect Mark Price		For	For	
4	Elect Nancy W. Quan		For	For	
5	Elect Nathalie Gaveau		For	For	
6	Elect Álvaro Gómez-Trénor Aguilar		For	For	
7	Elect José Ignacio Comenge		For	For	
8	Elect Damian P. Gammell		For	For	
9	Elect Mary Harris		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Thomas H. Johnson		For	For	
11	Elect Mario Rotllant Solá		For	For	
12	Elect Dessislava Temperley		For	For	
13	Appointment of Auditor		For	For	
14	Authority to Set Auditor's Fees		For	For	
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights		For	For	
17	Waiver of Mandatory Takeover Requirement		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
20	Authority to Repurchase Shares		For	For	
21	Authority to Repurchase Shares (Off-Market)		For	For	
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	
23	Remuneration Report		For	For	
24	Elect Sol Daurella Comadrán		For	For	
25	Elect Guillaume Bacuvier		For	For	
26	Elect John A. Bryant		For	For	
27	Elect Robert C. Appleby		For	For	
28	Elect Manolo Arroyo		For	For	
29	Accounts and Reports		For	For	

Conva	ConvaTec Group Plc		: 22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Heather L. Mason		For	For	
2	Elect Kim Lody		For	For	
3	Elect Sharon O'Keefe		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Set Auditor's Fees		For	For	
6	Omnibus Incentive Plan		For	Against	Remuneration - Vote Against when the increase is deemed excessive. The increase in LTIP should be phased over a period of several years, coupled with more ambitious performance targets.
7	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
8	Authority to Issue Shares w/ Preemptive Rights		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
11	Authority to Repurchase Shares		For	For	
12	Authority to Set General Meeting Notice Period at 14 Days		For	For	
13	Elect Brian May		For	For	
14	Elect Constantin Coussios		For	For	
15	Elect Jonny Mason		For	For	
16	Elect Margaret Ewing		For	For	
17	Elect John D. G. McAdam		For	For	
18	Elect Karim Bitar		For	For	

Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Remuneration Policy		For	Against	Remuneration - Vote Against when the increase is deemed excessive. The increase in LTIP should be phased over a period of several years, coupled with more ambitious performance targets.
20	Final Dividend		For	For	
21	Accounts and Reports		For	For	
22	Remuneration Report		For	For	

Dassau	Dassault Systemes SA		22.05.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non-Tax Deductible Expenses		For	For	
2	Elect Donatella Sciuto		For	For	
3	Elect Soumitra Dutta		For	For	
4	Authority to Repurchase and Reissue Shares		For	For	
5	Authority to Cancel Shares and Reduce Capital		For	For	
6	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	
7	Authority to Issue Shares and Convertible Debt $\mbox{w/o}$ Preemptiv Rights	e	For	For	
8	Authority to Issue Shares and Convertible Debt Through Private Placement	е	For	For	
9	Greenshoe		For	For	
10	Authority to Increase Capital Through Capitalisations		For	For	
11	Authority to Increase Capital in Consideration for Contribution: In Kind	S	For	For	
12	Authority to Issue Performance Shares		For	Against	Excessive grants
13	Authority to Grant Stock Options		For	For	
14	Employee Stock Purchase Plan		For	For	
15	Stock Purchase Plan for Overseas Employees		For	For	
16	Amendment to Articles Regarding Written Consultations		For	For	
17	Authorisation of Legal Formalities		For	For	
18	Elect Marie-Hélène Habert-Dassault		For	For	
19	Elect Nathalie Rouvet Lazare		For	For	
20	2024 Remuneration Report		For	Against	Excessive grants
21	2025 Director's Fees		For	For	
22	Special Auditors Report on Regulated Agreements		For	For	
23	2025 Remuneration Policy (Corporate Officers)		For	Against	Excessive grants and excessive compensation
24	2024 Remuneration of Bernard Charlès, Chair		For	Against	Excessive compensation
25	2024 Remuneration of Pascal Daloz, CEO		For	Against	Excessive grants
26	Consolidated Accounts and Reports		For	For	
27	Allocation of Dividends		For	For	

Deutsche Bank AG		Meeting Date	e: 22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratify Christian Sewing		For	For	
3	Ratify James von Moltke		For	For	
4	Ratify Fabrizio Campelli		For	For	
5	Ratify Bernd Leukert		For	Abstain	Ongoing investigations
6	Ratify Alexander von zur Mühlen		For	For	
7	Ratify Laura Padovani		For	For	
8	Ratify Claudio de Sanctis		For	For	
9	Ratify Rebecca Short		For	For	
10	Ratify Stefan Simon		For	For	
11	Ratify Olivier Vigneron		For	For	
12	Ratify Alexander Wynaendts		For	For	
13	Ratify Frank Schulze		For	For	
14	Ratify Norbert Winkeljohann		For	For	
15	Ratify Susanne Bleidt		For	For	
16	Ratify Mayree Clark		For	For	
17	Ratify Jan Duscheck		For	For	
18	Ratify Manja Eifert		For	For	
19	Ratify Claudia Fieber		For	For	
20	Ratify Sigmar Gabriel		For	For	
21	Ratify Florian Haggenmiller		For	For	
22	Ratify Timo Heider		For	For	
23	Ratify Birgit Laumen		For	For	
24	Ratify Gerlinde M. Siebert		For	For	
25	Ratify Yngve Slyngstad		For	For	
26	Elect Klaus Moosmayer		For	For	
27	Elect Kirsty Roth		For	For	

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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
28	Amendments to Articles (Virtual Meetings)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
29	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Postbank		Against	Against	
30	Elect Sigmar H. Gabriel		For	For	
31	Elect Frank Witter		For	For	
32	Increase in Authorised Capital 2025/II		For	For	
33	Authority to Issue Participation Rights and Hybrid Bonds		For	For	
34	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Polish Foreign Currency Loans		Against	Against	
35	Ratify Stephan Szukalski		For	For	
	Ratify John Alexander Thain				
36			For	For	
37	Ratify Jürgen Tögel		For	For	
38	Ratify Michele Trogni		For	For	
39	Ratify Dagmar Valcárcel		For	For	
40	Ratify Theodor Weimer		For	For	
41	Ratify Frank Witter		For	For	
42	Appointment of Auditor		For	For	
43	Appointment of Auditor for Sustainability Reporting		For	For	
44	Remuneration Report		For	For	
45	Authority to Repurchase and Reissue Shares		For	For	
46	Authority to Repurchase Shares Using Equity Derivatives		For	For	
47	Authority to Repurchase Shares for Trading Purposes		For	For	
48	Increase in Authorised Capital 2025/I		For	For	
Hill & S	Smith PLC	Meeting Date:	22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authority to Issue Shares w/o Preemptive Rights		For	For	
3	Final Dividend		For	For	
4	Authority to Set General Meeting Notice Period at 14 Days		For	For	
5	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
6	Elect Alan Giddins		For	For	
6	Amendments to Articles (NED fees)		For	For	
7	Elect Tony Quinlan		For	For	
8	Authority to Issue Shares w/ Preemptive Rights			For	
			For		
9	Elect Farrokh Batliwala		For	For	
9	Elect Carol Chesney		For	For	
10	Appointment of Auditor		For	For	
11	Elect Pete Raby		For	For	
12	Authority to Set Auditor's Fees		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified		_	_	
15	Capital Investment)		For	For	
16	Remuneration Report		For	For	
16	Authority to Repurchase Shares		For	For	
18	Elect Rutger Helbing		For	For	
19	Elect Gillian Claire Tomlinson		For	For	
Home	Depot, Inc.	Meeting Date:	22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Flort Corard I. Arnov				
1	Elect Gerard J. Arpey		For	For	
2	Elect Ari Bousbib		For	For	
3	Elect Jeffery H. Boyd		For	For	
4	Elect Wayne M. Hewett		For	For	
5	Elect Manuel Kadre		For	For	
6	Elect Gregory D. Brenneman		For	For	
7	Elect J. Frank Brown		For	For	
8	Elect Edward P. Decker		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses .Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
9	Shareholder Proposal Regarding Independent Chair		Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
10	Shareholder Proposal Regarding Biodiversity Assessment		Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports
11	Ratification of Auditor		For	For	
11 12	Ratification of Auditor Advisory Vote on Executive Compensation		For For	For For	
12	Advisory Vote on Executive Compensation		For	For	

4	Elect Asha Sharma		For	For	
5	Elect Stephanie C. Linnartz		For	For	
5	Elect Paula Santilli		For	For	
				_	SHP Environment - Vote For when the proposal requests sustainabili
	Shareholder Proposal Regarding Report on Plastic Packaging		Against	For	or environmental reports
terte	k Group plc	Meeting Date:	22.05.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Accounts and Reports		For	For	
	Remuneration Policy		For	For	
	Remuneration Report		For	For	
	Final Dividend		For	For	
	Elect Hilde Merete Aasheim		For	For	
	Elect Robin Freestone		For	For	
	Elect Steven L. Mogford		For	For	
	Elect Andrew Martin		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect André Lacroix		For	For	
	Elect Colm Deasy		For	For	
	Elect Graham Allan		For	For	
	Elect Gurnek Bains		For	For	
	Elect Tamara Ingram		For	For	
	Elect Jeremy K. Maiden		For	For	
	Elect Kawal Preet		For	For	
	Elect Apurvi Sheth		For	For	
	Elect Jean-Michel Valette		For	For	
	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democr implications of companies becoming involved in funding political
<u>'</u>					processes.
	Increase in NED Fee Cap		For	For	processes.
	Increase in NED Fee Cap Amendment to Long-Term Incentive Plan		For For	For For	processes.
.	Amendment to Long-Term Incentive Plan				processes.
2 3 4 5	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	processes.
3 1	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For For	For For	processes.
3 1 5 5	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Meeting Date	For For For	For For	
egal 8	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares	Meeting Date:	For For For	For For	Meeting Type: Annual
egal 8	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares G General Group plc Proposal text	Meeting Date: Proponent	For For For Anagement Decision	For For Vote Decision	
gal 8	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares G General Group plc Proposal text Accounts and Reports		For For For 22.05.2025 Management Decision For	For For Vote Decision For	Meeting Type: Annual
gal 8	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares G General Group plc Proposal text Accounts and Reports Final Dividend		For For For 22.05.2025 Management Decision For For	For For Vote Decision For	Meeting Type: Annual
gal 8	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares General Group plc Proposal text Accounts and Reports Final Dividend Elect Clare Bousfield		For For Eor Anagement Decision For For For	For For Vote Decision For For	Meeting Type: Annual
gal 8	Amendment to Long-Term Incentive Plan Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares General Group plc Proposal text Accounts and Reports Final Dividend Elect Clare Bousfield Elect Henrietta Baldock		For For Event Service	For For Vote Decision For For For	Meeting Type: Annual
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Vote Decision

Rationale

Management Decision

Proponent

Number Proposal text

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Confirmation on 2024 Directory Fees and 2025 Romuneration For	7					Failure to disclose breakdown of fees
Controllation on 2024 Superivorar Fees and 2025 For For Fees	3	Confirmation on 2024 Directors' Fees and 2025 Remuneratio	n	For		
Description of Registered Capable and Amendments to Northists For	9	Confirmation on 2024 Supervisors' Fees and 2025		For	For	
Amendments to Procedural Rules Board Meeting Date: 22.05.2025 Meeting Type: Annual	10			For	For	
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tuanta Services, Inc. Meeting Date: 22.05.2025 Meeting Type: Annual Wanagement Proposal text Proponent Decision Por For For For For For For For For For F	13					Remuneration - Fails the remuneration framework assessment on
without Proposal text Proposed	14	Advisory vote on Executive Compensation		For	Against	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2024 Remuneration of Ross McInnes, Chair		For	For	
9	2024 Remuneration of Olivier Andriès, CEO		For	For	
)	Authority to Increase Capital Through Capitalisations		For	For	
0	2024 Remuneration Report		For	For	
0	Employee Stock Purchase Plan		For	For	
1	2025 Directors' Fees		For	For	
	Authority to Issue Shares and Convertible Debt w/ Preemptive		F	F	
2	Rights		For	For	
4	2025 Remuneration Policy (Board of Directors)		For	For	
5	2025 Remuneration Policy (Chair)		For	For	
5	Authority to Repurchase and Reissue Shares		For	For	
5	2025 Remuneration Policy (CEO)		For	For	
	Amendments to Articles Regarding Employee Shareholder			_	
5	Representative Candidates		For	For	
.0	Amendments to Articles Regarding Written Consultations		For	For	
0	Amendments to Articles Regarding Employee Representatives		For	For	
1	Amendments to Articles Regarding Directors Term Length		For	For	
٠	Amendments to Articles Regarding Employee Shareholder		Гоч	Fa.,	
2	Representatives Term Length		For	For	
2	Authority to Issue Shares and Convertible Debt w/o Preemptive	?	For	For	
	Rights				
3	Authority to Increase Capital in Case of Exchange Offers		For	For	
5	Greenshoe		For	For	
9	Authority to Cancel Shares and Reduce Capital		For	For	
0	Authority to Issue Performance Shares		For	For	
ands (China Ltd	Meeting Date	: 22.05.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Donorts				
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Elect Charles Daniel Forman		For	Against	Board is not sufficiently independent. Board is not sufficiently independent. Board - Vote Against when the
	Elect Rachel CHIANG Yun		For	For	audit committee is not sufficiently independent.
	Elect Kenneth Patrick CHUNG		For	For	
	Directors' Fees		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	Authority to Repurchase Shares		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	Against	Excessively dilutive and issue price discount not disclosed
0	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
erica I	Energy PLC	Meeting Date	: 22.05.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Panurchasa Sharas		For	For	
	Authority to Repurchase Shares				
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Remuneration Policy		For	For	
	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
	Elect David Latin		For	Against	Board - Vote Against when the board fails to incorporate basic
	Flack Chair Cay		F		considerations for gender diversity.
	Elect Chris Cox		For	For	
-	Elect Martin Copeland		For	For	
)	Elect Katherine Coppinger		For	For	
	Elect Kaat Van Hecke		For	For	
2	Elect Robert Lawson		For	For	Poard Vote Against when the company does not sufficiently address
3	Elect Sian Lloyd Rees		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
4	Elect Michiel Soeting		For	For	
5	Elect Guillaume Vermersch		For	For	
5	Final Dividend		For	For	
7	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
haftes	sbury Capital Plc	Meeting Date			Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report		For	For	
	Elect Jonathan Nicholls		For	For	
			_		
3	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
5	Authority to Repurchase Shares		For	For	
7	Accounts and Reports		For	For	
8	Final Dividend		For	For	
9	Elect Ian D. Hawksworth		For	For	
10	Elect Situl Jobanputra		For	For	
11	Elect Richard Akers		For	For	
12	Elect Ruth Anderson		For	For	
13	Elect Madeleine Cosgrave		For	For	
14	Elect Sian Eleri Westerman		For	For	
15	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
16	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
17	Authority to Set General Meeting Notice Period at 14 Days		For	For	

Spectris		Meeting Date: 22.05.2025		Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
Authority to Repurchase Shares		For	For	
Adoption of New Articles		For	For	
Authority to Set General Meeting Notice Period at 14 Days		For	For	
Elect Derek Harding		For	For	
Elect Andrew Heath		For	For	
Elect Ravi Gopinath		For	For	
Elect Mandy Gradden		For	For	
Authority to Issue Shares w/ Preemptive Rights		For	For	
Authority to Issue Shares w/o Preemptive Rights		For	For	
Appointment of Auditor		For	For	
Authority to Set Auditor's Fees		For	For	
Elect Kjersti Wiklund		For	For	
Elect Mark Williamson		For	For	
Elect Alison Henwood		For	For	
Elect Cathy Turner		For	For	
Accounts and Reports		For	For	
Remuneration Report		For	For	
Remuneration Policy		For	For	
Final Dividend		For	For	
Elect Nick Anderson		For	For	
Elect Angela Noon		For	For	
	Proposal text Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Elect Derek Harding Elect Andrew Heath Elect Ravi Gopinath Elect Mandy Gradden Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Appointment of Auditor Authority to Set Auditor's Fees Elect Kjersti Wiklund Elect Mark Williamson Elect Alison Henwood Elect Cathy Turner Accounts and Reports Remuneration Report Remuneration Policy Final Dividend Elect Nick Anderson	Proposal text Proponent Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Elect Derek Harding Elect Andrew Heath Elect Ravi Gopinath Elect Mandy Gradden Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Appointment of Auditor Authority to Set Auditor's Fees Elect Kjersti Wiklund Elect Mark Williamson Elect Alison Henwood Elect Cathy Turner Accounts and Reports Remuneration Policy Final Dividend Elect Nick Anderson	Proposal text Proponent Proponent Proponent Pecision Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares For Adoption of New Articles For Authority to Set General Meeting Notice Period at 14 Days For Elect Derek Harding For Elect Andrew Heath For Elect Ravi Gopinath For Elect Mandy Gradden For Authority to Issue Shares w/ Preemptive Rights For Authority to Issue Shares w/o Preemptive Rights For Authority to Set Auditor For Elect Kjersti Wiklund For Elect Mark Williamson For Elect Alison Henwood For Elect Alison Henwood For Remuneration Report For Remuneration Policy For Final Dividend For Elect Nick Anderson For Elect Nick Anderson	Proposal text Proponent Management Decision Decision Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Adoption of New Articles Authority to Set General Meeting Notice Period at 14 Days Elect Derek Harding Elect Andrew Heath For For Elect Andrew Heath For For Elect Mandy Gradden Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Set Auditor's Fees Elect Kjersti Wiklund For For Elect Mark Williamson For For Elect Alison Henwood For For Remuneration Report Remuneration Policy For For For For For For For For

Valeo S.A.		Meeting Date: 22.05.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Consolidated Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Special Auditors Report on Regulated Agreements		For	For	
5	Elect Christophe Périllat		For	For	
6	Elect Mari-Noëlle Jégo-Laveissière		For	For	
7	Elect Véronique Weill		For	For	
8	Elect Gilles Le Borgne		For	For	
9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	2	For	For	
10	Authority to Issue Shares and Convertible Debt Through Private Placement	2	For	For	
11	Greenshoe		For	For	
12	Authority to Increase Capital Through Capitalisations		For	For	
13	Authority to Increase Capital in Consideration for Contributions In Kind		For	For	
14	Employee Stock Purchase Plan		For	For	
15	2025 Remuneration Policy (Chair)		For	For	
16	2025 Remuneration Policy (CEO)		For	For	
17	Authority to Repurchase and Reissue Shares		For	For	
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For	For	
19	2024 Remuneration of Christophe Périllat, CEO		For	For	
20	2025 Remuneration Policy (Board of Directors)		For	For	
21	2024 Remuneration Report		For	For	
22	2024 Remuneration of Gilles Michel, Chair		For	For	
23	Authority to Cancel Shares and Reduce Capital		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
24	Amendments to Articles		For	For	
25	Authorisation of Legal Formalities		For	For	
/erisig	ın İnc.	Meeting Date:	22.05.2025		Meeting Type: Annual
		<u> </u>	Management	Vote	
vumber	Proposal text	Proponent	Decision	Decision	Rationale
	Elect D. James Bidzos		For	For	
2	Elect Courtney D. Armstrong		For	For	
3	Elect Yehuda Ari Buchalter		For	For	
4	Elect Kathleen A. Cote		For	For	
5	Elect Thomas F. Frist III		For	For	
6	Elect Jamie S. Gorelick		For	For	
7	Elect Debra W. McCann		For	For	
8	Elect Timothy Tomlinson		For	For	
9	Advisory Vote on Executive Compensation		For	For	
10	Ratification of Auditor		For	For	
	Amendment to Certificate of Incorporation to Limit the Liability				
11	of Certain Officers		For	For	
12	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Wellto	wer OP LLC	Meeting Date:	22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kenneth J. Bacon		For	For	
2	Elect Karen B. DeSalvo		For	For	
3	Elect Andrew Gundlach		For	For	
4	Elect Dennis G. Lopez		For	For	
5	Elect Shankh Mitra		For	For	
6	Elect Ade J. Patton		For	For	
, 7			For	For	
	Elect Sergio D. Rivera				
8	Elect Johnese M. Spisso		For	For	
9	Elect Kathryn M. Sullivan		For	For	
10	Ratification of Auditor		For	For	
11	Advisory Vote on Executive Compensation		For	For	
12	Amendment to the 2022 Long-Term Incentive Plan		For	For	
Yihai Iı	nternational Holding Ltd	Meeting Date:	22.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
				-	Board - Vote Against when the chair of the nominating committee is n
3	Elect Sean SHI and Approve Fees		For	Against	independent.
3	Elect ZHAO Xiaokai and Approve Fees		For	For	
4	Elect ZHANG Yong and Approve Fees		For	For	
· 5	Elect PENG Long and Approve Fees		For	For	
7	Elect WANG Xin and Approve Fees		For	For	
, 7	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
, 9	Allocation of Profits/Dividends		For	For	Additional are excessive.
	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discour
10				,	not disclosed
	Authority to Repurchase Shares		For	For	
10		Meeting Date:		For	Meeting Type: Annual
10 A.G. B a		Meeting Date:	23.05.2025 Management	Vote	Meeting Type: Annual
10 A.G. Ba Number	Proposal text		23.05.2025		
A.G. Ba Number 1	arr plc		23.05.2025 Management Decision	Vote Decision	
A.G. Ba Number 1 2	Proposal text Accounts and Reports		Management Decision	Vote Decision For	
A.G. Bannan	Proposal text Accounts and Reports Remuneration Report		23.05.2025 Management Decision For For	Vote Decision For For	Rationale Vote Against when the company has failed to meet the Parker Review
Number	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen		Management Decision For For For For	Vote Decision For For For Against	Rationale
10 A.G. Ba	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland		Management Decision For For For For For For	Vote Decision For For Against	Rationale Vote Against when the company has failed to meet the Parker Review
10 A.G. Ba Number 1 2 3 4 5	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer		Management Decision For	Vote Decision For For Against For For	Rationale Vote Against when the company has failed to meet the Parker Review
Number 1 2 3 4 5 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer Elect Susan Barratt		Management Decision For For For For For For For For For Fo	Vote Decision For For Against For For For	Rationale Vote Against when the company has failed to meet the Parker Review
10 A.G. Ba Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer Elect Susan Barratt Elect Louise Smalley		Management Decision For	Vote Decision For For Against For For	Rationale Vote Against when the company has failed to meet the Parker Review
10 A.G. Ba Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer Elect Susan Barratt		Management Decision For For For For For For For For For Fo	Vote Decision For For Against For For For	Rationale Vote Against when the company has failed to meet the Parker Review
10 A.G. Ba Number 1 2 3 4 5 6 6 7 8 8 9 9	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer Elect Susan Barratt Elect Louise Smalley		Management Decision For For For For For For For For For Fo	Vote Decision For For Against For For For For For For For For	Rationale Vote Against when the company has failed to meet the Parker Review
10 A.G. Ba Number 1 2 3 4 5 6 7 8 9 10	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer Elect Susan Barratt Elect Louise Smalley Elect Zoe Howorth		Management Decision For For For For For For For For For Fo	Vote Decision For For Against For	Rationale Vote Against when the company has failed to meet the Parker Review
10 A.G. Ba Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Accounts and Reports Remuneration Report Final Dividend Elect Mark Allen Elect Euan A. Sutherland Elect Stuart Lorimer Elect Susan Barratt Elect Louise Smalley Elect Zoe Howorth Elect Nick Wharton		Management Decision For For For For For For For F	Vote Decision For For Against For	Rationale Vote Against when the company has failed to meet the Parker Review

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authority to Repurchase Shares		For	For	
AIA Gro	oup Limited	Meeting Dat	te: 23.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authority to Repurchase Shares		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect George YEO Yong-Boon		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
4	Elect Lawrence LAU Juen-Yee Authority to Issue Shares w/o Preemptive Rights		For For	For For	
6	Elect Narongchai Akrasanee		For	For	
6	Appointment of Auditor and Authority to Set Fees		For	For	
	Resources Pharmaceutical Group Limited	Meeting Dat	te: 23.05.2025		Meeting Type: Annual
	· ·		Management	Vote	
	Proposal text Authority to Issue Repurchased Shares	Proponent	Decision	Decision	Rationale The issue price discount is not disclosed.
2	Accounts and Reports		For	Against For	The issue price discount is not disclosed.
3	Allocation of Profits/Dividends		For	For	
4	Elect GUO Wei		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect GUO Chuan		For	For	macpenacit.
6	Elect FU Tingmei		For	For	
7	Elect ZHANG Kejian		For	For	
8	Elect CHIU Mun Wai		For	For	
9	Elect SHI Luwen		For	Against	Serves on too many boards.
10	Directors' Fees		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	
12	Authority to Repurchase Shares		For	For	
13	Authority to Issue Shares w/o Preemptive Rights		For	Against	Excessively dilutive and the issue price discount is not disclosed.
Coca C	ola HBC AG	Meeting Dat	te: 23.05.2025		Meeting Type: Annual
	Ola HBC AG Proposal text	Meeting Date	Management Decision	Vote Decision	Meeting Type: Annual Rationale
	Proposal text Accounts and Reports	-	Management		- '
Number	Proposal text Accounts and Reports Approval of Non Financial Statement Reports	-	Management Decision	Decision	- '
Number 1 2 3	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings	-	Management Decision For For	Decision For For For	- '
Number 1 2 3 4	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves	-	Management Decision For For For	Decision For For For For	- '
Number 1 2 3 4 5	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts	-	Management Decision For For For For	Decision For For For For For	- '
Number 1 2 3 4 5 6	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David	-	Management Decision For For For For For	Decision For For For For For For	- '
Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola	-	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For	- '
Number 1 2 3 4 5 6 7 8	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	- '
Number 1 2 3 4 5 6 7	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola	-	Management Decision For For For For For For For For For Fo	Decision For For For For For For For For For	- '
Number 1 2 3 4 5 6 7 8 9	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For F	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For Against	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK)	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Policy	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Policy Remuneration Report (Swiss)	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Anastasios I. Leventis Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Report (Swiss) Board Compensation	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Christo Leventis Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Stavros Pantzaris Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Report (Swiss) Board Compensation Executive Compensation (Total)	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Anastasios I. Leventis Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Policy Remuneration Report (Swiss) Board Compensation Executive Compensation (Total) Elect Evguenia Stoitchkova	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Anastasios I. Leventis Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Policy Remuneration Report (Swiss) Board Compensation Executive Compensation (Total) Elect Evguenia Stoitchkova Elect Glykeria Tsernou	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Proposal text Accounts and Reports Approval of Non Financial Statement Reports Allocation of Earnings Dividend from Reserves Ratification of Management Acts Elect Anastasios G. David Elect Zulikat Wuraola Abiola Elect Elizabeth A. Bastoni Elect Zoran Bogdanovic Elect Charlotte J. Boyle Elect Christo Leventis Elect George Leventis Elect Henrique Braun Elect Anastasios I. Leventis Elect Anastasios I. Leventis Elect Pantelis Lekkas Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes Remuneration Report (UK) Appointment of Independent Proxy Appointment of Auditor Remuneration Policy Remuneration Report (Swiss) Board Compensation Executive Compensation (Total) Elect Evguenia Stoitchkova	-	Management Decision For For For For For For For For For Fo	Pecision For For For For For For For For For Fo	Rationale Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. The tenure of the auditor is excessive

Country Garden Services Holdings Company Limited		Meeting Date: 23.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Final Dividend		For	For	
2	Allocation of Special Dividend		For	For	
3	Elect YANG Huiyan		For	Against	Board - Vote Against when the chair of the nominating committee is no independent.
4	Elect RUI Meng		For	Against	Audit committee met an insufficient number of times; Serves on too many boards
5	Elect CHEN Weiru		For	Against	Serves on too many boards
6	Directors' Fees		For	For	
7	Appointment of Auditor and Authority to Set Fees		For	For	
8	Authority to Issue Shares w/o Preemptive Rights		For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
9	Authority to Repurchase Shares		For	For	
10	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
11	Accounts and Reports		For	For	
ENN Er	ENN Energy Holdings Limited		e: 23.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	A 11 11 1 D	-			
1	Authority to Repurchase Shares		For	For	
2	Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Elect GONG Luojian		For	For	
5	Elect WANG Dongzhi		For	For	
6	Elect ZHANG Jin		For	For	
7	Elect SU Li		For	For	
8	Elect MA Zhixiang		For	For	
9	Elect YUEN Po Kwong		For	For	
10	Directors' Fees		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	
12	Authority to Issue Shares w/o Preemptive Rights		For	For	
Fresen	ius SE හ Co. KGaA	Meeting Date: 23.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Dividends		For	For	
3	Ratification of General Partner Acts		For	For	
	Ratification of General Partner Acts Ratification of Supervisory Board Acts				
3	Ratification of Supervisory Board Acts		For	For	
4					
4 5	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for		For	For	
4 5 6	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		For For	For For	
4 5 6 7	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report		For For	For For	
4 5 6 7 8	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann		For For For For For	For For For For	
4 5 6 7 8 9	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich		For For For For For For	For For For For For	
4 5 6 7 8 9	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch		For For For For For For For	For For For For For For For	
4 5 6 7 8 9 10	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich		For For For For For For For For For	For	
4 5 6 7 8 9 10 11	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler		For	For	
4 5 6 7 8 9 10 11 12	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel		For	For	
4 5 6 7 8 9 10 11 12 13	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann		For	For	
4 5 6 7 8 9 10 11 12 13 14	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler		For	For	
4 5 6 7 8 9 10 11 12 13 14 15	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting)		For	For	
4 5 6 7 8 9 10 11 12 13 14 15	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting)	Meeting Date	For	For	Meeting Type: Annual
4 5 6 7 8 9 10 11 12 13 14 15 16 17	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles	Meeting Date	For	For	Meeting Type: Annual Rationale
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3 4	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report Allocation of Profits/Dividends		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3 4 5 6	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3 4 5 6	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Appointment of Internal Control Auditor		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3 4 5 6	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees		For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3 4 5 6 7 8	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Appointment of Internal Control Auditor	Proponent	For	For	
4 5 6 7 8 9 10 11 12 13 14 15 16 17 Guang Number 1 2 3 4 5 6 7 8 Jiangs	Ratification of Supervisory Board Acts Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Supervisory Board Remuneration Policy Elect Michael Diekmann Elect Ralf Kiesslich Elect Wolfgang Kirsch Elect Iris Löw-Friedrich Elect Susanne Zeidler Elect Christoph Zindel Elect Michael Diekmann Elect Susanne Zeidler Amendments to Articles (Virtual Meeting) Amendments to Articles Zhou Automobile Group Proposal text Annual Report Directors' Report Supervisors' Report Financial Report Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Appointment of Internal Control Auditor Related Party Transactions	Proponent	For	For	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2024 Supervisors' Report		For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
4	2024 Annual Accounts Report		For	For	
6	2024 Profit Distribution Plan		For	For	
6	2024 Independent Directors' Report		For	For	
	2025 Remuneration Plan of Directors, Supervisors and Senior Management		For	For	
×	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024 $$		For	For	
9	REAPPOINTMENT OF AUDIT FIRM		For	For	
10	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM		For	For	

Kerry Properties Ltd.		Meeting Dat	te: 23.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect KUOK Khoon Hua		For	Against	Insider on the compensation committee. Board - Vote Against when the chair of the nominating committee is not independent.
4	Elect Grant CHUM Kwan Lock		For	For	
5	Directors' Fees		For	For	
6	Appointment of Auditor and Authority to Set Fees		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	Against	Excessively dilutive and the issue price discount is not disclosed.
8	Authority to Repurchase Shares		For	For	
9	Authority to Issue Repurchased Shares		For	Against	The issue price discount is not disclosed.
10	Amendments to Bye-Laws		For	For	

Shenzhen Inovance Technology Co. Ltd		Meeting Da	te: 23.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 Directors' Report		For	For	
3	2024 Supervisors' Report		For	For	
4	2024 Profit Distribution Plan		For	For	
5	Reappointment of Audit Firm		For	For	
6	Amendments to the Board of Directors' Meeting Rules		For	For	
7	Deliberation on the Remuneration of the Sixth Board of Directors Members		For	For	
7	Amendments to the Articles of Association		For	For	
8	Amendments to the Shareholders' Meeting Rules		For	For	
10	Amendments to the Rules for the Implementation of the Cumulative Voting System		For	For	
11	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
11	Amendments to the Directors and Senior Management Compensation Management System		For	For	
12	Amendments to the Information Disclosure Affairs Management System		For	For	

TotalEnergies SE		Meeting Date: 23.05.2025			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employee Stock Purchase Plan		For	For	
2	Accounts and Reports		For	For	
3	Consolidated Accounts and Reports		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Authority to Repurchase and Reissue Shares		For	For	
6	Special Auditors Report on Regulated Agreements		For	For	
7	Elect Lise Croteau		For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
8	Elect Helen Lee Bouygues		For	For	
9	Elect Laurent Mignon		For	For	
10	Elect Valérie della Puppa Tibi as Employee Shareholder Representative		For	For	
11	Elect Hazel Clinton Fowler as Employee Shareholder Representative		Against	Against	
12	2024 Remuneration Report		For	For	
13	2025 Remuneration Policy (Board of Directors)		For	For	
14	2024 Remuneration of Patrick Pouyanné, Chair and CEO		For	For	
15	2025 Remuneration Policy (Chair and CEO)		For	For	
16	Authority to Issue Performance Shares		For	For	

WPP P	WPP Plc		23.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports		For	For		
2	Final Dividend		For	For		
3	Remuneration Report		For	For		
4	Elect Philip Jansen		For	For		
5	Elect Angela Ahrendts		For	For		
6	Elect Simon Dingemans		For	For		
7	Elect Sandrine Dufour		For	For		
8	Elect Tom Ilube		For	For		
9	Elect Mark Read		For	For		
10	Elect Cindy Rose		For	For		
11	Elect Andrew Scott		For	For		
12	Elect Keith Weed		For	For		
13	Elect Jasmine Whitbread		For	For		
14	Elect Joanne Wilson		For	For		
15	Elect ZHANG Ya-Qin		For	For		
16	Appointment of Auditor		For	For		
17	Authority to Set Auditor's Fees		For	For		
18	Authority to Issue Shares w/ Preemptive Rights		For	For		
19	Renewal of Share Option Plan		For	For		
20	Authority to Repurchase Shares		For	For		
21	Authority to Issue Shares w/o Preemptive Rights		For	For		
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For		
Info Ed	ge (India) Ltd.	Meeting Date:	24.05.2025		Meeting Type: Special	
	_		Management	Vote		
Number 1	Proposal text	Proponent	Decision For	Decision For	Rationale	
	Related Party Transactions	Meeting Date: 26.05.2025		FUI	Mosting Type: Appuni	
Kingbo	ard Laminates Holdings Ltd.	meeting Date:		Vete	Meeting Type: Annual	
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports		For	For		
2	Allocation of Profits/Dividends		For	For		
3	Elect LAM Ka Po		For	For		
4	Elect CHEUNG Ka Ho		For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.	
5	Elect ZHOU Pei Feng		For	For		
6	Elect HO Kwok Ming		For	Against	Other compensation issues; Responsible for lack of board independenc	
7	Directors' Fees		For	Against	Compensation policy is not in best interests of shareholders	
8	Appointment of Auditor and Authority to Set Fees		For	For	compensation policy is not in best interests of shareholders	
					Potential dilution exceeds recommended threshold; Issue price discoun	
	Authority to Issue Shares w/o Preemptive Rights		For	Against	not disclosed	
10 11	Authority to Repurchase Shares Authority to Issue Repurchased Shares		For	For Against	Issue price discount not disclosed	
Leonar	do S.p.A.	Meeting Date:	26.05.2025		Meeting Type: Mix	
		-	Management	Vote	- ''	
	Proposal text	Proponent	Decision	Decision	Rationale	
2	Accounts and Reports (UTM Systems & Services S.r.l.) Accounts and Reports		For	For Against	Governance - Vote Against when the company has decided to hold	
	Accounts and Neports		101	Against	closed door meetings without shareholder approval.	
3	Allocation of Dividends		For	For		
4	Amendment to the 2024-2026 Long-Term Incentive Plan		For	For		
5	2025-2027 Share Ownership Plan		For	For		
<u> </u>	Authority to Repurchase and Reissue Shares to Service Long- Term Incentive Plans and the 2025-2027 Share Ownership Plan	1	For	For		
7	Remuneration Policy		For	For		
8			For	For		
	Remuneration Report					
9 10	Amendments to Articles Deletion of Article 34 (Transitional Provision)		For For	For For		
Univers	sal Vision Biotechnology Co	Meeting Date:	26.05.2025		Meeting Type: Annual	
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Acknowledgement of 2024 Business Report and Financial		For	For		
	Statements Acknowledgement of 2024 Statement of the Distribution of		For	For		
3	Earnings Discussion to Revise the Company's Articles of Incorporation		For	For		
					1.41	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Discussion to Revise the Company's Procedures for Acquisition or Disposal of Assets		For	For	
5	Discussion to Revise the Company's Procedures for Lending Funds to Other Parties		For	For	
6	Discussion to Revise the Company's Procedures for Shareholders Meetings		For	Against	Changes to Company Statutes - Vote Against when the company has requested the right to hold a virtual-only meeting

Co For Cooperative Insurance		Meeting Date: 27.05.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions (Najm 1)		For	For	
3	Amendments to NomRem Committee Charter		For	For	
3	Related Party Transactions (Osimah)		For	For	
4	Related Party Transactions (Al Moammar Information System 1)	าร	For	For	
7	Related Party Transactions (Meena 1)		For	For	
8	Related Party Transactions (Meena 2)		For	For	
9	Authority to Repurchase Shares Pursuant to Employee Shares Program		For	For	
9	Related Party Transactions (Chemanol)		For	For	
10	Related Party Transactions (TPA)		For	For	
11	Related Party Transactions (United Insurance Co. 2)		For	For	
12	Related Party Transactions (Emaar)		For	For	
13	Related Party Transactions (Saudi Investment Bank)		For	For	
14	Related Party Transactions (Almajd Alarabiah Trading Co. Ltd)	For	For	
15	Related Party Transactions (Smart Link)		For	For	
16	Related Party Transactions (General Organization for Social Insurance)		For	For	
17	Related Party Transactions (Hassana Investment Co.)		For	For	
18	Related Party Transactions (Health Holding Co.)		For	For	
19	Related Party Transactions (Elm Co. 1)		For	For	
20	Related Party Transactions (Elm Co. 2)		For	For	
21	Related Party Transactions (Mobily)		For	For	
22	Related Party Transactions (Obeikan Co.)		For	For	
23	Related Party Transactions (Vision Bank)		For	For	
24	Related Party Transactions (Waseel Co.)		For	For	
25	Related Party Transactions (Tree 1)		For	For	
26	Related Party Transactions (Tree 2)		For	For	
28	Amendments to Nomination Policy		For	For	
29	Amendments to Remuneration Policy		For	For	
30	Directors' Fees		For	For	
31	Ratification of Board Acts		For	For	
32	Appointment of Auditors and Authority to Set Fees		For	For	
32	Related Party Transactions (Najm 2)		For	For	
34	Related Party Transactions (United Insurance Co. 1)		For	For	
35	Auditors' Report		For	For	
35	Related Party Transactions (Al Moammar Information System 2)	ns	For	For	
36	Related Party Transactions (Zahra Association)		For	For	
37	Approve Corporate Social Responsibility Policy		For	For	
37	Board Transactions		For	For	
38	Amendments to Audit Committee Charter		For	For	
39	Allocation of Profits/Dividends		For	For	

Daimler Truck Holding AG		Meeting Dat	te: 27.05.2025		Meeting Type: Annual
Numbe	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends		For	For	
2	Ratify Karin Rådström		For	For	
3	Ratify Martin Daum		For	For	
4	Ratify Karl Deppen		For	For	
5	Ratify Andreas Gorbach		For	For	
6	Ratify Jürgen Hartwig		For	For	
7	Ratify John O'Leary		For	For	
8	Ratify Achim Puchert		For	For	
9	Ratify Eva Scherer		For	For	
10	Ratify Stephan Unger		For	For	
11	Ratify Joe Kaeser		For	For	
12	Ratify Michael Brecht		For	For	
13	Ratify Michael Brosnan		For	For	
14	Ratify Bruno Buschbacher		For	For	
15	Ratify Jacques Esculier		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Ratify Akihiro Eto		For	For	
17	Ratify Laura Ipsen		For	For	
18	Ratify Renata Jungo Brüngger		For	For	
19	Ratify Carmen Klitzsch-Müller		For	For	
20	Ratify Jörg Köhlinger		For	For	
21	Ratify John Krafcik		For	For	
22	Ratify Jörg Lorz		For	For	
23	Ratify Andrea Reith		For	For	
24	Ratify Martin H. Richenhagen		For	For	
25	Ratify Andrea Seidel		For	For	
26	Ratify Shintaro Suzuki		For	For	
27	Ratify Marie Wieck		For	For	
28	Ratify Harald Wilhelm		For	For	
29	Appointment of Auditor		For	For	
30	Appointment of Auditor for Sustainability Reporting		For	For	
31	Remuneration Report		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
32	Supervisory Board Remuneration Policy		For	For	
33	Amendments to Articles (Virtual Meeting)		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
34	Authority to Repurchase and Reissue Shares		For	For	
35	Ratify Roman Zitzelsberger		For	For	
36	Ratify Thomas Zwick		For	For	
37	Authority to Repurchase Shares Using Equity Derivatives		For	For	

EQT AB		Meeting Date: 27.05.2025			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Ratify Richa Goswami		For	For		
2	Ratify Marcus Wallenberg		For	For		
3	Ratify Margo Cook		For	For		
4	Ratify Christian Sinding (CEO)		For	For		
5	Board Size		For	For		
6	Number of Auditors		For	For		
7	Ratify Gordon Orr		For	For		
8	Ratify Johan Forssell		For	For		
9	Election of Presiding Chair		For	For		
10	Agenda		For	For		
11	Compliance with the Rules of Convocation		For	For		
12	Accounts and Reports		For	For		
13	Allocation of Profits/Dividends		For	For		
14	Ratify Conni Jonsson		For	For		
15	Ratify Brooks Entiwistle		For	For		
16	Ratify Diony Lebot		For	For		
17	Shareholder Proposal Regarding a Sponsorship Agreement		N/A	Against		
18	Authority to Set Auditor's Fees		For	For		
19	Elect Conni Jonsson		For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting. Board – Vote Against when the company has neither an independent chair nor independent lead director.	
20	Elect Brooks Entwistle		For	For		
21	Elect Diony C. Lebot		For	For		
22	Elect Gordon Robert Halyburton Orr		For	For		
23	Elect Marcus Wallenberg		For	For		
24	Elect Margo L. Cook		For	For		
25	Elect Richa Goswami		For	For		
26	Elect Jacob Wallenberg Jr		For	For		
27	Elect Conni Jonsson as Chair		For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting. Board – Vote Against when the company has neither an independent chair nor independent lead director.	
28	Appointment of Auditor		For	For		
29	Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.	
30	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For		
31	Authority to Repurchase and Reissue Shares		For	For		
32	Cancellation of Shares; Bonus Issue		For	For		
33	Amendment to EQT Share Program and EQT Option Program		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.	
34	Directors' Fees		For	For		
35	Issuance of Treasury Shares		For	For		

Fraport AG		Meeting Date: 27.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits		For	For	
2	Ratify Stefan Schulte		For	For	
3	Ratify Anke Giesen		For	For	
4	Ratify Julia Kranenberg		For	For	
5	Ratify Pierre Dominique Prümm		For	For	
6	Ratify Matthias Zieschang		For	For	
7	Ratify Michael Boddenberg		For	For	
8	Ratify Mathias Venema		For	For	
9	Ratify Devrim Arslan		For	For	
10	Ratify Karina-Becker-Lienemann		For	For	
11	Ratify Bastian Bergerhoff		For	For	
12	Ratify Hakan Bölükmese		For	For	
13	Ratify Ines Born		For	For	
14	Ratify Kathrin Dahnke		For	For	
15	Ratify Margarete Haase		For	For	
16	Ratify Harry Hohmeister		For	For	
17	Ratify Mike Josef		For	For	
18	Ratify Frank-Peter Kaufmann		For	For	
19	Ratify Sidar Kaya		For	For	
20	Ratify Lothar Klemm		For	For	
21	Ratify Karin Knappe		For	For	
22	Ratify Felix Kreutel		For	For	
23	Ratify Matthias Pöschko		For	For	
24	Ratify Sonja Wärntges		For	For	
25	Ratify Katja Windt		For	For	
26	Ratify Özgür Yalcinkaya		For	For	
27	Appointment of Auditor		For	For	
28	Appointment of Auditor for Sustainability Reporting		For	For	
29	REMUNERATION REPORT		For	For	
30	Elect Benedict Kuhn		For	For	
31	Elect Michael Niggemann		For	For	
32	Elect Marius Weiß		For	For	
Huaxir	n Cement Co. Ltd.	Meeting Date: 27.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reappointment of 2025 Financial and Internal Control Audit Firm		For	For	
2	2024 Directors' Report		For	For	
3	2024 Supervisors' Report		For	For	
4	2024 Annual Accounts Report and 2025 Financial Budget Report		For	For	
5	2024 Profit Distribution Plan		For	For	
6	2024 Annual Report and Its Summary		For	For	
Leroy S	Seafood Group	Meeting Dat	e: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	Authoritate Issue Charles 1 1 2 2 2 2 2 2 2		Decision	Decision	
1	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For	
2	Election of Presiding Chair		For	For	
3 4	Minutes Notice of Meeting; Agenda		For For	For For	
5	Accounts and Reports; Allocation of Profits and Dividends		For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
6	Board Fees 2025/2026		For	For	
7	Audit Committee Fees 2025/2026		For	For	
8	Nomination Committee Fees 2025/2026		For	For	
9	Authority to Set Auditor's Fees		For	Against	Audit fees are excessive.
10	Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.
11	Remuneration Policy		For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation
12	Flact Britt Katrina Drivenes		For	For	plan lacks of clawback provisions under the Short-Term Incentive Plan.
12	Elect Britt Katrine Drivenes		For	For	Roard - Vote Against when the shair of the audit committee is not
13	Elect Didrik Munch		For	Against	Board - Vote Against when the chair of the audit committee is not independent
14	Elect Karoline Møgster		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
					yeard Note Against when the heard reportedly fails to implement
15	Elect Are Dragesund		For	For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
15 16	Elect Are Dragesund Authority to Repurchase and Reissue Shares		For For	For For	

Merck	Merck හ Co Inc		e: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect Douglas M. Baker, Jr.		For	For	
2	Elect Mary Ellen Coe		For	For	
3	Elect Pamela J. Craig		For	For	
1	Elect Robert M. Davis		For	For	
5	Elect Thomas H. Glocer		For	For	
5	Elect Surendralal L. Karsanbhai		For	For	
7	Elect Risa Lavizzo-Mourey		For	For	
3	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
9	Shareholder Proposal Regarding Report on Tax Transparency		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
10	Shareholder Proposal Regarding Eliminating DEI from Compensation		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
11	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12	Ratification of Auditor		For	For	
13	Shareholder Proposal Regarding Human Rights Impact Assessment		Against	For	SHP Social - Vote For when the proposal requests the company to repo on their compliance with international human rights standards.
14	Elect Inge G. Thulin		For	For	
15	Elect Kathy J. Warden		For	For	
16	Elect Stephen L. Mayo		For	For	
17	Elect Paul B. Rothman		For	For	
	Elect Patricia F. Russo		For	For	
18					
19	Elect Christine E. Seidman		For	For	
OMV A	G	Meeting Dat	e: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Regular Dividend		For	For	
2	Approve Payment of Additional Dividend		For	For	
3	Ratification of Management Board Acts		For	For	
1	Ratification of Supervisory Board Acts		For	For	
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		For	For	
5	Remuneration Report		For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
7	Supervisory Board Remuneration Policy		For	For	
3	Elect Elisabeth Stadler		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
9	Elect Hans Joachim Müller		For	For	
10	Elect Jean-Baptiste Renard		For	For	
11	Elect Robert Stajic		For	For	
12	Authority to Repurchase and Reissue Shares		For	For	
13	Authority to Issue Treasury Shares to Employees and Executive	S	For	For	
Orient	Overseas (International) Ltd.	Meeting Dat	e: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Danaste				
l	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect WAN Min		For	Against	Board - Vote Against when the chair of the nominating committee is no independent.
4	Elect ZHANG Feng		For	Against	Nominee is the CEO and serves on the Compensation Committee.
5	Elect TAO Weidong		For	For	
5	Elect Andrew TUNG Lieh Cheung		For	For	
7	Elect IP Sing Chi		For	For	
8	Elect Philip CHOW Yiu Wah		For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
9	Elect CHEN Hong		For	For	
10	Directors' Fees		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	
					Shareholder Rights - Vote Against when there is insufficient information
12	Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares		For	Against For	available for shareholders to make an informed decision
	Authority to Reputchase Shales		FUI	FUI	
13					Shareholder Rights - Vote Against when there is insufficient information

Against

14

Authority to Issue Repurchased Shares

Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

Orient	Overseas (International) Ltd.	Meeting Date:	27.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Shipbuilding Transaction		Decision For	Decision For	
				101	
Pop Ma	art International Group Limited	Meeting Date:	27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect SI De		For	For	
4	Directors' Fees		For	For	
5 7	Elect LIU Ran Appointment of Auditor and Authority to Set Fees		For For	For Against	Audit fees are excessive.
8	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Allocation of Profits/Dividends		For	For	not disclosed
9	Authority to Repurchase Shares		For	For	
10	Elect WANG Ning		For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the chair of the nominating committee is not independent. Nominee is the CEO and
10	Authority to Issue Repurchased Shares		For	Against	serves on the Compensation Committee. Issue price discount not disclosed
		Mosting Date		719411131	
Publici	s Groupe SA	Meeting Date:			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Remuneration Policy (Board of Directors)		For	For	
2	Authority to Repurchase and Reissue Shares		For	For	
3	Authority to Cancel Shares and Reduce Capital		For	For	
4	Authority to Grant Stock Options		For	For	
5	Employee Stock Purchase Plan (Domestic and Overseas) Employee Stock Purchase Plan (Specific Categories)		For For	For For	
7	Amendments to Articles		For	For	
8	Authorisation of Legal Formalities		For	For	
9	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)		For	Against	Insufficient response to shareholder dissent
10	2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)		For	For	
11	2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)		For	For	
12	2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)		For	For	
13	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)		For	Against	Insufficient response to shareholder dissent
14	2025 Remuneration Policy (Chair and CEO)		For	For	
15	Special Auditors Report on Regulated Agreements		For	For	
16	Appointment of Auditor (PricewaterhouseCoopers)		For	For	
17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)		For	For	
18	Appointment of Auditor for Sustainability Reporting (KPMG)		For	For	
19	Accounts and Reports		For	For	
20	Consolidated Accounts and Reports		For	For	
21	Allocation of Profits/Dividends		For	For	
22	2024 Remuneration Report		For	For	
23	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	d 	For	Against	Excessive compensation
Seven	ප I Holdings Co., Ltd.	Meeting Date:	27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Junro Ito		For	For	
2	Elect Stephen H. Dacus		For	For	
3	Elect Shigeki Kimura		For	For	
4	Elect Yoshimichi Maruyama		For	For	
5	Elect Tamaki Wakita		For	For	
6	Elect Fuminao Hachiuma		For	For	
7	Elect Yoshiyuki Izawa		For	For	
8	Elect Neyumi Yamada		For	For	
9	Elect Paul K. Yonamine Elect Takashi Sawada		For	For	
10 11	Elect Masaki Akita		For For	For For	
12	Elect Tatsuya Terazawa		For	For	
13	Elect Christine Edman		For	For	
14	Elect Shinya Ishii as Statutory Auditor		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Directors' Fees		For	For	
, j	Approval of the Restricted Stock Unit Plan		For	Against	Long term awards are not linked to performance. Plan does not
					disclose performance targets.
7	Transfer of Reserves		For	For	
8	Amendments to Articles		For	For	
9	Allocation of Profits/Dividends		For	For	
inbon	Electronics Co Ltd	Meeting Date	: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	2024 Business Report and Financial Statements		For	For	
2	2024 Allocation of Profits/Dividends		For	For	
	Amendments to Articles		For	For	
1	The Company Diluting Shares in Its 100% subsidiary Radbon Electronics Co., Ltd and Waiving its Participation in Radbon's Cash Capital Increase Plan		For	For	
Sunny	Optical Technology (Group) Co., Ltd.	Meeting Date	: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
1	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
<u>)</u>	Authority to Issue Shares w/o Preemptive Rights		For	Against	Issue price discount not disclosed
3 4	Authority to Repurchase Shares		For	For	
ļ 5	Accounts and Reports Allocation of Profits/Dividends		For	For For	
) i	Elect WANG Wenjie		For	For	
,	Elect WANG Wenjian		For	For	
3	Elect WANG Tan Jiong		For	For	
))	Elect CHEN Gang		For	For	
0	Elect Cheryl THOENG Wai Yee		For	For	
1	Elect FENG Hua Jun		For	For	
2	Directors' Fees		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	For	
		M	. 27 05 2025		Maratin or Toron Americal
raue i	Desk Inc	Meeting Date		Vote	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
l	Elect Lise J. Buyer		For	For	
2	Elect Kathryn E. Falberg		For	For	
3	Amendment to the 2016 Incentive Award Plan		For	Against	Contains Evergreen Provisions
1	Advisory Vote on Executive Compensation		For	Against	Long term awards are not linked to performance.
5	Ratification of Auditor		For	For	
ribal (Group	Meeting Date	: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Issue Shares w/ Preemptive Rights		For	For	
<u>)</u>	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified				
3	Capital Investment)		For	For	
ļ	Authority to Repurchase Shares		For	For	
,	Accounts and Reports		For	For	
i	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
3	Elect Richard Last		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
)	Elect Roger McDowell		For	Against	The nominee serves on the Audit Committee that lacks sufficient independence.
0	Elect Mark Pickett		For	For	
1	Elect Nigel Halkes		For	For	
2	Elect Diane Josephine McIntyre		For	For	
/ageo	Corporation	Meeting Date	: 27.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Non-Compete Restrictions for Directors		For	For	
	1		For	For	
	Issuance of Employee Restricted Shares				
2	Issuance of Employee Restricted Shares Amendment to the Company's Articles of Incorporation		For	For	
1 2 3		:			
2	Amendment to the Company's Articles of Incorporation		For For	For For	

roposal text	Proponent	Management Decision	Vote Decision	Rationale
lect CHEN Shao-Chiao		For	For	
024 Accounts and Reports		For	For	
lect HSU Chen-I		For	For	
d Micro-Fabrication Equipment Inc. China	Meeting Date	2: 28.05.2025		Meeting Type: Annual
roposal text	Proponent	Management Decision	Vote Decision	Rationale
024 ANNUAL REPORT AND ITS SUMMARY		For	For	
024 ANNUAL ACCOUNTS REPORT		For	For	
024 Profit Distribution Plan		For	For	
025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS		For	For	
EAPPOINTMENT OF 2025 AUDIT FIRM		For	For	
024 WORK REPORT OF THE BOARD OF DIRECTORS		For	For	
024 WORK REPORT OF THE SUPERVISORY COMMITTEE		For	For	
025 REMUNERATION PLAN FOR DIRECTORS		For	For	
enior Management		For	Against	The company has not provided sufficient information.
025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS UMMARY		For	For	
PPRAISAL MANAGEMENT MEASURES FOR THE 2025 ESTRICTED STOCK INCENTIVE PLAN		For	For	
UTHORIZATION TO THE BOARD TO HANDLE MATTERS EGARDING THE EQUITY INCENTIVE		For	For	
e Holding Company Limited	Meeting Date	e: 28.05.2025		Meeting Type: Annual
roposal text	Proponent	Management Decision	Vote Decision	Rationale
024 Business Report and Financial Statements		For	For	
llocation of Profits		For	For	
suance of New Shares via Capitalization of Retained Earnings		For	For	
		_		
uarantees for Others		For	Against	Excessive guarantees cap
mendments to Articles		For	For	
o Consider and Approve the Company's Plan to Raise Long-		For	For	
erm Capital ronosal of Releasing the Non-Competition Restrictions on				
irectors		For	For	
Corp.	Meeting Date	e: 28.05.2025		Meeting Type: Annual
ronosal text	Prononent	Management	Vote	Rationale
<u> </u>	Поропен		Decision	Rationale
lect Wanda M. Austin		For	For	
lect John B. Frank		For	For	
lect Alice P. Gast		For	For	
lect Enrique Hernandez, Jr.		For	For	
lect Marillyn A. Hewson		For	For	
lect Jon M. Huntsman Jr.		For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light o their external commitments
lect Charles W. Moorman		For	For	Con Occident Communication
lect Dambisa F. Moyo		For	For	
lect Debra L. Reed-Klages		For	For	
lect D. James Umpleby III		For	For	
lect Cynthia J. Warner		For	For	
				Board - Vote Against when the company does not sufficiently address
lect Michael K. Wirth		For	Against	the impact of climate change on their businesses.
lect Michael K. Wirth		For	Against For	
atification of Auditor			-	
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer		For	For	
atification of Auditor dvisory Vote on Executive Compensation	3	For For	For For	the impact of climate change on their businesses. SHP Social - Vote For when the proposal requests the company to repor
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer xculpation hareholder Proposal Regarding Report on Human Rights Risks		For For Against	For For For	the impact of climate change on their businesses. SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards. SHP - Vote Against when there are concerns that the aim of the
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer xculpation hareholder Proposal Regarding Report on Human Rights Risks hareholder Proposal Regarding Report on Stranded Asset Risk		For For Against Against	For For For Against	the impact of climate change on their businesses. SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards. SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company. SHP Governance - Vote For when the proposal requests changes which
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer xculpation hareholder Proposal Regarding Report on Human Rights Risks		For For Against	For For For	SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards. SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer xculpation hareholder Proposal Regarding Report on Human Rights Risks hareholder Proposal Regarding Report on Stranded Asset Risk		For For Against Against	For For For Against	the impact of climate change on their businesses. SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards. SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company. SHP Governance - Vote For when the proposal requests changes which
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer xculpation hareholder Proposal Regarding Report on Human Rights Risks hareholder Proposal Regarding Report on Stranded Asset Risk hareholder Proposal Regarding Right to Call Special Meetings		For For Against Against Against 2: 28.05.2025 Management	For For Against For Vote	SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards. SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company. SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
atification of Auditor dvisory Vote on Executive Compensation mendment to Certificate of Incorporation Regarding Officer xculpation hareholder Proposal Regarding Report on Human Rights Risks hareholder Proposal Regarding Report on Stranded Asset Risk hareholder Proposal Regarding Right to Call Special Meetings dings Inc	Meeting Date	For For Against Against Against	For For For Against For	SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards. SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company. SHP Governance - Vote For when the proposal requests changes which improve shareholder rights Meeting Type: Annual
O O O O U el OU PE UE e e ro O III s mu mo el rorir (el	224 ANNUAL ACCOUNTS REPORT 224 Profit Distribution Plan 225 ESTIMATED CONTINUING CONNECTED TRANSACTIONS APPOINTMENT OF 2025 AUDIT FIRM 224 WORK REPORT OF THE BOARD OF DIRECTORS 224 WORK REPORT OF THE SUPERVISORY COMMITTEE 225 REMUNERATION PLAN FOR DIRECTORS 225 REMUNERATION PLAN FOR SUPERVISORS 226 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 227 MANAGEMENT MEASURES FOR THE 2025 228 STRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 229 MANAGEMENT MEASURES FOR THE 2025 230 STRICTED STOCK INCENTIVE PLAN 240 STRICTED STOCK INCENTIVE PLAN 251 STRICTED STOCK INCENTIVE PLAN 252 HOlding Company Limited 253 DESTRICTED STOCK INCENTIVE PLAN 254 Business Report and Financial Statements 255 STRICTED STOCK INCENTIVE 256 STRICTED STOCK INCENTIVE PLAN 257 STRICTED STOCK INCENTIVE PLAN 258 STRICTED STOCK INCENTIVE PLAN 259 STRICTED STOCK INCENTIVE PLAN 259 STRICTED STOCK INCENTIVE PLAN 250 STRICTED STOCK INCENTIVE 250 STRICTED STOCK 250 STRICTED STOCK 250 STOCK INCENTIVE 250 STRICTED STOCK 250 STOCK INCENTIVE 250 STRICTED STOCK 250 STOCK INCENTIVE 250 STOCK INCENTIVE 250 STOCK INCENTIV	224 ANNUAL ACCOUNTS REPORT 224 Profit Distribution Plan 225 ESTIMATED CONTINUING CONNECTED TRANSACTIONS APPOINTMENT OF 2025 AUDIT FIRM 226 WORK REPORT OF THE BOARD OF DIRECTORS 227 REMUNERATION PLAN FOR DIRECTORS 228 REMUNERATION PLAN FOR DIRECTORS 229 SEMUNERATION PLAN FOR SUPERVISORY 229 CONTINUE PLAN FOR SUPERVISORS 220 CONTINUE PLAN (DRAFT) AND ITS 220 MANAGEMENT MEASURES FOR THE 2025 230 STRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 240 MANAGEMENT MEASURES FOR THE 2025 250 STRICTED STOCK INCENTIVE PLAN 271 HORIZATION TO THE BOARD TO HANDLE MATTERS 272 GARDING THE EQUITY INCENTIVE 273 BUTTORITY INCENTIVE 274 Business Report and Financial Statements 275 Incention of Profits 276 Unance of New Shares via Capitalization of Retained Earnings 277 Incendment to the Operational Procedures for Endorsements 277 Incendment to Articles 278 Consider and Approve the Company's Plan to Raise Long- 277 Capital 279 Opposal text 270 Proponent 270 Proponent 271 Proponent 272 Proponent 273 Proponent 274 Wanda M. Austin 275 Prank 275 Prank 276 Proponent 277 Proponent 278 Proponent 279 Proponent 279 Proponent 270 Proponent 270 Proponent 270 Proponent 270 Proponent 271 Proponent 272 Proponent 273 Proponent 274 Proponent 275 Proponent 275 Proponent 276 Proponent 277 Proponent 277 Proponent 277 Proponent 278 Proponent 278 Proponent 279 Proponent 279 Proponent 270 Proponent 270 Proponent 270 Proponent 270 Proponent 271 Proponent 271 Proponent 272 Proponent 273 Proponent 274 Proponent 275 Proponent 275 Proponent 275 Proponent 276 Proponent 277 Proponent 277 Proponent 277 Proponent 277 Proponent 278 Proponent 279 Proponent 279 Proponent 270 Proponent 270 Proponent 270 Proponent 270 Proponent 271 Proponent 271 Proponent 272 Proponent 272 Proponent 273 Proponent 274 Proponent 275 Proponent 275 Proponent 275 Proponent 276 Proponent 277 Proponent 277 Proponent 277 Proponent 277 Proponent 278 Proponent 279 Proponent 279 Proponent 279 Proponent 279 Proponent 270 Proponent 270 Proponent 270 Proponent 270 Proponent 271 Proponent 271 Proponent	224 ANNUAL ACCOUNTS REPORT 224 Profit Distribution Plan 225 ESTIMATED CONTINUING CONNECTED TRANSACTIONS 326 APPOINTMENT OF 2025 AUDIT FIRM 327 APPOINTMENT OF 2025 AUDIT FIRM 328 APPOINTMENT OF 2025 AUDIT FIRM 329 WORK REPORT OF THE BOARD OF DIRECTORS 320 WORK REPORT OF THE SUPERVISORY COMMITTEE 325 REMUNERATION PLAN FOR DIRECTORS 325 REMUNERATION PLAN FOR SUPERVISORS 326 REMUNERATION PLAN FOR SUPERVISORS 326 REMUNERATION PLAN FOR SUPERVISORS 327 REMUNERATION PLAN FOR SUPERVISORS 328 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 329 MANAGEMENT MEASURES FOR THE 2025 35TRICTED STOCK INCENTIVE PLAN 31THORIZATION TO THE BOARD TO HANDLE MATTERS 326 GARDING THE EQUITY INCENTIVE 327 REMUNERATION TO THE BOARD TO HANDLE MATTERS 328 Holding Company Limited 329 Meeting Date: 28.05.2025 34 Proposal text 35 Proposal text 36 Proposal text 36 Proposal text 37 Proponent 38 Proposal text 39 Proponent 39 Proposal text 40 Proposal text 40 Proposal text 41 Proposal text 42 Proposal text 43 Proposal text 45 Proposal text 45 Proposal text 46 Proposal text 47 Proponent 48 Proposal text 48 Proposal text 49 Proponent 59 Proposal text 50 Proposal text	224 ANNUAL ACCOUNTS REPORT 124 PYORIT DISTRIBUTION PIAN 125 ESTIMATED CONTINUING CONNECTED TRANSACTIONS 125 FOR 126 PYORIT DISTRIBUTION PIAN 127 FOR 128 PROJUNTMENT OF 2025 AUDIT FIRM 129 FOR 129 AWORK REPORT OF THE BOARD OF DIRECTORS 120 WORK REPORT OF THE SUPERVISORY COMMITTEE 120 FOR 1225 REMUNERATION PLAN FOR DIRECTORS 1226 REMUNERATION PLAN FOR SUPERVISORS 1226 FOR 1227 REMUNERATION PLAN FOR SUPERVISORS 1228 FESTINUTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 1228 MARIAN PROSECUTION PIAN FOR SUPERVISORS 1228 FESTINCTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 1239 MARAY 1240 FOR PROSECUTION OF THE 2025 1251 STRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS 1261 MARAY 127 FOR 127 FOR 128 FOR 139 FOR 140 JAMPA SUPERVISORS 140 FOR 140 JAMPA SUPERVISORS 150 FOR 140 JAMPA SUPERVISORS 150 FOR 150 FOR 150 JAMPA SUPERVISORS 150 JAMPA SUPERVISORS 150 FOR 150 JAMPA SUPERVISORS 150 JAMPA SUPERVISORS 150 FOR 150 JAMPA SUPERVISORS 1

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Amendments to Articles		For	For	
GE Hea	lthCare Technologies Inc	Meeting Date:	28.05.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Peter J. Arduini Elect H. Lawrence Culp, Jr.		For	For Against	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their
	Elect Rodney F. Hochman		For	For	businesses.
	Elect Lloyd W. Howell, Jr.		For	For	
	Elect Risa Lavizzo-Mourey		For	For	
	Elect Catherine Lesjak		For	For	
	Elect Anne T. Madden		For	For	
	Elect Tomislav Mihaljevic		For	For	
)	Elect William J. Stromberg		For	For	
0	Elect Phoebe L. Yang		For	For	
1	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on Structure.
2	Ratification of Auditor		For	For	SHP Remuneration - Vote For when the proposal requests that the
13	Shareholder Proposal Regarding Severance Approval Policy		Against	For	company seek shareholder approval prior to entering severance agreements which provide substantial benefits
Glenco	re plc	Meeting Date:	28.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Gary Nagle		For	For	
	Cash Distribution (Reduction in Share Premium Account)		For	For	
	Elect John Wallington		For	Against	Board - Vote Against when the company does not take adequate step to mitigate their human rights impacts and is linked to social
5	Elect María Margarita Zuleta González		For	For	controversies.
5	Authority to Repurchase Shares		For	For	Environment - Vote Against when companies in high emitting sectors
	Elect Kalidas V. Madhavpeddi		For	Against	not sufficiently address the impact of climate change on their businesses.
	Elect Gill Marcus		For	For	
	Elect Martin J. Gilbert		For	For	
3	Elect Liz Hewitt		For	For	
10	Elect Cynthia B. Carroll		For	For	
2	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
12	Authority to Issue Shares w/o Preemptive Rights		For	For	
13	Remuneration Report		For	Against	Long-term awards not subject to a quantitative performance underpi
	Amendments to Articles		For	For	, , , , , , , , , , , , , , , , , , , ,
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
Haier S	smart Home Co Ltd	Meeting Date:	28.05.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares		Decision For	Decision For	
2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares		For	For	
llaiau C	-	Marking Date	20.05.2025		Marakin a Tanan Amazad
	imart Home Co Ltd	Meeting Date:	Management	Vote	Meeting Type: Annual
	Proposal text Elect GONG Wei	Proponent	Decision	Decision For	Rationale
	Elect YU David Hon To		For	Against	Serves on too many boards
			For	For	Serves on too many boards
2	Shareholder Proposal: Amendments to the Management				
3	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management		For	For	
<u>?</u> }	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management				
2 3 1	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management Elect QIAN Daqun		For	For	
2 3 1 5	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management Elect QIAN Daqun Elect LI Shaohua		For For	For For	
2 3 1 5 5	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management Elect QIAN Daqun Elect LI Shaohua Elect Kevin Nolan		For	For	
2 3 1 5 5	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management Elect QIAN Daqun Elect LI Shaohua		For For	For For	
2 3 4 5 5 7 3	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management Elect QIAN Daqun Elect LI Shaohua Elect Kevin Nolan		For For	For For	
2 3 4 5 5 7 3 3	System for Foreign Exchange Derivatives Business Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management Elect QIAN Daqun Elect LI Shaohua Elect Kevin Nolan Elect WONG Hak Kun		For For For	For For For	

lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business		For	For	
3	Elect LI Huagang		For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee.
4	Amendments to the Investment Management System		For	For	
5	Shareholder Proposal: Amendments to Articles		For	For	
5	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings		For	For	
7	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings		For	For	
3	Shareholder Proposal: Amendments to the System for Independent Directors		For	For	
Ð	Shareholder Proposal: Amendments to the System for Connected Transaction		For	For	
0	Shareholder Proposal: Amendments to the External Guarante Management System	ee	For	For	
1	Shareholder Proposal: Amendments to the Raised Funds Management Measure		For	For	
2	2024 Annual Accounts Report		For	For	
3	2024 Annual Report and Its Summary		For	For	
1	2024 Internal Control Audit Report		For	For	
;	2024 Directors' Report		For	For	
5	2024 Supervisors' Report		For	For	
,	2024 Profit Distribution Plan		For	For	
3	Reappointment of China Accounting Standards Audit Firm		For	Against	Audit fees are excessive.
)	Reappointment of International Accounting Standards Audit Firm		For	Against	Audit fees are excessive.
0	Renewal of the Framework Agreement on Purchase of Product and Materials With a Company	cts	For	For	
1	2025 Estimated Guarantee Quota of the Company and Its Subsidiaries		For	For	
2	Launching Foreign Capital Derivatives Business		For	For	
3	Authority to Issue Domestic and Overseas Debt Financing Instruments		For	For	
4	General Authorization to the Board Regarding A-Share Additional Offering		For	For	
5	General Authorization to the Board Regarding H-Share Additional Offering		For	For	
6	General Authorization to the Board Regarding D-Share Additional Offering		For	For	
7	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares		For	For	
8	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	2	For	For	
9	Change of Commitment on Some Assets Injection by a Company		For	For	
0	Connected Transactions Regarding Continued Entrusted Management of a Company		For	For	
1	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary		For	For	
2	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary		For	For	

Haleon plc		Meeting Da	te: 28.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Dave J. Lewis		For	For	
5	Elect Brian McNamara		For	For	
6	Elect Dawn Allen		For	For	
7	Elect Manvinder Singh Banga		For	For	
8	Elect Nancy Avila		For	For	
9	Elect Marie-Anne Aymerich		For	For	
10	Elect Blathnaid Bergin		For	For	
11	Elect Tracy Clarke		For	For	
12	Elect Vivienne Cox		For	For	
13	Elect Asmita Dubey		For	For	
14	Elect Alan Stewart		For	For	
15	Appointment of Auditor		For	For	
16	Authority to Set Auditor's Fees		For	For	
17	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
18	Authority to Issue Shares w/ Preemptive Rights		For	For	

Numher	Proposal text	Proponent	Management	Vote	Rationale
19	Authority to Issue Shares w/o Preemptive Rights	Торонен	Decision For	Decision For	Rationale
20	Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
21	Capital Investment) Authority to Set General Meeting Notice Period at 14 Days		For	For	
22	Authority to Repurchase Shares		For	For	
Meta F	Platforms Inc	Meeting Date:	28.05.2025		Meeting Type: Annual
		-	Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
2	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability. An uncontested election uses the plurality voting standard without a
3	Elect Peggy Alford		For	Withhold	resignation policy. Board — Vote Against when the company has a multi- class share structure with unequal voting rights. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Shareholder Proposal Regarding Transition Plan and Renewable Energy		Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
7	Elect Nancy Killefer		For	For	CUD Note French on the control of the french of the control of the
8	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues; SHP Social - Vote For when the proposal requests company product responsibility
8	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
11	Shareholder Proposal Regarding Recapitalization		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Allowing one vote per share generally operates as a safeguard for common shareholders
11	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
12	Elect Tracey T. Travis		For	Withhold	Other governance issue; Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including continued deficiency in risk oversight
12	Ratification of Auditor		For	For	
12	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	An annual advisory vote on executive compensation is in the best interests of shareholders
14	Elect Tony Xu		For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders
14	Elect Patrick Collison		For	For	
17 17	Elect Dana White Approval of the 2025 Equity Incentive Plan		For For	For Against	Contains Evergreen Provisions
21	Elect Mark Zuckerberg		For	For	Contains Evergreen Provisions
21	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes
22	Elect Andrew W. Houston		For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders
22	Shareholder Proposal Regarding Report on Efforts to Combat Hate		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues; SHP Social - Vote For when the proposal requests company product responsibility
24	Elect Robert M. Kimmitt		For	For	SHP - Vote For when the proposal aims to increase transparency on
24	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software		Against	For	material ESG issues; SHP Social - Vote For when the proposal requests company product responsibility
25	Elect John Elkann		For	For	
25	Elect Dina Powell McCormick		For	For	
26 26	Elect Charles Songhurst Elect Marc L. Andreessen		For	For Withhold	Did not implement SHP passed by a majority of unaffiliated
27	Elect John Arnold		For	For	shareholders
27	Elect Hock E. Tan		For	Withhold	Board - Vote Against when the audit committee is not sufficiently independent
27	Shareholder Proposal Regarding Assessment of Investments in Bitcoin		Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
Sungro	ow Power Supply Co. Ltd	Meeting Date:	28.05.2025		Meeting Type: Annual
	Proposal text	-	Management	Vote	Rationale
wumber		Proponent	Decision	Decision	National C
1	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: The Company's Rule of Procedure Governing Shareholders General Meetings		For	For	
2	2024 WORK REPORT OF THE BOARD OF DIRECTORS		For	For	
3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE 2024 REMUNERATION FOR SUPERVISORS		For For	For For	
ر	CANCINITIVITATION LOW SOCIETALISM		101	101	
4	2024 Profit Distribution Plan		For	For	

20 MAN ANNUAL REPORT AND SUMMANY Comments of the control of the comments of the co	Number	Proposal text	Proponent	Management	Vote	Rationale
Experience of Security Control of	5			Decision	Decision	
Security of the property following beloagy alumens in 2025 and the seat this property following beloagy alumens in 2025 and the seat this property following the seat	6	2025 Estimated Guarantee Quota for Subsidiaries and				
So 2004 REMANDERATION FOR DIRECTORS RESIDENCY AT THE CALLEANITE SCAN SINSDOMENS RESIDENCY AT THE CALLEANITE SCAN SINSDOMENS RESPONSIVE AT THE CALLEANITE SCAN	6	Launching Foreign Exchange Hedging Business in 2025 and the	2	For	For	
8 ISSING ALTER OF CUANANTE OF SUBSIDANCES PRAPPORTURE TO ZOS ANUTE TO SUBSIDANCES PRAPPORTURE TO ZOS ANUTE TO SUBSIDANCES PROPE PROPRIES P	6			For	For	
Second Parameter Procession Processi	8					
Interference to the Company's Artifles of Association, and Amendments to the Company's Artifles of Association, and Interference of Association and Interferen	9					
tie Amerikanents to and criminalization of some Systems. The Company Surface to and Enterology Surface of Association, and the Amerikanents to the Company Surface of Association, and the Amerikanents to the Company Surface of Association, and the Amerikanents to the Company Surface of Association, and the Amerikanents to the Company Surface of Association, and Amerikanents to the Company Surface of Association, and Amerikanents to the Company Surface of Association, and Amerikanents to the Company Surface of Association of Amerikanents and Formation Surface of Association Surface of Association Surface of Association Surface of Amerikanents and Formation Surface of Association Sur	12	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: The				
file	14	Amendments to and Formulation of Some Systems: The Company's Rule of Procedure Governing the Board Meetings		For	For	
Advanted Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text Proposal text Propose text Propo	14	Amendments to and Formulation of Some Systems: Information Disclosure Management System		For	For	
Number Proposal text Proposal text Proposent Management Decision Prof. Management Decision Management Deci	15	Amendments to and Formulation of Some Systems: Work		For	For	
Number Proposal text Proposal text Propos	Advant	ech	Meeting Date:	29.05.2025		Meeting Type: Annual
Carly Crow For F	Number	Proposal text	Proponent			Rationale
### Amendments to Ancidics For For For ### Amendments to Procedural Rules: Acquiring or Disposing of For For ### Assets ### Amendments to Procedural Rules: Acquiring or Disposing of For For ### Assets ### Amendments to Procedural Rules: Acquiring or Disposing of For For ### Decision ### Assets ### Amendments to Procedural Rules: Acquiring or Disposing of Relationale ### Assets ### Amendments to Procedural Rules: Acquiring or Disposing of Proposent ### Amendments to Procedural Rules: Acquiring or Disposing of Proposent ### But Shards Chewoo For For For ### But Shards Chewoo For For For ### But Shards A. D'Amiello For For For ### But David M. Rubenstein For For For ### Against M. Rules of M. Rubenstein For For ### Against M. Rules of	1	2024 Business Report and Financial Statements		For	For	
Amendments to Procedural Rules: Acquiring or Disposing of Asset's Asset's Amendments to Procedural Rules: Acquiring or Disposing of Asset's Asset's Amendments to Procedural Rules: Acquiring or Disposing of Asset's Asset's Amendments to Procedural Rules: Acquiring or Disposing of Redisposing Proponent Management Decision For	2	Allocation of Profits/Dividends		For	For	
Assets	3	Amendments to Articles		For	For	
Cartly Croup Inc (The) Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text Proponent Management Decision For	4			For	For	
Number Proposal text Proposal text Proponent Management Decision Part Proposal text Pr		Assets				
Number Proposal text Meeting Date: 29.05.2025 Meeting Type: Annual	Carlyle	Group Inc (The)	Meeting Date:	29.05.2025		Meeting Type: Annual
Elect Linda P. Helner Filler For	Number	Proposal text	Proponent			Rationale
Elect Daniel A. D'Aniello Elect Harvey Schwartz For For Elect William J. Shaw For For Elect William J. Shaw For For Elect James H. Hance, Jr. For Withhold Board is not sufficiently independent Electronic Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text Proponent Detail Electronic Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text For For Elect 2024 Annual Business Report and Financial Statements For For Elect 2024 Annual Business Report and Financial Statements For For Electronic Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text For For Electronic Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text For For Electronic Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text For For Electronic Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text For	1	Elect Sharda Cherwoo		For	For	
Elect Harvey Schwartz	2	Elect Linda P. Hefner Filler		For	For	
For For For For For Against For Against For Against For Against For Against For Against For For Against For	3	Elect Daniel A. D'Aniello		For	For	
Advisory Vote on Executive Compensation For Against Remuneration - Vote Against when the company fails to align pay with performance. For For For For For Por Por Por Por Por Por Por Por Por P	4	Elect Harvey Schwartz		For	For	
Analysory Vote on Executive Compensation For Against performance. For	5	Elect David M. Rubenstein		For	For	
Ratification of Auditor For For	6	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
Fleet James H. Hance, Jr. For Withhold Board is not sufficiently independent	7	Elect William J. Shaw		For	For	
Delta Electronic Meeting Date: 29.05.2025 Meeting Type: Annual	8	Ratification of Auditor		For	For	
Delta Electronic Meeting Date: 29.05.2025 Meeting Type: Annual	9			For	Withhold	Board is not sufficiently independent
Number Proposal text Proposal text Propose Rationale 1 2024 Annual Business Report and Financial Statements For	10	Elect Derica W. Rice		For	For	
Number Proposal text Proposal text From Non-competition Restrictions on the Company's Proponent Decision For	Delta E	lectronic	Meeting Date:	29.05.2025		Meeting Type: Annual
2 2024 Earnings Distribution For For For Release From Non-competition Restrictions on the Company's Proposal text Proposal text Proposal text Proposal text For	Number	Proposal text	Proponent			Rationale
2 2024 Earnings Distribution For For For Release From Non-competition Restrictions on the Company's Proposal text Proposal text Proposal text Proposal text For	1	2024 Annual Business Report and Financial Statements		For	For	
Amendments to the Company's Articles of Incorporation Release From Non-competition Restrictions on the Company's Directors Release From Non-competition Restrictions on the Company's Decision Release From Non-competition Restrictions on the Company's Release-Party transactions between the Company and China Related-party transactions between the Company and Penghua For For For For For For For For	2					
Guosen Securities Co.Ltd. Meeting Date: 29.05.2025 Meeting Type: Annual Number Proposal text Proponent Pr	3			For	For	
Guosen Securities Co.Ltd. Meeting Date: 29.05.2025 Meeting Type: Annual Management Decision Decisio	1			For	For	
Number Proposal text Proponent Proponent Decision Decision Rationale 2024 ANNUAL ACCOUNTS REPORT For	7	Directors		101	101	
Number Proposal text Proposal text Proponent Decision Decision Decision Rationale 1 2024 ANNUAL ACCOUNTS REPORT For	Guoser	Securities Co.Ltd.	Meeting Date:	29.05.2025		Meeting Type: Annual
2 2024 Profit Distribution Plan 3 2024 Annual Report and Summary 4 2024 Directors' Report 5 2024 Supervisors' Report 6 2024 Independent Directors' Report 7 Related-party transactions between the company and the State-owned Assets Supervision and Administration 7 Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them 8 Related-party transactions between the Company and China Resources Shenzhen International Trust Co., Ltd. 9 Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd. 10 Related-party transactions between the Company and Penghua For For	Number	<u> </u>	Proponent	Decision	Decision	Rationale
2024 Annual Report and Summary For For 2024 Directors' Report For For 2024 Supervisors' Report For For 2024 Independent Directors' Report Related-party transactions between the company and the State-owned Assets Supervision and Administration Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them Related-party transactions between the Company and China Resources Shenzhen International Trust Co., Ltd. Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd. Related-party transactions between the Company and Penghua For For Related-party transactions between the Company and Penghua For For	1			For	For	
4 2024 Directors' Report For For For 2024 Supervisors' Report For	2			For		
2024 Supervisors' Report For	3					
2024 Independent Directors' Report Related-party transactions between the company and the State-owned Assets Supervision and Administration Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them Related-party transactions between the Company and China Resources Shenzhen International Trust Co., Ltd. Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd. Related-party transactions between the Company and Penghua Related-party transactions between the Company and Penghua For For	4					
Related-party transactions between the company and the State-owned Assets Supervision and Administration Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them Related-party transactions between the Company and China Resources Shenzhen International Trust Co., Ltd. Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd. Related-party transactions between the Company and Penghua Related-party transactions between the Company and Penghua For For	5					
State-owned Assets Supervision and Administration Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them Related-party transactions between the Company and China Resources Shenzhen International Trust Co., Ltd. Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd. Related-party transactions between the Company and Penghua For For	6			For	For	
Resources Shenzhen International Trust Co., Ltd. Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd. Related-party transactions between the Company and Penghua	7	State-owned Assets Supervision and Administration Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them		For	For	
Hehe (Group) Co., Ltd. Related-party transactions between the Company and Penghua	8	Resources Shenzhen International Trust Co., Ltd.		For	For	
10 Related-party transactions between the Company and Pengnua For For Fund Management Co., Ltd.	9	Hehe (Group) Co., Ltd.		For	For	
	10	Fund Management Co., Ltd.	1	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Related-party transactions between the company and other related parties		For	For	
12	2025 PROPRIETARY INVESTMENT QUOTA		For	For	
13	APPOINTMENT OF 2025 AUDIT FIRM AND ITS AUDIT FEES		For	Against	Audit fees are excessive.
14	Provision of guarantees by Guosen Securities (Hong Kong) Financial Holdings Co., Ltd. for the routine business of its wholly-owned subsidiaries in 2025		For	For	
Hon H	ai Precision Industry	Meeting Date:	29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 Assessments and Danasta		For		
2	2024 Accounts and Reports			For	
2	2024 Profit Distribution Plan		For	For	
3	Amendments to Articles		For	For	
4	Amendments to Procedural Rules: Capital Loans		For	For	
6	Amendments to Procedural: Acquisition and Disposal of Assets Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	, ,	For	For	
7	Elect LIU Young-Way		For	For	
7	Elect CHANG Ching-Ray		For	For	
8	Elect CHIANG Shang-Yi		For	For	
10	Elect LIU Yee-Ru		For	For	
11	Flect HWANG Tring-Yuan		For	Agains+	Board - Vote Against when the chair of the nominating committee is no
11	Elect HWANG Tsing-Yuan		For	Against	independent.
11	Elect WANG Kuo-Cheng		For	For	
13	Elect LIU Len-Yu		For	For	
13	Elect CHEN Yue-Min		For	For	
15	Elect HSU Tzu-Mei		For	For	
15	To Lift the Non-Competition Restrictions on Directors		For	For	
	·	_			
Industi	rial Bank Co., Ltd	Meeting Date:			Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ISSUANCE OF FINANCIAL BONDS		For	For	
2	Appointment of 2025 Auditor		For	For	
3	2025 TO 2030 CAPITAL MANAGEMENT PLAN		For	For	
4	ISSUANCE OF CAPITAL BONDS		For	For	
5	Elect YU Hua		For	For	
6	2024 WORK REPORT OF THE BOARD OF DIRECTORS		For	For	
7	2024 Annual Accounts and 2025 Financial Budget Plan		For	For	
8	2024 Profit Distribution Plan		For	For	
9	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE		For	For	
10	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
Iron M	ountain Inc.	Meeting Date:	29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kent P. Dauten		For	For	
2	Elect June Felix		For	For	
3	Elect Monte E. Ford		For	For	
4	Elect Robin L. Matlock		For	For	
5	Elect William L. Meaney		For	For	
6	Elect Walter C. Rakowich		For	For	
7	Elect Theodore R. Samuels, II		For	For	
8	Elect Doyle R. Simons		For	For	
9	Amendment to the 2014 Stock and Cash Incentive Plan		For	For	
10	Advisory Vote on Executive Compensation		For	For	
11	Elect Jennifer Allerton		For	For	
12	Elect Pamela M. Arway		For	For	
13	Ratification of Auditor		For	For	
Jentec	h Precision Industrial Co	Meeting Date:	29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 Profit Distribution Plan		For	For	
2	Elect CHANG Chien-Tsai		For	For	
4	Elect LIN Chin-Lung		For	For	
5	Elect KUO Feng-Chun		For	For	
5	Elect WU Jheng-Cing		For	For	
6	Elect FANG Yen-Ling		For	For	
9	Elect CHANG Pei-Zen				
	LIEUL CITANU FEITZEII		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	2024 Business Report and Financial Statements		For	For	
10	Elect HSU Shen-Kuo		For	For	
11	Non-Compete of Restriction for Directors		For	For	
12	Amendments to Articles		For	For	
13	Elect CHAO Chung-Hsin		For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
13	Elect CHAO Yung-Tsang		For	For	O.CO.
Kunlun	Energy Company Limited	Meeting Dat	e: 29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect LIU Guohai		For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
4	Elect QI Zhenzhong		For	For	
5	Elect Patrick SUN		For	For	
5	Elect KWOK Chi Shing		For	For	
7	Directors' Fees		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	For	Canital Management - Vote Against when the proposed issuance is not
9	Authority to Issue Shares w/o Preemptive Rights		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Authority to Repurchase Shares		For	For	·
11	Authority to Issue Repurchased Shares		For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
Madia	Takina	Mastina Dat	20 OF 202F		
	Tek Inc		Management	Vote	Meeting Type: Annual
Number 2	Proposal text 2024 Business Report and Financial Statements	Proponent	Decision	Decision For	Rationale
2	Elect HON Hsiao-Wuen		For	For	
3	Allocation of Profits		For	For	
3	Amendments to Articles		For	For	
5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors		For	For	
MTN G	roup Ltd.	Meeting Dat	e: 29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Mcebisi Hubert Jonas		For	For	
2	Re-elect Khotso D.K. Mokhele				
3			For	For	
	Re-elect Vincent M. Rague		For		
4	Re-elect Vincent M. Rague Re-elect Lamido Sanusi			For	
			For	For For	
5	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso- Koyana)		For For	For For For	
5 6 7	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso- Koyana) Elect Audit Committee Member (Nosipho Molope)		For For For For	For For For For	
5 6 7 8	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso- Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa)		For For For For For	For For For For For For For	
5 6 7 8 9	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague)		For For For For For For For	For For For For For For For For For	
5 6 7 8 9	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington)		For For For For For For For For For	For	
5 6 7 8 9 10	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member		For	For	
5 6 7 8 9 10 11	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member		For	For	
5 6 7 8 9 110 111	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member		For	For	
5 6 7 8 9 10 11 11 12	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller)		For	For	
5 6 7 8 8 9 10 11 11 12 13	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala)		For	For	
5 6 7 8 9 10 11 11 12 13 14	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)		For	For	
4 5 6 7 8 9 110 111 112 113 114 115 116 117 118	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)		For	For	
5 6 7 8 9 10 11 11 12 13 14 15 16	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young)		For	For	
5 6 7 8 9 10 11 11 12 13 14 15 16	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young) General Authority to Issue Shares		For	For	
5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Lomido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young) General Authority to Issue Shares Authority to Issue Shares		For	For	
5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20 21	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young) General Authority to Issue Shares Authority to Issue Shares for Cash Approve Remuneration Policy		For	For	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Lomido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young) General Authority to Issue Shares Authority to Issue Shares		For	For	
5 6 7 3 9 0 1 2 3 4 5 6 7 8 9 20 21 22 23	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young) General Authority to Issue Shares Authority to Issue Shares for Cash Approve Remuneration Implementation Report		For	For	
5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 20 21 22	Re-elect Lamido Sanusi Elect Sandile Gwala Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana) Elect Audit Committee Member (Nosipho Molope) Elect Audit Committee Member (Noluthando P. Gosa) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Vincent M. Rague) Elect Audit Committee Member (Tim Pennington) Elect Audit Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi) Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele) Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller) Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala) Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi) Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King) Appointment of Auditor (Ernst & Young) General Authority to Issue Shares Authority to Issue Shares for Cash Approve Remuneration Implementation Report Approve NEDs' Fees (Local Chair)		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
27	Approve NEDs' Fees (Local Lead Independent Director)		For	For	
28	Approve NEDs' Fees (International Lead Independent Director)		For	For	
29	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Chair)		For	For	
30	Approve NEDs' Fees (Human Capital and Remuneration Committee International Chair)		For	For	
31	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Member)		For	For	
32	Approve NEDs' Fees (Human Capital and Remuneration Committee International Member)		For	For	
33	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)		For	For	
34	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Chair)		For	For	
35	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Member)		For	For	
36	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Member)		For	For	
37	Approve NEDs' Fees (Audit Committee Local Chair)		For	For	
38	Approve NEDs' Fees (Audit Committee International Chair)		For	For	
39	Approve NEDs' Fees (Audit Committee Local Member)		For	For	
40	Approve NEDs' Fees (Audit Committee International Member)		For	For	
41	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)		For	For	
42	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)		For	For	
43	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)		For	For	
44	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)		For	For	
45	Approve NEDs' Fees (Finance and Investment Committee Local Chair)		For	For	
46	Approve NEDs' Fees (Finance and Investment Committee International Chair)		For	For	
47	Approve NEDs' Fees (Finance and Investment Committee Local Member)		For	For	
48	Approve NEDs' Fees (Finance and Investment Committee International Member)		For	For	
49	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)		For	For	
50	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)		For	For	
51	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)		For	For	
52	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)		For	For	
53	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)		For	For	
54	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)		For	For	
55	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)		For	For	
56	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)		For	For	
57	Approve NEDs' Fees (Information Technology Committee Local Chair)		For	For	
58	Approve NEDs' Fees (Information Technology Committee International Chair)		For	For	
59	Approve NEDs' Fees (Information Technology Committee Local Member)		For	For	
60	Approve NEDs' Fees (Information Technology Committee International Member)		For	For	
61	Approve NEDs' Fees (Sourcing Committee Local Chair)		For	For	
62	Approve NEDs' Fees (Sourcing Committee International Chair)		For	For	
63	Approve NEDs' Fees (Sourcing Committee Local Member)		For	For	
64	Approve NEDs' Fees (Sourcing Committee International Member)		For	For	
65	Authority to Repurchase Shares		For	For	
	Approve Financial Assistance (Subsidiaries and Other				
66	Interrelated Entitites)		For	For	
67	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)		For	For	
68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	d	For	For	
Dulcar	Group plc	Meeting Date:	29 05 2025		Meeting Type: Annual

Pulsar Group plc		Meeting Date	e: 29.05.2025		Meeting Type: Annual
Numb	per Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
2	Accounts and Reports		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Max Royde		For	For	
ļ	Elect Christopher Satterthwaite		For	For	
5	Elect Christopher C. Pilling		For	For	
5	Appointment of Auditor		For	For	
7	Authority to Set Auditor's Fees		For	For	
8	Authority to Issue Shares w/ Preemptive Rights		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	For	
Repsol	S.A.	Meeting Date:	29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
3	Report on Non-Financial Information		For	For	
1	Ratification of Board Acts		For	For	
5	Appointment of Auditor		For	For	
5	First Special Dividend		For	For	
7	Second Special Dividend		For	For	
3	First Authority to Cancel Treasury Shares and Reduce Capital		For	For	
)	Second Authority to Cancel Treasury Shares and Reduce Capita	ıl	For	For	
0	Authority to Issue Convertible Debt Instruments		For	For	
1	Elect Aurora Catá Sala		For	For	
2	Elect Isabel Torremocha Ferrezuelo		For	For	
3	Elect Mariano Marzo Carpio		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses
4	Amendment to the Long-Term Incentive Plan		For	For	
5	Long-Term Incentive Plan		For	For	
6	Authorisation of Legal Formalities		For	For	
17	Remuneration Report		For	For	
18	Remuneration Policy		For	For	
Roblox	Corporation	Meeting Date:	29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Reincorporation		For	For	
!	Elect Gina Mastantuono		For	For	
3	Elect Jason Kilar		For	For	
1	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
5	Ratification of Auditor		For	For	
5	Elect Christopher Carvalho		For	For	
Shanxi	Xinghuacun Fen Wine Factory Co. Ltd.	Meeting Date:	29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
3	2024 WORK REPORT OF THE BOARD OF DIRECTORS		For	For	
}	2024 WORK REPORT OF INDEPENDENT DIRECTORS		For	For	
	Allocation of Profits		For	For	
5	Elect WANG Yan		For	For	
5	LICCL WANTO TOTAL			For	
;					
; ;	Elect ZHI Zhe		For		Audit food are evenesive
5	Elect ZHI Zhe Appointment of 2025 Financial and Internal Control Audit		For	Against	Audit fees are excessive.
5	Elect ZHI Zhe				
;	Elect ZHI Zhe Appointment of 2025 Financial and Internal Control Audit		For	Against	Audit fees are excessive. Board - Vote Against when the company does not sufficiently addre the impact of climate change on their businesses.

Silergy Corp		Meeting Date	e: 29.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect CHIU Chi-Ying		For	For	
2	Elect HUANG Pei-Yi		For	For	
3	Elect YANG Lung-Kuang		For	For	
4	Elect LIU Hsi-Liang		For	Against	Serves on too many boards
5	Elect CAO Chih-Ting		For	Against	Serves on too many boards
6	To Release Non-competition Restrictions on Newly Elected Directors of the Company		For	For	
7	Elect XIE Bing		For	For	
8	Elect TSAI Chih-Chieh		For	For	
9	2024 Business Report and Financial Statements		For	For	
10	2024 Earnings Distribution		For	For	

Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	AMENDMENT OF THE ARTICLES OF INCORPORATION		For	For	
12	Elect CHEN Wei		For	For	
13	Elect YOU Budong		For	For	

Zimmer Biomet Holdings Inc Number Proposal text		Meeting Date: 29.05.2025			Meeting Type: Annual
		Proponent	Management Decision	Vote Decision	Rationale
Elect	t Louis Shapiro		For	For	
2 Elect	t Ivan Tornos		For	For	
Ratif	fication of Auditor		For	For	
Advis	isory Vote on Executive Compensation		For	For	
Ame	endment to the 2009 Stock Incentive Plan		For	For	
	endment to Certificate of Incorporation Regarding Officer ulpation		For	For	
Elect	t Betsy J. Bernard		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
Elect	t Michael J. Farrell		For	For	
Elect	t Sreelakshmi Kolli		For	For	
) Elect	t Devdatt Kurdikar		For	For	
Elect	t Maria Teresa Hilado		For	For	
2 Elect	t Syed Jafry		For	For	
B Elect	t Robert A. Hagemann		For	For	
1 Elect	t Arthur J. Higgins		For	For	

CSPC Pharmaceutical Group Limited.		Meeting Da	te: 30.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Authority to Grant Options Under share Option Scheme		For	Against	Excessive range of participants; Short vesting period
2	Allocation of Profits/Dividends		For	For	
2	Elect WANG Zhenguo		For	For	
4	Elect PAN Weidong		For	For	
4	Elect WANG Huaiyu		For	For	
6	Elect YAO Bing		For	For	
6	Directors' Fees		For	For	
7	Elect CAI Xin		For	For	
7	Appointment of Auditor and Authority to Set Fees		For	For	
8	Elect CHEN Weiping		For	For	
10	Elect WANG Bo		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent.
11	Elect CHEN Chuan		For	For	
12	Authority to Repurchase Shares		For	For	
14	Authority to Issue Shares w/o Preemptive Rights		For	For	

Iberdrola S.A.		Meeting Date: 30.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Debt Instruments		For	For	
1	Authorisation of Legal Formalities		For	For	
4	Ratification of Board Acts		For	For	
5	Amendments to Articles (7, 9, and 33)		For	For	
7	Amendments to General Shareholders' Meeting Regulations (Preamble)		For	For	
8	Report on Non-Financial Information		For	For	
9	Amendments to General Shareholders' Meeting Regulations (7 through 18) $$	7	For	For	
9	First Scrip Dividend		For	For	
10	Amendments to General Shareholders' Meeting Regulations (62 through 65)		For	For	
10	Second Scrip Dividend		For	For	
12	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)		For	For	
12	Amendments to General Shareholders' Meeting Regulations (29 through 48)		For	For	
14	Allocation of Profits/Dividends		For	For	
15	Special Dividend (Engagement Dividend)		For	For	
17	Authority to Cancel Treasury Shares and Reduce Share Capital		For	For	
18	Remuneration Report		For	For	
18	Elect Ángel Jesús Acebes Paniagua		For	For	
19	Elect Juan Manuel González Serna		For	For	
20	Ratify Co-Option and Elect Ana Colonques García-Planas		For	For	
21	Amendments to General Shareholders' Meeting Regulations (1 through 6)		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Board Size		For	For	
23	Accounts		For	For	
23	Amendments to General Shareholders' Meeting Regulations (19 through 21)		For	For	
24	Management Reports		For	For	
26	Amendments to General Shareholders' Meeting Regulations (22 through 28)		For	For	
26	Amendments to General Shareholders' Meeting Regulations (49 through 61)		For	For	

gh 61)		For	For	
o. Ltd	Meeting Date:	30.05.2025		Meeting Type: Annual
text	Proponent	Management Decision	Vote Decision	Rationale
nching of Foreign Exchange Derivatives Business		For	For	
pervisors' Report		For	For	
DLDER RETURN PLAN FOR THE NEXT THREE YEARS 25 TO 2027		For	For	
he Repurchase of the Company's A Shares by Way of ed Bidding		For	For	
on on the Completeness of and Compliance with cedures of the Spin-Off and the Validity of the Legal its Submitted		For	For	
se and Cancellation of Certain Restricted Shares e 2023 Restricted Share Incentive Scheme		For	For	
of Assured Entitlement to the H-Share Shareholders he Spin-Off		For	For	
se and Cancellation of Certain Restricted Shares 2 2021 Restricted Share Incentive Scheme		For	For	
hare Ownership Plan and its Summary (Draft)		For	Against	Potential conflict of interests
of Guarantees for Asset Pool Business of Its Subsidiary	у	For	For	
Companies				
of The Subsidiary to Implement Regulated Operation	1	For	For	
ment of Management Measures for 2025 A-Share p Plan		For	Against	Potential conflict of interests
ents of Decision Making System for External es		For	For	
hare Award Scheme (Draft)		For	For	
Which Benefits the Safeguarding of Legitimate Rights ests of Shareholders and Creditors		For	For	
ents of Management System for Raised Funds		For	For	
ounts and Reports		For	For	
ents to Procedural Rules: Shareholder Meetings		For	For	
ents to Procedural Rules: Board Meetings		For	For	
ents of Work System for Independent Directors		For	For	
thorization to Deal with All Matters Related to the		For	For	
ents of Management System for Connected ons		For	For	
ents of Remuneration Management Measures for Supervisors and Senior Executives		For	For	
se and Cancellation of Certain Restricted Shares e 2022 Restricted Share Incentive Scheme		For	For	
NUAL REPORT AND ITS SUMMARY		For	For	
f Use and Cancellation of the Repurchased A-Shares		For	For	
ectors' Report		For	For	
uthorization to Repurchase H-Shares		For	For	
of Guarantees for Subsidiaries		For	For	
uthorization to Issue Shares		For	Against	Capital Management - Vote Against when the proposed issuance is no in the best interests of minority shareholders.
ice of the Spin-Off with the Relevant Laws and ins		For	For	
nnto's Initial Public Offering of H Shares and Its Listing ain Board of the Hong Kong Stock Exchange]	For	For	
Subsidiary and Listing on the Main Board of the Hong ck Exchange (Preplan)	g	For	For	
fit Distribution Plan		For	For	
thorization to Handle Matters Regarding to the 2025 Ownership Plan		For	Against	Potential conflict of interests
pany's Ability to Maintain Independence and ble Operation		For	For	
ntment of Auditor		For	For	
of the Objectives, Commercial Rationality, Necessity bility of the Spin-Off		For	For	
ents to Articles		For	For	
ce of the Spin-Off the Subsidiary with the Spin-Off		For	For	
fit the own ole ntr of t bil	Distribution Plan orization to Handle Matters Regarding to the 2025 nership Plan ny's Ability to Maintain Independence and Operation ment of Auditor he Objectives, Commercial Rationality, Necessity ity of the Spin-Off ts to Articles	Distribution Plan orization to Handle Matters Regarding to the 2025 nership Plan ny's Ability to Maintain Independence and Operation ment of Auditor he Objectives, Commercial Rationality, Necessity ity of the Spin-Off ts to Articles	Distribution Plan Distribution Plan Distribution Plan Distribution Plan Distribution to Handle Matters Regarding to the 2025 Description Description The Ability to Maintain Independence and Operation Description Description Description The Objectives, Commercial Rationality, Necessity Description Descript	Distribution Plan For For Por orization to Handle Matters Regarding to the 2025 For Against nership Plan For For Por Operation Maintain Independence and Operation For For Por Por He Objectives, Commercial Rationality, Necessity For For For ts to Articles For For For Por Of the Spin-Off the

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
41	lssuance of Ultra-Short-Term Financing Bonds and Medium- Term Notes		For	For	
Nation	al Bank of Greece	Meeting Date:	30.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Ratification of Board and Auditor's Acts		For	For	
<u>-</u>	Appointment of Auditor and Authority to Set Fees;		101	101	Audit/Financials - Vote Against when the allocation of fees paid to the
3	Appointment of Auditor for Sustainability Reporting		For	Against	auditor is not in line with market best practice
1	Allocation of Dividends; Use of Reserves		For	For	
·	Authority to Repurchase Shares		For	For	
j	Amendments to Articles		For	For	
,	Remuneration Report		For	For	
3	Maximum Variable Pay Ratio		For	For	
9	Directors' Fees		For	For	
Old Mu	tual Limited	Meeting Date:	30.05.2025		Meeting Type: Annual
		-	Management	Vote	- 1.
≀umber	Proposal text	Proponent	Decision	Decision	Rationale
	Re-elect John Lister		For	For	
	Re-elect Sizeka Magwentshu-Rensburg		For	For	
	Re-elect Stewart van Graan		For	For	
	Election of Audit Committee Member (Olufunke Ighodaro)		For	For	
5	Election of Audit Committee Member (Itumeleng Kgaboesele)		For	For	
,	Election of Responsible Business Committee Member (Brian		For	For	
,	Armstrong)		Fa	Fau	
3	Election of Audit Committee Member (Busisiwe Silwanyana)		For	For	
3	Election of Responsible Business Committee Member (Jaco Langner) Election of Responsible Business Committee Member (Sizeka		For	For	
	Magwentshu-Rensburg) Election of Responsible Business Committee Member (James		For	For	
1	Mwangi) Election of Responsible Business Committee Member (Trevor		For	For	
2	Manuel)		For	For	
3	Appointment of Joint Auditor (Ernst & Young)		For	For	
4	Election of Audit Committee Member (Jaco Langner)		For	For	
4	Appointment of Joint Auditor (Deloitte & Touche)		For	For	
5	Election of Audit Committee Member (John Lister)		For	For	
6	Approve Remuneration Policy		For	For	
7	Approve Remuneration Implementation Report		For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
8	Approve NEDs' Fees		For	For	,
9	Authority to Repurchase Shares		For	For	
20	Approve Financial Assistance		For	For	
(P Inc		Meeting Date:	20 05 2025		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
	Financial Statements		For	For	
'ankua	ng Energy Group Company Limited	Meeting Date:	30.05.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Directors' Report		For	For	
	Supervisors' Report		For	For	
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers		For	For	
j	Directors' and Supervisors' Fees		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	Authority to Give Guarantees		For	For	
	Approval of Domestic and Overseas Financing Businesses		For	For	
			For	For	
	Acquisition of 51% Equity Interests in Xibei Mining		_	Ган	
0 1	Materials Supply Agreement		For	For	
0 1 2	Materials Supply Agreement Mutual Provision of Labour and Services Agreement		For	For	
0 1 2 3	Materials Supply Agreement Mutual Provision of Labour and Services Agreement Insurance Fund Administrative Services Agreement		For For	For For	
9 10 11 12 13 14	Materials Supply Agreement Mutual Provision of Labour and Services Agreement		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shandong Energy Group Financial Services Agreement		For	For	
17	Yankuang Energy Financial Services Agreement		For	For	
18	Finance Lease and Factoring Agreement		For	For	
19	Entrusted Management Service Framework Agreement		For	For	
20	Amendments to Articles and Relevant Rules of Procedures		For	For	
21	Authority to Issue Additional Shares w/o Preemptive Rights		For	Against	Capital Management - Vote Against when the proposed issuance is no in the best interests of minority shareholders.
22	Authority to Repurchase H Shares		For	For	
23	Elect WANG Jiuhong		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
24	Elect GAO Jingxiang		For	For	,
Archea	an Chemical Industries Ltd	Meeting Date	: 02.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect Subrahmanyam Meenakshisundaram		For	For	
4	Appointment of Secretarial Auditor		For	For	
5	Approve Payment of Fees to Cost Auditors		For	For	
United	lhealth Group Inc	Meeting Date	: 02.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paul R. Garcia		For	For	
2	Elect Kristen Gil		For	For	
3	Elect Stephen J. Hemsley		For	For	
4	Elect Michele J. Hooper		For	For	
5	Elect Charles Baker		For	For	
6	Elect Timothy P. Flynn		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
7	Advisory Vote on Executive Compensation		For	For	not independent.
8	Ratification of Auditor		For	For	
9	Shareholder Proposal Regarding Severance Approval Policy		Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
10	Elect F. William McNabb, III		For	For	-9
11	Elect Valerie C. Montgomery Rice		For	For	
12	Elect John H. Noseworthy		For	For	
13	Elect Andrew Witty		For	Abstain	Proposal withdrawn
Amade	eus IT Group S.A.	Meeting Date	: 03.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Report on Non-Financial Information		For	For	
3	Remuneration Report		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Ratification of Board Acts		For	For	
6	Board Size		For	For	
7	Elect Leo Puri		For	For	
8	Elect William L. Connelly		For	For	
9	Elect Stephan Gemkow		For	For	
10	Elect Peter Kürpick		For	For	
11	Elect Luis Maroto Camino		For	For	
12	Elect Pilar García Ceballos-Zúñiga		For	For	
13	Authorisation of Legal Formalities		For	For	
14	Elect Xiaoqun Clever-Steg		For	For	
	Elect Amanda Mesler		For	For	
15			For	For	
			101	For	
16	Elect Jana Eggers		For		
16 17	Elect Jana Eggers Elect Eriikka Söderström		For For		
16 17 18	Elect Jana Eggers		For For For	For For	
16 17 18 19	Elect Jana Eggers Elect Eriikka Söderström Elect David Vegara Figueras	Meeting Date	For For	For	Meeting Type: Annual
	Elect Jana Eggers Elect Eriikka Söderström Elect David Vegara Figueras Appointment of Auditor	Meeting Date	For For : 03.06.2025 Management	For For Vote	Meeting Type: Annual
16 17 18 19 Bookin Number	Elect Jana Eggers Elect Eriikka Söderström Elect David Vegara Figueras Appointment of Auditor Proposal text		For For : 03.06.2025 Management Decision	For For Vote Decision	
16 17 18 19 Bookin Number	Elect Jana Eggers Elect Eriikka Söderström Elect David Vegara Figueras Appointment of Auditor Proposal text Elect Glenn D. Fogel		For For : 03.06.2025 Management Decision For	For For Vote Decision For	
16 17 18 19 Bookin Number 1	Elect Jana Eggers Elect Eriikka Söderström Elect David Vegara Figueras Appointment of Auditor Median Holdings Inc Proposal text Elect Glenn D. Fogel Elect Mirian M. Graddick-Weir		For For Color For Solution For For	For Vote Decision For For	
16 17 18 19 Bookin Number	Elect Jana Eggers Elect Eriikka Söderström Elect David Vegara Figueras Appointment of Auditor Proposal text Elect Glenn D. Fogel		For For : 03.06.2025 Management Decision For	For For Vote Decision For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Charles H. Noski		For	For	
6	Elect Joseph Quinlan		For	For	
7	Elect Nicholas J. Read		For	For	
8	Elect Thomas E. Rothman		For	For	
9	Elect Sumit Singh		For	For	
10	Elect Lynn M. Vojvodich Radakovich		For	For	
11	Elect Vanessa A. Wittman		For	For	
12	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor		For	For	1
14	Shareholder Proposal Regarding Right to Call Special Meeting	IS	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
China I	Merchants Port Holdings Company Ltd	Meeting Dat	e: 03.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Assessments and Demonts				
1	Accounts and Reports		For	For	
1	Appointment of Auditor and Authority to Set Fees		For	For	
2	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
4	Elect LU Yongxin		For	For	
5	Elect TU Xiaoping		For	For	
6	Allocation of Profits/Dividends		For	For	
6	Elect Kelly CHAN Yuen Sau		For	For	
7	Elect YIM Kong		For	For	
7	Directors' Fees		For	For	
10	Authority to Repurchase Shares		For	For	
	Authority to Issue Repurchased Shares		For		Issue price discount not disclosed
11	Authority to issue Repulchased Shares		rui	Against	
12	Amendments to Articles		For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
Datado	og Inc	Meeting Dat	e: 03.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Titi Cole		For	For	
2	Elect Matthew Jacobson		For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Julie G. Richardson		For	For	
4	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability. Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
5	Ratification of Auditor		For	For	
6	Amendment to Certificate of Incorporation Regarding Officer		For	For	
	Exculpation				
Everpla	ay Group Plc	Meeting Dat	e: 03.06.2025	V-+-	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Danish and Danish		F		NEDs may participate in executive plan
	Remuneration Report		For	Against	ness may participate in exceeding plan
2	Appointment of Auditor		For	For	neos may paracipate in dicease plan
2	Appointment of Auditor Authority to Set Auditor's Fees			-	ness may participate in steedard plan
2 3	Appointment of Auditor		For	For	ness may participate in steedard pain
2 3 4	Appointment of Auditor Authority to Set Auditor's Fees		For For	For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent.
2 3 4 5	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia		For For For	For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently
2 3 4 5	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell		For For For	For For For Against	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
2 3 4 5 6	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier		For For For	For For Against Against	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
2 3 4 5 6 7 8	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier Elect Peter Whiting Elect Debbie Bestwick		For For For For	For For Against Against For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
2 3 4 5 6 7 8 9	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier Elect Peter Whiting Elect Debbie Bestwick Elect Penelope Judd		For For For For For For For For	For For Against Against For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
2 3 4 5 6 7 8 9	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier Elect Peter Whiting Elect Debbie Bestwick Elect Penelope Judd Final Dividend		For	For For Against Against For For For For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
2 3 4 5 6 7 8 9 10	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier Elect Peter Whiting Elect Debbie Bestwick Elect Penelope Judd Final Dividend Authority to Issue Shares w/ Preemptive Rights		For	For For Against Against For For For For For For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
2 3 4 5 6 7 8 9 10	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier Elect Peter Whiting Elect Debbie Bestwick Elect Penelope Judd Final Dividend Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For	For For Against Against For For For For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic
1 2 3 4 5 6 7 8 9 10 11 12 13	Appointment of Auditor Authority to Set Auditor's Fees Elect Rashid Varachia Elect Stephen Alan Bell Elect Frank Sagnier Elect Peter Whiting Elect Debbie Bestwick Elect Penelope Judd Final Dividend Authority to Issue Shares w/ Preemptive Rights		For	For For Against Against For For For For For For For	Nominee is the CEO and serves on the Compensation Committee. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the board fails to incorporate basic

For

Accounts and Reports

15

Genera	al Motors Company	Meeting Dat	te: 03.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mary T. Barra		For	Against	Environment - Vote Against when companies in high emitting sectors of not sufficiently address the impact of climate change on their businesses.
2	Elect Wesley G. Bush		For	For	
3	Elect Joanne C. Crevoiserat		For	For	
1	Elect Joseph Jimenez		For	For	
5	Elect Alfred F. Kelly, Jr.		For	For	
5	Elect Jonathan McNeill		For	For	
7	Elect Judith A. Miscik		For	For	
3	Elect Patricia F. Russo		For	For	
)	Elect Mark A. Tatum		For	For	
0	Elect Jan E. Tighe		For	For	
1	Elect Devin N. Wenig		For	For	
2	Ratification of Auditor		For	For	
					Remuneration - Vote Against when disclosure on remuneration
3	Advisory Vote on Executive Compensation		For	Against	practices is insufficient and there are concerns of board accountability
4	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language		For	For	
15	Shareholder Proposal Regarding Supply Chain GHG Targets a Alignment with Net Zero	nd	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
Hende	rson Land Development Co. Ltd.	Meeting Dat	te: 03.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
<u> </u>	Accounts and Reports		For	For	
<u>)</u>	Allocation of Profits/Dividends		For	For	
3	Elect Colin LAM Ko Yin		For	Against	Insider on nomination and remuneration committee; Insufficient nomination and remuneration committee independence requirement, Board is not sufficiently independent
1	Elect KWOK Ping Ho		For	Against	Board is not sufficiently independent
	Elect Augustine WONG Ho Ming		For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
5	Elect Gordon KWONG Che Keung		For	Against	Board - Vote Against when the chair of the audit committee is not independent.
7	Elect WU King Cheong		For	Against	Board - Vote Against when the chair of the nominating committee is no independent. Board - Vote Against when the chair of the remuneration
.	Elect Alexander AU Siu Kee			Ган	committee is not independent.
3			For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
0 1	Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights		For	For Against	Potential dilution exceeds recommended threshold; Issue price discou
2	Authority to Issue Repurchased Shares		For	Against	not disclosed Issue price discount not disclosed
PageG	roup Plc	Meeting Dat	te: 03.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
lumber			Decision	Decision	
	<u> </u>				
	Accounts and Reports		For	For	
	Accounts and Reports Remuneration Report		For For	For For	
	Accounts and Reports Remuneration Report Final Dividend		For For For	For For For	
	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk		For For For	For For For	
	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi		For For For For	For For For For	
	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary		For For For For For	For For For For For	
! ! !	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy		For For For For For For For	For For For For For For	
! ! !	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson		For For For For For For For For	For For For For For For For For	
	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg		For	For	
	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens		For	For	
1 1 1 1 1 1 1 1	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor		For	For	The tenure of the auditor is excessive.
001122	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees		For	For For For For For For For For For Against	The tenure of the auditor is excessive. The tenure of the auditor is excessive.
2 3 3 3 9 0 1 1 2	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For	For	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democrations.
1 1 3 3 9 0 0 1 1 2 3	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees		For	For For For For For For For For For Against	The tenure of the auditor is excessive.
2 2 3 4	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights		For	For	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
1 2 3 4 5 5 7 3 9 10 11 12 13 14	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares		For	For For For For For For For For For Against Against For Against For	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
1 2 3 4 5 5 7 3 8 9 10 11 12 2 3 3 14	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days		For	For	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
2 3 1 5 5 7 3 9 0 1 1 2 3 4 5 6 7	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares	Meeting Dat	For	For For For For For For Against Against For Against For	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political
1 2 2 3 4 4 5 6 6 7 8 9 10 0 11 12 13 14 15 16 17 Pebble	Accounts and Reports Remuneration Report Final Dividend Elect Nicholas Kirk Elect Babak Fouladi Elect Karen Geary Elect Michelle Healy Elect Angela Seymour-Jackson Elect Kelvin Stagg Elect Ben Stevens Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Meeting Date	For	For For For For For For For For For Against Against For Against For	The tenure of the auditor is excessive. Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Yvonne Monaghan		For	For	
3	Elect Stuart Warriner		For	For	
ļ	Elect David Moss		For	For	
j	Remuneration Report		For	For	
5	Remuneration Policy		For	Against	The executive directors hold shares for less than two years upon leav
,	Elect Anne de Kerckhove		For	For	
3	Elect Christopher Lee		For	For	
)	Authority to Repurchase Shares		For	For	
0	Accounts and Reports		For	For	
1	Appointment of Auditor		For	For	
2	Authority to Set Auditor's Fees		For	For	
3	Authority to Issue Shares w/ Preemptive Rights		For	For	
4	Final Dividend		For	For	
5	Authority to Issue Shares w/o Preemptive Rights		For	For	
J	Authority to Issue Shares w/o Preemptive Rights (Specified		FUI	rui	
6	Capital Investment)		For	For	
Taiwan	semiconductor Co. Ltd	Meeting Date:	03.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management	Vote	Rationale
	2024 Business Buserts IE' 1 IC' 1		Decision	Decision	
	2024 Business Report and Financial Statements		For	For	
	Amendments to Articles		For	For	
irbnb	Inc	Meeting Date:	04.06.2025		Meeting Type: Annual
lumhar	Proposal taxt	Prononent	Management	Vote	Pationale
unnber	Proposal text	Proponent	Decision	Decision	Rationale
	Elect Amrita Ahuja		For	For	
	Elect Joseph Gebbia		For	For	
	Elect Jeffrey Jordan		For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board — Vote Against when the company has a multi-class share structure with unequal voting righ Board - Vote Against when the chair of the nominating committee independent. Board - Vote Against when the audit committee is no sufficiently independent.
1	Ratification of Auditor		For	For	, 1
5	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments ar
	Shareholder Proposal Regarding Disclosure of Vote Results by		101	-	made without performance criteria SHP Governance - Vote For when the proposal requests changes wh improve shareholder rights; Adoption of this proposal may provide
5	Share Class		Against	For	shareholders with more clarity concerning how different classes of shareholders have cast their votes
		Meeting Date:		For	
Applov	in Corp		04.06.2025 Management	Vote	shareholders have cast their votes Meeting Type: Annual
Applov	Share Class	Meeting Date:	04.06.2025		shareholders have cast their votes
Applov Jumber	in Corp		04.06.2025 Management	Vote	shareholders have cast their votes Meeting Type: Annual
Applov Jumber	in Corp Proposal text		04.06.2025 Management Decision	Vote Decision	shareholders have cast their votes Meeting Type: Annual
pplov umber	in Corp Proposal text Elect Adam Foroughi		04.06.2025 Management Decision For	Vote Decision For	shareholders have cast their votes Meeting Type: Annual
Applov Jumber	in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings		04.06.2025 Management Decision For For	Vote Decision For For	shareholders have cast their votes Meeting Type: Annual
pplov umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen		04.06.2025 Management Decision For For	Vote Decision For For	shareholders have cast their votes Meeting Type: Annual
Applov Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis		Management Decision For For For For	Vote Decision For For For	shareholders have cast their votes Meeting Type: Annual
Applov	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson		Management Decision For For For For For For For	Vote Decision For For For For	shareholders have cast their votes Meeting Type: Annual
Applov Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld		Management Decision For	Vote Decision For For For For For For	shareholders have cast their votes Meeting Type: Annual
Applov Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas		Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For	shareholders have cast their votes Meeting Type: Annual
Applov Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld		Management Decision For	Vote Decision For For For For For For	shareholders have cast their votes Meeting Type: Annual
Applov Number 2 3 4 5 5 5 7 8 0	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor	Proponent	Management Decision For For For For For For For F	Vote Decision For	Meeting Type: Annual Rationale
Applov Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr.		Management Decision For	Vote Decision For	shareholders have cast their votes Meeting Type: Annual
hpplov lumber 0 0 0 lumber lumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For Vote Decision	Meeting Type: Annual Rationale Meeting Type: Annual
umber O O O O O O O O O O O O O	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Meeting Type: Annual
umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Meeting Type: Annual Rationale
umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
pplov umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale
pplov umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor c Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Dividend Policy	Proponent Meeting Date:	Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
pplov umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor Authority to Set Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
pplov umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days Elect Duncan Garrood	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
pplov umber 0 0 mpirio umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days Elect Duncan Garrood Elect Martin Ratchford	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
pplov umber 0 0 mpirio umber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days Elect Duncan Garrood Elect Martin Ratchford Elect Clair Preston-Beer	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
Applov Tumber O O Tumpirio	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor' Authority to Set Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days Elect Duncan Garrood Elect Martin Ratchford Elect Clair Preston-Beer Elect Donald Grant	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual The tenure of the auditor is excessive.
Applov Jumber Empirio Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor's Fees Dividend Policy Authority to Set Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days Elect Duncan Garrood Elect Martin Ratchford Elect Clair Preston-Beer Elect Donald Grant Authority to Issue Shares w/ Preemptive Rights	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual Rationale
Applov Jumber	Share Class in Corp Proposal text Elect Adam Foroughi Elect Craig S. Billings Elect Herald Y. Chen Elect Margaret H. Georgiadis Elect Alyssa Harvey Dawson Elect Barbara H. Messing Elect Todd R. Morgenfeld Elect Eduardo Vivas Elect Maynard G. Webb, Jr. Ratification of Auditor C Student Property Plc Proposal text Accounts and Reports Remuneration Report Appointment of Auditor' Authority to Set Auditor's Fees Dividend Policy Authority to Set General Meeting Notice Period at 14 Days Elect Duncan Garrood Elect Martin Ratchford Elect Clair Preston-Beer Elect Donald Grant	Proponent Meeting Date:	Management Decision For	Vote Decision For	Meeting Type: Annual Rationale Meeting Type: Annual Rationale Meeting Type: Annual Rationale

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
14	Authority to Repurchase Shares		For	For	
5	Elect Mark Pain		For	For	
6	Elect Alice Avis		For	For	
HA Sustainable Infrastructure Capital Inc.		Meeting Dat	e: 04.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management	Vote	Rationale
	Elect Jeffrey W. Eckel	<u> </u>	Decision	Decision For	
	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company has single trigger
}	Elect Lizabeth A. Ardisana		For	For	change in control provisions that are not legacy based.
ļ	Elect Clarence D. Armbrister		For	For	
,	Elect Teresa M. Brenner		For	For	
	Elect Nancy C. Floyd		For	For	
	Elect Jeffrey A. Lipson		For	For	
	Elect Charles M. O'Neil		For	For	
	Elect Richard J. Osborne		For	For	
			For		
	Elect Steven G. Osgood			For	
<u> </u>	Elect Kimberly A. Reed		For	For	
	Elect Laura A. Schulte		For	For	
	Elect Barry Welch		For	For	
4	Ratification of Auditor		For	For	
Oxford	Nanopore Technologies Plc	Meeting Dat	e: 04.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Amendment to Long-Term Incentive Plan 2021		For	For	
	Accounts and Reports		For	For	
	Remuneration Report		For	For	
	Remuneration Policy		For	For	
	Elect Daniel Mahony		For	For	
	Elect Sarah Fortune		For	For	
	Elect Adrian Hennah		For	For	
	Elect Nick Keher		For	For	
	Elect John O'Higgins		For	For	
)	Elect Heather Preston		For	For	
1	Elect Katherine Priestman		For	For	
2	Elect Gordon Sanghera		For	For	
3	Elect Duncan Tatton-Brown		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
5	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
5	Authority to Issue Shares w/ Preemptive Rights		For	For	
7	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified				
			For	For	
0	Capital Investment)				
	Authority to Repurchase Shares		For	For	
9				For For	
9	Authority to Repurchase Shares		For		Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
9 20 21	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations	Meeting Dat	For For	For	implications of companies becoming involved in funding political
9 0 1 Sanlam	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations	Meeting Date	For For	For	implications of companies becoming involved in funding political processes
o 1 anlam umber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations		For For For We: 04.06.2025 Management	For Against Vote	implications of companies becoming involved in funding political processes Meeting Type: Annual
e 0 1 anlam umber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text		For For For Management Decision	For Against Vote Decision	implications of companies becoming involved in funding political processes Meeting Type: Annual
9 0 1 anlam umber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports		For For We: 04.06.2025 Management Decision For	For Against Vote Decision For	implications of companies becoming involved in funding political processes Meeting Type: Annual
o 1 anlar umber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG)		For For We: 04.06.2025 Management Decision For For	For Against Vote Decision For For	implications of companies becoming involved in funding political processes Meeting Type: Annual
o o a nlam umber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers)		For For We: 04.06.2025 Management Decision For For For	For Against Vote Decision For For For	implications of companies becoming involved in funding political processes Meeting Type: Annual
9 0 1 Sanlam Jumber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn Re-elect Ndivhuwo Manyonga		For For We: 04.06.2025 Management Decision For For For For For For For	For Against Vote Decision For For For For For	implications of companies becoming involved in funding political processes Meeting Type: Annual
9 0 1 Sanlar Jumber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn		For For Management Decision For For For For For For	For Against Vote Decision For For For For	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external
9 0 1 1 Si anlar Humber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn Re-elect Ndivhuwo Manyonga Re-elect Ebenezer (Ebby) Essoka Re-elect Patrice T. Motsepe		For For Management Decision For	For Against Vote Decision For For For For For For Against	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale Board - Vote Against when there are concerns that the nominee lacks
9 0 1 Sanlam lumber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn Re-elect Ndivhuwo Manyonga Re-elect Ebenezer (Ebby) Essoka Re-elect Patrice T. Motsepe Re-elect Willem van Biljon		For For Management Decision For For For For For For For For For Fo	For Against Vote Decision For For For For For For For For For Fo	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external
Sanlam Sanlam Jumber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn Re-elect Ndivhuwo Manyonga Re-elect Ebenezer (Ebby) Essoka Re-elect Patrice T. Motsepe Re-elect Willem van Biljon Re-elect Paul B. Hanratty	Proponent	For For Wanagement Decision For	For Against Vote Decision For	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external
o o o anlam umber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn Re-elect Ndivhuwo Manyonga Re-elect Ebenezer (Ebby) Essoka Re-elect Patrice T. Motsepe Re-elect Willem van Biljon Re-elect Paul B. Hanratty Election of Social, Ethics and Sustainability Committee Memb (Karabo Nondumo)	Proponent	For For We: 04.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external
anlamumber	Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authorisation of Political Donations Proposal text Accounts and Reports Reappointment of Joint Auditor (KPMG) Reappointment of Joint Auditor (PricewaterhouseCoopers) Re-elect Shirley A. Zinn Re-elect Ndivhuwo Manyonga Re-elect Ebenezer (Ebby) Essoka Re-elect Patrice T. Motsepe Re-elect Willem van Biljon Re-elect Paul B. Hanratty Election of Social, Ethics and Sustainability Committee Memb	Proponent	For For Wanagement Decision For	For Against Vote Decision For	implications of companies becoming involved in funding political processes Meeting Type: Annual Rationale Board - Vote Against when there are concerns that the nominee lack sufficient time to effectively carry out their role in light of external

For

Election of Social, Ethics and Sustainability Committee Member (Kobus Möller)

12

Number	Proposal text		anagement cision	Vote Decision	Rationale
13	Election of Social, Ethics and Sustainability Committee Meml (Ebenezer Essoka)	ber Foi	r	For	
14	Election of Audit Committee Member (Andrew Birrell)	Foi	ſ	For	
15	Election of Audit Committee Member (Nicolaas Kruger)	Foi	ſ	For	
16	Election of Audit Committee Member (Mathukana G. Mokok	a) Foi	ī	For	
17	Election of Audit Committee Member (Kobus Möller)	Foi	ſ	For	
18	Election of Audit Committee Member (Karabo T. Nondumo)	Foi	ī	For	
19	Election of Audit Committee Member (Ndivhuwo Manyonga)) Foi	ſ	For	
20	Approve Remuneration Policy	Foi	ī	For	
21	Approve Remuneration Implementation Report	Foi	ſ	For	
22	General Authority to Issue Shares	Foi	ī	For	
23	General Authority to Issue Shares for Cash	For	r	For	
24	Ratify Directors' Fees	Foi	r	For	
25	Authorisation of Legal Formalities	Foi	r	For	
26	Approve NEDs' Fees	Foi	ī	For	
27	Authority to Repurchase Shares	Foi	ſ	For	
28	Approve Financial Assistance (Section 44)	Foi	ī	For	
29	Approve Financial Assistance (Section 45)	Foi	ſ	For	
30	Amendments to Memorandum	Foi	r	For	
Workd	ay Inc	Meeting Date: 04.	06.2025		Meeting Type: Annual
		Ma	nagament	Voto	

Workday Inc		Meeting Dat	e: 04.06.2025		Meeting Type: Annual
Number	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Carl M. Eschenbach		For	For	
2	Elect Michael M. McNamara		For	Against	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Michael L. Speiser		For	For	
4	Elect Jerry YANG Chih-Yuan		For	For	
5	Ratification of Auditor		For	For	
6	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Cloudflare Inc		Meeting Dat	e: 05.06.2025		Meeting Type: Annual
Numbe	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
2	Elect Stacey Cunningham		For	For	
3	Elect Mark J. Hawkins		For	For	
4	Elect Carl Ledbetter		For	Withhold	Ongoing compensation concerns, Insufficient response to shareholder dissent
5	Ratification of Auditor		For	For	

Compagnie de Saint-Gobain S.A.		Meeting Date	e: 05.06.2025		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
2	Consolidated Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Special Auditors Report on Regulated Agreements		For	For	
5	Elect Benoit Bazin		For	For	
6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative		For	For	
7	Elect Maya Hari		For	For	
8	Elect Antoine de Saint-Affrique		For	For	
9	Elect Hans Sohlström		For	For	
10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024		For	For	
11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024		For	For	
12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024 $$		For	For	
13	2024 Remuneration Report		For	For	
14	2025 Remuneration Policy (Chair and CEO)		For	For	
15	2025 Remuneration Policy (Board of Directors)		For	For	
16	Authority to Repurchase and Reissue Shares		For	For	
17	Authority to Issue Shares and Convertible Debt $\ensuremath{\mathbf{w}}/$ Preemptive Rights		For	For	
18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription		For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	е	For	For	
20	Greenshoe		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Authority to Increase Capital in Consideration for Contribution In Kind	S	For	For	
22	Authority to Increase Capital Through Capitalisations		For	For	
23	Employee Stock Purchase Plan		For	For	
24	Authority to Cancel Shares and Reduce Capital		For	For	
25	Authority to Grant Stock Options		For	For	
26	Authority to Issue Performance Shares		For	For	
27	Amendments to Articles Regarding Shareholders' General Meetings		For	For	
28	Authorisation of Legal Formalities		For	For	

Fevertree Drinks Plc Meeting Date:		e: 05.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Final Dividend		For	For	
4	Elect Domenico J. De Lorenzo		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Tim Warrillow		For	For	
6	Elect Andrew Branchflower		For	For	
7	Elect Kevin Havelock		For	For	
8	Elect Laura Hagan		For	For	
9	Elect Jeff Popkin		For	For	
10	Elect Clare Swindell		For	For	
11	Elect David Lapp		For	For	
12	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
13	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
14	Authority to Issue Shares w/ Preemptive Rights		For	For	
15	Authority to Issue Shares w/o Preemptive Rights		For	For	
16	Authority to Repurchase Shares		For	For	
17	2025 Long-Term Incentive Plan		For	For	

Flutter	Entertainment Plc	Meeting Date	: 05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John A. Bryant		For	For	
2	Elect Peter Jackson		For	For	
3	Elect Robert Bennett		For	For	
4	Elect Nancy Cruickshank		For	For	
5	Elect Nancy Dubuc		For	For	
6	Elect Alfred F. Hurley, Jr.		For	For	
7	Elect Holly K. Koeppel		For	For	
8	Elect Carolan Lennon		For	For	
9	Elect Christine M. McCarthy		For	For	
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on transparency & accountability.
11	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every year		For	For	
12	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every two years		Do Not Vote	Do Not Vote	
13	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every three years		Do Not Vote	Do Not Vote	
14	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve Abstain		Do Not Vote	Do Not Vote	
15	Amendment to the 2024 Omnibus Equity Incentive Plan		For	For	
16	Share Purchase Plan		For	For	
17	Sharesave Scheme		For	For	
18	Appointment of Auditor		For	For	
19	Authority to Set Auditor's Fees		For	For	
20	Authority to Issue Shares w/ Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights		For	For	
22	Authority to Repurchase Shares		For	For	
23	Authority to Set Price Range for Reissuance of Treasury Shares		For	For	

Netflix Inc. Number Proposal text		Meeting Date: 05.06.2025			Meeting Type: Annual
		Proponent Management Vo Decision De		Vote Decision	Rationale
2	Elect Mathias Döpfner		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Reed Hastings		For	For	
	Shareholder Proposal Regarding Right to Call Special Meeting	S	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
1	Shareholder Proposal Regarding Report on Affirmative Action		Against	Against	SHP - Vote Against when there are concerns that the aim of the
	Risks				proposal is to hinder the ESG efforts of the company
	Elect Strive T. Masiyiwa		For	For	
	Elect Ann Mather		For	For	
	Elect Susan Rice		For	For	
	Elect Theodore A. Sarandos		For	For	
	Elect Bradford L. Smith		For	For	
	Elect Anne M. Sweeney		For	For	
	Elect Leslie J. Kilgore		For	For	
	Ratification of Auditor		For	For	
	Elect Greg Peters		For	For	Remuneration - Vote Against when the remuneration assessment
4	Advisory Vote on Executive Compensation		For	Against	framework shows a lack of adequate structure SHP Environment - Vote For when reasonable shareholder proposals
4	Shareholder Proposal Regarding Climate Transition Plan		Against	For	request companies to prepare and plan for mitigating environmental risks.
6	Elect Jay C. Hoag		For	Against	Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including repeated absence a board meetings
7	Elect Richard N. Barton		For	For	
	Shareholder Proposal Regarding Amending Code of Ethics		Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
	Shareholder Proposal Regarding Report on Discrimination Risl of Charitable Contributions	k	Against	Against	SHP - Vote Against when the changes requested by the proposal are n in the best interests of shareholders
Orlen S	.A.	Meeting Dat	e: 05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Election of Presiding Chair		For	For	
	Compliance with Rules of Convocation		For	For	
	Agenda		For	For	
	Election of Scrutiny Commission		For	For	
	Presentation of Management Board Report		For	For	
	Presentation of Management Board Report Presentation of Financial Statements		For	For	
	Presentation of Financial Statements (Consolidated)		For	For	
	Presentation of Supervisory Board Report		For	For	
	Presentation of Report on Selected Operational Expenses		For	For	
	Management Board Report		For	For	
	Financial Statements		For	For	
	Financial Statements (Consolidated)		For	For	
	Allocation of Dividends		For	For	
	Supervisory Board Report		For	For	
	Ratification of Management Acts		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Remuneration Report		For	Against	Insufficient response to shareholder dissent; Poor overall design
	Acquisition		For	For	insufficient response to shareholder dissent, Poor overall design
	Board Size		For	For	
	Changes to the Supervisory Board Composition		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Agains
4	Companies and Decad Face		F		when the chair of the audit committee is not independent.
	Supervisory Board Fees Shareholder Proposal Regarding Remuneration Policy		For	Against	The company has not provided sufficient information. Abstain when the company has not provided sufficient information
	(Management Board)		For	Abstain	regarding the proposal.
PayPal	Holdings Inc	Meeting Dat	e: 05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Joy Chik		For	For	
	Elect Alex Chriss		For	For	
	Elect Jonathan Christodoro		For	For	
	Elect Carmine Di Sibio		For	For	
	Elect David W. Dorman		For	For	
	Elect Enrique Lores		For	For	
	Elect Gail J. McGovern		For	For	
	Elect Deborah M. Messemer		For	For	
	Elect David M. Moffett		For	For	
			For	For	
	Elect Ann M. Sarnoff				
0	Elect Ann M. Sarnoff Elect Frank D. Yeary		For	For	
0 1					Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Niconahau					
number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	
	Ratification of Auditor		For	For	
	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	(Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
16	Sharoholder Proposal Regarding Pight to Call Special Meeting	-	Against	For	SHP Governance - Vote For when the proposal requests changes which
16	Shareholder Proposal Regarding Right to Call Special Meeting:	S	Against	FOI	improve shareholder rights
PetroCl	hina Co. Ltd.	Meeting Date:	05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
4	Supervisors' Report		For	For	
5	Accounts and Reports		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
5	Authority to Issue Shares w/o Preemptive Rights		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
6	Allocation of Profits/Dividends		For	For	in the sest merests of himself, sharehousess
7	Authority to Declare Interim Dividends		For	For	
8	Authority to Issue Debt Financing Instruments		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	Authority to Give Guarantees		For	For	
	Authority to Repurchase Shares		For	For	
11	Elect ZHANG Yuxin		For	For	
PetroCl	hina Co. Ltd.	Meeting Date:	05.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares		For	For	
a' .					
Sinotra	ns	Meeting Date:	05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue H Shares w/o Preemptive Rights		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
2	Authority to Repurchase H Shares		For	For	
3	Updated Mandate of the Issue of Debt Financing Instruments		For	For	
4	Estimated Guarantees for 2025		For	Against	The company has not provided sufficient information.
5	Directors' Report		For	For	
6	Supervisors' Report		For	For	
	Accounts and Reports		For	For	
	Annual Report		For	For	
	2025 Financial Budget				
			For	For	
	Allocation of Profits/Dividends		For	For	
11	Board Authorization to Determine Interim Profit Distribution		For	For	
	Plan		Fa.,	Amainst	Audit face are executive
	Appointment of Auditor and Authority to Set Fees Renewal of Liability Insurance for Directors, Supervisors and		For	Against	Audit fees are excessive.
	Senior Management Members		For	For	
	Provision of Financial Assistance to a Holding Subsidiary		For	For	
14	Provision of Financial Assistance to a Holding Subsidiary Elect HUANG Chuanjing		For For	For For	
14	Elect HUANG Chuanjing	Meeting Date:	For		Meeting Type: Special
₁₄ ₁₅ Sinotra	Elect HUANG Chuanjing ns	Meeting Date:	For		Meeting Type: Special
14 15 Sinotra Number	ns Proposal text	Meeting Date:	For 05.06.2025 Management Decision	For Vote Decision	Meeting Type: Special Rationale
14 15 Sinotra Number	Elect HUANG Chuanjing ns		For 05.06.2025 Management	For	<i>-</i>
14 15 Sinotra Number	ns Proposal text Authority to Repurchase H Shares		For 05.06.2025 Management Decision For	For Vote Decision	<i>-</i>
14 15 Sinotra Number 1 TPG Inc	ns Proposal text Authority to Repurchase H Shares	Proponent	For 05.06.2025 Management Decision For	For Vote Decision	Rationale
14 15 Sinotra Number 1 TPG Inc	ns Proposal text Authority to Repurchase H Shares	Proponent Meeting Date:	For 05.06.2025 Management Decision For 05.06.2025 Management	Vote Decision For	Rationale Meeting Type: Annual
14 Sinotra Number 1 TPG Inc Number	ns Proposal text Authority to Repurchase H Shares Proposal text	Proponent Meeting Date:	For 05.06.2025 Management Decision For 05.06.2025 Management Decision	Vote Decision For Vote Decision	Rationale Meeting Type: Annual
Sinotra Sinotra Number TPG Inc Number 1	Elect HUANG Chuanjing ns Proposal text Authority to Repurchase H Shares Proposal text Elect Gunther Bright Elect James Coulter	Proponent Meeting Date:	For 05.06.2025 Management Decision For 05.06.2025 Management Decision For For	For Vote Decision For Vote Decision For For	Rationale Meeting Type: Annual
Sinotra Sinotra Number TPG Inc Number 1 2 3	Proposal text Authority to Repurchase H Shares Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston	Proponent Meeting Date:	For 05.06.2025 Management Decision For 05.06.2025 Management Decision For For For For	Vote Decision For Vote Decision For For For For	Rationale Meeting Type: Annual
Sinotra Number TPG Inc Number 1 2 3 4	Proposal text Authority to Repurchase H Shares Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis	Proponent Meeting Date:	For O5.06.2025 Management Decision For O5.06.2025 Management Decision For For For For For	Vote Decision For Vote Decision For For For For	Rationale Meeting Type: Annual
Sinotra Number TPG Inc Number 1 TPG 3 4 5	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kathy Elsesser	Proponent Meeting Date:	Management Decision For 05.06.2025 Management Decision For For For For For For For For For	Vote Decision For Vote Decision For For For For For For	Rationale Meeting Type: Annual
Sinotra Number TPG Inc Number 1 2 3 4 5 6	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kathy Elsesser Elect Deborah M. Messemer	Proponent Meeting Date:	Management Decision For 05.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For Vote Decision For For For For For For For For	Rationale Meeting Type: Annual
Sinotra Number TPG Inc Number 1 2 3 4 5 6	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kathy Elsesser Elect Deborah M. Messemer Elect Anilu Vazquez-Ubarri	Proponent Meeting Date:	For O5.06.2025 Management Decision For O5.06.2025 Management Decision For For For For For For For F	Vote Decision For Vote Decision For	Rationale Meeting Type: Annual
Sinotra Number TPG Inc Number 1 2 3 4 5 6	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kathy Elsesser Elect Deborah M. Messemer	Proponent Meeting Date:	Management Decision For 05.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For Vote Decision For For For For For For For For	Rationale Meeting Type: Annual Rationale
Sinotra Number TPG Inc Number 1 2 3 4 5 6 7	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kathy Elsesser Elect Deborah M. Messemer Elect Anilu Vazquez-Ubarri	Proponent Meeting Date:	For O5.06.2025 Management Decision For O5.06.2025 Management Decision For For For For For For For F	Vote Decision For Vote Decision For	Rationale Meeting Type: Annual Rationale Nominee is the most recently appointed non-independent director and
14 15 Sinotra Number 1 TPG Inc Number 1 2 3 4 5 6 7 8	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kelvin Davis Elect Athy Elsesser Elect Deborah M. Messemer Elect Anilu Vazquez-Ubarri Elect Jon Winkelried Elect Nehal Raj	Proponent Meeting Date:	For O5.06.2025 Management Decision For O5.06.2025 Management Decision For For For For For For For F	Vote Decision For Vote Decision For For For For For For For For Withhold	Rationale Meeting Type: Annual Rationale Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
14 15 Sinotra Number 1 TPG Inc Number 1 2 3 4 5 6 7 8 9	Proposal text Authority to Repurchase H Shares Proposal text Proposal text Elect Gunther Bright Elect James Coulter Elect Mary B. Cranston Elect Kelvin Davis Elect Kathy Elsesser Elect Deborah M. Messemer Elect Anilu Vazquez-Ubarri Elect Jon Winkelried	Proponent Meeting Date:	For O5.06.2025 Management Decision For O5.06.2025 Management Decision For For For For For For For F	Vote Decision For Vote Decision For	Rationale Meeting Type: Annual Rationale Nominee is the most recently appointed non-independent director and

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Todd B. Sisitsky		For	For	
13	Elect David Trujillo		For	For	
14	Elect Anilu Vazquez-Ubarri		For	For	
15	Elect Jon Winkelried		For	For	
16	Elect James Coulter		For	For	
17	Elect Kelvin Davis		For	For	
18	Elect Nehal Raj		For	Withhold	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
19	Elect Jeffrey K. Rhodes		For	Withhold	Less than 75% Attendance
20	Elect Ganendran Sarvananthan		For	Withhold	Less than 75% Attendance
21	Elect Todd B. Sisitsky		For	For	
22	Elect David Trujillo		For	For	
23	Ratification of Auditor		For	For	

Walmart Inc Me		Meeting Date	: 05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cesar Conde		For	For	
2	Elect Timothy P. Flynn		For	For	
3	Elect Sarah J. Friar		For	For	
4	Elect Carla A. Harris		For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Thomas W. Horton		For	For	
6	Elect Marissa A. Mayer		For	For	
7	Elect C. Douglas McMillon		For	For	
8	Elect Gregory B. Penner		For	For	
9	Elect Randall L. Stephenson		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Steuart L. Walton		For	For	
11	Ratification of Auditor		For	For	
12	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on structure.
13	Approval of the Stock Incentive Plan of 2025		For	For	
14	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
15	Shareholder Proposal Regarding Report on Plastic Packaging		Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
16	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Racial Equity Audit		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Report on DEI Initiatives		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
19	Shareholder Proposal Regarding Report on Health and Safety Governance	1	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
20	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies		Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
21	Elect Robert E. Moritz, Jr.		For	For	
22	Elect Brian Niccol		For	For	

Worldline		Meeting Date: 05.06.2025			Meeting Type: Mix
Number	Proposal text	Proponent	t Management Vote Rationale Decision Decision		Rationale
1	Accounts and Reports		For	For	
2	Consolidated Accounts and Reports		For	For	
3	Allocation of Losses		For	For	
4	Special Auditors Report on Regulated Agreements		For	For	
5	Elect Mette Kamsvåg		For	For	
6	Elect Michael Stollarz		For	For	
7	Ratification of the Co-option of Jérôme Grivet		For	For	
8	2024 Remuneration Report		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
9	2024 Remuneration of Georges Pauget, Former Chair (Until June 13, 2024)		For	For	
10	2024 Remuneration of Wilfried Verstraete, Chair (Since June 13, 2024)		For	For	
11	2024 Remuneration of Gilles Grapinet, Former CEO (Until September 30, 2024)		For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
12	2024 Remuneration of Marc-Henri Desportes, Deputy CEO (Until September 30) and Interim CEO (Since October, 1, 202	4)	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
13	2025 Remuneration Policy (Chair)		For	For	
14	2025 Remuneration Policy (CEO)		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
					10

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2025 Remuneration Policy (Board of Directors)		For	For	
6	2025 Remuneration Policy (Interim CEO)		For	For	
7	2025 Remuneration of Marc-Henri Desportes, Interim CEO (Until February 28, 2025)		For	For	
8	Authority to Repurchase and Reissue Shares		For	For	
9	Authority to Cancel Shares and Reduce Capital		For	For	
20	Authority to Issue Shares and Convertible Debt $\mbox{\ensuremath{w/Preemptive}}\xspace$ Rights		For	For	
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	2	For	For	
22	Authority to Issue Shares and Convertible Debt Through Private Placement	!	For	For	
23	Greenshoe		For	For	
4	Authority to Increase Capital in Consideration for Contributions In Kind		For	For	
5	Authority to Increase Capital Through Capitalisations		For	For	
6	Employee Stock Purchase Plan		For	For	
7	Stock Purchase Plan for Overseas Employees		For	For	
8	Authority to Issue Restricted Shares		For	For	
.9	Amendments to Articles Regarding Board Meetings		For	For	
0	Amendments to Articles Regarding Chair Age Limits		For	For	
1	Elect Rodolfo J. Savitzky		For	For	
2	Authorisation of Legal Formalities		For	For	

Xiaomi Corporation Meeting Date:			te: 05.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect LEI Jun		For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee.
2	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
5	Directors' Fees		For	For	
7	Authority to Issue Repurchased Shares		For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed.
8	Elect LIU Qin		For	Against	Board - Vote Against when the audit committee is not sufficiently independent
8	Authority to Repurchase Shares		For	For	
8	Authority to Issue Class B Shares w/o Preemptive Rights		For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
9	Elect CHEN Dongsheng		For	For	

Alphabet Inc		nc Meeting Date: 06.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Larry Page		For	For	
1	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
2	Elect Sergey Brin		For	For	
3	Elect Sundar Pichai		For	For	
5	Elect John L. Hennessy		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
6	Elect Frances H. Arnold		For	For	
6	Elect R. Martin Chavez		For	For	
8	Elect L. John Doerr		For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
8	Elect Roger W. Ferguson, Jr.		For	For	
9	Elect K. Ram Shriram		For	For	
11	Elect Robin L. Washington		For	For	
12	Ratification of Auditor		For	For	
13	Shareholder Proposal Regarding Right to Act by Written Consent		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
13	Shareholder Proposal Regarding Excluding Share Repurchase in Executive Compensation	25	Against	Against	The concerns addressed by the proposal are not considered material fo the company.
14	Shareholder Proposal Regarding Report on Discrimination Ri of Charitable Contributions	sk	Against	Against	SHP - Vote Against when the changes requested by the proposal are no in the best interests of shareholders
15	Shareholder Proposal Regarding Participation in Human Rigi Campaign's Corporate Equality Index	nts	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
16	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals		Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
16	Shareholder Proposal Regarding Human Rights Impact Assessment of Al-Driven Targeted Advertising		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
17	Shareholder Proposal Regarding Recapitalization		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Allowing one vote per share generally operates as a safeguard for common shareholders

	Proposal text	Proponent	Management	Vote	Rationale
China	Resources Beverage (Holdings) Company Ltd.	Meeting Dat	e: 06.06.2025		Meeting Type: Annual
14	Purchase of Liability Insurance		For	For	
13	Authority to Issue Debt Financing Instruments		For	For	
12	Adoption of the Rules of Remuneration Management of Directors and Senior Management		For	For	
11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discournot disclosed
10	Authority to Issue H Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discound disclosed
8 9	Authority to Give Guarantees Estimated Cap of Ordinary Connected Transactions for 2025		For For	Against For	Guarantees exceed net assets
7	Appointment of Auditor and Authority to Set Fees		For	For	
6	Change in Registered Capital and Amendments to Articles		For	For	
5	Allocation of Profits/Dividends		For	For	
4	Accounts and Reports Annual Report		For	Against For	the impact of climate change on their businesses.
2	Supervisors' Report		For	For	Board - Vote Against when the company does not sufficiently address
1	Directors' Report		For	For	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
BYD Co)	Meeting Dat	e: 06.06.2025		Meeting Type: Annual
8 9	Authority to Repurchase Shares Authority to Issue Repurchased Shares		For For	For Against	Issue price discount not disclosed
7	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discound disclosed
6	Appointment of Auditor and Authority to Set Fees		For	For	
5	Directors' Fees		For	For	
4	Elect CHANG Kaisi		For	For	
3	Elect SHENG Xiaofeng		For	Against For	nominating committee is not independent. Nominee is the CEO and serves on the Compensation Committee.
1	Accounts and Reports Elect ZHU Weisong		For	For	The roles of Chair and CEO are combined and there is no lead independent director. Board - Vote Against when the chair of the
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Bloks (Group Ltd.	Meeting Dat	e: 06.06.2025		Meeting Type: Annual
16	Elect Patrick Toomey		For	For	
15	Elect Lynn C. Swann		For	For	
14	Elect David Simon		For	For	
12 13	Elect Pauline D.E. Richards Elect Marc Rowan		For For	For For	
11	Elect Brian Leach		For	For	
10	Elect Scott M. Kleinman		For	For	
9	Elect Pamela J. Joyner		For	For	
8	Elect Mitra Hormozi		For	For	
7	Elect Kerry Murphy Healey		For	For	
5 6	Elect Jessica M. Bibliowicz Elect Gary Cohn		For For	For For	
4	Elect James R. Belardi		For	For	
3	Elect Marc A. Beilinson		For	For	
2	Ratification of Auditor		For	For	
1	Elect James C. Zelter		For	Decision For	
	Proposal text	Proponent	Management Decision	Vote	Rationale
Anollo	Global Management Inc	Meeting Dat	e: 06.06.2025		the long-term interests of investors and other relevant stakeholders. Meeting Type: Annual
23	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments		Against	For	SHP - Vote For when the proposal requests the company to review thei political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with
20	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing		Against	For	proposal is to hinder the ESG efforts of the company. SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with Al use
17	Shareholder Proposal Regarding GenAl Discrimination		Against	Against	SHP - Vote Against when there are concerns that the aim of the
		Proponent	Decision	Decision	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Anthony CHOW Wing Kin		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	For	
4	Directors' Fees		For	For	
6	Authority to Repurchase Shares		For	For	
7	Elect LIN Guolong		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
8	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
9	Allocation of Special Dividend		For	For	issue price discourt not disclosed
10	Elect ZHANG Weitong		For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
11	Accounts and Reports		For	For	шиерепиент.
12	Elect ZHAO Dian		For	For	
China I	Resources Land Ltd.	Meeting Dat	te: 06.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
2	Allocation of Profits/Dividends		For	For	
	, motation of Fronts, Director				Board - Vote Against when the chair of the nominating committee is not
3	Elect LI Xin		For	Against	independent; Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
3	Elect XU Rong		For	For	
4	Elect ZHANG Dawei		For	For	
6	Elect CHEN Wei		For	For	
7	Elect GUO Shiqing		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
9	Directors' Fees		For	For	
9	Authority to Repurchase Shares		For	For	
	A. +bi+ - + - 1 Cb /- D +i Bi-b+-		F	A	Capital Management - Vote Against when the proposed issuance is not
10	Authority to Issue Shares w/o Preemptive Rights		For	Against	in the best interests of minority shareholders.
10 12	Accounts and Reports		For	For	
12		Meeting Dat			
¹² Uni-Pro	Accounts and Reports esident China Holdings Ltd.	-	For te: 06.06.2025 Management	For	in the best interests of minority shareholders. Meeting Type: Annual
12 Uni-Pr o Number	Accounts and Reports esident China Holdings Ltd. Proposal text	Meeting Dat	For te: 06.06.2025 Management Decision	For Vote Decision	in the best interests of minority shareholders.
12 Uni-Pro Number 1	Accounts and Reports esident China Holdings Ltd. Proposal text Accounts and Reports	-	For Management Decision For	For Vote Decision For	in the best interests of minority shareholders. Meeting Type: Annual
12 Uni-Pro Number	Accounts and Reports esident China Holdings Ltd. Proposal text	-	For te: 06.06.2025 Management Decision	For Vote Decision	in the best interests of minority shareholders. Meeting Type: Annual Rationale
12 Uni-Pro Number 1 2	Accounts and Reports esident China Holdings Ltd. Proposal text Accounts and Reports	-	For Management Decision For	For Vote Decision For	in the best interests of minority shareholders. Meeting Type: Annual
Uni-Pro Number 1 2	Accounts and Reports esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends	-	For Management Decision For For	Vote Decision For	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent.
Uni-Pro Number 1 2	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da	-	For Management Decision For For	Vote Decision For For	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not
Uni-Pro Number 1 2 3	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen	-	For Management Decision For For For	Vote Decision For For Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not
Uni-Pro Number 1 2 3	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN	-	For Management Decision For For For	Vote Decision For For Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while falling to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not
Uni-Pro Number 1 2 3 4 5 6	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen	-	For Management Decision For For For For	Vote Decision For For Against Against For For	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while falling to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not
12 Uni-Pro Number 1 2 3 4 5 6 7	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees	-	For Management Decision For For For For For For For F	Vote Decision For For Against Against For For For For	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent.
12 Number 1 2 3 4 5 6 7 8 9	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees	-	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not
12 Uni-Pro Number 1 2 3 4 5 6 7 8	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	-	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares	Proponent	For Management Decision For For For For For For For F	For Vote Decision For For Against For For Against Against For For Against Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares Eiologics (Cayman) Inc. Proposal text	Proponent	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against Against Vote Decision	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E Number 1	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares iologics (Cayman) Inc. Proposal text Accounts and Reports	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against Against Vote Decision For	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E Number 1	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares Eiologics (Cayman) Inc. Proposal text	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against Against Vote Decision	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares iologics (Cayman) Inc. Proposal text Accounts and Reports	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against Against Vote Decision For	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E Number 1 2 3	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares iologics (Cayman) Inc. Proposal text Accounts and Reports Elect ZHISHENG Chen	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against Against For For Against Against Vote Decision For For Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E Number 1 2 3 4	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares Fiologics (Cayman) Inc. Proposal text Accounts and Reports Elect ZHISHENG Chen Elect Yanling CAO	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against For For Against For Against Vote Decision For For Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual
12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E Number 1 2 3 4 5 5	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares Fiologics (Cayman) Inc. Proposal text Accounts and Reports Elect ZHISHENG Chen Elect Yanling CAO Elect MIAO Jingwen	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against For For Against For Against Vote Decision For For Against	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual
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12 Uni-Pro Number 1 2 3 4 5 6 7 8 9 10 11 Wuxi E Number 1 2	esident China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect Anthony FAN Ren-Da Elect Peter LO Elect Johnny CHEN Elect Karen CHANG Yi Fen Directors' Fees Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares Authority to Issue Repurchased Shares Fiologics (Cayman) Inc. Proposal text Accounts and Reports Elect ZHISHENG Chen Elect Yanling CAO Elect MIAO Jingwen Elect Jackson Peter Tai Elect GU Sherry Directors' Fees	Proponent Meeting Dat	For Management Decision For For For For For For For F	For Vote Decision For For Against For For Against For Against Vote Decision For For For For For For For F	Meeting Type: Annual Rationale Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies; Board - Vote Against when the chair of the audit committee is not sufficiently independent; Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Audit fees are excessive. Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Issue price discount not disclosed Meeting Type: Annual

Joby A	viation Inc	Meeting Date: 06.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amend the Certificate related to Federal Law on US Air Carriers		For	For	
2	Amendment to Certificate of Incorporation to Limit the Liability		For	For	
	of Certain Officers				
3	Elect Michael P. Huerta		For	For	
4 5	Elect Tetsuo Ogawa Elect Dipender Saluja		For For	For For	
6	Ratification of Auditor		For	For	
7	Advisory Vote on Executive Compensation		For		Remuneration - Vote Against when disclosure on remuneration
	, , , , , , , , , , , , , , , , , , ,			Against	practices is insufficient and there are concerns of board accountability.
8	Increase in Authorized Common Stock		For	For	
Bajaj F	inance Ltd	Meeting Date	: 07.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Bonus Share Issuance		For	For	
2	Appointment of Rajeev Jain (Executive Vice Chair); Approval of		For	For	
_	Remuneration				
3	Re-designation of Anup Kumar Saha (Managing Director); Approval of Remuneration		For	For	
4	Stock Split		For	For	
5	Amendments to Capital Clause of the Memorandum of Association		For	For	
Kfin Te	chnologies Ltd.	Meeting Date	: 07.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	, add on a few section and a f
1	Elect Shankar Iyer (Independent Director); Approval of Remuneration		For	For	
Blue O	wl Capital Inc	Meeting Date	: 09.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Flort Cusin IV. Dooker				
1	Elect Craig W. Packer Elect Dana Weeks		For For	For For	
3	Ratification of Auditor		For	For	
					Long term awards are not linked to performance. Remuneration - Vote
4	Advisory Vote on Executive Compensation		For	Against	Against when the company fails to align pay with performance.
5	Frequency of Advisory Vote on Executive Compensation		3 Years	1 Year	
6	Elect Jennifer Brouse		For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
Luxsha	re Precision Industry Co. Ltd.	Meeting Date	: 09.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Purchase of Assets and Equities of a Company's Subsidiaries		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
Meitua	in ————————————————————————————————————	Meeting Date			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
1	Amendments to Articles		For	For	
2	Authority to Repurchase Shares		For	For	
4	Elect Harry SHUM Heung Yeung		For	For	Final and the American Control of the Control of th
5	Elect LENG Xuesong		For	Against	Environment - Vote Against when companies in high emitting sectors d not sufficiently address the impact of climate change on their businesses.
6	Authority to Issue Shares w/o Preemptive Rights		For	Against	The proposal requests creation of a new class of stock with unequal voting rights.
7	Directors' Fees		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	For	
Reddit	Inc.	Meeting Date		Vota	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number	'				Board - Vote Against when the chair of the nominating committee is no
	Elect Steven O. Newhouse		For	Withhold	independent.
2	<u> </u>		For For	Withhold Withhold	
Number 2 2 3	Elect Steven O. Newhouse Elect Patricia D. Fili-Krushel Elect Robert A. Sauerberg			Withhold Withhold	independent. IPO governance concerns IPO governance concerns
2	Elect Steven O. Newhouse Elect Patricia D. Fili-Krushel		For	Withhold	independent. IPO governance concerns

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
4	Elect Michael Seibel		For	Withhold	IPO governance concerns
5	Ratification of Auditor		For	For	
	Advisory Vote on Executive Compensation		For	Against	Long term awards are not linked to performance.
	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	
	Elect Steven Huffman		For	Withhold	IPO governance concerns
11	Elect Sarah Farrell		For	For	
Ashtea	d Group plc	Meeting Dat	te: 10.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement		For	For	
Ashtea	d Group plc	Meeting Dat	te: 10.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Calcana of Assault				
	Scheme of Arrangement Adoption of New Articles (Post-Scheme)		For For	For For	
	Cancellation of Shares		For	For	
	Capitalisation of Reserves		For	For	
	Amendments to Articles		For	For	
	Delisting		For	For	
7	Re-registration as a Private Limited Company		For	For	
Chroma	a Ate	Meeting Dat	te: 10.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Business Reports and Financial Statements		For	For	
2	Allocation of Profits		For	For	
3	Amendments to Articles		For	For	
Horizor	n Robotics	Meeting Dat	te: 10.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		гторопені	Decision	Decision	Nationale
1	Accounts and Reports		For	For	TI (cl.:
2	Elect YU Kai		For	Against	The roles of Chair and CEO are combined and there is no lead independent director. Nominee is the CEO and serves on the Compensation Committee.
3	Elect HUANG Chang		For	For	
4	Elect TAO Feiwen		For	For	
5	Elect PU Jun		For	For	
	Elect WU Yinggiu		For	For	
	Elect Katherine XIN Rong		For	For	
	Directors' Fees		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	Authority to Repurchase Shares		For	Against	The proposal requests creation of a new class of stock with unequal
	Authority to Issue Shares w/o Preemptive Rights		For	Against	voting rights. The proposal requests creation of a new class of stock with unequal
					voting rights. The proposal requests creation of a new class of stock with unequal
	Authority to Issue Repurchased Shares Amendments to Articles		For	Against For	voting rights.
				roi	
Olaplex	c Holdings Inc	Meeting Dat	te: 10.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor		For	For	
2	Elect John P. Bilbrey		For	Withhold	Board - Vote Against when the remuneration committee is not sufficiently independent.
3	Elect Deirdre Findlay		For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy. Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
4	Elect Michael White		For	Withhold	Board - Vote Against when the nomination committee is not sufficient independent.
					Long term awards are not linked to performance. Remuneration - Vot

OmniVision Integrated Circuits Group Inc.		Meeting Date: 10.06.2025			Meeting Type: Annual
Numher	Proposal text	Proponent	Management	Vote	Rationale
		Торонен	Decision	Decision	Rationale
1	2024 Profit Distribution Plan		For	For	
4	Application of Bank Credit Lines and Authorization to Sign Bank Loan-Related Contract	(For	For	
7	2025 Re-Appointment of Financial and Internal Control Audit		For	Against	Audit fees are excessive.
8	Firm 2025 Provision of Guarantees for Subsidiaries		For	For	
9	Change of the Company Name and Stock Abbreviation		For	For	
	2025 Remuneration plan for Non-Independent Directors and				
10	Senior Management Personnel		For	For	
11	2025 REMUNERATION PLAN FOR SUPERVISORS		For	For	
12	2025 REMUNERATION PLAN FOR INDEPENDENT DIRECTORS Change of Purpose of Share Repurchase and Cancellation in		For	For	
13	2024		For	For	
13	Elect LV Dalong		For	For	
15	Amendments to Articles and Related Corporate Governance Systems		For	For	
16	Elect YU Renrong		For	For	
16	Elect ZHU Liting		For	For	
17	Elect WU Xiaodong		For	For	
19	2024 Directors' Report		For	For	
19	Elect JIA Yuan		For	For	
20	2024 Supervisors' Report		For	For	
20	Elect CHEN Yu 2024 Independent Directors' Papart		For	For	
21 22	2024 Independent Directors' Report 2024 Accounts and Reports		For For	For For	
22	Elect FAN Mingxi		For	For	
23	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
23	Elect MOU Lei		For	For	
TD/ 6					
IJX COI	mpanies, Inc.	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charles F. Wagner, Jr.		For	For	
2	Ratification of Auditor		For	For	
3	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
4	Elect David T. Ching		For	For	
5 6	Elect C. Kim Goodwin Elect Ernie Herrman		For For	For For	
7	Elect Amy B. Lane		For	For	
8	Elect Carol Meyrowitz		For	For	
9	Elect Jackwyn L. Nemerov		For	For	
10	Elect Alan M. Bennett		For	For	
11	Elect Rosemary T. Berkery		For	For	
12	Elect José B. Alvarez		For	For	
360 Oı	ne Wam Ltd.	Meeting Date:	11.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-appointment of Karan Bhagat (Managing Director);		For	Against	Compensation policy is not in best interests of shareholders
	Approval of Remuneration				
NXP Se	miconductors NV	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Julie Southern		For	For	
2	Elect Jasmin Staiblin		For	For	
3	Elect Gregory L. Summe		For	For	
4 5	Elect Karl-Henrik Sundström Authority to Issue Shares w/ Preemptive Rights		For For	For For	
6	Authority to Issue Shares w/o Preemptive Rights		For	For	
7	Authority to Repurchase Shares Authority to Repurchase Shares		For	For	
8	Authority to Cancel Repurchased Shares		For	For	
9	Appointment of Auditor		For	For	
10	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on Structure factor.
11	Accounts and Reports		For	For	
			For	For	
12	Ratification of Board Acts		101	101	
12 13 14	Elect Kurt Sievers Elect Annette K. Clayton		For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Elect Anthony R. Foxx		For	For	
6	Elect Moshe N. Gavrielov		For	For	
7	Elect GU Chunyuan		For	For	
8	Elect Lena Olving		For	For	
Oxford	Biomedica	Meeting Date: 11.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Namrata P. Patel		For	For	
	Elect Heather Preston		For	For	
	Elect Peter Soelkner		For	For	
	Appointment of Auditor		For	For	
	Authority to Set Auditor's Fees		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
	Amendments to Articles		For	For	
)	Authority to Set General Meeting Notice Period at 14 Days		For	For	
1	Remuneration Report		For	For	
2	Elect Colin Bond		For	For	
3	Accounts and Reports		For	For	
4	Elect Lucinda Crabtree		For	For	
5	Elect Laurence Espinasse		For	For	
5	Elect Frank Mathias		For	For	
7	Elect Robert Ghenchev		For	For	
8	Elect Roch Doliveux		For	For	
9	Elect Kay Davies		For	For	
Jnibail	l-Rodamco-Westfield	Meeting Date: 11.06.2025			Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report		For	For	
	Supervisory Board Remuneration Policy		For	For	
	Accounts and Reports		For	For	
	Ratification of Management Board Acts		For	For	
	Ratification of Supervisory Board Acts		For	For	
	Elect Dominic Lowe to the Management Board		For	For	
	Elect Jean-Marie Tritant to the Supervisory Board		For	For	Pozed Vota Against when the audit committee is not sufficiently
	Elect Fabrice Mouchel to the Supervisory Board		For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committ is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
	Elect Catherine Pourre to the Supervisory Board		For	For	
)	Appointment of Auditor		For	Against	Audit fees are excessive.
	Authority to Issue Shares w/ Preemptive Rights		For	For	
<u>)</u>	Authority to Suppress Preemptive Rights		For	For	
3	Authority to Repurchase Shares		For	For	
1	Cancellation of Shares		For	For	
ccton	Technology Corp.	Meeting Dat	e: 12.06.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 BUSINESS REPORT AND FINANCIAL STATEMENT		For	For	
	2024 Profit Distribution		For	For	
			For	For	
	Amendments to the Articles of Association			Against	The company has not provided sufficient information.
	Amendments to the Articles of Association Elect Representative Director of Golden Tengis Co., Ltd.		For	Agairist	The company has not provided sufficient information.
			For	For	The company has not provided suitable information.
	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives	Meeting Dat		-	Meeting Type: Annual
egon	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives	Meeting Dat	For	-	
legon umber	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text		For te: 12.06.2025 Management Decision	For Vote Decision	Meeting Type: Annual
Aegon Iumber	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text Remuneration Report		For Ee: 12.06.2025 Management Decision For	For Vote Decision For	Meeting Type: Annual
Legon lumber	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text Remuneration Report Allocation of Dividends		For te: 12.06.2025 Management Decision	For Vote Decision	Meeting Type: Annual
Aegon Iumber	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text Remuneration Report		For Ee: 12.06.2025 Management Decision For For	Vote Decision For	Meeting Type: Annual
Aegon Iumber	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text Remuneration Report Allocation of Dividends Appointment of Auditor		For Ee: 12.06.2025 Management Decision For For For	Vote Decision For For	Meeting Type: Annual
Aegon Iumber	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text Remuneration Report Allocation of Dividends Appointment of Auditor Elect William L. Connelly to the Board of Directors		For Ee: 12.06.2025 Management Decision For For For For	Vote Decision For For For For	Meeting Type: Annual
l S Aegon	Elect Representative Director of Golden Tengis Co., Ltd. Release of the Non-compete Restriction on the Company's Directors and Their Representatives Ltd. Proposal text Remuneration Report Allocation of Dividends Appointment of Auditor Elect William L. Connelly to the Board of Directors Elect Mark A. Ellman to the Board of Directors		For Management Decision For For For For For For	Vote Decision For For For For For	Meeting Type: Annual

			Managamant	Vata	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Jay Ralph to the Board of Directors		For	For	
10	Authority to Suppress Preemptive Rights		For	For	
11	Authority to Suppress Preemptive Rights (Rights Issue)		For	For	
12	Authority to Repurchase Shares		For	For	
Coupai	ng Inc	Meeting Da	te: 12.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Bom Kim		For	Against	Environment - Vote Against when companies in high emitting sectors d not sufficiently address the impact of climate change on their businesses.
2	Elect Neil Mehta		For	For	
2	Elect Kevin M. Warsh		For	For	
3	Elect Asha Sharma		For	For	
4	Elect Pedro Franceschi		For	For	
4	Elect Benjamin Sun		For	For	
5	Elect Jason Child		For	For	
7	Elect Ambereen Toubassy		For	For	
7	Ratification of Auditor		For	For	
10	Advisory Vote on Executive Compensation		For	For	
Li Ning	Co., Ltd.	Meeting Da	te: 12.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect Louis KOO Fook Sun		For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies. Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the audit committee is not independent.
4	Elect Bunny CHAN Chung Bun		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
5	Elect WANG Yajuan		For	For	, ,
6	Directors' Fees		For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise th independent judgment of independent directors
7	Appointment of Auditor and Authority to Set Fees		For	For	
8	Authority to Issue Shares w/o Preemptive Rights		For	For	
9	Authority to Repurchase Shares		For	For	
Monste	er Beverage Corp.	Meeting Da	te: 12.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rodney C. Sacks		For	For	
2	Elect Hilton H. Schlosberg		For	For	
3	Elect Mark J. Hall		For	For	
4	Elect Ana Demel		For	For	
5	Elect James Leonard Dinkins		For	For	
6	Elect William W. Douglas, III		For	For	
7	Elect Tiffany M. Hall		For	For	
8	Elect Jeanne P. Jackson		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
9	Elect Steven G. Pizula		For	For	•
10	Elect Mark S. Vidergauz		For	For	
11	Ratification of Auditor		For	For	
12	Advisory Vote on Executive Compensation		For	For	
	vate Equity Partners Ltd	Mooting Do	te: 12.06.2025	••	Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports		For	For	
2	Remuneration Report		For	For	
3	Elect William Maltby		For	For	
4	Elect Trudi Clark		For	For _	
5	Elect Wilken von Hodenburg		For	For	
6	Elect Louisa Symington-Mills		For	For	
7	Elect Pawan Dhir		For	For	
8	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
9	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.

Numbe	r Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Interim Dividends		For	For	
11	Authority to Repurchase Shares		For	For	
12	Authority to Issue Shares w/o Preemptive Rights		For	For	

Tesco plc		Meeting Dat	te: 12.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Imran Nawaz		For	For	
3	Remuneration Report		For	For	
5	Elect Chris Kennedy		For	For	
6	Elect Melissa Bethell		For	For	
7	Elect Bertrand Bodson		For	For	
7	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
8	Elect Dame Carolyn Fairbairn		For	For	
9	Elect Thierry Garnier		For	For	
11	Elect Gerry M. Murphy		For	For	
11	Authority to Repurchase Shares		For	For	
14	Remuneration Policy		For	For	
14	Elect Ken Murphy		For	For	
15	Elect Caroline L. Silver		For	For	
16	Final Dividend		For	For	
16	Elect Karen Whitworth		For	For	
16	Appointment of Auditor		For	For	
19	Authority to Issue Shares w/ Preemptive Rights		For	For	
21	Authority to Issue Shares w/o Preemptive Rights		For	For	
22	Elect Stewart Gilliland		For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
23	Authority to Set Auditor's Fees		For	For	
23	Authority to Set General Meeting Notice Period at 14 Days		For	For	

TKO Group Holdings Inc		Meeting Date	: 12.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Egon P. Durban		For	For	
2	Elect Dwayne Johnson		For	For	
3	Elect Ariel Z. Emanuel		For	For	
4	Elect Mark S. Shapiro		For	For	
5	Elect Peter C.B. Bynoe		For	For	
6	Elect Bradley A. Keywell		For	For	
7	Elect Nick Khan		For	For	
8	Elect Steven R. Koonin		For	For	
9	Elect Jonathan A. Kraft		For	For	
10	Elect Sonya E. Medina		For	For	
11	Elect Nancy Tellem		For	For	
12	Elect Carrie A. Wheeler		For	Withhold	Serves on too many boards
13	Ratification of Auditor		For	For	

Toyota Motor Corporation Meeting Date		te: 12.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles		For	For	
2	Elect Akio Toyoda		For	For	
3	Elect Koji Sato		For	For	
4	Elect Hiroki Nakajima		For	For	
5	Elect Yoichi Miyazaki		For	For	
6	Elect Shigeaki Okamoto		For	For	
7	Elect Kumi Fujisawa @ Kumi Tsunoda		For	For	
8	Elect Christopher P. Reynolds		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
9	Audit Committee Directors' Fees		For	For	
10	Approval of the Restricted Stock Plan		For	Against	Plan does not disclose performance targets.
11	Elect George Olcott		For	For	
12	Elect Masahiko Oshima		For	For	
13	Elect Hiromi Osada		For	For	
14	Non-Audit Committee Directors' Fees		For	For	

China Zheshang Bank		Meeting Date: 13.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue RMB-Denominated Financial Bonds		For	For	
2	Amendments to Board Authorization		For	Against	The company has not provided sufficient information.
3	Removal of External Supervisor		For	For	
4	2024 Annual Report		For	For	
5	Accounts and Reports		For	For	
6	Allocation of Profits/Dividends		For	For	
7	2025 Annual Budget Report		For	For	
					Audit fees are excessive.
8	Appointment of Auditor and Authority to Set Fees		For	Against	Audit lees are excessive.
9	2024 Report of Connected Transaction Management System Implementation and Information of Connected Transactions		For	For	
10	Directors' Report		For	For	
11	Supervisors' Report		For	For	
Fubon	Financial Holding Co. Ltd.	Meeting Dat	e: 13.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Accounts and Reports		For	For	
2	2024 Profit Distribution Plan		For	For	
3	Capitalization of Capital Reserve and Issuance of New Shares		For	For	
4	The Company's Plan to Raise Long-Term Capital		For	For	
5	Amendments to Articles		For	For	
6	Amendments to Procedural: Acquisition and Disposal of Assets		For	For	
7	Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).		For	For	
Giant E	Riogene Holding Co. Ltd	Meeting Dat	e: 13.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect HUANG Jin		For	For	
3	Directors' Fees		For	For	
4	Appointment of Auditor and Authority to Set Fees		For	For	
5	Elect SHAN Wenhua		For	For	
6	Elect WONG Sze Wing		For	Against	Audit committee met an insufficient number of times
7	Authority to Repurchase Shares		For	For	Addit committee met an insumcient number of times
8	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discour
9	Authority to Issue Repurchased Shares		For	Against	not disclosed Issue price discount not disclosed
10	Allocation of Final Dividend		For		issue price discourt not disclosed
11	Allocation of Special Dividend		For	For For	
Kovonc	e Corporation	Meeting Dat	e: 13.06.2025		Meeting Type: Annual
	•		Management	Vote	- · ·
	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Shinyo Hirayama as Statutory Auditor		For	For	
2	Elect Masaharu Yamamoto as Alternate Statutory Auditor		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Elect Takemitsu Takizaki		For	For	
5	Elect Yu Nakata		For	For	
6	Elect Akiji Yamaguchi		For	For	
7	Elect Hiroaki Yamamoto		For	For	
8	Elect Tetsuya Nakano		For	For	
9	Elect Kazuhiko Terada		For	For	
10	Elect Seiichi Taniquchi		For	For	
11	Elect Kumiko Suenaga @ Kumiko Ukagami		For	For	
12	Elect Michifumi Yoshioka		For	For	
S.F. Ho	olding Co. Ltd	Meeting Dat	e: 13.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Annual Report		For	For	
2	2024 Work Report of the Board of Directors		For	For	
3					
	2024 Work Report of the Board of Supervisors		For	For	
4	2024 Final Financial Report		For	For	
5	2024 Final Profit Distribution Plan		For	For	
5	Re-appointment of Auditor for 2025		For	Against	Failure to disclose breakdown of fees
6	Authorization to the Board of Directors to Determine the 2025 Interim Profit Distribution Plan		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Change of Use and Cancellation of Repurchased A Shares		For	For	
8	General Mandate to the Board of Directors for Repurchased of H Shares		For	For	
10	General Mandate to the Board of Directors for Issuing H Shares		For	Against	Issue price discount not disclosed
10	Estimated Cap for Provision of Guarantees in 2025		For	Against	Guarantees exceed net assets
Ch a a al	hai Duuri Canana anial Dauli	Marking Dates	12.06.2025		Marking Torres Arrayal
Shang	hai Rural Commercial Bank	Meeting Date:		\/-t-	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Other Related Parties		For	For	
2	2024 Directors' Report		For	For	
3	2024 Supervisors' Report		For	For	
4	2024 BUDGET RESULTS AND 2025 BUDGET PLAN		For	For	
5	2024 Profit Distribution Plan		For	For	
6	2025 Interim Profit Distribution Plan		For	For	
7	2025 Reappointment of Audit Firm		For	For	
8	Amendments to Articles		For	For	
9	Authorization to the Board to Handle Matters Regarding the Purchase of Liability Insurance for Directors and Senior Management		For	For	
10	Elect XU Li as Executive Director		For	For	
11	Elect WANG Ming as Executive Director		For	For	
12	Elect GUAN Wei as Non-Executive Director		For	For	
13	Elect WANG Juan as Non-Executive Director		For	For	
14	Elect RUAN Liya as Non-Executive Director		For	For	
15	Shanghai International Group Co., Ltd. and Its Affiliates		For	For	
16	China COSCO Shipping Corporation Limited and Its Affiliates		For	For	
17	Baosteel Co., Ltd. and Its Affiliates		For	For	
18	Shanghai Jiushi (Group) Co., Ltd. and Its Affiliates		For	For	
19	China Pacific Life Insurance Company Limited and Its Affiliates		For	For	
20	Shanghai Guosheng (Group) Co., Ltd. and Its Affiliates		For	For	
Sieyua	n Electric Co Ltd	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE		For	For	
2	Pan for the Share Repurchase: Price or Price Range of Shares to	0	For	For	
	be Repurchased and the Pricing Principles				
3	2024 ANNUAL ACCOUNTS REPORT		For	For	
6	2024 Profit Distribution Plan		For	For	Charabaldar Diabta Vata Arainst when there is insufficient information
6	APPOINTMENT OF 2025 AUDIT FIRM		For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
7	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
8	PROVISION OF GUARANTEE FOR THE BANK FINANCING OF CONTROLLED SUBSIDIARIES		For	For	
9	Amendments to the Company's Articles of Association		For	For	
	PAN FOR THE SHARE REPURCHASE: TYPE OF SHARES TO BE				
10	REPURCHASED		For	For	
11	2024 WORK REPORT OF THE BOARD OF DIRECTORS		For	For	
11	PAN FOR THE SHARE REPURCHASE: METHOD OF THE SHARE REPURCHASE		For	For	
12	PAN FOR THE SHARE REPURCHASE: TIME LIMIT OF THE SHARE REPURCHASE		For	For	
13	PAN FOR THE SHARE REPURCHASE: OBJECTIVE OF THE SHARE REPURCHASE		For	For	
13	Pan for the Share Repurchase: Purpose, Number and Percentage to the Total Capital of Shares to be Repurchased and Total Amount of Funds		For	For	
15	Pan for the Share Repurchase: Source of the Funds to be Used for the Share Repurchase		For	For	
16	Pan for the Share Repurchase: Specific Authorization to Handle the Share Repurchase		For	For	
Weicha	ai Power Co	Meeting Date:	13.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Annual Report		For	For	
2	Directors' Report		For	For	
3	Supervisors' Report		For	For	
	Accounts and Reports		For	For	
4					
4 5	Final Financial Report		For	For	
			For For	For For	
5	Final Financial Report				

For

Authority to Declare an Interim Dividend for Fiscal Year 2025

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Appointment of Auditor and Authority to Set Fees		For	For	
10	Appointment of Internal Control Auditor and Authority to Set Fees		For	For	
11	New Financial Services Agreement		For	Against	Proposal is not in the best interest of shareholders
12	Temporary Termination of Spin-off and Listing of Weichai Tord Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	ch	For	For	
13	Dissolution of the Supervisory Committee and Amendments to Articles	0	For	For	
14	Amendments to the Rules of Procedure for General Meetings		For	For	
15	Amendments to the Rules of Procedure for Board Meetings		For	For	

Dino Polska SA		Meeting Date	2: 16.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair		For	For	
1	Amendments to Articles		For	For	
2	Compliance with Rules of Convocation		For	For	
3	Agenda		For	For	
4	Presentation of Management Board Activity Report		For	For	
5	Presentation of Financial Statements		For	For	
6	Presentation of Financial Statements (Consolidated)		For	For	
7	Presentation of Supervisory Board Activity Report		For	For	
8	Presentation of Supervisory Board Report (Company's Activity; Financial Statements; Allocation of Profits)		For	For	
10	Presentation of Allocation of Profits Proposal		For	For	
11	Presentation of Motion to Approve Management Board Report		For	For	
12	Presentation of Motion to Ratify Management and Supervisor Board Acts	у	For	For	
13	Presentation of Motion to Approve Financial Statements (Consolidated)		For	For	
14	Presentation of Motion to Approve Allocation of Profits		For	For	
14	Financial Statements		For	For	
15	Financial Statements (Consolidated)		For	For	
16	Management Board Report		For	For	
16	Allocation of Dividends		For	For	
19	Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Short- Term Incentive Plan.
20	Ratification of Management Acts		For	For	
20	Reverse Stock Split		For	For	
21	Presentation of Motion to Approve Financial Statements		For	For	
21	Ratification of Supervisory Board Acts		For	For	
23	Supervisory Board Report		For	For	

PureTech Health Plc		Plc Meeting Date: 16.06.2025			Meeting Type: Annual	
Number	Proposal text	Proponent		Vote Decision	Rationale	
1	Accounts and Reports		For	For		
2	Remuneration Report		For	Against	Insufficient response to shareholder dissent	
3	Elect Sharon Barber-Lui		For	For		
4	Elect Bharatt Chowrira		For	For		
5	Elect Michele M. Holcomb		For	For		
6	Elect Raju Kucherlapati		For	For		
7	Elect John L. LaMattina		For	Against	The Remuneration Committee has not responded adequately to a shareholders vote against proposed remuneration of an executive.	
8	Elect Robert Samuel Langer		For	For		
9	Elect Kiran Mazumdar-Shaw		For	Against	Less than 75% Attendance; Potential overcommitment	
10	Appointment of Auditor		For	For		
11	Authority to Set Auditor's Fees		For	For		
12	Authority to Issue Shares w/ Preemptive Rights		For	For		
13	Authority to Issue Shares w/o Preemptive Rights		For	For		
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For		
15	Authority to Repurchase Shares		For	For		
16	Authority to Set General Meeting Notice Period at 14 Days		For	For		

Sai Life Sciences Ltd.		Meeting Date: 16.06.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of the ESOP Scheme 2008		For	Against	Exercise price at discretion of administrator
2	Extension of ESOP Scheme 2008 to Eligible Employees of Subsidiaries		For	Against	Exercise price at discretion of administrator
3	Ratification of the Management ESOP Scheme 2018		For	Against	Exercise price at discretion of administrator

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Extension of ESOP Scheme 2018 to Eligible Employees of Subsidiaries		For	Against	Exercise price at discretion of administrator
5	Elect Dinesh V. Patel		For	For	
	Elect and Appoint Sivaramakrishnan Chittor (Whole-Time				
6	Director and CFO); Approval of Remuneration		For	For	
Guang	dong Investment Ltd.	Meeting Date:	17.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
3	Allocation of Profits/Dividends Elect KUANG Hu		For For	For For	
4	Elect TSANG Hon Nam		For	For	
5	Elect LIANG Yuanjuan		For	For	
6	Elect WANG Min		For	Against	Board - Vote Against when the board is not sufficiently independent
7	Elect WANG Surong		For	For	according to local standards
8	Elect FAN Fan		For	Against	Board - Vote Against when the board is not sufficiently independent
					according to local standards Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their
9	Elect Daniel Richard FUNG		For	Against	businesses. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
10	Directors' Fees		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	For	
12	Authority to Issue Shares w/o Preemptive Rights		For	Against	Issue price discount not disclosed
13	Authority to Repurchase Shares		For	For	
Larsen	හ Toubro Ltd.	Meeting Date:	17.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)		For	For	
2	Accounts and Reports (Consolidated)		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Appointment of Subramanian Sarma (Deputy Managing Director & President); Approval of Remuneration Appointment of Sudhindra Vasantrao Desai (Whole-time		For	For	
5	Director); Approval of Remuneration		For	For	
6	Appointment of T. Madhava Das (Whole-time Director); Approval of Remuneration		For	For	
7	Appointment of Secretarial Auditor		For	For	
8	Related Party Transactions (Larsen Toubro Arabia LLC)		For	For	
9	Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)		For	For	
10	Related Party Transactions (L&T Technology Services Limited)		For	For	
11	Related Party Transactions (L&T Modular Fabrication Yard LLC)		For	For	
12	Related Party Transactions (LTIMindtree Limited)		For	For	
13	Related Party Transactions (Apollo Hospitals Enterprise Limited)	For	For	
14	Elect Sudhindra Vasantrao Desai		For	For	
15	Elect T. Madhava Das		For	For	
16	Approve Payment of Fees to Cost Auditors		For	For	
Merca	doLibre Inc	Meeting Date:	17.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stelleo Passos Tolda		For	For	
2	Elect Emiliano Calemzuk		For	Withhold	An uncontested election uses the plurality voting standard without a resignation policy; Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election; Board - Vote against when the board fails to incorporate basic considerations for gender diversity; Lack of nominating committee meeting despite election of new nominee.
3	Elect Marcos Galperin		For	For	
5	Advisory Vote on Executive Compensation		For	Against	Long term awards are not linked to performance; Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
6	Elect Martin Lawson		For	For	
			For	F	
7	Ratification of Auditor		For	For	Not in charaholders! best interests

Against

Not in shareholders' best interests

Reincorporation from Delaware to Texas

Shopify	r Inc	Meeting Date: 17.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tobias Lütke		For	For	
2	Elect Lulu Cheng Meservey		For	For	
3	Elect Gail Goodman		For	Against	Ongoing compensation concerns; Insufficient response to shareholde dissent
4	Elect David Heinemeier Hansson		For	For	uisseiit
5	Elect Jeremy Levine		For	Against	Multi-class share structure with unequal voting rights
5	Elect Prashanth Mahendra-Rajah		For	For	
7	Elect Joe Natale		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Kevin Scott		For	For	
)	Elect Toby Shannan		For	For	
10	Elect Fidji Simo		For	Against	Ongoing compensation concerns; Insufficient response to shareholde dissent
12	Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation		For	For Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
ſaiwan	Union Technology Corp.	Meeting Date:	17.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	2024 Business Report and Financial Statements		Decision For	Decision For	
ı 2	Allocation of Profits/Dividends		For	For	
- }	Amendments to Articles		For	For	
ļ	Amendments to Procedural Rules: Acquisition or Disposal of Assets of the Company and Its Subsidiaries		For	For	
okyo I	Electron Ltd	Meeting Date:	17.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	' Elect Toshiki Kawai		Decision For	Decision For	
<u>)</u>	Elect Sadao Sasaki		For	For	
	Elect Kazushi Tahara		For	For	
	Elect Michio Sasaki		For	For	
	Elect Sachiko Ichikawa		For	For	
	Elect Joseph A. Kraft Jr.		For	For	
	Elect Yukari Suzuki		For	For	
	Elect Yukihiro Shinohara		For	For	
	Elect Tsuguhiko Matsuura		For	For	
0	Elect Ayako Makino		For	For	
I	Short-term Performance-linked Compensation to Inside Directors		For	For	
2	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors		For	For	
3	Approval of Non-performance-linked Compensation to Inside Directors		For	Against	Long term awards are not linked to performance.
4	Amendment to Stock-based Compensation to Outside Director	S	For	Against	Long term awards are not linked to performance.
Autode	sk Inc.	Meeting Date:	18.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Andrew Anagnost		For	For	
	Elect Karen Blasing		For	For	
	Elect John T. Cahill		For	For	
	Elect Reid French		For	For	
	Elect Ayanna M. Howard Elect Blake J. Irving		For	For Against	Board - Vote against when the board fails to incorporate basic
					considerations for gender diversity.
3	Elect Ram R. Krishnan		For	For	
)	Elect Stephen D. Milligan Elect Rami Rahim		For For	For For	
0	Elect Stacy J. Smith		For	For	
1	Ratification of Auditor		For	For	
					Remuneration - Fails the remuneration framework assessment on
2	Advisory Vote on Executive Compensation		For	Against	structure.
3	Amendment to the 2022 Equity Incentive Plan		For	For	

Benchr	nark Holdings Plc	Meeting Date	: 18.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Tender Offer		For	For	
2	Cancellation of AIM and Euronext Growth Oslo Listings		For	For	
3	Re-registration as a Private Limited Company		For	For	
				101	
Crowds	strike Holdings Inc	Meeting Date	: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cary J. Davis		For	For	
2	Elect George R. Kurtz		For	For	
3	Elect Laura J. Schumacher		For	For	
4	Ratification of Auditor		For	For	
Horoule	os Canital Inc	Mosting Data	. 10 06 2025		Mosting Times Applied
Hercule	es Capital Inc	Meeting Date		Vote	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Elect Scott Bluestein		For	For	
2	Elect Wade Loo		For	For	
3	Elect DeAnne Aguirre		For	For	
4	Advisory Vote on Executive Compensation		For	Against	Long term awards are not linked to performance. Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
5	Authority to Sell or Issue Shares Below Net Asset Value		For	For	
6	Ratification of Auditor		For	For	
Interna	tional Consolidated Airlines Group SA	Meeting Date	: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	<u> </u>	Decision	Decision	
1	Accounts and Reports		For	For	
2	Approval of Non Financial Statement Reports		For	For	
3	Ratification of Board Acts		For	For	
4	Appointment of Auditor		For	Against	Audit fees are excessive.
5	Allocation of Dividends		For	For	
6	Final Dividend		For	For	
7	Authority to Issue Convertible Debt Instruments		For	For	
8	Authority to Repurchase Shares		For	For	
9	Authority to Issue Shares w/ Preemptive Rights		For	For	
10	Elect Francisco Javier Ferrán Larraz		For	For	
11	Elect Luis Gallego		For	For	
12	Elect Eva Castillo Sanz		For	For	
13	Elect Margaret Ewing		For	For	
14	Elect Heather Ann McSharry		For	For	
15	Elect Robin Phillips		For	For	
16	Elect Maurice Lam		For	For	
17	Elect Bruno Matheu		For	For	
18	Remuneration Policy		For	For	
19	Cancellation of Shares		For	For	
20	Elect Päivi Rekonen		For	For	
21	Remuneration Report		For	Against	Long term awards are not linked to performance.
22	Elect Nicola Shaw		For	For	tong term awards are not linked to periorifiance.
	Elect Simone Menne			For	
23			For		
	Authority to Issue Shares w/o Properties Bights		For	For	
25	Authority to Issue Shares w/o Preemptive Rights		For	For	
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
27	Purchase of Aircraft		For	For	
KDDI C	orp.	Meeting Date	: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Trust Type Equity Plan		For	For	
	Allocation of Profits/Dividends		For	For	
3	Amendments to Articles		For	For	
4	Elect Makoto Takahashi		For	For	
5	Elect Hiromichi Matsuda		For	For	
	Elect Yasuaki Kuwahara		For	For	
6			For	For	
6 7	Elect Nanae Saishoii		TUI .		
7	Elect Nanae Saishoji Elect Hiroshi Takezawa				
	Elect Nanae Saishoji Elect Hiroshi Takezawa Elect Tomohiko Katsuki		For	For	
7 8	Elect Hiroshi Takezawa				Serves on too many boards

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Keiji Yamamoto		For	For	
2	Elect Tsutomu Tannowa		For	For	
3	Elect Junko Okawa		For	For	
4	Elect Kyoko Okumiya		For	For	
5	Elect Makoto Ando		For	For	
Keurig	Dr Pepper Inc	Meeting Date	e: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Flort Timethy D. Cofor				
	Elect Timothy P. Cofer		For	For	
2	Elect Robert J. Gamgort		For	For	
3	Elect Oray Boston		For	For	
1	Elect Debra A. Sandler		For	For	
j	Elect Robert S. Singer		For	For	
j	Elect Michael G. Van de Ven		For	For	
	Elect Lawson E. Whiting		For	For	
3	Advisory Vote on Executive Compensation		For	Against	Long term awards are not linked to performance.
)	Ratification of Auditor		For	For	
0	Elect Juliette Hickman		For	For	
1	Elect Pamela H. Patsley		For	For	
(GHM	Polska Miedz S.A.	Meeting Date	e: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Election of Presiding Chair		For	For	
2	Compliance with Rules of Convocation		For	For	
3	Agenda		For	For	
1	Presentation of Financial Statements		For	For	
	Presentation of Financial Statements (Consolidated)		For	For	
			For	For	
	Presentation of Management Board Report				
	Presentation of Allocation of Profit		For	For	
3	Presentation of Report on Expenses		For	For	
)	Presentation of Supervisory Board Report		For	For	
0	Presentation of Supervisory Board Report (Allocation of Profits/Dividends)		For	For	
11	Presentation of Supervisory Board Report (Company Standing)		For	For	
2	Presentation of Supervisory Board Report (Company Activities)		For	For	
3	Presentation of Supervisory Board Report (Remuneration)		For	For	
4	Financial Statements		For	For	
5	Financial Statements (Consolidated)		For	For	
6	Management Board Report		For	For	
7	Allocation of Dividends		For	For	
8	Supervisory Board Report		For	For	Remuneration - Vote Against when the remuneration assessment
9	Remuneration Report		For	Against	framework shows a lack of adequate structure, and transparency and accountability.
20	Ratification of Management Acts		For	Against	Not in shareholders' best interests
21	Ratification of Supervisory Board Acts		For	Against	Not in shareholders' best interests
22	Shareholder Proposal Regarding Remuneration Policy (Management Board)		N/A	Abstain	Abstain when the company has not provided sufficient information regarding the proposal.
23	Shareholder Proposal Regarding Remuneration Policy (Supervisory Board)		N/A	Abstain	Abstain when the company has not provided sufficient information regarding the proposal.
24	Remuneration Policy		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability.
25	Shareholder Proposal Regarding Amendments to Articles		N/A	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Longfo	r Group Holdings Limited	Meeting Date	e: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Repurchase Shares		For	For	
	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
3	Appointment of Auditor and Authority to Set Fees		For	For	
ļ.	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discounot disclosed
	Elact LEONIC Chang		For	-	not disclosed
	Elect LEONG Chong		For	For	
5	Directors' Fees		For	For	
			For	Against	Board - Vote Against when the remuneration committee is not
7	Elect SHEN Ying		FOI	Against	sufficiently independent.
	Elect SHEN Ying Elect SUN Jiahui		For	Against	sufficiently independent. Nominee is the most recently appointed non-independent director ar the board is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent.

			Management	Vote	5.0.1
Number	Proposal text	Proponent	Decision	Decision	Rationale
9	Allocation of Profits/Dividends		For	For	
10	Elect ZHAO Yi		For	For	
11	Accounts and Reports		For	For	
Motor	Oil (Hellas) Corinth Refineries S.A.	Meeting Date	: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees		For	For	
2	Directors' Fees (Advance Payments)		For	For	
3	Special Bonus (Board Members and Senior Executives)		For	Against	Non-executive participation linked to performance; Insufficient response to shareholder dissent
4	Special Bonus (Company Personnel)		For	For	
5	Authority to Repurchase Shares		For	For	
6	Free Allocation of Shares Plan		For	Against	Poor overall design; Equity awards to major shareholder
7	Stock Option Plan		For	Against	Poor overall design; Equity awards to major shareholder
8	Free Allocation of Shares Plan (Company Personnel)		For	For	Denougantian Vata ansinat when remains and as not adhere to
9	Remuneration Report		For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks of clawback provisions under the Short-Term Incentive Plan.
10	Remuneration Policy		For	Against	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation
11	Accounts and Reports		For	For	plan lacks of clawback provisions under the Short-Term Incentive Plan.
12	Ratification of Board and Auditor's Acts; Presentation of Independent Non-Executive Directors' Report		For	For	
13	Election of Directors		For	Against	Board is not sufficiently independent; Board - Vote Against when the company does not sufficiently address the impact of climate change of their businesses
14	Election of Audit Committee Members		For	For	illen zusineszes
15	Allocation of Dividends		For	For	
	Appointment of Auditor and Authority to Set Fees;				
16	Appointment of Auditor for Sustainability Reporting		For	For	
OmniV	ision Integrated Circuits Group Inc.	Meeting Date	: 18.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of H-Shares and Listing on the Stock Exchange of Hong Kong Limited		For	For	
3	APPROVE TO APPOINT AUDITOR		For	For	
4	Approve Share Type and Par Value		For	For	
4	APPROVE TO DETERMINE THE ROLE OF COMPANY DIRECTORS		For	For	
	Approve Issue Time		For	For	
5					
	Amend the Company's Internal Governance System		For	For	
6	Approve Issue Manner		For	For	
6	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD				
6 8	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL		For	For	
6 8 9	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS		For For	For For	
5 3 9 0	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles		For For For	For For For	
5 3 9 10	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method		For For	For For	
5 8 9 10 10	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles		For For For For	For For For For	
5 8 9 10 10 11	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering		For For For For For	For For For For For	
5 8 9 10 10 11 11	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS		For For For For For For For	For For For For For For For	
6 8 9 10 10 11 11 11 13	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE		For	For For For For For For For For For	
6 8 9 10 10 11 11 13 15	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of		For For For For For For For For	For	
6 8 9 10 10 11 11 13 15	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing		For	For	
6 8 9 10 10 11 11 13 15 16	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size	Meeting Date	For	For	Meeting Type: Annual
6 8 9 10 10 11 11 13 15 16 17 18	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers	Meeting Date Proponent	For For For For For For For For For Management	For For For For For For For For Vote	Meeting Type: Annual Rationale
6 8 9 10 10 11 11 13 15 16 17 18 Rasan	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co.		For For For For For For For For Management Decision	For For For For For For Vote Decision	
6 8 9 10 10 11 11 13 15 16 17 18 Rasan	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report		For	For For For For For For Vote Decision For	
5 8 9 10 10 11 11 13 15 16 17 18 Rasan Number 1 2	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts		For	For	
6 8 9 110 110 111 113 115 116 Rasan Number 1 2 3	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts Ratify Appointment of of Turki Salman Al Sudairy	Proponent	For	For For For For For For Vote Decision For	Rationale
6 8 9 110 110 111 113 115 116 Rasan Number 1 2 3	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts		For	For	
6 8 9 10 10 11 11 13 15 16 17 18 Rasan Number 1 2 3 Rivian	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts Ratify Appointment of of Turki Salman Al Sudairy Automotive Inc Proposal text	Proponent	For	For	Rationale
6 8 9 10 10 11 11 13 15 16 17 18 Rasan Number 1 2 3 Rivian Number	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts Ratify Appointment of of Turki Salman Al Sudairy Automotive Inc	Proponent Meeting Date	For	For	Rationale Meeting Type: Annual Rationale
6 8 9 10 10 11 11 13 15 16 17 18 Rasan Number 1 2 3 Rivian Number 1 2	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts Ratify Appointment of of Turki Salman Al Sudairy Automotive Inc Proposal text Ratification of Auditor Advisory Vote on Executive Compensation	Proponent Meeting Date	For	For	Rationale Meeting Type: Annual
Number 1 2 3 Rivian	Approve Issue Manner APPROVE RESOLUTION VALIDITY PERIOD APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS Approve Pricing Principles Approve Underwriting Method Approve Principles of Offering APPROVE USAGE PLAN OF RAISED FUNDS Approve Listing Location APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing Approve Issue Size Approve Target Subscribers Information Technology Co. Proposal text Auditor's Report Ratification of Board Acts Ratify Appointment of of Turki Salman Al Sudairy Automotive Inc Proposal text Ratification of Auditor	Proponent Meeting Date	For	For	Rationale Meeting Type: Annual Rationale Remuneration - Fails the remuneration framework assessment on

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation		For	For	
6	Amendment to Certificate of Incorporation Regarding Voting Requirements		For	For	
7	Right to Adjourn Meeting		For	Against	Not in shareholders' best interests
8	Elect Robert J. Scaringe		For	For	The state of the s
9	Elect Peter Krawiec		For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Sanford Schwartz		For	For	
Shiono	ogi හ Co. Ltd.	Meeting Date	: 18.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
		Торонене	Decision	Decision	Nationale
1	Allocation of Profits/Dividends		For	For	
2	Amendments to Articles		For	For	
3	Elect Isao Teshirogi		For	For	
4	Elect Keiichi Ando		For	For	
5	Elect Hiroshi Ozaki		For	For	
6	Elect Takaoki Fujiwara		For	For	
7	Elect John Keller		For	For	
8	Elect Kyoko Hirose		For	For	
9	Elect Noriyuki Kishida		For	For	
10	Elect Koji Hanasaki		For	For	
11	Elect Shuichi Okuhara		For	For	
12	Elect Fumi Takatsuki		For	For	
13	Elect Yoriko Goto		For	For	
14	Elect Kyoko Hirose as Alternate Audit Committee Director		For	For	
15	Non-Audit Committee Directors' Fees		For	For	
16	Audit Committee Directors' Fees		For	For	
17	Approval of the Restricted Stock Plan		For	Against	Plan does not disclose performance targets.
Tata C	onsumer Products Ltd.	Meeting Date	: 18.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports (Standalone)		For	For	
2	Accounts and Reports (Consolidated)		For	For	
3	Allocation of Profits/Dividends		For	For	
4	Elect Natarajan Chandrasekaran		For	For	
	Approve Payment of Fees to Cost Auditors		For		
5				For	
6	Appointment of Secretarial Auditor		For	For	
6		Meeting Date	For : 19.06.2025	For	Meeting Type: Mix
6 Bureau	Appointment of Secretarial Auditor J Veritas Proposal text	Meeting Date	For		Meeting Type: Mix Rationale
6 Bureau	Appointment of Secretarial Auditor J Veritas		For : 19.06.2025 Management	For	
6 Bureau Number	Appointment of Secretarial Auditor J Veritas Proposal text		For : 19.06.2025 Management Decision	For Vote Decision	
Bureau Number	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends		For : 19.06.2025 Management Decision For	For Vote Decision For	
Bureau Number	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements		For : 19.06.2025 Management Decision For For	Vote Decision For	
Bureau Number 1 2 3	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon		For : 19.06.2025 Management Decision For For For	Vote Decision For For	
Bureau Number 1 2 3 4	Appointment of Secretarial Auditor I Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane		For : 19.06.2025 Management Decision For For For For For	Vote Decision For For For For	
Bureau Number 1 2 3 4 5	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe		For : 19.06.2025 Management Decision For For For For For For	Vote Decision For For For For For	Rationale Board - Vote Against when the audit committee is not sufficiently
Bureau Number 1 2 3 4 5	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels		For : 19.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For Against	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report		For : 19.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For Against Against	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on
Bureau Number 1 2 3 4 5 6 7	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair		For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO		For : 19.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For Against Against For Against	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors)		For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against Against For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair)		For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against Against For Against For For For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) 2025 Remuneration Policy (CEO)		For : 19.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For Against Against For Against For For For For For For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive		For : 19.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For Against For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (Chair) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive Rights		For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Appointment of Secretarial Auditor J Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for Contributions	Proponent	For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against Against For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Appointment of Secretarial Auditor I Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for Contributions In Kind	Proponent	For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against Against For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Appointment of Secretarial Auditor I Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Increase Capital Through Capitalisations Authority to Increase Capital in Consideration for Contributions In Kind Authority to Increase Capital in Case of Exchange Offers Authority to Issue Shares and Convertible Debt w/o Preemptive	Proponent	For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against Against For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Increase Capital in Consideration for Contributions In Kind Authority to Increase Capital in Case of Exchange Offers Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Authority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares and Convertible Debt Through Privative Nuthority to Issue Shares Authority to Issue Shares and Convertible Debt Thr	Proponent	For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against For Against For	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.
Bureau Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Appointment of Secretarial Auditor I Veritas Proposal text Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Laurent Mignon Elect Julie Avrane Elect Ana Giros Calpe Elect Jérôme Michiels 2024 Remuneration Report 2024 Remuneration of Laurent Mignon, Chair 2024 Remuneration of Hinda Gharbi, CEO 2025 Remuneration Policy (Board of Directors) 2025 Remuneration Policy (CEO) Authority to Repurchase and Reissue Shares Global Ceiling on Capital Increase and Debt Issuance Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Increase Capital in Consideration for Contributions In Kind Authority to Increase Capital in Case of Exchange Offers Authority to Increase Capital in Case of Exchange Offers Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Proponent	For : 19.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For For For For Against For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the audit committee is not sufficiently independent. Remuneration - Fails the remuneration framework assessment on transparency and accountability.

For

22

Authority to Grant Stock Options

Numbar	Proposal toyt	Drononont	Management	Vote	Pationalo
Number	Proposal text	Proponent	Decision	Decision	Rationale
3	Authority to Issue Performance Shares		For	For	
4	Employee Stock Purchase Plan		For	For	
5	Authority to Cancel Shares and Reduce Capital		For	For	
6	Amendments to Articles Regarding Written Consultations		For	For	
7	Elect Elodie Perthuisot		For	For	
8	Authorisation of Legal Formalities		For	For	
9	Accounts and Reports; Non Tax-Deductible Expenses		For	For	
0	Consolidated Accounts and Reports		For	For	
lobalد	E Online Ltd	Meeting Dat	e: 19.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Appointment of Auditor and Authority to Set Fees		For	For	
	Elect Amir Schlachet		For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
3	Elect Miguel Angel Parra		For	For	macpendent director.
ļ	Elect Iris Epple-Righi		For	Against	No independent lead or presiding director; Vote results not disclosed
<i>i</i> anho	pe Mines Ltd.	Meeting Dat	re: 19.06.2025	Vote	Meeting Type: Annual
ıumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Delphine Traoré		For	For	
	Elect Chun Wang		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	Board Size		For	For	
	Elect Robert M. Friedland		For	For	
	Elect Weibao Hao		For	For	
	Elect Tadeu Carneiro		For	For	
	Elect Manfu Ma		For	For	
	Elect Peter G. Meredith		For	For	
)	Elect Kgalema P. Motlanthe		For	For	
1	Elect Iman Naguib		For	For	
2	Elect Phumzile Mlambo-Ngcuka		For	For	
13	Elect Martie Janse van Rensburg		For	For	
(omat	su Ltd	Meeting Dat	e: 19.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Mitsuko Yokomoto		For	For	
	Elect Takeshi Kunibe		For	For	
	Allocation of Profits/Dividends		For	For	
	Elect Hiroyuki Ogawa		For	For	
	Elect Takuya Imayoshi		For	For	
	Elect Takeshi Horikoshi		For	For	
	Elect Michitaka Sawada		For	For	
	Elect Taisuke Kusaba		For	For	
	Elect Keiko Fujiwara		For	For	
0	Elect Yukio Kai		For	For	
1	Elect Arthur M. Mitchell		For	For	
2	Elect Naoko Saiki		For	For	
Cuaish	ou Technology	Meeting Dat	e: 19.06.2025		Meeting Type: Annual
			Management	Vote	Rationale
lumber	Proposal text	Proponent	Decision	Decision	
	Proposal text Accounts and Reports	Proponent		For	
	<u> </u>	Proponent	Decision		
	Accounts and Reports	Proponent	Decision For	For	
	Accounts and Reports Elect LI Zhaohui	Proponent	Decision For For	For For	Environment - Vote Against when companies in high emitting sectors not sufficiently address the impact of climate change on their
	Accounts and Reports Elect LI Zhaohui Elect WANG Huiwen Elect HUANG Sidney Xuande	Proponent	Decision For For For	For For For Against	
<u>!</u> -	Accounts and Reports Elect LI Zhaohui Elect WANG Huiwen Elect HUANG Sidney Xuande Elect LU Rong	Proponent	Decision For For For For	For For Against For	not sufficiently address the impact of climate change on their
! !	Accounts and Reports Elect LI Zhaohui Elect WANG Huiwen Elect HUANG Sidney Xuande	Proponent	Decision For For For	For For For Against	not sufficiently address the impact of climate change on their businesses. The proposal requests creation of a new class of stock with unequal
	Accounts and Reports Elect LI Zhaohui Elect WANG Huiwen Elect HUANG Sidney Xuande Elect LU Rong Directors' Fees	Proponent	Decision For For For For For	For For Against For For	not sufficiently address the impact of climate change on their businesses. The proposal requests creation of a new class of stock with unequal voting rights. The proposal requests creation of a new class of stock with unequal
	Accounts and Reports Elect LI Zhaohui Elect WANG Huiwen Elect HUANG Sidney Xuande Elect LU Rong Directors' Fees Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights	Proponent	Decision For For For For For For For	For For Against For For Against Against	not sufficiently address the impact of climate change on their businesses. The proposal requests creation of a new class of stock with unequal voting rights. The proposal requests creation of a new class of stock with unequal voting rights. The proposal requests creation of a new class of stock with unequal
	Accounts and Reports Elect LI Zhaohui Elect WANG Huiwen Elect HUANG Sidney Xuande Elect LU Rong Directors' Fees Authority to Repurchase Shares	Proponent	Decision For For For For For For For For	For For Against For For Against	not sufficiently address the impact of climate change on their businesses. The proposal requests creation of a new class of stock with unequal voting rights. The proposal requests creation of a new class of stock with unequal voting rights.

Tata Co	onsultancy Services Ltd.	Meeting Date: 19.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
<u> </u>	Accounts and Reports		For	For	
<u> </u>	Allocation of Profits/Dividends		For	For	
3	Elect Aarthi Subramanian		For	Against	Insider on audit committee
1	Appointment of Aarthi Subramanian (President and COO);		For	For	
•	Approval of Remuneration		101	101	
5	Appointment of Secretarial Auditor		For	For	
6	Related Party Transactions (Tata Capital Limited)		For	For	
7	Related Party Transactions (Tata Capital Housing Finance Limited)		For	For	
8 9	Related Party Transactions (Tejas Networks Limited) Related Party Transactions (Jaguar Land Rover Limited)		For For	For For	
10	Related Party Transactions (Tata Consultancy Services Japan, Ltd.)		For	For	
Whitbr	read plc	Meeting Dat	e: 19.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights		For	For	
2	Authority to Issue Shares w/o Preemptive Rights		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified		roi	rui	
3	Capital Investment)		For	For	
4	Authority to Repurchase Shares		For	For	
5	Accounts and Reports		For	For	
6	Remuneration Policy		For	For	
7	Remuneration Report		For	For	
8	Final Dividend		For	For	
9	Elect Kal Atwal		For	For	
10	Elect Horst Baier		For	For	
11	Elect Adam Crozier		For	For	
12	Elect Frank Fiskers		For	For	
13	Elect Richard Gillingwater		For	For	
14	Elect Karen Jones		For	Against	Less than 75% Attendance
15	Elect Hemant Patel		For	For	
16	Elect Dominic Paul		For	For	
17	Elect Shelley Roberts		For	For	
18	Elect Cilla Snowball		For	For	
19	Appointment of Auditor		For	For	
20	Authority to Set Auditor's Fees		For	For	
21	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrat implications of companies becoming involved in funding political processes
22	Authority to Set General Meeting Notice Period at 14 Days		For	For	processes
Cava G	roup Inc	Meeting Dat	e: 20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	
2	Ratification of Auditor		For	For	
3	Elect Theodore Xenohristos		For	For	
			For	For	
4	Advisory Vote on Executive Compensation				
4 5	Advisory Vote on Executive Compensation Elect Benjamin Felt		For	For	
			For For	For For	
5 6	Elect Benjamin Felt	Meeting Dat			Meeting Type: Special
5 6 CMS In	Elect Benjamin Felt Elect Ronald M. Shaich	Meeting Dat	For		Meeting Type: Special Rationale
5 6 CMS In	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd.	-	For re: 20.06.2025 Management	For	
5 6 CMS In Number	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text	Proponent	For Te: 20.06.2025 Management Decision	For Vote Decision	
CMS In Number Greent	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome	Proponent	For Management Decision For Management Decision For Management	Vote Decision For	Rationale
CMS In Number 1 Greent	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome own China Holdings Ltd. Proposal text	Proponent Meeting Dat	For te: 20.06.2025 Management Decision For te: 20.06.2025 Management Decision	Vote Decision For	Rationale Meeting Type: Annual
CMS In Number 1 Greent Number	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome own China Holdings Ltd. Proposal text Accounts and Reports	Proponent Meeting Dat	For Management Decision For Management Decision For Management Decision For	For Vote Decision For Vote Decision For	Rationale Meeting Type: Annual
CMS In Number 1 Greent Number 1 2	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome own China Holdings Ltd. Proposal text	Proponent Meeting Dat	For te: 20.06.2025 Management Decision For te: 20.06.2025 Management Decision	Vote Decision For	Rationale Meeting Type: Annual
CMS In Number Greent Number	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome own China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect LIU Chengyun	Proponent Meeting Dat	For Management Decision For Management Decision For Management Decision For For For	Vote Decision For Vote Decision For Against	Rationale Meeting Type: Annual Rationale Insufficient compensation committee independence requirement;
CMS In Number 1 Greent Number 1 2 3	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome cown China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect LIU Chengyun Elect GUO Jiafeng	Proponent Meeting Dat	For Management Decision For Management Decision For Management Decision For For For For For	Vote Decision For Vote Decision For For Against For	Rationale Meeting Type: Annual Rationale Insufficient compensation committee independence requirement; Board is not sufficiently independent; Insufficient nominating
CMS In Number 1 Greent	Elect Benjamin Felt Elect Ronald M. Shaich fo Systems Ltd. Proposal text Elect Vishnu Jerome own China Holdings Ltd. Proposal text Accounts and Reports Allocation of Profits/Dividends Elect LIU Chengyun	Proponent Meeting Dat	For Management Decision For Management Decision For Management Decision For For For	Vote Decision For Vote Decision For Against	Rationale Meeting Type: Annual Rationale Insufficient compensation committee independence requirement; Board is not sufficiently independent; Insufficient nominating

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect ZHU Yuchen		For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
9	Elect QIN Yuemin		For	For	
10	Directors' Fees		For	For	
11	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
					Additions are excessive.
12	Authority to Repurchase Shares		For	For	Potential dilution exceeds recommended threshold; Issue price discount
13	Authority to Issue Shares w/o Preemptive Rights		For	Against	not disclosed
14	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
Hansol	n Pharmaceutical Group Company Limited	Meeting Date:	20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		·	Decision	Decision	
2	Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
3	Elect SUN Yuan		For	For	
4	Elect Charles CHAN Sheung Wai		For	Against	Audit committee met an insufficient number of times
6	Directors' Fees		For	For	
6	Appointment of Auditor and Authority to Set Fees		For	For	
7	Authority to Repurchase Shares		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
Huatai	Securities Co Ltd	Meeting Date:	20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		,	Decision	Decision	
1	Directors' Report		For	For	
4	Annual Report		For	For	
5	Supervisors' Report		For	For	
5	Allocation of Profits/Dividends		For	For	
6	Accounts and Reports		For	For	
6	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Related Companies)		For	For	
8	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Companies)		For	For	
9	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Related Companies)		For	For	
10	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its Related Companies)		For	For	
10	Related Party Transactions (Other Related Legal Persons)		For	For	
11	Related Party Transactions (Other Related Natural Persons)		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
15	2025 Proprietary Investment Budget		For	For	
16	Repurchase and Cancellation of Part of the Restricted A Shares		For	For	
17	Independent Directors' Report		For	For	
17	Elect JIN Yongfu		For	For	
18	Authority to Issue A and/or H Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
18	Elect WANG Ying		For	For	100 000000
Huatai	Securities Co Ltd	Meeting Date:	20.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Part of the Restricted A Shares		For	For	
Itochu	Corporation	Meeting Date:	20.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
number 1	Allocation of Profits/Dividends	Порошени	Decision For	Decision For	RADORATE
	Elect Masahiro Okafuji				
2			For	For	
3	Elect Keita Ishii		For	For	
4	Elect Fumihiko Kobayashi		For	For	
5	Elect Tsuyoshi Hachimura		For	For	
6	Elect Hiroyuki Tsubai		For	For	
7	Elect Hiroyuki Naka		For	For	
8	Elect Masatoshi Kawana		For	For	
9	Elect Makiko Nakamori		For	For	
10	Elect Kunio Ishizuka		For	For	
11	Elect Akiko Ito @ Akiko Noda		For	For	
12	Amendment to Directors' හි Statutory Auditors' Fees and Approval of the Restricted Stock Plan		For	For	
					100

Manchester United Plc.		Meeting Date: 20.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Avram Glazer		For	Against	Affiliate/Insider on compensation committee
2	Elect Joel Glazer		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
3	Elect Kevin Glazer		For	For	
4	Elect Bryan Glazer		For	For	
5	Elect Darcie Glazer Kassewitz		For	For	
6	Elect Edward Glazer		For	For	
7	Elect Rob Nevin		For	For	
8	Elect John Reece		For	For	
9	Elect Robert Leitão		For	Against	The nominee serves on the Audit Committee that lacks sufficient independence.
10	Elect John Hooks		For	Against	The nominee serves on the Audit Committee that lacks sufficient
					independence.
11	Elect Omar Berrada		For	For	
12	Elect Roger Bell		For	For	
Matsul	kiyoCocokara හ Co.	Meeting Date:	20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
1	Elect Yoko Okumura @ Yoko Takeuchi as Statutory Auditor		For	For	
2	Directors' Fees		For	For	
3	Elect Atsushi Tsukamoto		For	For	
4	Elect Takashi Matsumoto		For	For	
5	Elect Shingo Obe		For	For	
6	Elect Akio Ishibashi		For	For	
7	Elect Tsuyoshi Yamamoto		For	For	
8	Elect Takashi Matsuda		For	For	
9	Elect Hiroo Omura		For	For	
10	Elect Keiji Kimura		For	For	
11	Elect Junko Kawai		For	For	
12	Elect Tomoko Okiyama		For	For	
13	Elect Hideaki Shinada		For	For	
14	Elect Taeko Yamamoto		For	For	
15	Allocation of Profits/Dividends		For	For	
16	Elect Namio Matsumoto		For	For	
17	Elect Kiyoo Matsumoto		For	For	
Mitaub	sichi Cornoration	Mosting Date	20.06.2025		Meeting Type: Annual
MILSUD	oishi Corporation	Meeting Date:		Vote	Meeting Type. Annual
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
			For	For	
2	Elect Takehiko Kakiuchi				
	Elect Takehiko Kakiuchi Elect Katsuya Nakanishi		For	For	
2 3 4	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto		For For	For For	
3 4	Elect Katsuya Nakanishi				
3 4 5	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto		For	For	
3 4 5 6	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi		For For	For For	
3 4 5 6 7	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi		For For	For For	
3 4 5 6 7	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima		For For For	For For For	
3 4 5 6 7 8	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga		For For For For	For For For For	
3 4 5 6 7 8 9	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama		For For For For For	For For For For For	
3 4 5 6 7 8 9 10	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya		For For For For For For For	For For For For For For For	
3 4 5 6 7 8 9 10 11	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan		For For For For For For For	For For For For For For For For For	
3 4 5 6 7 8 9 10 11 12	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk		For	For	SHP - Vote For when the proposal requests the company to address material ESG risks
3 4 5 6 7 8 9 10 11 12 13	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan		For	For	
3 4 5 6 7 8 9 10 11 12 13 14	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for	Meeting Date:	For For For For For For For Against	For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or
3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Meeting Date:	For For For For For For For Against 20.06.2025	For For For For For For For For Vote	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports
3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target		For For For For For For For Against 20.06.2025	For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15 Nidec (Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target Corporation Proposal text		For For For For For For For Against 20.06.2025	For For For For For For For Vote Decision	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15 Nidec (Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target Corporation Proposal text Elect Hiroshi Kobe		For For For For For For For Against 20.06.2025 Management Decision For	For For For For For For For Vote Decision For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15 Nidec (Number 1	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target Corporation Proposal text Elect Hiroshi Kobe Elect Shinichi Sato Elect Shigenobu Nagamori		For For For For For For For Against 20.06.2025 Management Decision For For For For For	For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15 Nidec (Number 1 2 3	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target Corporation Proposal text Elect Hiroshi Kobe Elect Shinichi Sato Elect Shigenobu Nagamori Elect Mitsuya Kishida		For For For For For For For Against 20.06.2025 Management Decision For For For For For For For For For	For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15 Nidec (Number 1 2 3 4	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target Corporation Proposal text Elect Hiroshi Kobe Elect Shinichi Sato Elect Shigenobu Nagamori Elect Mitsuya Kishida Elect Yayoi Komatsu		For For For For For For Against 20.06.2025 Management Decision For	For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual
3 4 5 6 7 8 9 10 11 12 13 14 15 Nidec (Number 1 2 3 4	Elect Katsuya Nakanishi Elect Kotaro Tsukamoto Elect Yutaka Kashiwagi Elect Yuzo Nouchi Elect Yoshiyuki Nojima Elect Shunichi Miyanaga Elect Sakie Akiyama Elect Mari Sagiya @ Mari Itaya Elect Mari Kogiso Non-Audit Committee Directors' Fees Approval of Trust Type Equity Plan Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target Corporation Proposal text Elect Hiroshi Kobe Elect Shinichi Sato Elect Shigenobu Nagamori Elect Mitsuya Kishida		For For For For For For For Against 20.06.2025 Management Decision For	For	material ESG risks SHP Environment - Vote For when proposal requests sustainability or environmental reports Meeting Type: Annual

Shenw	ran Hongyuan Group Co Ltd	Meeting Dat	te: 20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report		For	For	
<u>)</u>	2024 Supervisors' Report		For	For	
3	2024 Annual Financial Report		For	For	
1	2024 Profit Distribution Plan		For	For	
5	2024 ANNUAL REPORT		For	For	
	Ordinary Related Party Transactions With China Jianyin				
6 7	Investment Ltd. And Its Subsidiaries Ordinary Related Party Transactions With Other Related Parties		For	For	
8	Appointment of Auditor	•	For	For	
TDK Co	prporation	Meeting Dat	te: 20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Elect Noboru Saito		For	For	
3	Elect Tetsuji Yamanishi		For	For	
1	Elect Shuichi Hashiyama		For	For	
	-				
5	Elect Kozue Nakayama		For	For	
5	Elect Mutsuo Iwai		For	For	
7	Elect Shoei Yamana		For	For	
8	Elect Toru Katsumoto		For	For	
Yamah	na Corporation	Meeting Dat	te: 20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Elect Takuya Nakata		For	Against	Extensive strategic shareholdings
3	Elect Atsushi Yamaura		For	For	
1	Elect Paul Candland		For	For	
5	Elect Hiromichi Shinohara		For	For	
6	Elect Naoko Yoshizawa		For	For	
7	Elect Naho Ebata @ Naho Kida		For	For	
8	Elect Shuji Ito		For	For	
9	Elect Saimon Nogami		For	For	
Yibin V	Vuliangye Co. Ltd.	Meeting Dat	te: 20.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT		For	For	
2	2024 Directors' Report		For	For	
3	2024 Supervisors' Report		For	For	
4	2024 Accounts and Reports		For	For	
5	2024 Allocation of Profits/Dividends		For	For	
5	2025 Estimated Related Party Transactions		For	For	
7	Supplementary Agreement to the Financial Services Agreemen with a Finance Company	t	For	For	
8	2025 Comprehensive Budget Plan		For	Against	The company has not provided sufficient information.
9	REAPPOINTMENT OF 2025 AUDIT FIRM		For	Against	Audit fees are excessive.
10	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN		For	For	
11			For	For	
11	Amendments to Articles		For	For	
12	Amendments to Procedural Rules: Shareholder Meetings		For	For	
13	Amendments to Procedural Rules: Board Meetings		For	For	
14	Amendments to the System for Independent Directors		For	For	
15	Amendments to the Management System for Connected Transaction		For	For	
16	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS		For	For	
	Elect ZENG Congqin		For	Against	Environment - Vote Against when companies in high emitting sectors d not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the audit committee is not sufficiently independent.
17				For	
	Elect HUA Tao		For		
18				For	
18 19	Elect ZHANG Yu		For	For	
18 19 20	Elect ZHANG Yu Elect XIAO Hao		For For	For	
18 19 20 21	Elect ZHANG Yu Elect XIAO Hao Elect HAN Chengke		For For For	For For	
18 19 20 21	Elect ZHANG Yu Elect XIAO Hao Elect HAN Chengke Elect ZHANG Xin		For For	For For	Board - Vote Against when the board fails to incorporate basic
18 19 20 21 22	Elect ZHANG Yu Elect XIAO Hao Elect HAN Chengke Elect ZHANG Xin Elect HOU Shuiping		For For For For	For For For Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
17 18 19 20 21 22 23 24 25	Elect ZHANG Yu Elect XIAO Hao Elect HAN Chengke Elect ZHANG Xin		For For For	For For	

	2		Management	Vote	D. II.
	Proposal text	Proponent	Decision	Decision	Rationale
26 2	Elect DING Nan	Mastine Dat	For	For	Macking Tunes Appear
anuai	i Namco Holdings Inc	Meeting Dat	e: 23.06.2025	Vote	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Decision	Rationale
	Allocation of Profits/Dividends		For	For	
	Amendments to Articles – Change in Size of Board of Directors Elect Masaru Kawaguchi		For For	For For	
	Elect Yuji Asako		For	For	
	Elect Nobuhiko Momoi		For	For	
	Elect Takashi Tsuji		For	For	
	Elect Noriko Fujita		For	For	
	Elect Kazuhiro Takenaka		For	For	
	Elect Nao Udagawa @ Nao Ochiai		For	For	
	Elect Makoto Asanuma		For	For	
	Elect Hiroshi Kawasaki		For	For	
	Elect Toshio Shimada		For	For	
	Elect Koichi Kawana		For	For	
	Non-Audit Committee Directors' Fees		For	For	
	Performance Share Unit		For	For	
ai-ich	ni Life Holdings Inc	Meeting Dat	e: 23.06.2025		Meeting Type: Annual
ımber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends		For	For	
	Amendments to Articles		For	For	
	Increase in Authorized Capital		For	For	
	Elect Seiji Inagaki		For	For	
	Elect Tetsuya Kikuta		For	For	
	Elect Hitoshi Yamaguchi		For	For	
	Elect Takako Kitahori @ Takako Koga		For	For	
	Elect Toshiaki Sumino		For	For	
	Elect Hidehiko Sogano		For	For	
	Elect Yuriko Inoue		For	For	
	Elect Yasushi Shingai		For	For	
	Elect Bruce Miller		For	For	
	Elect Ichiro Ishii		For	For	
	Elect Ayako Makino as Audit Committee Director		For	For	
ВМ Н	lealthcare Investments AG	Meeting Dat	e: 23.06.2025		Meeting Type: Annual
ımber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	<u> </u>				Cranting unfattaged dispertion is unusing
	Transaction of Other Business		N/A	Against	Granting unfettered discretion is unwise
			N/A For	Against For	Granting unrettered discretion is unwise
	Transaction of Other Business			-	Granung uniettered discretion is unwise
	Transaction of Other Business Accounts and Reports		For	For	-
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts		For For	For For	Board - Vote Against when the audit committee is not sufficiently independent
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz		For For For	For For For Against	Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani		For For For For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu		For For For For For For	For For Against Against For For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones		For For For For For For For For	For For Against Against For For For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member		For	For For Against Against For For For For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member		For	For For Against Against For For For For For For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member		For	For For Against Against For For For For For For For For For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member		For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed)		For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed) Appointment of Auditor		For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed)		For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed) Appointment of Auditor Appointment of Independent Proxy		For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed) Appointment of Auditor Appointment of Independent Proxy Cancellation of Shares and Reduction in Share Capital		For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
elleni	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed) Appointment of Auditor Appointment of Independent Proxy Cancellation of Shares and Reduction in Share Capital Reduction in Par Value of Shares; Capital Distribution	Meeting Dat	For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently
elleni	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed) Appointment of Auditor Appointment of Independent Proxy Cancellation of Shares and Reduction in Share Capital Reduction in Par Value of Shares; Capital Distribution Authority to Repurchase Shares	Meeting Date Proponent	For	For For Against Against For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently independent
elleni	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Appointment of Auditor Appointment of Auditor Appointment of Independent Proxy Cancellation of Shares and Reduction in Share Capital Reduction in Par Value of Shares; Capital Distribution Authority to Repurchase Shares ic Telecommunications Organization S.A.		For	For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently independent Meeting Type: Annual
elleni	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Board Compensation Executive Compensation (Fixed) Appointment of Auditor Appointment of Independent Proxy Cancellation of Shares and Reduction in Share Capital Reduction in Par Value of Shares; Capital Distribution Authority to Repurchase Shares ic Telecommunications Organization S.A. Proposal text Authority to Repurchase Shares		For	For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently independent Meeting Type: Annual Rationale The Company has bundled the approval of the financial statements of the sufficiently independent.
elleni	Transaction of Other Business Accounts and Reports Ratification of Board and Management Acts Allocation of Dividends Elect Hans Peter Hasler as Board Chair Elect Rudolf Lanz Elect Mario G. Giuliani Elect Stella Xu Elect Elaine V. Jones Elect Mario G. Giuliani as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Stella Xu as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Elect Elaine V. Jones as Compensation Committee Member Appointment of Auditor Appointment of Auditor Appointment of Independent Proxy Cancellation of Shares and Reduction in Share Capital Reduction in Par Value of Shares; Capital Distribution Authority to Repurchase Shares ic Telecommunications Organization S.A.		For	For	Board - Vote Against when the audit committee is not sufficiently independent Board - Vote Against when the audit committee is not sufficiently independent Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting		For	For	
4	Amendments to Article 9 (Board Remuneration)		For	For	
6	Amendments to the Remuneration Policy		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
7	Directors' Fees		For	For	
8	2024 Bonus Plan		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
9	Approval of Distribution of Company's Profits (Bonus)		For	Against	Linked to plans we do not support
10	Remuneration Report		For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.
11	Approval of the 2025 Free Shares Award Plan		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Spin-off		For	For	
13	D&O Insurance Policy		For	For	
13	Cancellation of Shares		For	For	

5Authorisation of Political DonationsForAgainstimplications of companies becoming involved in funding political processes6Authority to Issue Shares w/ Preemptive RightsForFor7Authority to Issue Shares w/o Preemptive RightsForFor8Elect Bill LennieForFor9Appointment of AuditorForAgainstThe tenure of the auditor is excessive.	Kingfisher Plc		Meeting Date: 23.06.2025			Meeting Type: Annual
Authority to Issue Shares W/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares For For Authority to Set Auditor's Fees For Against The tenure of the auditor is excessive. Authorisation of Political Donations For For Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For For For Appointment of Auditor The tenure of the auditor is excessive.	Numbe	r Proposal text	Proponent			Rationale
Capital Investment) Authority to Repurchase Shares Authority to Set Auditor's Fees For Authority to Set Auditor's Fees For Authorisation of Political Donations For Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Elect Bill Lennie Appointment of Auditor For For For For For For For	1	Authority to Set General Meeting Notice Period at 14 Days		For	For	
Authority to Set Auditor's Fees For Against The tenure of the auditor is excessive. Authorisation of Political Donations For Against Oppose all political donations due to reputational risks and democrating implications of companies becoming involved in funding political processes Authority to Issue Shares w/ Preemptive Rights For For Authority to Issue Shares w/o Preemptive Rights For For Elect Bill Lennie For Against The tenure of the auditor is excessive.	2			For	For	
Authorisation of Political Donations For Against Oppose all political donations due to reputational risks and democrating implications of companies becoming involved in funding political processes Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights For For Elect Bill Lennie Appointment of Auditor For Against The tenure of the auditor is excessive.	3	Authority to Repurchase Shares		For	For	
Authorisation of Political Donations For Against implications of companies becoming involved in funding political processes Authority to Issue Shares w/ Preemptive Rights For	4	Authority to Set Auditor's Fees		For	Against	The tenure of the auditor is excessive.
Authority to Issue Shares w/o Preemptive Rights For For Elect Bill Lennie Appointment of Auditor For For Against The tenure of the auditor is excessive.	5	Authorisation of Political Donations		For	Against	
8 Elect Bill Lennie For For 9 Appointment of Auditor For Against The tenure of the auditor is excessive.	6	Authority to Issue Shares w/ Preemptive Rights		For	For	
9 Appointment of Auditor For Against The tenure of the auditor is excessive.	7	Authority to Issue Shares w/o Preemptive Rights		For	For	
	8	Elect Bill Lennie		For	For	
10 Flort Thiorny Carnier For	9	Appointment of Auditor		For	Against	The tenure of the auditor is excessive.
to Elect Tilletry datillet	10	Elect Thierry Garnier		For	For	
11 Elect Sophie Gasperment For For	11	Elect Sophie Gasperment		For	For	
12 Remuneration Report For For	12	Remuneration Report		For	For	
13 Remuneration Policy For For	13	Remuneration Policy		For	For	
14 Final Dividend For For	14	Final Dividend		For	For	
15 Elect Ian McLeod For For	15	Elect Ian McLeod		For	For	
16 Elect Bhavesh Mistry For For	16	Elect Bhavesh Mistry		For	For	
17 Elect Lucinda Riches For For	17	Elect Lucinda Riches		For	For	
18 Elect Claudia Arney For Against Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.	18	Elect Claudia Arney		For	Against	
19 Elect Jeff Carr For For	19	Elect Jeff Carr		For	For	
20 Accounts and Reports For For	20	Accounts and Reports		For	For	

Panasonic Holdings Corporation		Meeting Date: 23.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Outside Directors' Fees		For	For	
2	Elect Michitaka Sawada		For	For	
3	Elect Ryusuke Shigetomi		For	For	
4	Elect Tetsuro Homma		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
5	Elect Ayako Shotoku @ Ayako Kurama		For	For	
6	Elect Shinobu Matsui		For	For	
7	Elect Keita Nishiyama		For	For	
8	Elect Hajima Tamaoki		For	For	
9	Elect Kazuyo Sumida		For	For	
10	Elect Akira Waniko		For	For	
11	Elect Yutaka Matsuo		For	For	
12	Elect Kuniharu Nakamura		For	For	
13	Elect Junko Seto		For	For	
14	Amendment to Articles		For	For	
15	Elect Yuki Kusumi		For	For	

Tokio Marine Holdings Inc Number Proposal text		Meeting Dat	te: 23.06.2025		Meeting Type: Annual Rationale
		Proponent	Management Decision	Vote Decision	
1	Allocation of Profits/Dividends		For	For	
2	Elect Satoru Komiya		For	For	
3	Elect Kenji Okada		For	For	
4	Elect Kichiichiro Yamamoto		For	For	
5	Elect Keiko Fujita		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Hiroaki Shirota		For	For	
7	Elect Takashi Mitachi		For	For	
8	Elect Nobuhiro Endo		For	For	
9	Elect Shinya Katanozaka		For	For	
10	Elect Emi Osono		For	For	
11	Elect Kosei Shindo		For	For	
12	Elect Robert Alan Feldman		For	For	
13	Elect Haruka Matsuyama @ Haruka Kato		For	For	
14	Elect Masahiro Koike		For	For	

Carmax Inc Meeting Date		te: 24.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter J. Bensen		For	For	
2	Elect Sona Chawla		For	For	
3	Elect Thomas J. Folliard		For	For	
4	Elect Shira D. Goodman		For	For	
5	Elect David W. McCreight		For	For	
6	Elect William D. Nash		For	For	
7	Elect Mark F. O'Neil		For	For	
8	Elect Pietro Satriano		For	For	
9	Elect Marcella Shinder		For	For	
10	Elect Mitchell D. Steenrod		For	For	
11	Ratification of Auditor		For	For	
12	Advisory Vote on Executive Compensation		For	For	
13	Shareholder Proposal Regarding Right to Call Special Me	eetings	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Core හ Main Inc		Meeting Dat	Meeting Date: 24.06.2025		Meeting Type: Annual
Numbe	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dennis G. Gipson		For	Withhold	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect James D. Hope		For	For	
3	Elect Mark R. Witkowski		For	For	
4	Ratification of Auditor		For	For	
5	Advisory Vote on Executive Compensation		For	For	

Disco Corporation		Meeting Dat	e: 24.06.2025		Meeting Type: Annual Rationale
Number	Proposal text	Proposal text Proponent		Vote Decision	
1	Elect Kazuma Sekiya		For	Against	Nominee is the CEO and serves on the Compensation Committee.
2	Elect Noboru Yoshinaga		For	For	
3	Elect Takao Tamura		For	For	
4	Elect Kazuyoshi Tokimaru		For	For	
5	Elect Noriko Oki		For	For	
6	Elect Akiko Matsuo		For	For	
7	Elect Etsuko Kobayashi @ Etsuko Masamune		For	For	
8	Elect Christina L. Ahmadjian		For	For	
9	Elect Atsushi Murakami		For	For	
10	Allocation of Profits/Dividends		For	For	

				Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Elect Merit E. Janow		For	For	
Elect Candido Botelho Bracher		For	For	
Elect Richard K. Davis		For	For	
Elect Julius Genachowski		For	For	
Elect Goh Choon Phong		For	For	
Elect Oki Matsumoto		For	For	
Elect Michael Miebach		For	For	
Elect Youngme E. Moon		For	For	
Elect Rima Qureshi		For	For	
Elect Gabrielle Sulzberger		For	For	
Elect Harit Talwar		For	For	
Elect Lance Uggla		For	For	
Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on structure.
	Elect Merit E. Janow Elect Candido Botelho Bracher Elect Richard K. Davis Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla	Elect Merit E. Janow Elect Candido Botelho Bracher Elect Richard K. Davis Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla	Elect Merit E. Janow For Elect Candido Botelho Bracher For Elect Richard K. Davis For Elect Julius Genachowski For Elect Goh Choon Phong For Elect Oki Matsumoto For Elect Michael Miebach For Elect Youngme E. Moon For Elect Rima Qureshi For Elect Gabrielle Sulzberger For Elect Harit Talwar For	Elect Merit E. Janow For For Elect Candido Botelho Bracher For For Elect Richard K. Davis For For Elect Julius Genachowski For For Elect Goh Choon Phong For For Elect Oki Matsumoto For For Elect Michael Miebach For For Elect Michael Miebach For For Elect Youngme E. Moon For Elect Rima Qureshi For For Elect Gabrielle Sulzberger For For Elect Harit Talwar For For Elect Lance Uggla For For For

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Ratification of Auditor		For	For	
15	Amendment to Certificate of Incorporation to Limit the Liabilit of Certain Officers	у	For	For	
16	Amendment to Certificate of Incorporation to Remove Industr Director Concept	у	For	For	
17	Amendment to Certificate of Incorporation to Implement Othe Miscellaneous Changes	er	For	For	
18	Shareholder Proposal Regarding Racial Equity Audit		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
19	Shareholder Proposal Regarding Report on Affirmative Action Risks		Against	Against	SHP - Vote Against when the proposal is not considered to be in the best interests of shareholders
Sony G	roup Corporation	Meeting Date:	24.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroki Totoki		For	For	
2	Elect Wendy Becker		For	For	
3	Elect Keiko Kishigami		For	For	
4	Elect Joseph A. Kraft Jr.		For	For	
5	Elect Neil Hunt		For	For	
6	Elect William Morrow		For	For	
7	Elect Shingo Konomoto		For	For	
8	Elect Yoriko Goto		For	For	
9	Elect Nora Denzel		For	For	
10	Elect Masayuki Hyodo		For	For	
11	Employee Share Purchase Plan for Overseas Employees		For	For	
12	Authority to Reduce Capital Reserve		For	For	
13	Elect Kenichiro Yoshida		For	For	
Terum	o Corporation	Meeting Date:	24.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Elect Toshiaki Takagi		For	For	
3	Elect Hikaru Samejima		For	For	
4	Elect Toshihiko Osada		For	For	
5	Elect Norimasa Kunimoto		For	For	
6	Elect Hidenori Nishi		For	For	
7	Elect Keiya Ozawa		For	For	
8	Elect Mari Kogiso		For	For	
9	Elect Takanori Shibazaki		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
10	Elect Soichiro Uno		For	For	
11	Elect Keiko Hayashi		For	For	
12	Elect Hiroaki Kosugi		For	For	
13	Elect Asako Shirato		For	For	
3SBIO	inc	Meeting Date:	25 06 2025		Meeting Type: Annual
			Management	Vote	
Number	Proposal text Approval of the Service Provider Sublimit (New Shares Share	Proponent	Decision	Decision	Rationale
1	Award) of the 2025 Share Award Scheme		For	Against	Compensation policy is not in best interests of shareholders
2	Accounts and Reports		For	For	
3	Elect SU Dongmei		For	For	
4	Elect ZHANG Jiaoe		For	For	
5	Elect Heidi YANG Hoi Ti		For	For	
6	Directors' Fees		For	For	
7	Allocation of Profits/Dividends		For	For	
9	Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights		For	For Against	Potential dilution exceeds recommended threshold; Issue price discount
	· · · · · · · · · · · · · · · · · · ·				not disclosed
10	Authority to Repurchase Shares		For	For	
11	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
12 13	Approval of the 2025 Share Option Scheme Approval of the Scheme Mandate Limit of the 2025 Share		For	Against Against	Change of control provision; Excessive range of participants Compensation policy is not in best interests of shareholders
14	Option Scheme Approval of the Service Provider Sublimit of the 2025 Share		For	Against	Compensation policy is not in best interests of shareholders
	Option Scheme				, , ,
15	Approval of the 2025 Share Award Scheme		For	Against	Excessive range of participants; Change of control provision
16	Termination of the Existing Share Award Scheme		For	Against	Compensation policy is not in best interests of shareholders
17	Approval of the Scheme Mandate Limit (Share Award) of the 2025 Share Award Scheme		For	Against	Compensation policy is not in best interests of shareholders

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
40	Approval of the Scheme Mandate Limit (New Shares Share				
18	Award) of the 2025 Share Award Scheme		For	Against	Compensation policy is not in best interests of shareholders
ASE Te	chnology Holding Co.Ltd	Meeting Dat	e: 25.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Accounts and Reports		For	For	
2	2024 Profit Distribution Plan		For	For	
3	Amendments to Articles		For	For	
4	Elect Danielle CHANG Dan-Yao				
4	Waiver of Non-Compete Restriction for the Newly Elected		For	For	
5	Director of the Company		For	For	
China I	Merchants Bank	Meeting Dat	e: 25.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
2	Supervisors' Report		For	For	
3	Annual Report		For	For	
4	Accounts and Reports		For	For	
5	Allocation of Profits/Dividends		For	For	
5	CAPITAL MANAGEMENT PLAN FOR 2025-2029		For	For	
6	Interim Profit Appropriation Plan		For	For	
8	Appointment of Auditor		For	Against	Audit fees are excessive.
9	2024 Related Party Transactions Report		For	For	·
9	Elect TIAN Honggi			For	
			For		
13	Elect DENG Renjie		For	For	
14	Elect JIANG Chaoyang		For	For	
14	Elect LU Liping		For	For	
17	Elect MA Xianghui		For	For	
19	Elect ZHONG Desheng		For	For	
20	Elect MIAO Jianmin		For	For	
20	Elect WANG Xiaoqing		For	For	
21	Elect SHI Dai		For	For	
21	Cancellation of the Board of Supervisors		For	For	
22	Elect SUN Yunfei		For	For	
22	Amendments to Articles		For	For	
23	Elect ZHU Liwei		For	For	
24	Elect HUANG Jian		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
24	Elect LI Chaoxian		For	For	
25	Elect SHI Yongdong		For	For	
26	Elect WANG Liang		For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the nomination committee is
					not sufficiently independent.
26 27	Elect LI Jian Elect WONG Yuk Shan		For For	For For	
				101	
Cnina	Overseas Land & Investment Ltd.	Meeting Dat	e: 25.06.2025	Vete	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect GUO Guanghui		For	For	
4	Elect ZHUANG Yong		For	For	
5	Elect MA Yao		For	Against	Nominee is the most recently appointed non-independent director and the board is not sufficiently independent.
6	Elect Brian David LI Man Bun		For	Against	Board - Vote Against when the chair of the audit committee is not independent.
7	Directors' Fees		For	For	,
8	Appointment of Auditor and Authority to Set Fees		For	For	
9	Authority to Repurchase Shares		For	For	Land of the second of the seco
10 11	Authority to Issue Shares w/o Preemptive Rights Amendments to Articles		For For	Against For	Issue price discount not disclosed
				ΓUI	About Town And I
	Village Inc	Meeting Dat	e: 25.06.2025	Voto	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect WANG Yanfeng		For	For	
3	Elect LI Yat Keung		For	For	
4	Elect GU Xianfeng		For	Against	No independent lead or presiding director
			-	J21	197

Numher	Proposal text	Proponent	Management	Vote	Rationale
		Торонен	Decision	Decision	
5	Directors' Fees		For	Against	The company has not provided sufficient information.
5	Appointment of Auditor and Authority to Set Fees		For	For	
7	Authority to Repurchase Shares		For	For	Potential dilution exceeds recommended threshold; Issue price discour
8	Authority to Issue Shares w/o Preemptive Rights		For	Against	not disclosed
9	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
EBay Ir	nc.	Meeting Date:	25.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Adriane M. Brown		For	For	
2	Elect Aparna Chennapragada		For	For	
3	Elect Logan D. Green		For	For	
4	Elect E. Carol Hayles		For	For	
5	Elect Jamie Iannone		For	For	
6	Elect Shripriya Mahesh		For	For	
7	Elect William D. Nash		For	For	
8	Elect Paul S. Pressler		For	For	
9	Elect Zane Rowe		For	For	
10	Elect Mohak Shroff		For	For	
11	Elect Perry M. Traquina		For	For	
12	Ratification of Auditor		For	For	
13	Advisory Vote on Executive Compensation		For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure. Remuneration - Vote Against when severance packages are awarded that exceed market bespractice. Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
14	Amendment to the Equity Incentive Award Plan		For	Against	Pace of historical grants; Cost of plan is excessive
15	Shareholder Proposal Regarding Right to Call Special Meeting	s	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy		Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Hisens	e Home Appliances Group Co.Ltd	Meeting Date:	25.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
1	Directors' Report		For	For	
2	Supervisors' Report		For	For	
3	Annual Report		For	For	
4	Accounts and Reports		For	For	
5	Allocation of Profits/Dividends		For	For	A
			For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
	Appointment of Auditor and Authority to Set Fees				
7	Foreign Exchange Derivative Business		For	For	
6 7 8	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds		For	For	
7 8 9	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance		For For	For For	
7 8 9 10	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board		For For For	For For For	
7 8 9 10	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement		For For For	For For For	
7 8 9 10 11	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments		For For For For	For For For Against	Granting unfettered discretion is unwise
7 8 9 10 11	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement		For For For	For For For	Governance concerns
7 8 9 10 11 12	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments		For For For For	For For For Against	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company
7 8 9 10 11 12 13	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles		For For For For For	For For For Against Against	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company
7 8 9 10 11 12 13 14	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights	Meeting Date:	For For For For For For For	For For For Against Against	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not
7 8 9 10 11 12 13 14 15	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights	Meeting Date:	For For For For For For For	For For For Against Against	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
7 8 9 10 11 12 13 14 15 Hitach	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd.		For For For For For Anagement Decision	For For For Against Against Against Vote Decision	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 11 12 13 14 15 Hitach Number	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text		For For For For For For Annual Management	For For For Against Against Against Vote	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 11 12 13 14 15 Hitach Number	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara		For For For For For Anagement Decision For	For For For Against Against Against Vote Decision For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 11 12 13 14 Hitach Number 1 2	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan		For	For For For Against Against Against Vote Decision For For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 11 12 13 14 Hitach Number 1 2 3	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai		For For For For Solution For	For For For Against Against Against Vote Decision For For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 11 12 13 14 Hitach Number 1 2 3 4	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara		For For For For Solution For	For For For Against Against Against Vote Decision For For For For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 10 11 12 13 14 Hitach Number 1 2 3 4 5 5	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara Elect Isabelle Deschamps		For For For For Solution For	For For For Against Against Against Vote Decision For For For For For For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Takashi Nishijima		For For For For Soften Service Servic	For For For Against Against Against Vote Decision For For For For For For For For For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Takashi Nishijima Elect Joe E. Harlan		For For For For Solution For	For For For Against Against Against Vote Decision For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Takashi Nishijima Elect Joe E. Harlan Elect Takatoshi Yamamoto		For For For For Solution For	For For For Against Against Against Vote Decision For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual
7 8 9 10 10 11 12 13 14 15 Hitach 12 3 4 5 6 7 8	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Takashi Nishijima Elect Joe E. Harlan Elect Takatoshi Yamamoto Elect Helmuth Ludwig Elect Toshiaki Tokunaga		For For For For Solution For	For For Against Against Against Vote Decision For	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual Rationale
7 8 9 10 11 12 13 14 15	Foreign Exchange Derivative Business Entrusted Wealth Management of Idle Self-owned Funds Liability Insurance Annual Remuneration Plan for Chairman of the Board Loan Agreement Authority to Issue Debt Financing Instruments Amendments to Articles Guarantee Limits for 2026 Authority to Issue Shares w/o Preemptive Rights i Ltd. Proposal text Elect Katsumi Ihara Elect Ravi Venkatesan Elect Eriko Sakurai Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Takashi Nishijima Elect Joe E. Harlan Elect Takatoshi Yamamoto Elect Helmuth Ludwig		For For For Soften Service Se	For For For Against Against Against Against Vote Decision For For For For For For For For For Fo	Governance concerns Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders. Meeting Type: Annual Rationale Nominee is the CEO and serves on the Compensation Committee.

Select Michel ELBNG Man Kit For For For Appointment of Auditor and Authority to Set Fees For For Nien Made Enterprise Co Ltd. Meeting Date: 25,06.2025 Meeting Type: Annual Number Proposal text Proponent Proposal text Proposal text Proposal text Proponent Management Proposal text Proposal text Proposal text Proponent Management Vote Decision Proposal text Proposal text Proponent Management Vote Decision Proposal text Proposal text Proponent Management Vote Proposal text Proposal text Proponent Management Vote Proposal text Proposal text Proposal text Proponent Management Vote Proposal text Proponent Management Vote Proposal text Proposal text Proponent Management Vote Proposal text Proponent Management Vote Proposal text Proposal text Proposal text Proponent Management Vote Proposal text Proposal text Management Vote Proposal text Proposal	Home I	Iome First Finance Co. India Ltd.		te: 25.06.2025		Meeting Type: Annual
	Number	Proposal text	Proponent			Rationale
	1	Accounts and Reports		For	For	
Meeting Team For	2	Allocation of Profits/Dividends		For	For	
Number Proposal text Proposet text	3	Elect Divya Sehgal		For	For	
Number Proposal text. Proposal text.	4	Appointment of Secretarial Auditor		For	For	
Number Proposal text Proposed	Infosvs	Ltd	Meeting Dat	e: 25.06.2025		Meeting Type: Annual
1 Accounts and Reports 2 Allocation of Pontify/Distincts 3 Rest Staff S Pereits 4 Resided Party Transactions with Staffer N.V. 5 For	·				Vote	
2 Allocation of Profets Dividededs 4 Related Party Transactions with State PM 4 5 Related Party Transactions with State PM 4 6 Related Party Transactions with State Party Pm 4 6 Related Party Transactions with State Party Pm 4 6 Related Party Transactions with State Party Pm 4 6 Related Party Transactions with State Party Pm 4 6 Related Party Transactions with State Party Pm 4 6 Related Party Transactions with State Party Pm 4 6 Related Party Transactions with State Party Pm 4 6 Related State Party			Ргоропені			Rationale
For Sall S. Parch				For		
to Related Party Transactions with Stater New Ceeder and RV. Recompleted Industry Meeting Date: 25.06.2025 Meeting Type: Annual Management Decision Meeting Date: 25.06.2025 Meeting Type: Annual M				For		
See Related Party Transactions with Stater Nederland B.V. Appointment of Screenhand Auditor Merids Industry Meeting Date: 25.06.2025 Meeting Type: Annual Proposed text Proposed text Proposed text Proposed text Meeting Date: 25.06.2025 Meeting Type: Annual Proposed text Proposed text Meeting Date: 25.06.2025 Meeting Type: Annual Rationale Rationa				For	For	
Merital Industry Merital Industry Meeting Date: 25.06.2025 Meeting Type: Annual Number Popolatex Proponent Management Vote Decision Proponent Propo				For		
Metring Type: Annual Number Proposal text						
Number Proposal text Proposent Management Vote Decision Vote Against Management Decision Vote Against when the company does not sufficiently and the migrated of dimate change on their bodinesses. NetEase inc Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proposent Meanagement Decision Decision Rationale NetEase inc Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proposent Proposent Meanagement Decision Rationale Number Proposal text Proposent Meanagement Proposent Meanagement Decision Rationale 1 Set Alice Villam DIVIC Lie For	6	Appointment of Secretarial Auditor		For	For	
Vertical Proposal Form Proposal Form Proposal Form Proposal Form	Merida	Industry	Meeting Dat	te: 25.06.2025		Meeting Type: Annual
NetEase Inc Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proposal text Propose Incorporation Proposal text Propose Incorporation Proposal text Proposal text Propose Incorporation Proposal text Proposal text Propose Incorporation Proposal text Pr	Number	Proposal text	Proponent			Rationale
Meeting Date: 25.06.2025	1	2024 Accounts and Reports		For	For	
Number Proposal text Proposal	2	2024 Allocation of Profits/Dividends		For	For	
Number Proposal text Proposal text Proponent Decision Proposal text William DINC Lei For	3	Amendments to Articles of Incorporation		For	For	
Number Proposal text Proposal text Proponent Proposal text	NetEas	e Inc	Meeting Dat	te: 25.06.2025		Meeting Type: Annual
Beta William DING Lei For For Fer Fer Fer For	Number	Proposal text	Proponent			Rationale
Elect Alice Yu-Fen Cheng Elect Joseph Tong For			<u> </u>			
Elect Joseph Tong						
Board - Vote Against when the company does not sufficiently at the impact of climate change on their businesses. Nien Made Enterprise Co Ltd. Meeting Date: 25.06.2025 Wheeting Type: Annual Number Proposal text Proponent Anagement 2 2024 Business Report and Financial Statements For For For NVIDIA Corp Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proponent Management Cottage Proposal text Proponent Management Decision Decision NVIDIA Corp Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proponent Management Decision Decision Decision Rationale						
the impact of climate change on their businesses. See Elect Michael ELUNG Man Kit So Appointment of Auditor and Authority to Set Fees For For Niem Made Enterprise Co Ltd. Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proponent Proponent Proponent Proposal text Proponent Proponent Proposal text Proponent Proposal text Proponent Proposal text Proposal text Proponent Proposal text Proponent Proposal text Proposal text Proposal text Proposal text Proponent Proposal text	2	Elect Joseph Tong		For	For	
Number Proposal text Proponent	3	Elect Grace Hui Tang		For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
Number Proposal text Proposal text Proposal text Proposent Proposent Proposed Item Pro						
Number Proposal text Proposal text Proponent Decision Decision Rationale 2 2024 Business Report and Financial Statements For						Meeting Type: Annual
Number Proposal text Proposal text From Porcession Decision Per For For For For For For For For For Fo		· · · · · · · · · · · · · · · · · · ·			Vote	
2 2024 Allocation of Profits/Dividends For			Proponent	Decision	Decision	Rationale
NVIDIA Corp Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proponent Proposal text Proponent Decision Decision Elect Robert K. Burgess For						
NVIDIA Corp Meeting Date: 25.06.2025 Meeting Type: Annual Number Proposal text Proponent Proposal text Proponent Decision Decision Decision I Elect Robert K. Burgess Elect Tench Coxe For For Ratification of Auditor For For Elect John O. Dabiri Elect Aarti Shah For For Board - Vote Against when the audit committee is not sufficient independent. Board - Vote Against when the remuneration core is not sufficiently independent. Board - Vote Against when the remuneration core is not sufficiently independent. Elect Persis S. Drell Elect Len-Hsun Huang For For Elect Harvey C. Jones For For Elect Harvey C. Jones For For Elect Stephen C. Neal For For Elect Blen Ochoa Advisory Vote on Executive Compensation For For Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Against Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Against For Shareholder Proposal Regarding Mandatory Director Against For Shareholder Proposal Regarding Mandatory Director For Shareholder Proposal Regarding Mandatory Director						
Number Proposal text Proponent Decision Decision Decision Rationale Elect Robert K. Burgess For	3	Amendments to Articles		For	For	
Number Proposal text Proposed text Proponent Decision Decision Nationale Elect Robert K. Burgess For	NVIDIA	Corp	Meeting Dat	te: 25.06.2025		Meeting Type: Annual
Elect Tench Coxe Ratification of Auditor Refer Ratification of Auditor Refer Refer Refer Refer Refer Refer Refer Remuneration - Fails the remuneration framework assessment structure. Refer Required to Call Special Meetings Refer Ref	Number	Proposal text	Proponent			Rationale
Ratification of Auditor Refer For For For For For For For For For Fo						
Elect Aarti Shah Elect Aarti Shah For Against Board - Vote Against when the audit committee is not sufficient independent. Board - Vote Against when the remuneration core is not sufficiently independent. Elect Persis S. Drell For For For For Elect Jen-Hsun Huang For For For For For For For Fo						
Elect Aarti Shah For Against Mene the audit committee is not sufficient independent. Board - Vote Against when the remuneration core is not sufficiently independent. For				For		
Elect Persis S. Drell Elect Jen-Hsun Huang For For Elect Mark A. Stevens For Elect Dawn Hudson For Elect Harvey C. Jones Elect Herry C. Neal Elect Stephen C. Neal Elect Stephen C. Neal Elect Stephen C. Neal For Elect Stephen C. Neal For Elect Ellen Ochoa For For For Stareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings For Shareholder Proposal Regarding Mandatory Director For For For Against Independent. Board - Vote Against when the remuneration coing is not sufficiently independent. For For For For For For For For For Fo	3	Elect John O. Dabiri		For	For	
For	3	Elect Aarti Shah		For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committed is not sufficiently independent.
For	4	Elect Persis S. Drell		For	For	э пос записения писреписис.
Elect Dawn Hudson For For For For Elect Harvey C. Jones For	4	Elect Jen-Hsun Huang		For	For	
For	4	Elect Mark A. Stevens		For	For	
Elect Melissa B. Lora For For For For For For For For	6	Elect Dawn Hudson		For	For	
Elect Melissa B. Lora For For For For For For For For	7	Elect Harvey C. Jones		For	For	
For For For For For Against Remuneration - Fails the remuneration framework assessment structure. Elect A. Brooke Seawell For	8	Elect Melissa B. Lora		For	For	
For For For For For Against Remuneration - Fails the remuneration framework assessment structure. Elect A. Brooke Seawell For	9	Elect Stephen C. Neal		For	For	
Advisory Vote on Executive Compensation For Against structure. Elect A. Brooke Seawell For				For	For	
For For For	13	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on structure.
Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Shareholder Proposal Regarding Mendatory Director Against Against Shareholder Proposal Regarding Mandatory Director Against For Shareholder Shareholder Proposal Regarding Mandatory Director	15	Elect A. Brooke Seawell		For	For	
Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings Shareholder Proposal Regarding Mendatory Director Against For SHP - Vote Against when the changes requested by the proposal in the best interests of shareholders SHP - Vote Against when the changes requested by the proposal in the best interests of shareholders SHP - Vote Against when the changes requested by the proposal in the best interests of shareholders SHP - Vote Against when the changes requested by the proposal in the best interests of shareholders SHP - Vote Against when the changes requested by the proposal in the best interests of shareholders SHP - Vote Against when the changes requested by the proposal in the best interests of shareholders						
Shareholder Proposal Regarding Mandatory Director Against For SHP Governance - Vote For when the proposal requests change	17	Shareholder Proposal Regarding Length of Share Ownership		Against		SHP - Vote Against when the changes requested by the proposal are in the best interests of shareholders
	1Ω	Shareholder Proposal Regarding Mandatory Director		Against	For	SHP Governance - Vote For when the proposal requests changes which
Resignation Policy Improve shareholder rights		Resignation Policy Shareholder Proposal Regarding Workforce Data				improve shareholder rights SHP - Vote For when the proposal aims to increase transparency on

Pakuw	Pakuwon Jati Tbk PT		te: 25.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Allocation of Profits/Dividends		For	For	
	Accounts and Reports		For	For	
	Election of Directors and/or Commissioners (Slate)		For	Against	Board - Vote Against when the chair of the audit committee is not independent. The company has not provided sufficient informatio
ļ.	Directors' and/or Commissioners' Fees		For	For	
	Appointment of Auditor and Authority to Set Fees		For	Against	The company has not provided sufficient information.
Subaru	Corporation	Meeting Dat	te: 25.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends		For	For	
	Elect Atsushi Osaki		For	For	
	Elect Fumiaki Hayata		For	For	
	Elect Jinya Shoji as Statutory Auditor		For	Against	Statutory auditor board is not sufficiently independent
	Elect Hirohisa Ryu as Alternate Statutory Auditor		For	For	statuter, addition source is not summerful, macpendent
	Elect Fuminao Hachiuma		For	For	
	Elect Shigeru Yamashita		For	For	
	Elect Tomomi Nakamura				
			For	For	
	Elect Tetsuo Fujinuki		For	For	
0	Elect Shinsuke Toda		For	For	
	Elect Miwako Doi		For	For	
akeda	Pharmaceutical Co	Meeting Dat	te: 25.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends		For	For	
	Elect Christophe Weber		For	For	
	Elect Milano Furuta		For	For	
	Elect Andrew Plump		For	For	
	Elect Masami lijima		For	For	
	Elect Ian T. Clark		For	Against	Serves on too many boards
	Elect Steven Gillis		For	For	,
	Elect Emiko Higashi		For	For	
	Elect John M. Maraganore		For	For	
	Elect Michel Orsinger		For	For	
0					
1 2	Elect Miki Tsusaka Bonus		For For	For For	
i Grou	p plc	Meeting Dat	te: 26.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	Elect Alexandra Schaapveld	<u> </u>	Decision For	Decision For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Appointment of Auditor		For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)		For	For	
	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Elect James Hatchley		For	For	
	Elect Lesley Knox Authority to Set Auditor's Fees		For	For	
			For	For	
	Elect Peter McKellar		For	For	
<u> </u>	Remuneration Report		For	For	
<u> </u>	Elect Hemant Patel		For	For	
2	Final Dividend		For	For	
3	Elect Simon A. Borrows		For	For	
3	Elect Coline McConville		For	For	
5	Elect David Hutchison		For	For	
5	Elect Stephen Daintith		For	For	
7	Elect Jasi Halai		For	For	
7	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and demo implications of companies becoming involved in funding political processes
′					DELLA DECAS
7 3	Accounts and Reports		For	For	μιστευσευ
3	Accounts and Reports Authority to Issue Shares w/o Preemptive Rights		For For	For For	processes

For

21

Authority to Repurchase Shares

	Meeting Date: 26.06.2025			Meeting Type: Special
Number Proposal text	Proponent	Management Decision	Vote Decision	Rationale
CONNECTED TRANSACTIONS REGARDING PARTICIPATION IN SETTING UP A PRIVATE FUND		For	For	

Allegro.EU Societe Anonyme		ociete Anonyme Meeting Date: 26.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Non-Executive Remuneration Policy (Forward-Looking)		For	For	
2	Accounts and Reports		For	For	
3	Accounts and Reports (Consolidated Accounts)		For	For	
1	Allocation of Losses		For	For	
5	Remuneration Report		For	Against	The compensation plan lacks of clawback provisions under the Short Term Incentive Plan.
5	Ratification of Board Acts		For	For	
,	Ratify Jonathan Eastick's Acts		For	For	
3	Ratify Darren Richard Huston's Acts		For	For	
)	Ratify Pedro Arnt's Acts		For	For	
0	Ratify David Barker's Acts		For	For	
	Ratify Clara Nusteling's Acts		For	For	
2	Ratify Pawel Padusinski's Acts		For	For	
3	Ratify Nancy Cruickshank's Acts		For	For	
4	Ratify Richard Sanders' Acts		For	For	
5	Ratify Catherine Faiers' Acts		For	For	
5	Ratify Tomasz Suchanski's Acts		For	For	
7	Ratify Gary McGann's Acts		For	For	
3	Ratify Laurence Bourdon-Tracol's Acts		For	For	
9	Resignation of Roy Perticucci		For	For	
0	Elect Catherine Faiers to the Board of Directors		For	For	
11	Elect Tomasz Suchanski to the Board of Directors		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Marcin Kusmierz to the Board of Directors		For	For	
3	Ratification of Auditor's Acts		For	For	
4	Appointment of Auditor		For	For	
5	Authority to Repurchase Shares		For	For	
26	Long-Term Incentive Plan		For	For	

Almarai Co., Ltd.		Meeting Da	te: 26.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 17 (Board Term)		For	Against	Changes to Company Statutes - Vote Against when the proposed amendments are not in the best interests of minority shareholders
2	Elect Abdullah Zabin Munawar Al Otaibi		N/A	For	
3	Elect Bader Saad Al Ghonaim		N/A	For	
3	Elect Bader Abdullah Al Issa		N/A	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
4	Elect Majed Ahmed Al Sweigh		N/A	For	
5	Elect Saad Abdulaziz Al Hokail		N/A	For	
7	Elect Mohamed Siddiq A. Qassab		N/A	For	
7	Elect Mohamed Hussain Al Sultan		N/A	For	
8	Elect Amell Ali Al Ghamdi		N/A	For	
9	Elect Muath Khaled Al Zamil		N/A	For	
11	Elect Saad Mohamed Al Tukhaifi		N/A	For	
11	Elect Fahad Mohamed Al Ajami		N/A	For	
13	Elect Salah Abdullah Salah Al Ghaleb		N/A	For	
14	Elect Ahmed Sirag Khogeer		N/A	For	
16	Elect Salman Abdulmohsen Al Sudairy		N/A	For	
16	Elect Abdullah Shujaa Al Sharif		N/A	For	
17	Elect Majid Hamad Al Bidah		N/A	For	
18	Elect Hani Abdullah Gashlan		N/A	For	
19	Elect Abdullah Ghazi Sherbini		N/A	For	
20	Elect Farhan Waleed Esmail Al Boainain		N/A	For	
21	Elect Fares Abdulrahman Al Fares		N/A	For	
22	Elect Ehab Adel Mohamed Wazirali		N/A	For	
22	Elect Ammar Abdulwahad Al Khudairy		N/A	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Insufficient disclosure of nominee classification.
23	Elect Georges Pierre Schorderet		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
24	Elect Osama Ibrahim Abdullah Al Hamoud		N/A	For	
25	Elect Mohamed Mansour A. Al Mousa		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
28	Elect Saleh Al Yami		N/A	For	,
30	Elect Raed Raheed Saleh Al Rasheed		N/A	For	
31	Elect Majed Mohamed Fattah		N/A	For	
32	Elect Khaled Mohamed Abdallah Mousa		N/A	For	
32	Elect Abdulsalam Abdulrahman Al Manea		N/A	For	
33	Elect Ahmed Khedr Al Bagshi		N/A	For	
33	Elect Amjad Ibrahim Abdulaziz Al Ogaili		N/A	For	
34	Elect Sulaiman al Rumaih		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative
	EL MILITAL L. CALLE				voting
34	Elect Khalid Abdulaziz Al Hoshan		N/A	For	
36	Elect Fai Al Attia		N/A	For	
36	Elect Sulaiman Al Omairi		N/A	For	
37	Elect Naif Sultan M. S. Al Kabeer		N/A	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this ris or it has been involved in severe deforestation-linked controversies. Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
38	Elect Sulaiman Abdulkader Al Muhaideb		N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting
38	Elect Abdullah Ali H. Al Hajri		N/A	For	•
39	Elect Saud Sultan M. S. Al Kabeer		N/A	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
39	Board Transactions		For	For	
41	Elect Bassam Mohamed Al Bassam		N/A	For	
42	Elect Salman Nasser A. Al Hawawi		N/A	For	
45	Elect Osama Abdulatif Bashaikh		N/A	For	
45	Elect Sulaiman Abdullah Al Duraihem		N/A	For	
46	Elect Ahmed Wazaa Al Qahtani		N/A	For	
47	Elect Ahmed Mohamed Al Jabr		N/A	For	
48	Elect Abdullah Jaber Al Fifi		N/A	For	
Blue O	wl Capital Corp	Meeting Date:	26.06.2025		Meeting Type: Annual
	Proposal text		Management	Vote	Rationale
	<u>'</u>	Proponent	Decision	Decision	Board - Vote against when the board fails to incorporate basic
1	Elect Edward H. D'Alelio		For	Against	considerations for gender diversity.
2	Elect Craig W. Packer		For	For	
3	Ratification of Auditor		For	For	
BOC H	ong Kong(Hldgs)	Meeting Date:	26.06.2025		Meeting Type: Annual
Nonelean	Doggood dead	Durananat	Management	Vote	Dational
Number 1	Proposal text Accounts and Reports	Proponent	Decision For	Decision For	Rationale
2	Allocation of Profits/Dividends		For	For	
3	Elect ZHANG Hui		For	For	
4	Elect Anita FUNG Yuen Mei		For	For	Audit face are excessive
5	Appointment of Auditor and Authority to Set Fees		For	Against	Audit fees are excessive.
7	Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares		For For	For For	
China I	Merchants Securities Co. Ltd.	Meeting Date:	26.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		•	Decision	Decision	
2	2024 Directors' Report Contemplated Ordinary Related Party Transactions With China Merchants Bank Co., Ltd. And Its Subsidiaries		For	For	
3	Contemplated Ordinary Related Party Transactions With China Merchants Group Limited And Its Related Parties (Including Major Upstream And Downstream Enterprises, Excluding China Merchants Bank And Its Subsidiaries)		For	For	
4	2025 Proprietary Investment Budget		For	For	
5	Appointment of 2025 Audit Firm		For	For	
6	2024 Profit Distribution Plan		For	For	
7	2025 Interim Profit Distribution Plan		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	2024 Supervisors' Report		For	For	
)	2024 Independent Directors' Report		For	For	
0	2024 Annual Report And Its Summary		For	For	
- 	2024 Accounts and Reports		For	For	
<u>2</u>	Grant of The General Mandate to The Board to Issue Additional		For	Against	Issue price discount not disclosed; Potential dilution exceeds
	H Shares of The Company Contemplated Ordinary Polated Party Transactions With The			-	recommended threshold
3	Contemplated Ordinary Related Party Transactions With The Directors, Supervisors And Senior Management Of The Company And Their Close Relatives		For	For	
4	CONTEMPLATED ORDINARY RELATED PARTY TRANSACTIONS WITH OTHER RELATED PARTIES		For	For	
5	Contemplated Ordinary Related Party Transactions With China Cosco Shipping Corporation Limited And Its Related Parties		For	For	
6	Contemplated Ordinary Related Party Transactions With Picc Life Insurance Company Limited And Its Related Parties		For	For	
17	Guarantee Authorization Scheme For The Year 2025 of China Merchants Securities International Company Limited And Its Wholly-Owned Subsidiaries		For	For	
18	Elect ZHU Jiangtao as Executive Director		For	For	
China M	Nonferrous Mining Corporation Limited	Meeting Date:	26.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l -	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Elect XIAO Bo		For	For	
1	Elect TAN Yaoyu		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect GONG Yani		For	For	
5	Elect SUN Yufeng		For	For	
7	Directors' Fees		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discounot disclosed
0	Authority to Repurchase Shares		For	For	
11	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
Creo M	Nedical Group Plc	Meeting Date:	26.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Brent J. Boucher		For	For	
			For		
3	Elect Ivonne Cantu		101	For	
	Elect Ivonne Cantu Appointment of Auditor		For	For For	
4					
3 4 5	Appointment of Auditor Authority to Set Auditor's Fees		For For	For For	
4 5 5	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford		For For	For For	
4 5 5 7	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees		For For For	For For For	
1 5 7 3	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights		For For For For	For For For For	
4 5 5 7 8	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees		For For For	For For For	Description Vehicles in the property of the period of the
4 5 6 7 8 9	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights		For For For For	For For For For	Remuneration - Vote against when remuneration does not adhere to best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan.
4 5	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For For For For	For For For For For	best practice of having clawback in place for LTIP. The compensation
4 5 6 7 8 9 10	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report	Meeting Date:	For For For For For For	For For For For Against	best practice of having clawback in place for LTIP. The compensation
4 5 6 7 8 9 110 111	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton	Meeting Date:	For For For For For For	For For For For Against	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale
1 5 7 8 9 10 11 Grasim	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton	-	For For For For For Management	For For For For For For Vote	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale
4 5 6 7 8 9 10 11 Grasim Number	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text	-	For For For For For Anagement Decision	For For For For Against For Vote Decision	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale
4 5 5 7 8 9 10 11 Grasim Number	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director)	-	For For For For For Management Decision For	For For For Against For Vote Decision Against	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale
4 5 6 7 8 9 10 Grasim Number 1	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal	-	For For For For Amanagement Decision For For For	For For For Against For Vote Decision Against For	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independence
4 5 6 7 8 9 10 Grasim Number 1 2	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director)	-	For For For For Amanagement Decision For For For	For For For For Against For Vote Decision Against For Against	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independence
4 5 6 7 8 9 10 Grasim Number 1 2 3 4	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director) Related Party Transactions with Hindalco Industries Limited	-	For	For For For For Against For Vote Decision Against For Against For	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independence
4 5 6 7 8 9 10 Grasim Number 1 2 3 4 5	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director) Related Party Transactions with AV Group NB Inc Canada	Proponent	For For For Amanagement Decision For For For Amanagement Decision For For Amanagement Decision For For Amanagement Decision For For Amanagement Amanagement Amanagement	For For For For Against For Vote Decision Against For Against Vote Vote Vote	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independent Long term awards are not linked to performance.
4 5 5 7 8 9 9 10 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director) Related Party Transactions with Hindalco Industries Limited Related Party Transactions with AV Group NB Inc Canada Electric Power Company Incorporated Proposal text	Proponent Meeting Date:	For For For Amanagement Decision For For Amanagement Decision For Amanagement Decision For For Amanagement Decision For For For For For For For Amanagement Decision	For For For Against For Vote Decision Against For Vote Decision	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independent Long term awards are not linked to performance. Meeting Type: Annual
4 5 5 7 8 9 10 Grasim Number 1 2 3 4 5	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director) Related Party Transactions with Hindalco Industries Limited Related Party Transactions with AV Group NB Inc Canada Electric Power Company Incorporated Proposal text Allocation of Profits/Dividends	Proponent Meeting Date:	For For For Amanagement Decision For	For For For Against For Vote Decision Against For Vote Decision For	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independent Long term awards are not linked to performance. Meeting Type: Annual
Grasim Number Kansai	Appointment of Auditor Authority to Set Auditor's Fees Elect Craig Gulliford Elect Richard Rees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Remuneration Report Elect Kevin T. Crofton Industries Ltd. Proposal text Elect Himanshu Kapania Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director) Related Party Transactions with Hindalco Industries Limited Related Party Transactions with AV Group NB Inc Canada Electric Power Company Incorporated Proposal text	Proponent Meeting Date:	For For For Amanagement Decision For For Amanagement Decision For Amanagement Decision For For Amanagement Decision For For For For For For For Amanagement Decision	For For For Against For Vote Decision Against For Vote Decision	best practice of having clawback in place for LTIP. The compensation plan lacks clawback provisions under the Short-Term Incentive Plan. Meeting Type: Special Rationale Insider on audit committee; Insufficient audit committee independent Long term awards are not linked to performance. Meeting Type: Annual
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Service for count returns on the control report of Service Ser		Shareholder Proposal Regarding Withdrawal from Nuclear				SHP - Vote Against when the proposal is deemed too prescriptive
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Against Infrastructure of regional Regularies (Unifordite South) Against Infrastructure of Condening No. 1995 entities (1995) entitle				Against	Against	in the articles of association would not lead to meaningful improvement considering the company's existing commitments
Resources and Transmission of Technology Against Against In the articles of asposition would not leave the management considering the company's estiting common of the proposal Regarding Gender Diversity Targets Against Against White the spirit of the proposal is supportable, adding the proposal Regarding Demosal of Stareholder Against Against Against Against Against Against Against Against Ret in the best interests of shareholders Against				Against	Against	in the articles of association would not lead to meaningful improvement considering the company's existing commitments
Pare Holder Proposal Regarding Gender Diversity Targets Against Against Against Improvement considering the company's existing communication which the leganding Discious of Shareholder Proposal Regarding Discious of Shareholder Against Against Against Not in the best interests of shareholder Against Against Against Not in the best interests of shareholder Against Against Against Against Not in the best interests of shareholder Against Against Against Against Against Not in the best interests of shareholder Against Against Against Against Against Against Not in the best interests of shareholders Against Not in the best interests of shareholders Against Agains				Against	Against	in the articles of association would not lead to meaningful improvement considering the company's existing commitments
Meeting Minutes Major Proposal Regarding Dismissal of Sudayyuk Against Against Against Not in the best interest of shareholders Against Against Against Against Not in the best interests of shareholders Against Against Against Against Not in the best interests of shareholders Against Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Not in the best interest	9 9	Shareholder Proposal Regarding Gender Diversity Targets		Against	Against	While the spirit of the proposal is supportable, adding the proposed tex in the articles of association would not lead to meaningful improvement considering the company's existing commitments
Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against Against Not in the best interests of shareholders Against SHP - Vote Against when the proposal dered too pre Against Against SHP - Vote Against when the proposal aims to increase transp amaterial SEG issues. Adding the proposal aims to increase transp amaterial SEG issues. Adding the proposal aims to increase transp amaterial SEG issues. Adding the proposal dered too pre Promote Nutclear Phase Out Proposal Regarding Establishing a Committee to Against Against SHP - Vote Against when the proposal is deemed too pre Promote Nutclear Phase Out Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against Against SHP - Vote Against when the proposal is deemed too pre Against SHP - Vote Against when the proposal is deemed too pre Against SHP - Vote Against when the proposal is deemed too pre Against SHP - Vote Against when the proposal is deemed too pre Against SHP - Vote Against when the proposal is deemed too pre Against SHP - Vote Against when the proposal is deemed too pre Against SHP - Vote Against				Against	For	SHP - Vote For when the proposal aims to increase transparency
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Against Against Not in the best interests of shareholder Shareholder Proposal Regarding Damissal of Motoks Tanaka Against Against Against Not in the best interests of shareholder Shareholder Proposal Regarding Individual Disclosure of Executive Promotine Regarding Individual Disclosure of Recettive Proposal Regarding Individual Disclosure of Regarding Regarding Individual Disclosure of Promotine Rucker Phose of Regarding Individual Disclosure of Regarding Individual Disclosure of Promotine Regarding Individual Disclosure of Promotine Regarding Individual Disclosure of Promotine Regarding Resolution of Nuclear Contracts of Regarding Regarding Recettion of Nuclear Regarding Regarding Recettion of Nuclear Regarding Regarding Recettion of Recettive Proposal Regarding Regarding Recettion of Zero Carbon Against Against Against SHP - Vote Against when the proposal is deemed too pre Script System Regarding Receitation of Zero Carbon Against Against Against SHP - Vote Against when the proposal is deemed too pre Script System Regarding Receitation of Zero Carbon Against Against SHP - Vote Against when the proposal is deemed too pre Script System Regarding Receitation of Zero Carbon Against Against SHP - Vote Against when the proposal is deemed too pre Script System Regarding Receitation of Zero Carbon Regarding Receitation				Against	Against	Not in the best interests of shareholders
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Shareholder Proposal Regarding Individual Disclosure of bareholder Proposal Regarding Individual Disclosure of beautiful and shareholder Proposal Regarding Individual Disclosure of Promote Nuclear Phase Out Phase Out Promote Nuclear Phase Out Phase Out Phase Out Phase Out Phase				Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
Shareholder Proposal Regarding Revocation of Nuclear Contracts Contracts Shareholder Proposal Regarding Prohibition on Reprocessing Shareholder Proposal Regarding Prohibition on Reprocessing Shareholder Proposal Regarding Prohibition on Reprocessing Shareholder Proposal Regarding Realization of Zero Carbon Society Shareholder Proposal Regarding Sustainable, Safe, and Secure Refere Proposal Regarding Realization of Zero Carbon Society Shareholder Proposal Regarding Realization of Zero Carbon Society Reversity System Meeting Date: 26.06.2025 Meeting Date: 26.06.2025 Meeting Type: Annual Number Proposal text Proposa				Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues. Adding the proposed text in the articles of association would be beneficial as it would lay down the company's commitment to continue to disclose the compensation awarded to executive directors on an individual basis
Shareholder Proposal Regarding Prohibition on Reprocessing Spent Nuclear Fuel Spant Nuclear Fuel Shareholder Proposal Regarding Realization of Zero Carbon Society Spant Nuclear Fuel Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Prover Supply System Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Prover Supply System Against Against Against SHP - Vote Against when the proposal is deemed too pre Shareholder Proposal Regarding Realization of Zero Carbon Society Against SHP - Vote Against when the proposal is deemed too pre Shareholder Proposal Regarding Realization of Zero Carbon Society Against Against SHP - Vote Against when the proposal is deemed too pre Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Prover Supply System Against SHP - Vote Against when the proposal is deemed too pre Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Prover Supply System Against SHP - Vote Against when the proposal is deemed too pre Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Prover Supply System Against SHP - Vote Against when the proposal is deemed too pre Shareholder Proposal Regarding Statement of Zero Carbon Society Against when the proposal is deemed too pre Shareholder Proposal Regarding Statement of Zero Prover Secure Shareholder Sharehold				Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
Spent Nurdear Fuel Shareholder Proposal Regarding Realization of Zero Carbon Society Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Power Supply System Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Power Supply System Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Power Supply System Shareholder Proposal Regarding Realization of Zero Carbon Society Next 15 Group plc. Meeting Date: 26.06.2025 Meeting Type: Annual Management Decision Management Decision Management Decision Management Decision Muthority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights Elect Jonathan Peachey Elect Paul Butler For For Elect Auditor's Fees Authority to Set Auditor's Fees Elect Auditor's Fees Belet Let Auditor's Fees Elect Auditor's Fees Elect Auditor's Fees Elect Perny Ladkin-Brand For For Elect Pinny Ladkin-Brand For For Accounts and Reports For For For For Elect Remarkan Keep For For For For Accounts and Reports For For For For For For Accounts and Reports For For For For For For Auditor's Result Auditor's Research Report For For For For For For Accounts and Reports For For For For Auditor's Result Auditor's Research Report For For For For For For Accounts and Reports For For For For Auditor's Result Auditor's Research Report For For For For Auditor's Result Auditor's Research Report For For For For Auditor's Result Auditor's Research Report For For For For For For Auditor's Result Auditor's Research Report For For For For For For Auditor's Result Auditor's Research Report For For For For For For Auditor's Result Auditor's Research Report For For For For For For Auditor's Result Auditor's Research Report For For For For For For For For For For Auditor's Result Auditor's Result Research Report For For For For For For Recruit Holdings Co. Ltd. Meeting Date: Management Decision Management Decision Aga				Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
Society Society Against Against Against SHP - Vote Against when the proposal is deemed too pre Electric Power Supply System Against Against Against SHP - Vote Against when the proposal is deemed too pre Electric Power Supply System Against Against SHP - Vote Against when the proposal is deemed too pre Supply System Against Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Authority to Issue Shares W/O Preemptive Rights For For For Elect Danathan Peachey Elect Against When the proposal is deemed too pre Supply System Against SHP - Vote Against when the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre Supply System Against SHP - Vote Against When the proposal is deemed too pre System Sy				Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
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Next 15 Group plc. Meeting Date: 26.06.2025 Meeting Type: Annual Number Proposal text Proponent Management Decision				Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
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Number Proposal text Proposal text Proposed text Proposal	Next 15	Group plc.	Meeting Date:	26.06.2025		Meeting Type: Annual
2 Authority to Issue Shares w/o Preemptive Rights	Number F	Proposal text	Proponent			Rationale
2 Authority to Issue Shares w/o Preemptive Rights		Authority to Issue Shares w/ Preemptive Rights			For	
Second Head Peachey For Against The tenure of the auditor is excessive. For Against The tenure of the auditor is excessive. For Against The tenure of the auditor is excessive. For Against The tenure of the auditor is excessive. For Fo						
4 Elect Paul Butler For For For Against The tenure of the auditor is excessive. 5 Appointment of Auditor Fees For Against The tenure of the auditor is excessive. 6 Authority to Set Auditor's Fees For For Belect Mark Alarie For For For Belect Tim Dyson For						
Appointment of Auditor For Against The tenure of the auditor is excessive. Authority to Set Auditor's Fees For Against The tenure of the auditor is excessive. For Against The tenure of the auditor is excessive. For		······································				
Authority to Set Auditor's Fees For Against The tenure of the auditor is excessive. For						The state of the s
For Elect Mickey Kalifa Elect Samantha Wren For For For Elect Penny Ladkin-Brand Elect Tim Dyson For For For For For For For For Against Board - Vote Against when the board fails to incorporate considerations for gender diversity. For For For For For Elect Tim Dyson For For For Accounts and Reports For For For For For For Elect Mark Astaire For For For Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Capital Reduction For For Recruit Holdings Co. Ltd. Meeting Date: 26.06.2025 Meeting Type: Annual Number Proposal text For For For For Elect Masumi Minegishi For For For For Elect Masumi Minegishi For For For For Elect Masumi Minegishi For For For For For For For For Elect Masumi Minegishi For For						
For					-	The tenure of the auditor is excessive.
For Against Board - Vote Against when the board fails to incorporate considerations for gender diversity.				For		
For Against considerations for gender diversity. For Against considerations for gender diversity. For						Board - Vote Against when the board fails to incorporate basic
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14 Elect Mark Astaire For For For Capital Investment) 15 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) 16 Authority to Repurchase Shares For				For	For	
Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares For				For	For	
Capital Investment) Authority to Repurchase Shares For For For Capital Reduction Recruit Holdings Co. Ltd. Meeting Date: 26.06.2025 Meeting Type: Annual Number Proposal text Proponent Management Decision Proposal text Proposal text Proponent For For For For For For For For For For For For For For For For For For For For For For For				For	For	
To Capital Reduction For				For	For	
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Number Proposal text Proponent Decision Vote Decision Rationale 1 Elect Masumi Minegishi For			Meeting Date:		101	Meeting Type: Appual
Number Proposal text Proponent Decision Decision Rationale 1 Elect Masumi Minegishi For For 2 Elect Hisayuki Idekoba For For			-		Vote	- ''
2 Elect Hisayuki Idekoba For For		<u>'</u>	Proponent	Decision	Decision	Rationale
3 Elect Ayano Senaha For For	3 E	Elect Ayano Senaha		For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
ļ	Elect Rony Kahan		For	For	
	Elect Naoki Izumiya		For	For	
	Elect Tsuyoshi Kodera		For	For	
	Elect Keiko Honda		For	For	
	Elect Katrina Lake		For	For	
	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor		For	For	
Schrod	er International Selection Fund SICAV - AL	Meeting Date		Voto	Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports; Allocation of Profits		For	For	
	Allocation of Dividends		For	For	
	Ratification of Board Acts		For	For	
	Elect Carla Bergareche Garcia-Minaur to the Board of directors		For	For	
	Elect Hugh Mullan to the Board of directors		For	For	
	Elect Ross Leach to the Board of directors		For	For	
	Elect Yves Francis to the Board of directors		For	For	
	Elect Wim Nagler to the Board of directors		For	For	
	Directors' Fees		For	For	
)	Appointment of Auditor		For	For	
1	Elect Richard Mountford to the Board of directors		For	For	
2	Elect Eric Bertrand to the Board of directors		For	For	
3	Elect Bernard Herman to the Board of directors		For	For	
4	Elect Peter Nelson to the Board of directors		For	For	
ecom	Co. Ltd.	Meeting Date	: 26.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	et and the				
	Elect Miri Hara		For	For	
	Elect Kosuke Matsuzaki		For	For	
	Elect Yukari Suzuki		For	For	
	Shareholder Proposal Regarding Capital-Conscious Management		Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
	Allocation of Profits/Dividends		For	For	
	Elect Yasuyuki Yoshida		For	For	
	Elect Tatsuro Fuse		For	For	
	Elect Yoshinori Yamanaka		For	For	
	Elect Seiya Nagao		For	For	
)	Elect Takashi Nakada		For	For	
	Elect Makoto Inaba		For	For	
2	Elect Hajime Watanabe		For	For	
inotru	k(Hong Kong)Ltd	Meeting Date	: 26.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Elect WANG Dechun		For	For	
	Elect ZHAO Hua		For	For	
	Elect HAN Xing		For	For	
	Elect Karsten Oellers		For	Against	The nominee has attended less than 75% of meetings without a val
	Elect Mats Lennart Harborn		For	Against	excuse. The nominee has attended less than 75% of meetings without a val
	Directors' Fees		For	For	excuse.
	Appointment of Auditor and Authority to Set Fees		For	For	
rainlir	ne Plc	Meeting Date	: 26.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Authority to Repurchase Shares		For	For	
	Elect Andy Phillips		For	For	
	Remuneration Report		For	For	
	Elect Brian McBride		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Jennifer Duvalier		For	For	
•					

For

For

Elect Duncan Tatton-Brown Elect Jody Ford

Elect Marie Lalleman

For

For

For

			Managament	Voto	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Authority to Set General Meeting Notice Period at 14 Days		For	For	
	Elect Peter Wood		For	For	
	Elect Rakhi Goss-Custard		For	For	
	Authority to Issue Shares w/ Preemptive Rights		For	For	
	Authority to Set Auditor's Fees		For	For	
	Authority to Issue Shares w/o Preemptive Rights		For	For	
15	Authorisation of Political Donations		For	Against	Oppose all political donations due to reputational risks and democrati implications of companies becoming involved in funding political processes
18	Appointment of Auditor		For	For	processes
	Authority to Issue Shares w/o Preemptive Rights (Specified				
	Capital Investment)		For	For	
UltraTe	ch Cement Ltd.	Meeting Date	: 26.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions with The India Cements Limited (ICEM)		For	For	
Zijin Mi	ning Group Co., Ltd.	Meeting Date	e: 26.06.2025		Meeting Type: Special
·	Proposal text	Proponent	Management	Vote	Rationale
1	Approve Provision of Assured Entitlement to H Shareholders in	<u> </u>	Decision For	Decision	
	Connection to the Spin-off	Manathum B. 1		. 51	Manking Times Cure del
•	ning Group Co., Ltd.		2: 26.06.2025 Management	Vote	Meeting Type: Special
	Proposal text	Proponent	Decision	Decision	Rationale
2	Spin-off and Listing of Zijin Gold International Company Limited Approve Proposal Related to Spin-off and Listing of Zijin Gold	1	For	For	
2	International Company Limited Approve Spin-off Plan for Zijin Gold International Company Limited		For	For	
6	Approve Spin-off In Compliance with Rules on Spin-off of Listed Companies (Trial)		For	For	
	Approve Company's Ability to Maintain Independence		For	For	
7	Approve Analysis of the Objectives and Feasibility of the Spin-o	ff	For	For	
	Approve Zijin Gold International Company Limited's Capacity to Regulate Operations)	For	For	
10	Board Authorization to Handle Matters Relating to the Spin-off and Listing		For	For	
10	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off		For	For	
10	Board Authorization to Handle Matters Relating to the Employee Stock Ownership Scheme 2025		For	Against	Linked to a policy we do not support.
	Approve Employee Stock Ownership Scheme 2025		For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
12	Administrative Policy of the Employee Stock Ownership Schemo 2025	9	For	Against	Linked to a policy we do not support.
13	Approve Spin-off being Conductive to Safeguarding Shareholders' Interest		For	For	
	Completeness and Compliance of Fulfilling Statutory Procedures of the Spin-off		For	For	
Zozo In	С.	Meeting Date	: 26.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kotaro Sawada		For	For	
2	Elect Koji Yanagisawa		For	For	
3	Elect Fuminori Hirose		For	For	
	Elect Makoto Hide		For	For	
	Elect Yuko Nagata		For	For	
	Elect Taro Saito		For	For	
7	Elect Takako Kansai		For	For	
	Elect Takuya Oikawa		For	For	
	Elect Hiroko Igarashi		For	For	
	Elect Junko Utsunomiya @ Junko Morita		For	For	
	Elect Kumiko Nishiyama		For	For	
12	Elect Junichi Motai as Alternate Audit Committee Director		For	For	
Agricul	tural Bank of China	Meeting Date	e: 27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
	·				20

Ni i ma J	Proposal tout	Drononent	Management	Vote	Patianala
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	External Donation Quota for 2025		For	For	
2	Supervisors' Report		For	For	
3	Accounts and Reports		For	Against	Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies. Board - Vote Against if the company has insufficient management of climate-related risks and opportunities
4	Allocation of Profits/Dividends		For	For	
5	Appointment of Auditor and Authority to Set Fees		For	For	
6	2025 Fixed Assets Investment Budget		For	For	
7	Elect Priscilla WONG Pui Sze		For	For	
8	Amendments to Articles		For	Against	Governance concerns
9	Amendments to the Rules of Procedure of the Shareholders' General Meeting		For	For	
10	Amendments to the Rules of Procedure of the Board of Directors		For	For	
11	Approve matters related to the dissolution of the Board of Supervisors		For	For	
Aon Gl	obal Ltd	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lester B. Knight		For	For	
2	Elect Gregory C. Case		For	For	
3	Elect José Antonio Álvarez Álvarez		For	For	
4	Elect CAI Jinyong		For	For	
5	Elect Jeffrey C. Campbell		For	For	
6	Elect Cheryl A. Francis		For	For	
7	Elect Adriana Karaboutis		For	For	
8	Elect Richard C. Notebaert		For	For	
9	Elect Gloria Santona		For	For	
10	Elect Sarah E. Smith		For	For	
11	Elect Byron O. Spruell		For	For	
12	Elect James G. Stavridis		For	For	
13	Advisory Vote on Executive Compensation		For	Against	Remuneration - Fails the remuneration framework assessment on Structure, Transparency & Accountability and Critical Factor.
14	Ratification of Auditor		For	For	
15	Appointment of Statutory Auditor		For	For	
16	Authority to Set Statutory Auditor's Fees		For	For	
17	Authority to Issue Shares w/ Preemptive Rights		For	For	
18	Authority to Issue Shares w/o Preemptive Rights		For	For	
19	Amendment to the Aon plc 2011 Incentive Plan		For	For	
Bank C	Of Beijing Co. Ltd.	Meeting Date:	27.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE		For	For	
2	Amendments to the Company's Articles of Association		For	Against	The company has not provided sufficient information.
3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings		For	Against	The company has not provided sufficient information.
4	Amendments to the Company's Rules of Procedure Governing the Board Meetings		For	Against	The company has not provided sufficient information.
Bank o	f China Ltd.	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report		For	For	
1	Dissolution of the Board of Supervisors		For	For	
2	Supervisors' Report		For	For	
	Amendments to Procedural Rules for the Shareholders'				
2	Meeting Meeting		For	For	
3	Accounts and Reports		For	Against	Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in sever- deforestation-linked controversies. Board - Vote Against if the company has insufficient management of climate-related risks and opportunities
7	Fixed Asset Investment Budget for 2025		For	For	
8	Appointment of Auditor and Authority to Set Fees		For	For	
8	Bond Issuance Plan for 2025-2026		For	For	
9	Elect Margaret LEUNG Ko May-yee		For	For	
10	Elect Raymond WOO Chin Wan		For	For	
11	Amendments to Procedural Rules for the Board of Directors		For	For	
	Amendments to Articles		For	For	

Bank o	f Communications Co., Ltd.	Meeting Date	: 27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
<u> </u>	Directors' Report		For	For	
2	Supervisors' Report		For	For	
	2025 FIXED ASSETS INVESTMENT PLAN		For	For	
l	Appointment of Auditor and Authority to Set Fees		For	For	
5	Amendments to Articles		For	For	
5	Approve Cancellation of the Board of Supervisors		For	For	
China (Construction Bank Corp.	Meeting Date	: 27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Directors' Report		For	For	
	Supervisors' Report		For	For	
	Accounts and Reports		For	For	
	2025 Fixed Asset Investment Budget		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
	External Charitable Donations in 2025		For	For	
	Elect ZHANG Jinliang		For	Against	Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
	Elect LI Lu		For	For	
	Elect XIN Xiaodai		For	For	
0	Elect DOU Hongquan		For	For	
1	Amendments to Articles		For	For	
2	Amendments to Procedural Rules for the Shareholders' Genera	nl	For	For	
	Meeting				
3	Amendments to Procedural Rules for the Board of Directors		For	For	
4	Cancellation of the Board of Supervisors		For	For	
SC Fin	ancial Co., Ltd.	Meeting Date	: 27.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Appointment of Auditor and Authority to Set Fees		For	For	
	Related Party Transactions (China CITIC Bank Corporation Limited)		For	Against	The company has not provided sufficient information.
	Related Party Transactions (China CITIC Bank International Limited)		For	Against	The company has not provided sufficient information.
	Related Party Transactions (China Jianyin Investment Limited)		For	Against	The company has not provided sufficient information.
	Related Party Transactions (JIC Trust Co., Ltd)		For	Against	The company has not provided sufficient information.
	Related Party Transactions (Jiantou Holding Co., Ltd.)		For	Against	The company has not provided sufficient information.
	Related Party Transactions (CITIC Urban Development &			-	
	Operation Co., Ltd.) Related Party Transactions (Beijing Financial Holdings Group		For	Against	The company has not provided sufficient information.
	Limited) Related Party Transactions (Beijing Jincai Fund Management		For	Against	The company has not provided sufficient information.
	Co., Ltd)		For	Against	The company has not provided sufficient information.
)	Directors' Report		For	For	
	Supervisors' Report		For	For	
2	Accounts and Reports		For	For	
3	Allocation of Profits/Dividends		For	For	
4	2024 Annual Report		For	For	
5	Independent Director's Report		For	For	
6	Cap on Investment Amount for Proprietary Business of the Company in 2025		For	For	
Daikin	Industries Ltd	Meeting Date	: 27.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	Elect Ichiro Ono as Alternate Statutory Auditor		Decision For	Decision For	
	Allocation of Profits/Dividends		For	For	
;	Elect Masanori Togawa		For	Against	Environment - Vote Against when companies in high emitting sectors not sufficiently address the impact of climate change on their businesses.
1	Elect Naofumi Takenaka		For	For	
i	Elect Tatsuo Kawada		For	For	
	Elect Akiji Makino		For	For	
			For	For	
	Elect Shingo Torii				
	Elect Shingo Torii				
	Elect Yuko Arai		For	For	
	Elect Yuko Arai Elect Kanwal Jeet Jawa		For For	For For	
5 7 3 9 0	Elect Yuko Arai Elect Kanwal Jeet Jawa Elect Atsushi Ukawa as Statutory Auditor		For For For	For For	
, 3)	Elect Yuko Arai Elect Kanwal Jeet Jawa		For For	For For	

For

12

Elect Keiko Mori

Fujifilm	n Holdings Corp.	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends		For	For	
	Elect Kenji Sukeno		For	For	
	Elect Teiichi Goto		For	For	
	Elect Masayuki Higuchi		For	For	
i	Elect Naoki Hama		For	For	
	Elect Chisato Yoshizawa		For	For	
	Elect Yoji Ito		For	For	
3	Elect Kunitaro Kitamura		For	For	
9	Elect Makiko Eda		For	For	
0	Elect Tsuyoshi Nagano		For	For	
1	Elect Ikuro Sugawara		For	For	
2	Elect Takako Suzuki		For	For	
3	Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor		For	Against	Board - Vote Against when the board of statutory auditors is not sufficiently independent
Hindal	co Industries Ltd.	Meeting Date:	27.06.2025		Meeting Type: Special
lumber	Proposal text	Proponent	Management	Vote	Rationale
	Material Related Party Transactions (Essel Mining & Industries	<u> </u>	Decision For	Decision For	
	Limited)		7.01	101	
	Material Related Party Transactions (Grasim Industries Limited)		For	For	
3	Material Related Party Transactions (Novelis Corporation and Logan Aluminum Inc.)		For	For	
ļ	Material Related Party Transactions (Novelis Korea Limited and Ulsan Aluminum Limited)		For	For	
;	Material Related Party Transactions (Novelis Deutschland GmbH and Aluminium Norf GmbH)		For	For	
ndustr	ial & Commercial Bank of China Ltd.	Meeting Date:	27.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports		For	For	
	Allocation of Profits/Dividends		For	For	
	Fixed Asset Investment Budget for 2025		For	For	
	Appointment of Auditor and Authority to Set Fees		For	For	
i	Directors' Report		For	For	
5	Supervisors' Report		For	For	
•	Elect DONG Yang		For	Against	Board - Vote Against if the company has high exposure to deforestatio risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in sever deforestation-linked controversies. Board - Vote Against if the compan has insufficient management of climate-related risks and opportunitie:
3	Limit for External Donations in 2025 Issuance of Capital Instruments and Total Loss-Absorbing		For	For	· · · · · · · · · · · · · · · · · · ·
))	Capacity Eligible Non-Capital Debt Instruments Amendments to Procedural Rules for Shareholders' Meeting		For	For	
0	Amendments to Articles and Dissolution of the Board of Supervisors		For	For	
2	Amendments to Procedural Rules for the Board of Directors		For	For	
ollibe	e Foods Corporation	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	CALL TO ORDER		For	For	Doord Vote Against when the sheir of the array and in the state of the
	Elect Tony TAN Caktiong		For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
	Ratification of Board Acts		For	For	
	Elect Ernesto Tanmantiong		For	For	
	Elect Antonio CHUA Poe Eng Elect William TAN Untiong		For	For Against	Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the nomination committee is
	Elect Carl Brian Ang Tancaktiong		For	For	not sufficiently independent
; }	Elect Carl Brian Ang Tancaktiong Elect Artemio V. Panganiban		For	Against	Board - Vote Against when the chair of the nominating committee is n
	-				independent.
	Elect Cesar V. Purisima		For	For	
			For	For	
0	Elect Kevin Goh			F	
0 2	Certification of Notice and Quorum		For	For	
0				For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect CHONG Ee Rong		For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation- linked controversies.
16	Appointment of Auditor		For	For	
16	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
17	ADJOURNMENT		For	For	
17		M			M
Kanzhu	ın Lta	Meeting Dat	e: 27.06.2025	V-t-	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect Yu Zhang		For	For	
3	Elect Xu Chen		For	For	
5	Elect Haiyang Yu		For	For	
6	Elect Yonggang Sun		For	For	
6	Elect HONGYU Liu		For	For	
7	Directors' Fees		For	For	
9	Authority to Issue Shares w/o Preemptive Rights		For	Against	Potential dilution exceeds recommended threshold; Issue price discour not disclosed
10	Authority to Repurchase Shares		For	For	
11	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
11	Appointment of Auditor and Authority to Set Fees		For	For	
KE Hold	dings Inc	Meeting Dat	e: 27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Elect LI Zhaohui		For	Against	Board is not sufficiently independent
3	Elect Xiaohong Chen		For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Directors' Fees		For	For	
5	Authority to Issue Shares w/o Preemptive Rights		For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
6	Authority to Repurchase Shares		For	For	
8	Authority to Issue Repurchased Shares		For	Against	Issue price discount not disclosed
8	Appointment of Auditor and Authority to Set Fees		For	For	
Keisei E	Electric Railway Co. Ltd	Meeting Dat	e: 27.06.2025		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	Capital Management - Vote Against when the company has a history o
1	Allocation of Profits/Dividends		For	Against	poor capital management Board – Vote Against when the board repeatedly shows unwillingness
2	Elect Toshiya Kobayashi		For	Against	to implement good capital management practices.
3	Elect Takao Amano		For	For	
4	Elect Hideki Mochinaga		For	For	
5	Elect Tadakazu Oka		For	For	
6	Elect Takeshi Shimizu		For	For	
7	Elect Makoto Enmei		For	For	
8	Elect Shotaro Tochigi		For	For	
9	Elect Misao Kikuchi		For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external
10	Flact Takachi Ashizaki		For	For	commitments.
10	Elect Takeshi Ashizaki		For	For	
11	Elect Takako Amitani		For	For	
12	Elect Akiko Nakajima		For	For	
13	Elect Toshiyuki Ishiuchi		For	For	
1/			For	For	
	Elect Kunihiko Yoshikawa			For	
15	Elect Takeshi Hashimoto		For	F-	
15			For For	For	
15 16	Elect Takeshi Hashimoto			For Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
14 15 16 17 Koito N	Elect Takeshi Hashimoto Elect Masako Tomizuka	Meeting Dat	For		
15 16 17 Koito N	Elect Takeshi Hashimoto Elect Masako Tomizuka Elect Yoshihito Kitada as Statutory Auditor	Meeting Dat	For For e: 27.06.2025 Management	Against Vote	sufficiently independent.
15 16 17 Koito M Number	Elect Takeshi Hashimoto Elect Masako Tomizuka Elect Yoshihito Kitada as Statutory Auditor Aanufacturing Co. Ltd		For For e: 27.06.2025	Against	sufficiently independent. Meeting Type: Annual
15 16 17 Koito N Number	Elect Takeshi Hashimoto Elect Masako Tomizuka Elect Yoshihito Kitada as Statutory Auditor Aanufacturing Co. Ltd Proposal text		For For e: 27.06.2025 Management Decision	Against Vote Decision	sufficiently independent. Meeting Type: Annual
15 16 17 Koito N Number 1	Elect Takeshi Hashimoto Elect Masako Tomizuka Elect Yoshihito Kitada as Statutory Auditor Aanufacturing Co. Ltd Proposal text Allocation of Profits/Dividends		For For e: 27.06.2025 Management Decision For	Against Vote Decision For	sufficiently independent. Meeting Type: Annual
15 16 17 Koito N Number 1	Elect Takeshi Hashimoto Elect Masako Tomizuka Elect Yoshihito Kitada as Statutory Auditor Annufacturing Co. Ltd Proposal text Allocation of Profits/Dividends Elect Masahiro Otake		For For e: 27.06.2025 Management Decision For For	Against Vote Decision For For	sufficiently independent. Meeting Type: Annual
15 16 17 Koito N Number 1 2 3	Elect Takeshi Hashimoto Elect Masako Tomizuka Elect Yoshihito Kitada as Statutory Auditor Aanufacturing Co. Ltd Proposal text Allocation of Profits/Dividends Elect Masahiro Otake Elect Michiaki Kato		For For We: 27.06.2025 Management Decision For For For	Against Vote Decision For For	sufficiently independent. Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Katsuyuki Kusakawa		For	For	
8	Elect Takayuki Katsuda		For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
9	Elect Eisuke Shibata		For	For	
10	Elect Takahito Otake		For	For	
11	Elect Haruya Uehara		For	For	
12	Elect Kingo Sakurai		For	For	
13	Elect Chika Igarashi		For	For	
14	Elect Risa Tanaka @ Risa Saito		For	For	
15	Elect Yoshimasa Kawata		For	For	
16	Elect Hideo Shinohara as Alternate Statutory Auditor		For	For	
17	Directors' Fees		For	For	
18	Approval of the Restricted Stock Plan		For	Against	Long term awards are not linked to performance. Plan does not disclose performance targets.
Mitsub	ishi Estate Company Limited	Meeting Dat	e: 27.06.2025		Meeting Type: Annual
	· ·		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Allocation of Profits/Dividends		For	For	
2	Elect Junichi Yoshida		For	For	
3	Elect Atsushi Nakajima		For	For	
4	Elect Yutaro Yotsuzuka		For	For	
5	Elect Naoki Umeda		For	For	
6	Elect Mikihito Hirai		For	For	
7	Elect Hiroshi Katayama		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
8	Elect Toru Kimura		For	For	
9	Elect Masaaki Shirakawa		For	For	
10	Elect Tetsuo Narukawa		For	For	
11	Elect Tsuyoshi Okamoto		For	For	
12	Elect Melanie Brock		For	For	
13	Elect Wataru Sueyoshi		For	For	
14	Elect Ayako Sonoda		For	For	
15	Elect Naosuke Oda		For	For	
mitsub	ishi UFJ Financial Group, Inc.	Meeting Dat	e: 27.06.2025		Meeting Type: Annual
	ishi UFJ Financial Group, Inc. Proposal text	Meeting Dat Proponent	Management	Vote	Meeting Type: Annual Rationale
Number	Proposal text	-	Management Decision	Decision	
Number 1	Proposal text Allocation of Profits/Dividends	-	Management Decision For	Decision For	
Number 1 2	Proposal text Allocation of Profits/Dividends Elect Keiko Honda	-	Management Decision For For	Decision For For	
Number 1 2	Proposal text Allocation of Profits/Dividends	-	Management Decision For	Decision For	Rationale
Number 1 2 3	Proposal text Allocation of Profits/Dividends Elect Keiko Honda	-	Management Decision For For	Decision For For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the
Number 1 2 3	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto	-	Management Decision For For For	Decision For For For Against	Rationale Board - Vote Against when the remuneration committee is not
Number 1 2 3 4	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu	-	Management Decision For For For	Decision For For Against For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the
Number 1 2 3 4 5 6	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu	-	Management Decision For For For For For For	Decision For For Against For For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the
Number 1 2 3 4 5 6 7	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider	-	Management Decision For For For For For For For For For Fo	Pecision For For For Against For For For For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the
Number 1 2 3 4 5 6 7 8	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For For For For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the
Number 1 2 3 4 5 6 7 8 9	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider	-	Management Decision For For For For For For For For For Fo	Pecision For For For Against For For For For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For For For For	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently
Number 1 2 3 4 5 6 7 8 9 10	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For For Against	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 11	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For Against Against Against	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 11 12	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Ryoichi Shinke	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For Against Against Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For For For For Against Against Against For For Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Hiroshi Shimizu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Junichi Hanzawa	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For Against Against For Against For For For For Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Hiroshi Shimizu Elect Hiroshi Shimizu Elect Mayuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Takayuki Yasuda Elect Takayuki Yasuda Elect Hironori Kamezawa Elect Junichi Hanzawa Elect Makoto Kobayashi	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For For Against Against For For For For Against For For Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Hiroshi Shimizu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Junichi Hanzawa	-	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For Against Against For Against For For For For Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
Number	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Hiroshi Kubota Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Customers' Climate Chang	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For For Against Against For For Against For For Against For For Against For For Against	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. She - Vote For when the proposal aims to increase transparency on material ESG issues SHP Environment - Vote For when proposal requests sustainability or
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Junichi Hanzawa Elect Makoto Kobayashi Elect Hiroshi Kubota Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Customers' Climate Chang Transition Plans Shareholder Proposal Regarding Engaging in Transparent	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For Against Against For For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Short - Vote Against when the remuneration committee is not sufficiently independent. Short - Vote For when the proposal aims to increase transparency on material ESG issues Short - Vote For when the proposal requests sustainability or environmental reports While the spirit of the proposal is supportable, adding the proposed text
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Teruhisa Ueda Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Junichi Hanzawa Elect Junichi Hanzawa Elect Hiroshi Kubota Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Engaging in Transparent Capital Market	Proponent	Management Decision For For For For For For For For For Fo	Decision For For For Against For For For Against Against For For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. SHP - Vote For when the proposal aims to increase transparency on material ESG issues SHP Environment - Vote For when proposal requests sustainability or environmental reports While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement.
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Koichi Tsuji Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Junichi Hanzawa Elect Makoto Kobayashi Elect Hiroshi Kubota Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Customers' Climate Chang Transition Plans Shareholder Proposal Regarding Engaging in Transparent	Proponent	Management Decision For For For For For For For For For Fo	Pecision For For Against For For For Against Against For For Against For For For For For For For For For Fo	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Shaper - Vote Against when the remuneration committee is not sufficiently independent. SHP - Vote For when the proposal aims to increase transparency on material ESG issues SHP Environment - Vote For when proposal requests sustainability or environmental reports While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement. Not in the best interests of shareholders
Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Proposal text Allocation of Profits/Dividends Elect Keiko Honda Elect Satoko Kuwabara @ Satoko Ota Elect Hirofumi Nomoto Elect Mari Elka Pangestu Elect Hiroshi Shimizu Elect David Sneider Elect Miyuki Suzuki Elect Teruhisa Ueda Elect Teruhisa Ueda Elect Ryoichi Shinke Elect Takayuki Yasuda Elect Kanetsugu Mike Elect Hironori Kamezawa Elect Junichi Hanzawa Elect Junichi Hanzawa Elect Hiroshi Kubota Shareholder Proposal Regarding Assessment of Risk Shareholder Proposal Regarding Engaging in Transparent Capital Market	Proponent	Management Decision For For For For For For For For For Fo	Decision For For For Against For For For Against Against For For Against For For For For For For For For For Fo	Rationale Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Shaper - Vote Against when the remuneration committee is not sufficiently independent. SHP - Vote For when the proposal aims to increase transparency on material ESG issues SHP Environment - Vote For when proposal requests sustainability or environmental reports While the spirit of the proposal is supportable, adding the proposed text in the articles of association would not lead to meaningful improvement.

Against

Against

24

Shareholder Proposal Regarding Election of Takafumi Horie

Not in the best interests of shareholders

Number					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
25	Shareholder Proposal Regarding Election of Takashi Tachibana		Against	Against	Not in the best interests of shareholders
	Shareholder Proposal Regarding Election of Yuta Misaki		Against	Against	Not in the best interests of shareholders
Monde	Nissin Corp	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Betty T. Ang		For	For	
2	CALL TO ORDER		For	For	
3	Elect Kataline Darmono		For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
4	Elect Hoediono Kweefanus		For	For	
5	Meeting Minutes		For	For	
7	Management Report		For	For	
8	Accounts and Reports		For	For	
8	Ratification of Board Acts		For	For	
Ð	Elect Hartono Kweefanus		For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
10	CERTIFICATION OF NOTICE AND QUORUM		For	For	
11	Instructions on Rules of Conduct and Voting Procedures		For	For	
13	Elect Henry Soesanto		For	For	
13	Elect Monica Darmono		For	For	
14	Elect Nina D. Aguas		For	For	
16	Elect Anabelle L. Chua		For	For	
18	Elect Ramon M. Lopez		For	For	
18	Appointment of Auditor		For	For	
19	Transaction of Other Business		For	Against	Granting unfettered discretion is unwise
19	Right to Adjourn Meeting		For	For	·
Ninten	do Co. Ltd	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kazuhiko Hachiya		For	For	
	Elect Shuntaro Furukawa		For	Against	Environment - Vote Against when companies in high emitting sectors on the sufficiently address the impact of climate change on their businesses.
2	Elect Shinya Takahashi		For	For	
	Elect Satoru Shibata		For	For	
4	Allocation of Profits/Dividends		For	For	
5	Elect Shigeru Miyamoto		For	For	
5	Elect Ko Shiota		For	For	
	Elect Ko Shiota Elect Yusuke Beppu		For For	For For	
7					
7 9	Elect Yusuke Beppu		For	For	
7 9 9	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay	Meeting Date:	For For	For For	Meeting Type: Δηημαί
7 9 9 Oji Hol e	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation	Meeting Date:	For For For 27.06.2025	For For	Meeting Type: Annual
7 9 9 Oji Hol o Number	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text	Meeting Date:	For For For 27.06.2025 Management Decision	For For Vote Decision	Meeting Type: Annual Rationale
7 9 9 Oji Hol o Number	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori		For For 27.06.2025 Management Decision For	For For Vote Decision	
7 9 Oji Holo Number	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi		For For 27.06.2025 Management Decision For For	For For Vote Decision For	
7 9 Oji Holo Number I 2	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan		For For 27.06.2025 Management Decision For For For	For For Vote Decision For For	
7 9 9 Oji Holo Number 1 2 3 4	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees		For For 27.06.2025 Management Decision For For For For	For For Vote Decision For For For	
7 9 D ji Holo Number 1 2 3 4	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa		For For 27.06.2025 Management Decision For For For For For For	For For Vote Decision For For For For For	
7 9 9 Oji Holo Number 1 2 3 4 5	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda		For For Por For For For For For For For For For F	For For Vote Decision For For For For For For For	
7 9 9 Oji Holo Number 1 2 3 4 5 5 7	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki		For For Por For For For For For For For For For F	For For Vote Decision For	
7 9 9 O ji Holo Number 1 2 3 4 5 5 7	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma		For	For For Vote Decision For	
7 9 9 O ji Holo Number 1 2 3 4 5 5 7 3	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles		For	For For Vote Decision For	Rationale
7 9 9 Oji Hole Number 2 3 4 5 5 7 3 9	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku		For	For	
7 9 9 O ji Holo Number 1 2 3 4 5 5 7 3 9 10	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono		For	For	Rationale
7 9 9 O ji Holo Number 1 2 3 4 5 5 7 3 9 10 11	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada		For	For	Rationale
7 9 9 O ji Holo Number 1 2 3 4 5 5 7 8 9 10 11 12 13	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe		For	For	Rationale
7 9 9 Oji Holo Number 1 2 3 4 5 5 6 7 8 9 10 11 11 12 13	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Atsuko Hasebe Elect Satoshi Takuma		For For Amanagement Decision For For For For For For For For For Fo	For	Rationale
7 9 9 Oji Holo Number 1 2 3 4 5 5 6 7 8 9 10 11 12 13 14	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Satoshi Takuma Elect Seiko Nagai	Proponent	For	For	Rationale Extensive strategic shareholdings
7 9 9 Oji Holo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Atsuko Hasebe Elect Satoshi Takuma		For	For	Rationale
7 9 9 Oji Hole Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Satoshi Takuma Elect Seiko Nagai	Proponent	For	For	Rationale Extensive strategic shareholdings
7 9 9 9 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 People	Elect Chris Meledandri Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Satoshi Takuma Elect Seiko Nagai `s Insurance Company (Group) of China Ltd	Proponent Meeting Date:	For	For	Rationale Extensive strategic shareholdings Meeting Type: Annual
7 9 9 9 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 People	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Satoshi Takuma Elect Seiko Nagai `s Insurance Company (Group) of China Ltd	Proponent Meeting Date:	For	For	Rationale Extensive strategic shareholdings Meeting Type: Annual
7 9 9 9 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 People Number 1 2	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Akio Hasebe Elect Satoshi Takuma Elect Seiko Nagai `s Insurance Company (Group) of China Ltd Proposal text Directors' Report	Proponent Meeting Date:	For	For	Rationale Extensive strategic shareholdings Meeting Type: Annual
7 9 9 9 Oji Holo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 People Number 1 2 3	Elect Yusuke Beppu Elect Chris Meledandri Elect Miyoko Demay dings Corporation Proposal text Elect Hidero Chimori Elect Keiko Fukuchi Performance-Linked Equity Compensation Plan Statutory Auditors' Fees Elect Hiromichi Ogawa Elect Sachiko Fukuda Elect Atsuko Muraki Elect Haruko Souma @ Haruko Hyakuma Amendment to Articles Elect Masatoshi Kaku Elect Hiroyuki Isono Elect Kazuhiko Kamada Elect Akio Hasebe Elect Satoshi Takuma Elect Seiko Nagai 's Insurance Company (Group) of China Ltd Proposal text Directors' Report Supervisors' Report	Proponent Meeting Date:	For	For	Rationale Extensive strategic shareholdings Meeting Type: Annual

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
i	Appointment of Auditor and Authority to Set Fees		For	For	
	Charity Donation Plan for 2025		For	For	
	Capital Plan for 2025-2027		For	For	
	Amendments to Articles		For	Against	The proposed amendments reduce shareholder rights.
)	Amendments to Procedural Rules for Shareholders' General Meeting		For	Against	Shortened notice period could disenfranchise shareholders
	Amendments to Procedural Rules for Board Meetings		For	For	
ICC P	roperty & Casualty Co	Meeting Dat	e: 27.06.2025		Meeting Type: Annual
lumber	Proposal text	Proponent	Management	Vote	Rationale
	Amendments to Procedural Rules for Board of Directors		Decision For	Decision For	
	Directors' Report		For	For	
	Supervisors' Report		For	For	
	Accounts and Reports		For	Against	Board - Vote Against when the company does not sufficiently address
	·				the impact of climate change on their businesses.
	Allocation of Profits/Dividends		For	For	
	Appointment of International and PRC Auditors and Authority to Set Fees		For	For	
	Capital Planning Outline (2025-2027)		For	For	
	Amendments to Articles		For	For	
	Amendments to Procedural Rules for Shareholders' General		For	For	
	Meeting		rui	roi	
hangl	hai Pudong Development Bank Co. Ltd.	Meeting Dat	e: 27.06.2025		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	CONNECTED TRANSACTIONS WITH A COMPANY		For	For	
	2024 Directors' Report		For	For	
	2024 Supervisor' Report		For	For	
	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT		For	For	
	2024 Profit Distribution Plan		For	For	
	REAPPOINTMENT OF 2025 AUDIT FIRM		For	Against	Audit fees are excessive.
	REMUNERATION FOR SENIOR MANAGEMENT		For	For	
	Elect XIE Wei as Non-Independent Director		For	Against	Board - Vote Against when the company does not sufficiently addres the impact of climate change on their businesses.
	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association		For	Against	The company has not provided sufficient information.
1	Amendments to the Company's Rules of Procedure Governing		For	Against	The company has not provided sufficient information.
J	Shareholders General Meetings				
	Shareholders General Meetings Amendments to the Company's Rules of Procedure Governing the Board Meetings		For	Against	The company has not provided sufficient information.
l	Amendments to the Company's Rules of Procedure Governing	Meeting Dat	For e: 27.06.2025	Against	The company has not provided sufficient information. Meeting Type: Annual
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Meeting Dat		Against Vote Decision	
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd.	-	e: 27.06.2025 Management	Vote	Meeting Type: Annual
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text	-	e: 27.06.2025 Management Decision	Vote Decision	Meeting Type: Annual
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito	-	e: 27.06.2025 Management Decision For	Vote Decision For	Meeting Type: Annual
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya	-	e: 27.06.2025 Management Decision For For	Vote Decision For For	Meeting Type: Annual
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki	-	e: 27.06.2025 Management Decision For For For	Vote Decision For For	Meeting Type: Annual
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hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino	-	e: 27.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual
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hin-Et uumber	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi	-	Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan	Proponent	e: 27.06.2025 Management Decision For For For For For For For F	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Long term awards are not linked to performance.
oftBa	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan	Proponent Meeting Dat	Management Decision For For For For For For For For For Fo	Vote Decision For For For For For For For For For Fo	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual
hin-Et umber	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan	Proponent	e: 27.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual Rationale
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hin-Et umber	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan Ink Group Corp. Proposal text Amendment to the Equity Compensation Plan Elect Masayoshi Son	Proponent Meeting Dat	e: 27.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual Rationale
hin-Et umber	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan Ink Group Corp. Proposal text Amendment to the Equity Compensation Plan Elect Masayoshi Son Elect Yoshimitsu Goto	Proponent Meeting Dat	e: 27.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual Rationale
hin-Et	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Mitchael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan Ink Group Corp. Proposal text Amendment to the Equity Compensation Plan Elect Masayoshi Son Elect Yoshimitsu Goto Elect Ken Miyauchi	Proponent Meeting Dat	e: 27.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual Rationale
hin-Et umber 2 3 oftBa	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Miroshi Komiyama Elect Kuniharu Nakamura Elect Michael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan Ink Group Corp. Proposal text Amendment to the Equity Compensation Plan Elect Masayoshi Son Elect Yoshimitsu Goto Elect Ken Miyauchi Elect Rene Haas	Proponent Meeting Dat	e: 27.06.2025 Management Decision For For For For For For For F	Vote Decision For	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual Rationale
O O O O O O O O O O O O O O O O O O O	Amendments to the Company's Rules of Procedure Governing the Board Meetings tsu Chemical Co. Ltd. Proposal text Allocation of Profits/Dividends Elect Fumio Akiya Elect Yasuhiko Saito Elect Susumu Ueno Elect Masahiko Todoroki Elect Hiroshi Komiyama Elect Kuniharu Nakamura Elect Mitchael H. McGarry Elect Mariko Hasegawa Elect Takashi Hibino Elect Mitsuko Kagami Elect Yoshimitsu Takahashi Approval of the Equity Compensation Plan Ink Group Corp. Proposal text Amendment to the Equity Compensation Plan Elect Masayoshi Son Elect Yoshimitsu Goto Elect Ken Miyauchi	Proponent Meeting Dat	e: 27.06.2025 Management Decision For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale Long term awards are not linked to performance. Meeting Type: Annual Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Ken Siegel		For	Against	Professional Services Relationship
0	Elect David Chao		For	For	
1	Elect Yuii Nakata		For	For	
	,				
2	Elect Kuniko Nishibashi @ Kuniko Sajikiyo		For	For	
3	Elect Yuko Kanamaru		For	For	
4	Allocation of Profits/Dividends		For	For	
Sumito	omo Mitsui Financial Group Inc	Meeting Date:	27.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Kazuyuki Anchi		For	For	
2	Elect Toshihiro Isshiki		For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
3	Allocation of Profits/Dividends		For	For	
ļ	Elect Makoto Takashima		For	For	
	Elect Toru Nakashima		For	Against	Nominee is the CEO and serves on the Compensation Committee.
	Elect Teiko Kudo				Nonlinee is the CEO and serves on the compensation committee.
			For	For	
	Shareholder Proposal Regarding Appropriation of Surplus		Against	Against	
	Elect Honami Matsugasaki		For	For	
	Elect Sonosuke Kadonaga		For	For	
0	Elect Jun Sawada		For	For	
1	Elect Yoriko Goto		For	For	
2	Elect Isao Teshirogi		For	For	
3	Elect Norimitsu Takashima		For	For	
4	Elect Charles D. Lake II		For	For	
5	Elect Jenifer S. Rogers		For	For	
6	Shareholder Proposal Regarding Assessment of Risk		Against	Against	
_	Shareholder Proposal Regarding Customers' Climate Change			_	SHP Environment - Vote For when proposal requests sustainability or
7	Transition Plans		Against	For	environmental reports
Sysme	x Corporation	Meeting Date: 27.06.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Allocation of Profits/Dividends		For	For	
	Elect Hisashi letsugu		For	For	
	Performance-Linked Equity Compensation Plan		For	For	
	Elect Mari Oshima @ Mari Yamamoto		For	For	
i	Elect Hidekazu Fukumoto as Alternate Audit Committee Director		For	For	
,	Elect Haruo Inoue		For	For	
	Elect Yuka Fujioka		For	For	
}	Elect Takashi Ono		For	For	
)	Elect Kazuo Ota		For	For	
0	Elect Iwane Matsui		For	For	
1	Elect Tomokazu Yoshida		For	For	
2	Elect Kaoru Asano		For	For	
3	Float Kanii Tashihana			101	
	Elect Kenji Tachibana		For	For	
	·				
Delhive	ery Ltd.	Meeting Date:	28.06.2025	For	Meeting Type: Special
	Proposal text	Meeting Date:			Meeting Type: Special Rationale
Number	ery Ltd.		28.06.2025 Management	For Vote	
	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director	Proponent	28.06.2025 Management Decision	For Vote Decision	
Number	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer)	Proponent	28.06.2025 Management Decision For	Vote Decision	Rationale
lumber Advand	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group	Proponent Meeting Date:	28.06.2025 Management Decision For	Vote Decision	Rationale Meeting Type: Annual
lumber Advanc	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text	Proponent	28.06.2025 Management Decision For For Management Decision	Vote Decision For Vote Decision	Rationale
lumber A dvanc lumber	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For	For Vote Decision For Vote Decision For	Rationale Meeting Type: Annual
lumber A dvanc lumber	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For	For Vote Decision For Vote Decision For For	Rationale Meeting Type: Annual
lumber A dvan d	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For	For Vote Decision For Vote Decision For	Rationale Meeting Type: Annual
Advano Jumber	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For	For Vote Decision For Vote Decision For For	Rationale Meeting Type: Annual
Advano Jumber	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For	For Vote Decision For Vote Decision For For For For For For	Rationale Meeting Type: Annual
Number 2 Advance	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For For For	For Vote Decision For Vote Decision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the board fails to incorporate basic
Advano	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report Appointment of Auditor and Authority to Set Fees Elect Grahame Cook	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For For For For For F	For Vote Decision For Vote Decision For For For For Against	Rationale Meeting Type: Annual Rationale
dumber	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report Appointment of Auditor and Authority to Set Fees Elect Grahame Cook Elect Douglas Le Fort	Proponent Meeting Date:	28.06.2025 Management Decision For Sor Management Decision For For For For For For For F	For Vote Decision For Vote Decision For For For Against For	Rationale Meeting Type: Annual Rationale Board - Vote Against when the board fails to incorporate basic
Advano	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report Appointment of Auditor and Authority to Set Fees Elect Grahame Cook Elect Douglas Le Fort Elect Susan Searle	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For For For For For F	For Vote Decision For Vote Decision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the board fails to incorporate basic
Advano	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ted Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report Appointment of Auditor and Authority to Set Fees Elect Grahame Cook Elect Douglas Le Fort Elect Susan Searle Authority to Issue Shares w/o Preemptive Rights	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For For For For For F	For Vote Decision For Vote Decision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the board fails to incorporate basic
Advance Number	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ced Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report Appointment of Auditor and Authority to Set Fees Elect Grahame Cook Elect Douglas Le Fort Elect Susan Searle	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For For For For For F	For Vote Decision For Vote Decision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the board fails to incorporate basic
Advance de la constant de la constan	Proposal text Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer) Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer) Ted Medical Solutions Group Proposal text Elect Chris Meredith Elect Eddie Johnson Accounts and Reports Remuneration Report Appointment of Auditor and Authority to Set Fees Elect Grahame Cook Elect Douglas Le Fort Elect Susan Searle Authority to Issue Shares w/o Preemptive Rights	Proponent Meeting Date:	28.06.2025 Management Decision For For 30.06.2025 Management Decision For For For For For For For F	For Vote Decision For Vote Decision For For For For For For For F	Rationale Meeting Type: Annual Rationale Board - Vote Against when the board fails to incorporate basic

Number	Proposal text	Proponent	Management	Vote	Rationale
		'	Decision	Decision	
12	Authority to Issue Shares w/ Preemptive Rights		For	For	
FD Tecl	hnologies Plc	Meeting Date:	30.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement		For	For	
FD Tecl	hnologies Plc	Meeting Date:	30.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	TA Associates Transaction		For	For	
ICICI Lo	ombard General Insurance Co. Ltd.	Meeting Date:	30.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Related Party Transactions (Subscription and Purchase of	·	Decision For	Decision For	
2	Securities) Related Party Transactions (Sale of Securities		For	For	
3	Allocation of Profits/Dividends (Final)		For	For	
4	Elect Rakesh Jha		For	For	
5	Accounts and Reports		For	For	
6	Allocation of Profits/Dividends (Interim)		For	For	
	Revision in Remuneration of Sanjeev Mantri (Managing				
7	Director and CEO)		For	For	
8	Related Party Transactions (Current Bank Account Balances)		For	For	
9	Authority to Set Auditor's Fees		For	Against	Audit fees are excessive.
10	Appointment of Secretarial Auditor		For	For	
Map Al	ktif Adiperkasa Tbk PT	Meeting Date:	30.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports		For	For	
2	Allocation of Profits/Dividends		For	For	
3	Appointment of Auditor and Authority to Set Fees		For	Against	The company has not provided sufficient information.
MaYing	gLong Pharmaceutical Group Co Ltd	Meeting Date:	30.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report		For	For	
2	2024 Supervisors' Report		For	For	
3	2024 Independent Directors' Report		For	For	
4	2024 Accounts and Reports		For	For	
5	2024 Profit Distribution Plan		For	For	
6	2024 ANNUAL REPORT AND ITS SUMMARY		For	For	
7	REAPPOINTMENT OF 2025 AUDIT FIRM		For	Against	Audit fees are excessive.
Mitra A	Adiperkasa Tbk PT	Meeting Date:		Vote	Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends		For	For	Audit fees are excessive. The company has not provided sufficient
3	Appointment of Auditor and Authority to Set Fees Accounts and Reports		For	Against For	information.
	ood Technologies Group Plc	Meeting Date:			Meeting Type: Annual
	<u> </u>		Management	Vote	
	Proposal text Accounts and Reports	Proponent	Decision For	Decision For	Rationale
2	Remuneration Report		For	For	
3	Elect Ian Filby		For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Bill Berman		For	For	considerations for gender diversity.
5	Elect Oliver Mann		For	For	
6	Elect Brian Small		For	Against	Audit committee met an insufficient number of times
7	Elect Dietmar Exler		For	For	Jenninger of times
8	Elect Jemima Bird		For	For	
-					
9	Authority to Issue Shares w/ Preemptive Rights		For	For	
9 10	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights		For For	For For	
10	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified		For	For	
	Authority to Issue Shares w/o Preemptive Rights				

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Authority to Repurchase Shares		For	For	
13	Authority to Set General Meeting Notice Period at 14 Days		For	For	
14	Elect Chris Holzshu		For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
15	Elect George Hines		For	For	
16	Appointment of Auditor		For	For	
17	Authority to Set Auditor's Fees		For	For	
Pinewo	ood Technologies Group Plc	Meeting Date	: 30.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Waiver of Mandatory Takeover Requirement		For	For	
2	Allotment Resolution		For	For	
3	Buyback Waiver Resolution		For	For	
Sinotra	ans	Meeting Date	: 30.06.2025		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect GAO Xiang		For	For	
Trip.co	m Group Ltd	Meeting Date	: 30.06.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
			F		D 1: 1 (C: 11: 1)
1	Elect Rong Luo		For	Against	Board is not sufficiently independent.

Robeco disclaimer

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Additional Information for US investors

Robeco is considered "participating affiliate" and some of their employees are "associated persons" of Robeco Institutional Asset Management US Inc. ("RIAM US") as per relevant SEC no-action guidance. Employees identified as associated persons of RIAM US perform activities directly or indirectly related to the investment advisory services provided by RIAM US. In those situations these individuals are deemed to be acting on behalf of RIAM US, a US SEC registered investment adviser. SEC regulations are applicable only to clients, prospects and investors of RIAM US. RIAM US is a wholly owned subsidiary of ORIX Corporation Europe N.V. and offers investment advisory services to institutional clients in the US.

Additional information for US Offshore investors – Reg S

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This information is solely intended for professional investors or eligible counterparties in the meaning of the Austrian Securities Oversight Act.

Additional Information for investors with residence or seat in Brazil

The Fund may not be offered or sold to the public in Brazil. Accordingly, the Fund has not been nor will be registered with the Brazilian Securities Commission (CVM), nor has it been submitted to the foregoing agency for approval. Documents relating to the Fund, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of the Fund is not a public offering of securities in Brazil, nor may they be used in connection with any offer for subscription or sale of securities to the public in Brazil.

Additional information for investors with residence or seat in Brunei

The Prospectus relates to a private collective investment scheme which is not subject to any form of domestic regulations by the Autoriti Monetari Brunei Darussalam ("Authority"). The Prospectus is intended for distribution only to specific classes of investors as specified in section 20 of the Securities Market Order, 2013, and must not, therefore, be delivered to, or relied on by, a retail client. The Authority is not responsible for reviewing or verifying any prospectus or other documents in connection with this collective investment scheme. The Authority has not approved the Prospectus or any other associated

documents nor taken any steps to verify the information set out in the Prospectus and has no responsibility for it. The units to which the Prospectus relates may be illiquid or subject to restrictions on their resale. Prospective purchasers of the units offered should conduct their own due diligence on the units.

Additional Information for investors with residence or seat in Canada

No securities commission or similar authority in Canada has reviewed or in any way passed upon this document or the merits of the securities described herein, and any representation to the contrary is an offence. Robeco Institutional Asset Management B.V. relies on the international dealer and international adviser exemption in Quebec and has appointed McCarthy Tétrault LLP as its agent for service in Quebec.

Additional information for investors with residence or seat in the Republic of Chile

Neither Robeco nor the Funds have been registered with the Comisión para el Mercado Financiero pursuant to Law no. 18.045, the Ley de Mercado de Valores and regulations thereunder. This document does not constitute an offer of or an invitation to subscribe for or purchase shares of the Funds in the Republic of Chile, other than to the specific person who individually requested this information on their own initiative. This may therefore be treated as a "private offering" within the meaning of Article 4 of the Ley de Mercado de Valores (an offer that is not addressed to the public at large or to a certain sector or specific group of the public).

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This document does not constitute a public offer in the Republic of Colombia. The offer of the fund is addressed to less than one hundred specifically identified investors. The fund may not be promoted or marketed in Colombia or to Colombian residents, unless such promotion and marketing is made in compliance with Decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign funds in Colombia. The distribution of this Prospectus and the offering of Shares may be restricted in certain jurisdictions. The information contained in this Prospectus is for general guidance only, and it is the responsibility of any person or persons in possession of this Prospectus and wishing to make application for Shares to inform themselves of, and to observe, all applicable laws and regulations of any relevant jurisdiction. Prospective applicants for Shares should inform themselves of any applicable legal requirements, exchange control regulations and applicable taxes in the countries of their respective citizenship, residence or domicile

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Additional Information for investors with residence or seat in France

Robeco Institutional Asset Management B.V. is at liberty to provide services in France. Robeco France is a subsidiary of Robeco whose business is based on the promotion and distribution of the group's funds to professional investors in France.

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This information is solely intended for professional investors or eligible counterparties in the meaning of the German Securities Trading

Additional Information for investors with residence or seat in Hong Kong

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The Prospectus does not constitute an offer to sell nor a solicitation to buy securities in Indonesia.

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The Management Company is not making any

representation with respect to the eligibility of any recipients of the Prospectus to acquire the Shares therein under the laws of South Korea, including but not limited to the Foreign Exchange Transaction Act and Regulations thereunder. The Shares have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the Shares may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in South Korea or to any resident of South Korea except pursuant to applicable laws and regulations of South Korea.

Additional information for investors with residence or seat in Malaysia

Generally, no offer or sale of the Shares is permitted in Malaysia unless where a Recognition Exemption or the Prospectus Exemption applies: NO ACTION HAS BEEN, OR WILL BE, TAKEN TO COMPLY WITH MALAYSIAN LAWS FOR MAKING AVAILABLE, OFFERING FOR SUBSCRIPTION OR PURCHASE, OR ISSUING ANY INVITATION TO SUBSCRIBE FOR OR PURCHASE OR SALE OF THE SHARES IN MALAYSIA OR TO PERSONS IN MALAYSIA AS THE SHARES ARE NOT INTENDED BY THE ISSUER TO BE MADE AVAILABLE, OR MADE THE SUBJECT OF ANY OFFER OR INVITATION TO SUBSCRIBE OR PURCHASE. IN MALAYSIA. NEITHER THIS DOCUMENT NOR ANY DOCUMENT OR OTHER MATERIAL IN CONNECTION WITH THE SHARES SHOULD BE DISTRIBUTED, CAUSED TO BE DISTRIBUTED OR CIRCULATED IN MALAYSIA. NO PERSON SHOULD MAKE AVAILABLE OR MAKE ANY INVITATION OR OFFER OR INVITATION TO SELL OR PURCHASE THE SHARES IN MALAYSIA UNLESS SUCH PERSON TAKES THE NECESSARY ACTION TO COMPLY WITH MALAYSIAN LAWS.

Additional Information for investors with residence or seat in Mexico

The funds have not been and will not be registered with the National Registry of Securities or maintained by the Mexican National Banking and Securities Commission and, as a result, may not be offered or sold publicly in Mexico. Robeco and any underwriter or purchaser may offer and sell the funds in Mexico on a private placement basis to Institutional and Accredited Investors, pursuant to Article 8 of the Mexican Securities Market Law.

Additional Information for investors with residence or seat in Peru

The Superintendencia del Mercado de Valores (SMV) does not exercise any supervision over this Fund and therefore the management of it. The information the Fund provides to its investors and the other services it provides to them are the sole responsibility of the Administrator. This Prospectus is not for public distribution.

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Additional Information for investors with residence or seat in Spain

Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14º, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

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Robeco Institutional Asset Management B.V. is registered and regulated by the Financial Sector Conduct Authority in South Africa.

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Additional Information relating to Robecobranded funds / services

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acts as the representative and paying agent in Liechtenstein. The prospectus, the Key Information Documents (PRIIP)the articles of association, the annual and semi-annual reports of the Fund(s) may be obtained from the representative or via the website.

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The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

Additional Information for investors with residence or seat in the United Arab Emirates

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

Additional Information for investors with residence or seat in the United Kingdom

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

Additional Information for investors with residence or seat in Uruguay

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.

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