

Confidential

FULL DETAILS | 01.10.2025 - 31.12.2025

# Proxy voting report



<b>Sthree</b>		<b>Meeting Date: 01.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Dividends and Share Repurchases	Management	For	For	

  

<b>Aegis Vopak Terminals Ltd.</b>		<b>Meeting Date: 03.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

  

<b>Empiric Student Property Plc</b>		<b>Meeting Date: 06.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Acquisition by The Unite Group PLC)	Management	For	For	

  

<b>Empiric Student Property Plc</b>		<b>Meeting Date: 06.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Ancillary Matters to Give Effect to the Scheme	Management	For	For	

  

<b>Cummins India Ltd.</b>		<b>Meeting Date: 07.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thierry Bruno Pimi Nouyeuwe	Management	For	For	
2	Elect Vibha Paul Rishi	Management	For	For	

  

<b>SLB Ltd.</b>		<b>Meeting Date: 07.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Company Name Change	Management	For	For	

  

<b>Transurban Group</b>		<b>Meeting Date: 08.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Marina S. Go	Management	For	For	
2	Re-elect Sarah E. Ryan	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Equity Grant (MD/CEO Michelle Jablko)	Management	For	For	

  

<b>Colruyt Group N.V.</b>		<b>Meeting Date: 09.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employee Stock Purchase Plan	Management	For	For	
2	Approve Share Issuance Price (Employee Stock Purchase Plan)	Management	For	For	
3	Authority to Suppress Preemptive Rights (Employee Stock Purchase Plan)	Management	For	For	
4	Increase in Authorised Capital (Employee Stock Purchase Plan)	Management	For	For	
5	Approval of Subscription Period (Employee Stock Purchase Plan)	Management	For	For	
6	Authorization of Legal Formalities	Management	For	For	

  

<b>Emirates Central Cooling Systems Corporation PJSC</b>		<b>Meeting Date: 09.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Meeting Procedures	Management	For	For	
2	Interim Dividend	Management	For	For	
3	Election of Directors	Management	For	Against	The company has not provided sufficient information.

  

<b>Paychex Inc.</b>		<b>Meeting Date: 09.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Martin Mucci	Management	For	For	
2	Elect Thomas F. Bonadio	Management	For	For	
3	Elect Joseph G. Doody	Management	For	For	
4	Elect John B. Gibson	Management	For	For	
5	Elect Pamela A. Joseph	Management	For	For	
6	Elect Theresa M. Payton	Management	For	For	
7	Elect Kevin A. Price	Management	For	For	
8	Elect Joseph M. Tucci	Management	For	For	
9	Elect Joseph M. Velli	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Kara Wilson	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	

### Postal Savings Bank of China

Meeting Date: 09.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change in Registered Capital	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules for General Meetings	Management	For	For	
4	Amendments to Procedural Rules for the Board of Directors	Management	For	For	
5	Dissolution of the Board of Supervisors	Management	For	For	
6	Elect CHEN Xue	Management	For	For	
7	Elect SONG Xiaodong	Management	For	For	
8	Merger by Absorption of YOU+ BANK	Management	For	For	

### Singapore Exchange Limited

Meeting Date: 09.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Julie GAO	Management	For	For	
4	Elect LIM Chin Hu	Management	For	For	
5	Elect LOH Boon Chye	Management	For	For	
6	Chairman's Fees	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
9	Elect Susan SOH Shin Yann	Management	For	For	
10	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	Management	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	

### Aalberts NV

Meeting Date: 13.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stefanie Kahle-Galonske to the Supervisory Board	Management	For	For	
2	Elect Petra Mayer to the Supervisory Board	Management	For	For	

### PrologisProperty Mexico SA de CV

Meeting Date: 13.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify and Extend Term of Acquisition (Terrafina)	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	

### Shanghai BOCHU Electronic Technology Corporation L

Meeting Date: 13.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase of the Company's Registered Capital, Abolishment of the Supervisory Committee and Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to Management System for Connected Transaction	Management	For	For	
5	Amendments to Management System for External Guarantees	Management	For	For	
6	Amendments to Management System for External Investment	Management	For	For	
7	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders' General Meetings	Management	For	For	
8	Amendments to Work System for Independent Directors	Management	For	For	
9	Amendments to the Remuneration Management System for Directors and Senior Management	Management	For	For	
10	Amendments to the Management System for Prevention of Fund Occupation by Controlling Shareholders and Related Parties	Management	For	For	
11	Amendments to Management System for Raised Funds	Management	For	For	
12	2025 Interim Profit Distribution Plan	Management	For	For	
13	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	

<b>Procter &amp; Gamble Co.</b>		<b>Meeting Date: 14.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect B. Marc Allen	Management	For	For	
2	Elect Craig Arnold	Management	For	For	
3	Elect Brett Biggs	Management	For	For	
4	Elect Sheila Bonini	Management	For	For	
5	Elect Amy L. Chang	Management	For	For	
6	Elect Shailesh G. Jejurikar	Management	For	For	
7	Elect Joseph Jimenez	Management	For	For	
8	Elect Christopher Kempczinski	Management	For	For	
9	Elect Debra L. Lee	Management	For	For	
10	Elect Christine M. McCarthy	Management	For	For	
11	Elect Ashley McEvoy	Management	For	For	
12	Elect Jon R. Moeller	Management	For	For	
13	Elect Robert J. Portman	Management	For	For	
14	Elect Rajesh Subramaniam	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
17	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	
18	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports

<b>Telstra Corporation Limited.</b>		<b>Meeting Date: 14.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Eelco Blok	Management	For	For	
2	Re-elect Craig W. Dunn	Management	For	For	
3	Elect David Lamont	Management	For	For	
4	FY2025 EVP Restricted Shares	Management	For	For	
5	FY2025 EVP Performance Rights	Management	For	For	
6	FY2026 LTI Performance Rights	Management	For	For	
7	Remuneration Report	Management	For	For	

<b>Beijing Compass Technology Development Co Ltd</b>		<b>Meeting Date: 15.10.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Company's Articles of Association	Management	For	For	
2	By-Elect WU Yuming	Management	For	For	
3	By-Elect GAO Haina	Management	For	For	
4	By-Elect ZHANG Min	Management	For	For	
5	Amendments to the Remuneration Management System for Directors, Supervisors and Senior Management	Management	For	For	

<b>Commonwealth Bank of Australia</b>		<b>Meeting Date: 15.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Paul F. O'Malley	Management	For	For	
2	Re-elect Lyn Cobley	Management	For	For	
3	Elect Alistair Currie	Management	For	For	
4	Elect Jane F. McAloon	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	

<b>Pantheon International Plc</b>		<b>Meeting Date: 15.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Elect John B. Singer	Management	For	For	
5	Elect Zoe Clements	Management	For	For	
6	Elect Tim Farazmand	Management	For	For	
7	Elect Anthony David Morgan	Management	For	For	
8	Elect Candida Elizabeth Morley	Management	For	For	
9	Elect Dame Susan Owen	Management	For	For	
10	Elect Mary Ann Sieghart	Management	For	For	
11	Elect Rahul Welde	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	
17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
<b>Seres Group Co. Ltd.</b>		<b>Meeting Date: 15.10.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles of Association and Rules and Procedures	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
2	Amendments to Articles of Association and Rules and Procedures Applicable After H-Share Issuance	Management	For	For	
3	Abolish Supervisory Board and Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For	
4	Amend and Abolish Governance System	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Amend Governance Systems Applicable After H-Share Issuance	Management	For	For	
6	2025 Interim Profit Distribution Plan	Management	For	For	
<b>Aurizon Holdings Limited</b>		<b>Meeting Date: 16.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Sarah E. Ryan	Management	For	For	
3	Re-elect Lyell Strambi	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
4	Equity Grant (MD/CEO Andrew Harding)	Management	For	For	
<b>Bank of China Ltd.</b>		<b>Meeting Date: 16.10.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Application for Special Outbound Donation Limit	Management	For	For	
<b>Blackstone Loan Financing Limited</b>		<b>Meeting Date: 16.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	Against	The company has not provided sufficient information.
2	Elect Steven Wilderspin	Management	For	Against	The company has not provided sufficient information.
3	Elect Mark Moffat	Management	For	Against	The company has not provided sufficient information.
4	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
5	Authority to Set Auditor's Fees	Management	For	Against	The company has not provided sufficient information.
<b>Industrial &amp; Commercial Bank of China Ltd.</b>		<b>Meeting Date: 16.10.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect DUAN Hongtao	Management	For	Against	Insider on compensation committee
2	Elect Norman CHAN Tak Lam	Management	For	For	
3	Elect Lawrence LEE Kam Hung	Management	For	For	
<b>Industrial &amp; Commercial Bank of China Ltd.</b>		<b>Meeting Date: 16.10.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect DUAN Hongtao as Executive Director	Management	For	Against	Insider on compensation committee
2	By-Elect CHEN Delin as Independent Director	Management	For	For	
3	By-Elect LI Jinhong as Independent Director	Management	For	For	
<b>Medtronic Plc</b>		<b>Meeting Date: 16.10.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Craig Arnold	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Scott C. Donnelly	Management	For	For	
3	Elect Lidia L. Fonseca	Management	For	For	
4	Elect John P. Groetelaars	Management	For	For	
5	Elect Randall J. Hogan, III	Management	For	For	
6	Elect William R. Jellison	Management	For	For	
7	Elect Joon S. Lee	Management	For	For	
8	Elect Gregory P. Lewis	Management	For	For	
9	Elect Kevin E. Lofton	Management	For	For	
10	Elect Geoffrey Straub Martha	Management	For	For	
11	Elect Elizabeth G. Nabel	Management	For	For	
12	Elect Kendall J. Powell	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Capitalization of Reserves	Management	For	For	
19	Reduction in Share Premium Account	Management	For	For	
20	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	

**Stockland Meeting Date: 16.10.2025 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chris Lawton	Management	For	For	
2	Elect Penny Winn	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Equity Grant (MD/CEO Tarun Gupta)	Management	For	For	

**Fevertree Drinks Plc Meeting Date: 17.10.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Share Premium Account	Management	For	For	

**Huatai Securities Co Ltd Meeting Date: 17.10.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Amendments to Procedural Rules for the Board of Directors	Management	For	For	

**Huatai Securities Co Ltd Meeting Date: 17.10.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Distribution of Interim Dividends	Management	For	For	
2	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the proposed amendments are not in the best interests of minority shareholders.
3	Amendments to Procedural Rules for General Meeting	Management	For	Against	Changes to Company Statutes - Vote Against when the proposed amendments are not in the best interests of minority shareholders.
4	Amendments to Procedural Rules for the Board of Directors	Management	For	For	
5	Dissolution of the Supervisory Committee	Management	For	For	

**Samsung Biologics Co Ltd Meeting Date: 17.10.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Spin-off	Management	For	Against	Voting against due to the overvaluation of Biopis

**TwentyFour Income Fund Ltd Meeting Date: 17.10.2025 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Elect Bronwyn Curtis	Management	For	For	
7	Elect Joanne Fintzen	Management	For	For	
8	Elect John de Garis	Management	For	For	
9	Elect John Le Poidevin	Management	For	For	
10	Elect Paul H. Le Page	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights (Additional 10%)	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)	Management	For	For	

**TwentyFour Income Fund Ltd Meeting Date: 17.10.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of Shares w/o Preemptive Rights (Issue)	Management	For	For	
2	Issuance of Shares w/ Preemptive Rights (Issue)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Amendment to Investment Policy	Management	For	For	

**Bendigo and Adelaide Bank Ltd** Meeting Date: 21.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Victoria Weekes	Management	For	For	
2	Re-elect Alistair Muir	Management	For	For	
3	Elect Travis Dillion	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Richard Fennell)	Management	For	For	

**Meridian Energy Limited** Meeting Date: 21.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Julia C. Hoare	Management	For	For	
2	Elect Michelle Henderson	Management	For	For	
3	Elect Nagaja Sanatkumar	Management	For	For	
4	Elect Graham Cockroft	Management	For	For	

**Unilever plc** Meeting Date: 21.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Share Consolidation	Management	For	For	
2	Amendments to Articles (Share Consolidation)	Management	For	For	

**Parker-Hannifin Corp.** Meeting Date: 22.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Denise Russell Fleming	Management	For	For	
2	Elect Lance M. Fritz	Management	For	For	
3	Elect Linda A. Harty	Management	For	For	
4	Elect Kevin A. Lobo	Management	For	For	
5	Elect Jennifer A. Parmentier	Management	For	For	
6	Elect E. Jean Savage	Management	For	For	
7	Elect Laura K. Thompson	Management	For	For	
8	Elect James R. Verrier	Management	For	For	
9	Elect James L. Wainscott	Management	For	For	
10	Elect Beth A. Wozniak	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	

**BHP Group Limited** Meeting Date: 23.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Xiaoqun Clever-Steg	Management	For	For	
2	Re-elect Gary J. Goldberg	Management	For	For	
3	Re-elect Michelle A Hinchliffe	Management	For	For	
4	Re-elect Donald R. Lindsay	Management	For	For	
5	Re-elect Ross McEwan	Management	For	For	
6	Re-elect Christine E. O'Reilly	Management	For	For	
7	Re-elect Catherine Tanna	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
8	Re-elect Dion J. Weisler	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Equity Grant (CEO Mike Henry)	Management	For	For	

**Brambles Ltd** Meeting Date: 23.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Elect Vikas (Vik) Bansal	Management	For	For	
3	Elect Maxine Nicole Brenner	Management	For	For	
4	Elect Anthony (Tony) John Palmer	Management	For	For	
5	Re-elect Kendra Fowler Banks	Management	For	For	
6	Re-elect James (Jim) Richard Miller	Management	For	For	
7	Approval of the Amended MyShare Plan	Management	For	For	
8	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Management	For	For	

<b>Insurance Australia Group Limited</b>	<b>Meeting Date: 23.10.2025</b>	<b>Meeting Type: Annual</b>
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Thomas (Tom) W. Pockett	Management	For	For	
2	Re-elect Helen M. Nugent	Management	For	For	
3	Re-elect Scott Pickering	Management	For	For	
4	Re-elect George Savvides	Management	For	For	
5	Elect JoAnne M. Stephenson	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Equity Grant (MD/CEO Nicholas (Nick) B. Hawkins)	Management	For	For	
8	Approve Increase in NEDs' Fee Cap	Management	N/A	For	

<b>Tata Consumer Products Ltd.</b>	<b>Meeting Date: 23.10.2025</b>	<b>Meeting Type: Special</b>
------------------------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions with Capital Foods Private Limited	Management	For	For	

<b>Oxford Lane Capital Corp</b>	<b>Meeting Date: 24.10.2025</b>	<b>Meeting Type: Annual</b>
---------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jonathan H. Cohen	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

<b>Crisil Ltd.</b>	<b>Meeting Date: 25.10.2025</b>	<b>Meeting Type: Special</b>
--------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dinesh Kumar Khara	Management	For	For	

<b>Seagate Technology Holdings Plc</b>	<b>Meeting Date: 25.10.2025</b>	<b>Meeting Type: Annual</b>
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark W. Adams	Management	For	For	
2	Elect Shankar Arumugavelu	Management	For	For	
3	Elect Pratik S. Bhatt	Management	For	For	
4	Elect Michael R. Cannon	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Richard L. Clemmer	Management	For	For	
6	Elect Yolanda L. Conyers	Management	For	For	
7	Elect Jay L. Geldmacher	Management	For	For	
8	Elect Dylan G. Haggart	Management	For	For	
9	Elect William D. Mosley	Management	For	For	
10	Elect Thomas A. Szlosek	Management	For	Against	Serves on too many boards
11	Elect Stephanie Tilenius	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Amendment to the Employee Stock Purchase Plan	Management	For	For	
15	Amendment to the 2022 Equity Incentive Plan	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Set the Reissue Price Of Treasury Shares	Management	For	For	

<b>Bluebay Funds Sicav -Bluebay Financial Capital Bon</b>	<b>Meeting Date: 28.10.2025</b>	<b>Meeting Type: Annual</b>
---	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	Against	The company has not provided sufficient information.
2	Allocation of Results	Management	For	Against	The company has not provided sufficient information.
3	Ratification of Board Acts	Management	For	Against	The company has not provided sufficient information.
4	Resignation of Constantine Knox from the Board of Directors	Management	For	For	
5	Ratification of Co-Option of Adrian Clark to the Board of Directors	Management	For	For	
6	Election of Directors (Slate)	Management	For	For	
7	Appointment of Auditor	Management	For	Against	The company has not provided sufficient information.
8	Directors' Fees	Management	For	Against	The company has not provided sufficient information.
9	Non-Executive Remuneration Policy (Board Members)	Management	For	Against	The company has not provided sufficient information.
10	Non-Executive Remuneration Policy (Board Chair)	Management	For	Against	The company has not provided sufficient information.

<b>Cintas Corporation</b>		<b>Meeting Date: 28.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Melanie W. Barstad	Management	For	For	
2	Elect Beverly K. Carmichael	Management	For	For	
3	Elect Karen L. Carnahan	Management	For	For	
4	Elect Robert E. Coletti	Management	For	For	
5	Elect Scott D. Farmer	Management	For	For	
6	Elect Martin Mucci	Management	For	For	
7	Elect Joseph Scaminace	Management	For	For	
8	Elect Todd M. Schneider	Management	For	For	
9	Elect Ronald W. Tysoe	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

<b>CSL Ltd.</b>		<b>Meeting Date: 28.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Brian Daniels	Management	For	For	
2	Elect Cameron Price	Management	For	For	
3	Remuneration Report	Management	For	Against	Low alignment with shareholder returns
4	Equity Grant (MD/CEO Paul McKenzie)	Management	For	For	
5	Board Spill (Conditional)	Management	Against	Against	

<b>Wanhua Chemical Group Co. Ltd.</b>		<b>Meeting Date: 28.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Decrease of Registered Capital, Amendments to Articles and Abolishment of Supervisory Board	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	

<b>HCL Technologies Ltd.</b>		<b>Meeting Date: 29.10.2025</b>			<b>Meeting Type: Special</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Amitabh Kant	Management	For	For	

<b>James Hardie Industries plc</b>		<b>Meeting Date: 29.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
3	Elect Gary E. Hendrickson	Management	For	Against	Governance concerns related to AZEK acquisition.
4	Elect Jesse G. Singh	Management	For	For	
5	Elect Howard C. Heckes	Management	For	Against	Governance concerns related to AZEK acquisition.
6	Re-elect Peter-John (PJ) Davis	Management	For	Against	Governance concerns related to AZEK acquisition.
7	Re-elect Anne H. Lloyd	Management	For	Against	Governance concerns related to AZEK acquisition.
8	Re-elect Rada Rodriguez	Management	For	Against	Governance concerns related to AZEK acquisition.
9	Authorise Board to Set Auditor's Fees	Management	For	For	
10	Equity Grant (CEO Aaron Erter - FY2026 ROCE RSUs)	Management	For	Against	ROCE performance conditions lowered
11	Equity Grant (CEO Aaron Erter - FY2026 TSR RSUs)	Management	For	For	
12	Approve NED Equity Plan	Management	N/A	For	
13	Approve Increase in NEDs' Fee Cap	Management	N/A	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.

<b>Bid Corporation Limited</b>		<b>Meeting Date: 30.10.2025</b>			<b>Meeting Type: Annual</b>
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Tasneem Abdool-Samad	Management	For	For	
3	Re-elect Brian Joffe	Management	For	Against	The nominee has attended less than 75% of meetings without a valid excuse.
4	Re-elect Keneilwe R. Moloko	Management	For	For	
5	Re-elect Clifford (Cliff) J. Rosenberg	Management	For	For	
6	Elect Audit and Risk Committee Chair (Helen Wiseman)	Management	For	For	
7	Elect Audit and Risk Committee Member (Tasneem Abdool-Samad)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Audit and Risk Committee Member (Paul Baloyi)	Management	For	Against	Serves on too many boards
9	Elect Audit and Risk Committee Member (Keneilwe R. Moloko)	Management	For	For	
10	Elect Audit and Risk Committee Member (Nigel G. Payne)	Management	For	Against	Serves on too many boards
11	Elect Environmental, Social and Ethics Committee Chair (Tasneem Abdool-Samad)	Management	For	For	
12	Elect Environmental, Social and Ethics Committee Member (Bernard L. Berson)	Management	For	For	
13	Elect Environmental, Social and Ethics Committee Member (Keneilwe R. Moloko)	Management	For	For	
14	Elect Environmental, Social and Ethics Committee Member (Nigel G. Payne)	Management	For	Against	Serves on too many boards
15	Elect Environmental, Social and Ethics Committee Member (Helen Wiseman)	Management	For	For	
16	Approve Remuneration Policy	Management	For	For	
17	Approve Remuneration Implementation Report	Management	For	For	
18	General Authority to Issue Shares	Management	For	For	
19	Authority to Issue Shares for Cash	Management	For	For	
20	Approve Allocation to Distribute Share Capital or Premium	Management	For	For	
21	Authority to Create and Issue Convertible Debentures	Management	For	For	
22	Authorisation of Legal Formalities	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Approve NEDs Fees (Chair)	Management	For	For	
25	Approve NEDs Fees (Lead Independent Non-executive Director)	Management	For	For	
26	Approve NEDs Fees (Non-executive Directors)	Management	For	For	
27	Approve NEDs Fees (Audit and Risk Committee Chair)	Management	For	For	
28	Approve NEDs Fees (Audit and risk Committee Member)	Management	For	For	
29	Approve NEDs Fees (Remuneration Committee Chair)	Management	For	For	
30	Approve NEDs Fees (Remuneration Committee Member)	Management	For	For	
31	Approve NEDs Fees (Nominations Committee Chair)	Management	For	For	
32	Approve NEDs Fees (Nominations Committee Member)	Management	For	For	
33	Approve NEDs Fees (Acquisitions Committee Chair)	Management	For	For	
34	Approve NEDs Fees (Acquisitions Committee Member)	Management	For	For	
35	Approve NEDs Fees (Environmental, Social and Ethics Committee Chair)	Management	For	For	
36	Approve NEDs Fees (Environmental, Social and Ethics Committee member)	Management	For	For	
37	Approve NEDs Fees (Ad Hoc Meetings)	Management	For	For	
38	Approve NEDs Fees (Travel Per Meeting Cycle)	Management	For	For	
39	Approve Financial Assistance (Section 44)	Management	For	For	

### Impala Platinum Holdings Ltd

Meeting Date: 30.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Dawn Earp	Management	For	For	
3	Re-elect Mametja Moshe	Management	For	For	
4	Elect Audit and Risk Committee Member (Dawn Earp)	Management	For	For	
5	Elect Audit and Risk Committee Member (Ralph Havenstein)	Management	For	For	
6	Elect Audit and Risk Committee Member (Mametja Moshe)	Management	For	For	
7	Elect Audit and Risk Committee Member (Preston E. Speckmann)	Management	For	For	
8	Elect Social, Transformation and Remuneration Committee Member (Noluthando (Thandi) D.B. Orleyn)	Management	For	For	
9	Elect Social, Transformation and Remuneration Committee Member (Zacharias (Bernard) Swanepoel)	Management	For	For	
10	Elect Social, Transformation and Remuneration Committee Member (Preston E. Speckmann)	Management	For	For	
11	Elect Social, Transformation and Remuneration Committee Member (Boitumelo Koshane)	Management	For	For	
12	Authority to Issue Shares for Cash	Management	For	For	
13	Authorisation of Legal Formalities	Management	For	For	
14	Approve Remuneration Policy	Management	For	For	
15	Approve Remuneration Implementation Report	Management	For	For	
16	Approve NEDs' Fees (Board Chair)	Management	For	For	
17	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	
18	Approve NEDs' Fees (Board Member)	Management	For	For	
19	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	
20	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	
21	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	Management	For	For	
22	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	Management	For	For	
23	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Chair)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
24	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Member)	Management	For	For	
25	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	Management	For	For	
26	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	Management	For	For	
27	Approve NEDs' Fees (Strategy and Investment Committee Chair)	Management	For	For	
28	Approve NEDs' Fees (Strategy and Investment Committee Member)	Management	For	For	
29	Approve NEDs' Fees (Ad Hoc)	Management	For	For	
30	Approve Financial Assistance (Section 44 and 45)	Management	For	For	
31	Authority to Repurchase Shares	Management	For	For	

#### Escorts Kubota Ltd.

Meeting Date: 30.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Akira Kato	Management	For	Against	Board is not sufficiently independent
2	Appoint Akira Kato (Whole-time Director and Deputy Managing Director); Approval of Remuneration	Management	For	For	

#### JB HI-FI

Meeting Date: 30.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Stephen T. Goddard	Management	For	For	
2	Re-elect Mark Powell	Management	For	For	
3	Elect Shiela Lines	Management	For	For	
4	Remuneration Report	Management	For	Against	The company awards restricted stock unit without sufficient vesting period.
5	Equity Grant (Group COO / Incoming Group CEO Nick Wells)	Management	For	Against	Long term awards are not linked to performance. The company awards restricted stock unit without sufficient vesting period.

#### People's Insurance Company (Group) of China Ltd

Meeting Date: 30.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividends	Management	For	For	
2	Amendments to Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Management	For	For	

#### PICC Property & Casualty Co

Meeting Date: 30.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividend	Management	For	For	
2	Scrapping of Information Technology Equipment for 2024-2025	Management	For	For	

#### Shenzhen Mindray Bio-Medical Electronics Co. Ltd.

Meeting Date: 30.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	
2	Stock Type and Par Value	Management	For	For	
3	Issuing Date	Management	For	For	
4	Issuing Method	Management	For	For	
5	Issuing Size	Management	For	For	
6	Pricing	Management	For	For	
7	Issuing Targets	Management	For	For	
8	Issuing Principles	Management	For	For	
9	Underwriting Method	Management	For	For	
10	Fund Raising Costs Analysis	Management	For	For	
11	Appointment of Intermediary Institutions for the Share Offering	Management	For	For	
12	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	
13	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
14	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	
15	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	
16	PLAN FOR THE ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For	
17	Amendments to Articles (Draft)	Management	For	For	
18	Amendments to Procedural Rules: Shareholder Meetings (Draft)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Amendments to Procedural Rules: Board Meetings (Draft)	Management	For	For	
20	Amendments to External Investment Decision-Making System (Draft)	Management	For	For	
21	Amendments to External Guarantee System (Draft)	Management	For	For	
22	Amendments to Related Party (Connected) Transaction Decision-Making System (Draft)	Management	For	For	
23	Amendments to Independent Director Work System (Draft)	Management	For	For	
24	Formulation of Procedure for Shareholders to Propose the Election of Directors of the Company (Draft)	Management	For	For	
25	BY-ELECTION OF INDEPENDENT DIRECTORS	Management	For	For	
26	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	
27	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	

### Wesfarmers Limited

Meeting Date: 30.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Michael (Mike) Roche	Management	For	For	
2	Re-elect Sharon L. Warburton	Management	For	For	
3	Elect Julie A. Coates	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Rob Scott)	Management	For	For	
6	Approve Return of Capital to Shareholders	Management	For	For	

### Woolworths Group Limited

Meeting Date: 30.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Jennifer Carr-Smith	Management	For	For	
3	Re-elect Kathryn (Kathee) A. Tesija	Management	For	For	
4	Elect Ken Meyer	Management	For	For	
5	Equity Grant (MD/CEO Amanda Bardwell)	Management	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
8	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
9	Shareholder Proposal Regarding Inclusion of Beef in No Deforestation Commitment	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
10	Shareholder Proposal Regarding Removing PEFC Certification	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive

### Yantai Jereh Oilfield Services Group

Meeting Date: 30.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	Management	For	For	
5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
6	ABOLISHMENT OF THE ANNUAL REPORT WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
7	AMENDMENTS TO THE FINANCING DECISION-MAKING SYSTEM	Management	For	For	
8	AMENDMENTS TO THE MAJOR TRANSACTIONS DECISION-MAKING SYSTEM	Management	For	For	
9	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For	
10	AMENDMENTS TO THE EXTERNAL GUARANTEE SYSTEM	Management	For	For	
11	AMENDMENTS TO THE SYSTEM FOR THE MANAGEMENT AND USE OF RAISED FUNDS	Management	For	For	
12	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	Management	For	For	
13	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	

### Automob Participacoes S.A.

Meeting Date: 31.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger Agreement	Management	For	For	
2	Ratification of Appointment of Appraiser	Management	For	For	
3	Valuation Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Merger by Absorption	Management	For	For	
5	Authorization of Legal Formalities	Management	For	For	
6	Amendments to Article 3 (Corporate Purpose)	Management	For	For	
7	Request Establishment of Supervisory Council	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

### Cosco Shipping Holdings Co Ltd

Meeting Date: 31.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Master Financial Services Agreement	Management	For	For	
2	Master General Services Agreement	Management	For	For	
3	Master Shipping Services Agreement	Management	For	For	
4	Master Port Services Agreement	Management	For	For	
5	Master Vessel and Container Asset Services Agreement	Management	For	For	
6	Trademark Licence Agreement	Management	For	For	
7	SIPG Shipping and Terminal Services Agreement	Management	For	For	

### Fortescue Ltd.

Meeting Date: 31.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Elizabeth Gaines	Management	For	For	
3	Re-elect Yifei Li	Management	For	For	
4	Elect Noel Quinn	Management	For	For	
5	Elect Yasmin Broughton	Management	For	For	
6	Equity Grant (CEO Metals and Operations Dino Otranto)	Management	For	For	
7	Equity Grant (CEO Growth and Energy Agustin Pichot)	Management	For	For	
8	Renew Proportional Takeover Provisions	Management	For	Against	Shareholder Rights - Vote Against the introduction or renewal of all anti-takeover mechanisms, unless sufficient safeguards are in place for minority shareholders

### Natura Cosmetics SA

Meeting Date: 31.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger Agreement; Ratification of Appointment of Appraiser; Valuation Report; Merger by Absorption (Avon Industrial)	Management	For	For	
2	Amendments to Article 5 (Reconciliation of Share Capital); Consolidation of Articles	Management	For	For	
3	Request Establishment of Supervisory Council	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

### Weichai Power Co

Meeting Date: 31.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Decision Making Rules on Connected Transactions	Management	For	For	
2	Amendments to the Management Measures on the Use of Proceeds	Management	For	For	
3	Amendments to the Decision Making Rules on Investments and Operations	Management	For	For	
4	New Weichai Holdings Sale Agreement	Management	For	For	
5	New Weichai Holdings Purchase Agreement	Management	For	For	
6	New Shaanxi Automotive Sale Agreement	Management	For	For	
7	New Shaanxi Automotive Purchase Agreement	Management	For	For	
8	New Weichai Freshen Air Supply Agreement	Management	For	For	
9	New Weichai Freshen Air Purchase Agreement	Management	For	For	
10	Weichai New Energy Supply Agreement	Management	For	For	
11	Weichai New Energy Purchase Agreement	Management	For	For	

### Coforge Ltd.

Meeting Date: 02.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Durgesh Kumar Singh	Management	For	For	
2	Elect and Appoint John Speight (Executive Director); Approval of Remuneration	Management	For	For	

### Astrazeneca plc

Meeting Date: 03.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Adoption of New Articles	Management	For	For	

<b>Wolters Kluwers NV</b>		<b>Meeting Date: 03.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rose Lee to the Supervisory Board	Management	For	For	
2	Elect Hikmet Ersek to the Supervisory Board	Management	For	For	

<b>Asseco Poland SA.</b>		<b>Meeting Date: 04.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	
2	Election of Scrutiny Commission	Management	For	For	
3	Agenda	Management	For	For	
4	Shareholder Proposal Regarding Amendments to Article 13.7	Shareholder	N/A	For	
5	Shareholder Proposal Regarding Amendments to Articles 13.11.11 and 15.5	Shareholder	N/A	For	
6	Shareholder Proposal Regarding Removal of Supervisory Board Member	Shareholder	N/A	Against	Nominee not named
7	Shareholder Proposal Regarding Election of Supervisory Board Member	Shareholder	N/A	Against	Nominee not named

<b>Infosys Ltd</b>		<b>Meeting Date: 04.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	

<b>Lam Research Corp.</b>		<b>Meeting Date: 04.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sohail U. Ahmed	Management	For	For	
2	Elect Timothy M. Archer	Management	For	For	
3	Elect Eric K. Brandt	Management	For	For	
4	Elect Ita M. Brennan	Management	For	For	
5	Elect Michael R. Cannon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect John M. Dineen	Management	For	For	
7	Elect Mark Fields	Management	For	For	
8	Elect Ho Kyu Kang	Management	For	For	
9	Elect Bethany J. Mayer	Management	For	For	
10	Elect Jyoti K. Mehra	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Elect Abhijit Y. Talwalkar	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
13	Approval of the 2025 Stock Incentive Plan	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	

<b>Cardinal Health, Inc.</b>		<b>Meeting Date: 05.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert Azelby	Management	For	For	
2	Elect Michelle M. Brennan	Management	For	For	
3	Elect Sheri H. Edison	Management	For	For	
4	Elect David C. Evans	Management	For	For	
5	Elect Patricia Hemingway Hall	Management	For	For	
6	Elect Jason M. Hollar	Management	For	For	
7	Elect Akhil Johri	Management	For	For	
8	Elect Gregory B. Kenny	Management	For	For	
9	Elect Nancy Killefer	Management	For	For	
10	Elect Christine A. Mundkur	Management	For	For	
11	Elect Robert W. Musslewhite	Management	For	For	
12	Elect Sudhakar Ramakrishna	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

<b>KLA Corp.</b>		<b>Meeting Date: 05.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert M. Calderoni	Management	For	For	
2	Elect Jason Conley	Management	For	For	
3	Elect Tracy A. Embree	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Jeneanne Hanley	Management	For	For	
5	Elect Kevin J. Kennedy	Management	For	For	
6	Elect Michael R. McMullen	Management	For	For	
7	Elect Victor Peng	Management	For	For	
8	Elect Jamie Samath	Management	For	For	
9	Elect Susan Taylor	Management	For	For	
10	Elect Richard P. Wallace	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

### Amcor Plc

Meeting Date: 06.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Graeme R. Liebelt	Management	For	For	
2	Elect Stephen E. Sterrett	Management	For	For	
3	Elect Peter Konieczny	Management	For	For	
4	Elect Achal Agarwal	Management	For	For	
5	Elect Susan K. Carter	Management	For	For	
6	Elect Graham Andrew Chipchase	Management	For	For	
7	Elect Jonathan F. Foster	Management	For	For	
8	Elect Lucrèce J.I. Foufopoulos-De Ridder	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
9	Elect James T. Glerum, Jr.	Management	For	For	
10	Elect Nicholas T. Long	Management	For	For	
11	Elect Jill A. Rahman	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 1 year	Management	For	For	
15	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 2 years	Management	Do Not Vote	Do Not Vote	
16	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 3 years	Management	Do Not Vote	Do Not Vote	
17	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve abstain	Management	Do Not Vote	Do Not Vote	
18	Reverse Stock Split	Management	For	For	

### Bank Polska Kasa Opieki SA

Meeting Date: 06.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Shareholder Proposal Regarding Removal of Supervisory Board Member	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision; Nominee not named.
4	Shareholder Proposal Regarding Election of Supervisory Board Member	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision; Nominee not named.
5	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision; Nominee not named.
6	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder	N/A	For	

### Diageo plc

Meeting Date: 06.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Insufficient recruitment awards disclosure
3	Final Dividend	Management	For	For	
4	Elect John Rishton	Management	For	For	
5	Elect Melissa Bethell	Management	For	For	
6	Elect Karen Blackett	Management	For	For	
7	Elect Julie Brown	Management	For	For	
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	
9	Elect Nik Jhangiani	Management	For	For	
10	Elect Susan S. Kilsby	Management	For	For	
11	Elect Sir John A. Manzoni	Management	For	For	
12	Elect Ireena Vittal	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Share Value Plan	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Adoption of New Articles	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

**Nanofilm Technologies International Limited Meeting Date: 06.11.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Proposed Acquisition	Management	For	For	

**Sun Hung Kai Properties Ltd. Meeting Date: 06.11.2025 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Raymond KWOK Ping Luen	Management	For	For	
4	Elect William FUNG Kwok Lun	Management	For	Against	Board is not sufficiently independent
5	Elect Norman LEUNG Nai Pang	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Elect Henry FAN Hung Ling	Management	For	For	
7	Elect Christopher KWOK Kai-wang	Management	For	Against	Board is not sufficiently independent
8	Elect Robert CHAN Hong-ki	Management	For	Against	Board is not sufficiently independent
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit fees are excessive.
11	Authority to Repurchase Shares	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed
13	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
14	Amendments to Articles	Management	For	For	

**Tesla Inc Meeting Date: 06.11.2025 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ira Ehrenpreis	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity; Broader governance concerns, more specifically regarding the lack of a meaningful response to last year's majority-supported declassification shareholder proposal, as well as regarding unilateral adoption of a bylaw that negatively impacts shareholder rights.
2	Elect Joseph Gebbia	Management	For	For	
3	Elect Kathleen Wilson-Thompson	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
5	Amendment to the 2019 Equity Incentive Plan	Management	For	Against	Excessive plan cost and outsized discretion
6	Approval of 2025 CEO Performance Award	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
7	Ratification of Auditor	Management	For	For	
8	Elimination of Supermajority Requirement	Management	N/A	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
9	Shareholder Proposal Regarding Board Authorization of Investment in xAI	Shareholder	N/A	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
10	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to link pay to ESG criteria. We support the inclusion of material, measurable, and clearly disclosed ESG performance metrics in executive remuneration.
11	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
12	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
13	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders. The language of this binding proposal directly conflicts with the proposal advocating for the removal of supermajority voting requirements—a reform we support to enhance shareholder rights. In contrast, Item 14 offers a more balanced approach. It calls on the board to obtain shareholder approval before implementing any bylaw changes that would impose additional barriers to shareholder proposals beyond what is set forth under federal securities laws, making Item 14 the preferable alternative.
14	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Board - Vote For the declassification of the board
15	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

### HPSP Co. Ltd.

**Meeting Date: 07.11.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LEE Chun Heung	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

### Juventus Football Club

**Meeting Date: 07.11.2025**

**Meeting Type: Mix**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Meeting Resolutions Order	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
2	Accounts and Reports; Allocation of Losses	Management	For	Against	The Company has bundled the approval of the financial statements with the allocation of dividends.
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Shareholder Proposal Regarding Subordination of Board Election Effectiveness to Extraordinary Meeting Resolutions	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
6	Board Size	Management	For	For	
7	Board Term Length	Management	For	For	
8	List Presented by Exor N.V.	Management	N/A	For	
9	List Presented by Tether Investments S.A. de C.V.	Management	N/A	Do Not Vote	
10	Elect Gianluca Ferrero as Chair of Board	Management	For	For	
11	Directors' Fees	Management	For	For	
12	Increase in Auditor's Fees	Management	For	For	
13	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	
14	Shareholder Proposal Regarding Authority to Issue Shares w/ Preemptive Rights; Omission of Discussion and Voting on Proposal 1.bis of the Extraordinary Meeting	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
16	Amendments to Article 19 (Sustainability Reporting)	Management	For	For	
17	Shareholder Proposal Regarding Amendments to Article 13 (Election Procedures)	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
18	Shareholder Proposal Regarding Amendments to Article 17 (Board Committees)	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders

### Qantas Airways Ltd

**Meeting Date: 07.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dion Weisler	Management	For	For	
2	Re-elect Heather Smith	Management	For	For	
3	Re-elect Douglas Parker	Management	For	For	
4	Equity Grant (MD/CEO Vanessa Hudson)	Management	For	For	
5	REMUNERATION REPORT	Management	For	For	

### Shoprite Holdings Ltd

**Meeting Date: 10.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Linda de Beer	Management	For	For	
2	Re-elect Hlengani Mathebula	Management	For	For	
3	Re-elect Paul Norman	Management	For	For	
4	Re-elect Christoffel (Christo) H. Wiese	Management	For	For	
5	Elect Audit and Risk Committee Member (Linda de Beer)	Management	For	For	
6	Elect Audit and Risk Committee Member (Graham W. Dempster)	Management	For	For	
7	Elect Audit and Risk Committee Member (Nonkululeko Gobodo)	Management	For	For	
8	Elect Audit and Risk Committee Member (Sipho N. Maseko)	Management	For	Against	Less than 75% Attendance
9	Elect Audit and Risk Committee Member (Eileen Wilton)	Management	For	For	
10	Elect Social and Ethics Committee Member (Nonkululeko Gobodo)	Management	For	For	
11	Elect Social and Ethics Committee Member (Wendy Lucas-Bull)	Management	For	For	
12	Elect Social and Ethics Committee Member (Hlengani Mathebula)	Management	For	For	
13	Elect Social and Ethics Committee Member (Marion Lesego (Dawn) Marole)	Management	For	For	
14	Elect Social and Ethics Committee Member (Paul Norman)	Management	For	For	
15	Elect Social and Ethics Committee Member (Eileen Wilton)	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	General Authority to Issue Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Authority to Issue Shares for Cash	Management	For	For	
19	Authorisation of Legal Formalities	Management	For	For	
20	Approve Remuneration Policy	Management	For	For	
21	Approve Remuneration Implementation Report	Management	For	For	
22	Approve NEDs' Fees (Board Chair)	Management	For	For	
23	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	
24	Approve NEDs' Fees (Board Members)	Management	For	For	
25	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	
26	Approve NEDs' Fees (Audit and Risk Committee Members)	Management	For	For	
27	Approve NEDs' Fees (Remuneration Committee Chair)	Management	For	For	
28	Approve NEDs' Fees (Remuneration Committee Members)	Management	For	For	
29	Approve NEDs' Fees (Nomination Committee Chair)	Management	For	For	
30	Approve NEDs' Fees (Nomination Committee Members)	Management	For	For	
31	Approve NEDs' Fees (Social and Ethics Committee Chair)	Management	For	For	
32	Approve NEDs' Fees (Social and Ethics Committee Members)	Management	For	For	
33	Approve NEDs' Fees (Investment and Finance Committee Chair)	Management	For	For	
34	Approve NEDs' Fees (Investment and Finance Committee Members)	Management	For	For	
35	Authority to Repurchase Shares	Management	For	For	
36	Approve Financial Assistance (Section 45)	Management	For	For	

### Yunnan Baiyao Group Co. Ltd.

Meeting Date: 10.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	Management	For	Against	Governance concerns
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	Elect ZHANG Wenxue	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect DONG Ming	Management	For	For	
6	Elect GUO Xin	Management	For	For	
7	Elect YOU Guanghui	Management	For	For	
8	Elect XIE Yunshan	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
9	Elect SHANGGUAN Changchuan	Management	For	For	
10	Elect LI Ke	Management	For	For	
11	Elect LIU Guoen	Management	For	For	
12	Elect NA Chaohong	Management	For	For	
13	Elect HU Mingxing	Management	For	For	
14	Elect CAO Yangfeng	Management	For	For	

### Downer EDI Limited

Meeting Date: 11.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kerry J. Gleeson	Management	For	For	
2	Elect Annette Carey	Management	For	For	
3	Re-elect Adelle M. Howse	Management	For	For	
4	Re-elect Mark J. Menhinnitt	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Equity Grant (MD/CEO Peter Tompkins)	Management	For	For	
7	Renew Proportional Takeover Provisions	Management	For	For	

### Goodman Group

Meeting Date: 11.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Chris Green	Management	For	For	
3	Re-elect Vanessa Liu	Management	For	For	
4	Re-elect Anthony Rozic	Management	For	For	
5	Re-elect Hilary Spann	Management	For	For	
6	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
7	Equity Grant (MD/CEO Greg Goodman)	Management	For	For	
8	Equity Grant (Executive Director Danny Peeters)	Management	For	For	
9	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	For	
10	Board Spill (Conditional)	Management	Against	Against	

<b>Var Energi ASA</b>		<b>Meeting Date: 11.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair; Minutes	Management	For	For	
2	Notice of Meeting; Agenda	Management	For	For	
3	Approval of Dividends	Management	For	For	

<b>Automatic Data Processing Inc.</b>		<b>Meeting Date: 12.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter E. Bisson	Management	For	For	
2	Elect Maria Black	Management	For	For	
3	Elect David V. Goeckeler	Management	For	For	
4	Elect Linnie M. Haynesworth	Management	For	For	
5	Elect Francine S. Katsoudas	Management	For	For	
6	Elect Nazic S. Keene	Management	For	For	
7	Elect Karen S. Lynch	Management	For	For	
8	Elect Thomas J. Lynch	Management	For	For	
9	Elect Scott F. Powers	Management	For	For	
10	Elect Carlos A. Rodriguez	Management	For	For	
11	Elect Robert Holmes Swan	Management	For	For	
12	Elect Sandra S. Wijnberg	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

<b>Computershare Ltd</b>		<b>Meeting Date: 13.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tiffany L. Fuller	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (CEO Stuart Irving FY2026 LTI)	Management	For	For	

<b>PEXA Group Ltd</b>		<b>Meeting Date: 13.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Helen Silver	Management	For	For	
2	REMUNERATION REPORT	Management	For	For	
3	Equity Grant (MD/CEO Russell Cohen - FY25 LTI)	Management	For	For	
4	Equity Grant (MD/CEO Russell Cohen - FY26 LTI)	Management	For	For	

<b>Sime Darby Berhad</b>		<b>Meeting Date: 13.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	Against	
2	Directors' Benefits	Management	For	For	
3	Elect Hanizan Hood	Management	For	For	
4	Elect Thayaparan S. Sangarapillai	Management	For	For	
5	Elect Muhammad Shahrul Ikram Yaakob	Management	For	For	
6	Elect Nirmala Menon	Management	For	For	
7	Elect Jeffri Salim Davidson	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	Related Party Transactions Involving Interest of Toyota Motor Corporation	Management	For	For	
11	Related Party Transactions Involving Interest of Toyota Tsusho Corporation	Management	For	For	
12	Related Party Transactions Involving Interest of KYB Corporation, Japan	Management	For	For	
13	Related Party Transactions Involving Interest of Toyota Industries Corporation	Management	For	For	
14	Related Party Transactions Involving Interest of Bermaz Auto Berhad ("Bermaz")	Management	For	For	

<b>DFS Furniture Plc</b>		<b>Meeting Date: 14.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Long term awards are not linked to performance.
3	Elect Tim Stacey	Management	For	For	
4	Elect Marie Wall	Management	For	For	
5	Elect Tony Buffin	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Alison Hutchinson	Management	For	For	
7	Elect Bruce Marsh	Management	For	For	
8	Elect Stephen R. Johnson	Management	For	For	
9	Elect Gill Barr	Management	For	For	
10	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
11	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### **Novo Nordisk**

**Meeting Date: 14.11.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	Shareholder	For	For	
2	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	Shareholder	For	For	
3	Shareholder Proposal Regarding Election of Britt Meelby Jensen	Shareholder	For	For	
4	Shareholder Proposal Regarding Election of Mikael Dolsten	Shareholder	For	For	
5	Shareholder Proposal Regarding Election of Stephan Engels	Shareholder	For	For	

### **Sysco Corp.**

**Meeting Date: 14.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Daniel J. Brutto	Management	For	For	
2	Elect Francesca DeBiase	Management	For	For	
3	Elect Ali Dibadj	Management	For	For	
4	Elect Larry C. Glasscock	Management	For	For	
5	Elect Jill M. Golder	Management	For	For	
6	Elect Bradley M. Halverson	Management	For	For	
7	Elect John M. Hinshaw	Management	For	For	
8	Elect Kevin P. Hourican	Management	For	For	
9	Elect Roberto de Oliveira Marques	Management	For	For	
10	Elect Alison Kenney Paul	Management	For	For	
11	Elect Sheila G. Talton	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

### **Union Pacific Corp.**

**Meeting Date: 14.11.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of Shares in connection with Norfolk Southern Acquisition	Management	For	For	
2	Right to Adjourn Meeting	Management	For	For	

### **Computer Age Management Services Ltd.**

**Meeting Date: 15.11.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sub-division of Equity Shares of the Company	Management	For	For	
2	Amendments to Memorandum of Association	Management	For	For	

### **CVS Group Plc**

**Meeting Date: 18.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	Against	The executive directors hold shares for less than two years upon leave.
3	Remuneration Report	Management	For	Against	Grants are excessive
4	Final Dividend	Management	For	For	
5	Elect David Wilton	Management	For	For	
6	Elect Deborah Kemp	Management	For	For	
7	Elect Richard Gray	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Joanne Shaw	Management	For	For	
9	Elect Richard Fairman	Management	For	For	
10	Elect Robin Alfonso	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Paul Higgs	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Oracle Corp.

**Meeting Date: 18.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Awo Ablo	Management	For	For	
2	Elect Jeffrey S. Berg	Management	For	For	
3	Elect Michael J. Boskin	Management	For	For	
4	Elect Safra A. Catz	Management	For	For	
5	Elect Bruce R. Chizen	Management	For	For	
6	Elect George H. Conrades	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
7	Elect Lawrence J. Ellison	Management	For	For	
8	Elect Rona Fairhead	Management	For	For	
9	Elect Jeffrey O. Henley	Management	For	Withhold	Board - Vote Against when the board is not sufficiently independent according to local standards
10	Elect Clayton M. Magouyrk	Management	For	For	
11	Elect Charles W. Moorman	Management	For	For	
12	Elect Naomi O. Seligman	Management	For	For	
13	Elect Michael D. Sicilia	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Ongoing compensation concerns. Long term awards are not linked to performance.
15	Ratification of Auditor	Management	For	For	

### Astra International

**Meeting Date: 19.11.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Board is not sufficiently independent

### Genus plc

**Meeting Date: 19.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Long-Term Incentive Plan	Management	For	For	
5	Deferred Bonus Plan	Management	For	For	
6	Flexibility to Settle Share Awards with Newly Issued or Treasury Shares	Management	For	For	
7	Final Dividend	Management	For	For	
8	Elect Andrew Russell	Management	For	For	
9	Elect Jorgen Kokke	Management	For	For	
10	Elect Iain G.T. Ferguson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Ralph Heuser	Management	For	For	
12	Elect Lysanne Gray	Management	For	For	
13	Elect Lesley Knox	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Seek Limited

**Meeting Date: 19.11.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REMUNERATION REPORT	Management	For	For	
2	Re-elect Leigh Jasper	Management	For	For	
3	Re-elect Linda Kristjanson	Management	For	For	
4	Equity Grant - Equity Right (MD/CEO Ian Narev)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Equity Grant - WSP Options and WSP Rights (MD/CEO Ian Narev)	Management	For	For	
<b>MaYingLong Pharmaceutical Group Co Ltd</b>		<b>Meeting Date: 20.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee and Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	REMUNERATION PLAN FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	
5	Purchase of Liability Insurance for Directors and Senior Management	Management	For	For	
<b>Mirvac Group.</b>		<b>Meeting Date: 20.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Alan (Rob) R.H. Sindel	Management	For	For	
2	Re-elect Peter S. Nash	Management	For	For	
3	Elect Rosemary Hartnett	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Campbell Hanan)	Management	For	For	
<b>Shanghai Rural Commercial Bank</b>		<b>Meeting Date: 20.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIANG Xiaoli as a Non-Independent Director	Management	For	For	
2	Elect YE Bo as a Non-Independent Director	Management	For	For	
3	Elect CHU Xiaoming as Independent Director	Management	For	For	
4	Amendments to the Plan for Authorization to the Board	Management	For	For	
5	Management Measures for Equity of Shareholders	Management	For	For	
6	Raised Funds Management Measures	Management	For	For	
7	Remuneration Management Measures for Directors	Management	For	For	
<b>Banco del Bajio S.A.</b>		<b>Meeting Date: 21.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Interim Dividends	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	
<b>CSC Financial Co., Ltd.</b>		<b>Meeting Date: 21.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Dividend Distribution Plan	Management	For	For	
2	Abolishment of the Supervisory Committee	Management	For	For	
3	Amendments to Articles, Rules of Procedures for Shareholders' General Meetings and Rules of Procedures for Board Meetings	Management	For	For	
<b>New Oriental Education &amp; Technology Group Inc.</b>		<b>Meeting Date: 21.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect ZHUGE Yue	Management	For	Against	Environment - Vote Against when companies in high emitting sectors do not sufficiently address the impact of climate change on their businesses.
<b>Jindal Steel Ltd.</b>		<b>Meeting Date: 22.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Jindal Steel & Power Employee Benefit Scheme 2022	Management	For	For	
2	Amendments to Memorandum of Association	Management	For	For	
3	Elect Parimal Rai	Management	For	For	
4	Revision and Increase in the Remuneration Payable to Sabyasachi Bandyopadhyay (Whole-Time Director)	Management	For	For	
5	Revision and Increase in the Remuneration Payable to Damodar Mittal (Whole-Time Director)	Management	For	For	

<b>Pro Medicus</b>		<b>Meeting Date: 24.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REMUNERATION REPORT	Management	For	For	
2	Re-elect Anthony J. Glenning	Management	For	For	
3	Re-elect Sam A. Hupert	Management	For	For	
4	Approve Increase in NED's Fee Cap	Management	For	For	

<b>Ramsay Health Care</b>		<b>Meeting Date: 25.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
2	Re-elect Catriona (Alison) Deans	Management	For	For	
3	Re-elect Steven A. Sargent	Management	For	For	
4	Elect Craig Drummond	Management	For	For	
5	Equity Grant (MD/CEO Natalie Davis)	Management	For	For	

<b>Wilmington Plc</b>		<b>Meeting Date: 25.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Sophie Tomkins	Management	For	For	
5	Elect Mark F. Milner	Management	For	For	
6	Elect William Macpherson	Management	For	For	
7	Elect Helen Sachdev	Management	For	For	
8	Elect Guy Millward	Management	For	For	
9	Elect Gordon Hurst	Management	For	For	
10	Appointment of Auditor	Management	For	For	
11	Authority to Set Auditor's Fees	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Harmony Gold Mining Co Ltd</b>		<b>Meeting Date: 26.11.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Beyers Nel	Management	For	For	
2	Elect Zanele Matlala	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments; Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
3	Elect Mamejja Moshe	Management	For	For	
4	Elect Mangisi Gule	Management	For	For	
5	Elect Frans Lombard	Management	For	For	
6	Elect Given R. Sibiyi	Management	For	For	
7	Elect Marthinus (Martin) J.L. Prinsloo	Management	For	For	
8	Elect Bongani Nqwababa	Management	For	For	
9	Elect Audit and Risk Committee Members (Zanele Matlala)	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments; Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
10	Elect Audit and Risk Committee Members (Mamejja Moshe)	Management	For	For	
11	Elect Audit and Risk Committee Members (Frans Lombard)	Management	For	For	
12	Elect Audit and Risk Committee Members (Given R. Sibiyi)	Management	For	For	
13	Elect Audit and Risk Committee Members (Marthinus (Martin) J.L. Prinsloo)	Management	For	For	
14	Elect Audit and Risk Committee Members (Bongani Nqwababa)	Management	For	For	
15	Elect Social and Ethics Committee Members (Zanele Matlala)	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments; Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
16	Elect Social and Ethics Committee Members (Mamejja Moshe)	Management	For	For	
17	Elect Social and Ethics Committee Members (Given R. Sibiyi)	Management	For	For	
18	Elect Social and Ethics Committee Members (Mavuso Msimang)	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
19	Elect Social and Ethics Committee Members (Karabo T. Nondumo)	Management	For	For	
20	Appointment of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Approve Remuneration Policy	Management	For	For	
22	Approve Remuneration Report	Management	For	For	
23	Authority to Issue Shares for Cash	Management	For	For	
24	Approve Financial Assistance (Section 45)	Management	For	For	
25	Approve NEDs' Fees	Management	For	For	

### Lynas Rare Earths Limited

Meeting Date: 26.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Vanessa A. Guthrie	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Elect Kathleen Bozanic	Management	For	For	
4	Equity Grant (MD/CEO Amanda Lacaze)	Management	For	For	

### Mahindra & Mahindra Ltd.

Meeting Date: 26.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Samina Hamied	Management	For	For	
2	Elect M. P. Vijay Kumar	Management	For	For	

### Renishaw plc

Meeting Date: 26.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Executive service contracts exceed 1 year.
3	Final Dividend	Management	For	For	
4	Elect John Deer	Management	For	For	
5	Elect William Lee	Management	For	For	
6	Elect Catherine Glickman	Management	For	For	
7	Elect Sir David Grant	Management	For	For	
8	Elect Juliette Stacey	Management	For	For	
9	Elect Stephen Wilson	Management	For	For	
10	Elect Karen Holford	Management	For	For	
11	Elect Richard McMurtry	Management	For	For	
12	Elect Camille Deer	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	

### Bank of China Ltd.

Meeting Date: 27.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividends	Management	For	For	

### Bellway plc

Meeting Date: 27.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Long term awards are not linked to performance.
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect John Tutte	Management	For	For	
6	Elect Jason Honeyman	Management	For	For	
7	Elect Shane Doherty	Management	For	For	
8	Elect Simon Scougall	Management	For	For	
9	Elect Jill Caseberry	Management	For	For	
10	Elect Ian P. McHoul	Management	For	For	
11	Elect Sarah Whitney	Management	For	For	
12	Elect Cecily Davis	Management	For	For	
13	Elect Gill Barr	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Adoption of New Articles	Management	For	For	

### China Construction Bank Corp.

Meeting Date: 27.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Distribution of Interim Dividends	Management	For	For	
2	Authority to Issue Debt Instruments	Management	For	For	
3	Elect SHI Jian	Management	For	For	

### Fast Retailing Co. Ltd.

Meeting Date: 27.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Articles - Change in Size of Board of Directors	Management	For	For	
2	Elect Tadashi Yanai	Management	For	For	
3	Elect Masaaki Shintaku	Management	For	For	
4	Elect Naotake Ono	Management	For	For	
5	Elect Kathy Matsui @ Kathy Mitsuko Koll	Management	For	For	
6	Elect Joji Kurumado	Management	For	For	
7	Elect Yutaka Kyoya	Management	For	For	
8	Elect Takeshi Kunibe	Management	For	For	
9	Elect Takeshi Okazaki	Management	For	For	
10	Elect Kazumi Yanai	Management	For	For	
11	Elect Koji Yanai	Management	For	For	
12	Elect Daisuke Tsukagoshi	Management	For	For	
13	Directors' Fees and Equity Compensation Plan	Management	For	For	
14	Statutory Auditors' Fees	Management	For	For	

### JPMorgan UK Small Cap Growth & Income Plc

Meeting Date: 27.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Katrina Hart	Management	For	For	
5	Elect Gordon Humphries	Management	For	For	
6	Elect Lisa Gordon	Management	For	For	
7	Elect Hannah Philip	Management	For	For	
8	Elect Alice Ryder	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Dividend Policy	Management	For	For	
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### MOL Hungarian Oil and Gas Plc.

Meeting Date: 27.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Spin-Off Agreement	Management	For	For	
2	Approval of Spin-Off Documentation	Management	For	For	
3	Approval of the Articles of Association of the subsidiaries; Amendment of the Articles of Association of the Company	Management	For	For	
4	Authorization of Legal Formalities (Demerger Agreement)	Management	For	For	
5	Presentation of Information on Share Repurchase	Management	For	For	
6	Elect Csaba Szabo to the Supervisory Board	Management	For	For	
7	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP; Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.

### Remgro Ltd

Meeting Date: 27.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Sonja E.N. de Bruyn	Management	For	For	
3	Re-elect Mariza Lubbe	Management	For	For	
4	Re-elect Phillip (Jabu) J. Moleketi	Management	For	For	
5	Re-elect Murphy M. Morobe	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Re-elect Neville Williams	Management	For	For	
7	Elect Audit and Risk Committee Member (Sonja E.N. de Bruyn)	Management	For	For	
8	Elect Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	Management	For	For	
9	Elect Audit and Risk Committee Member (Kgotlello Molehabamgoe Sere Rantloane)	Management	For	For	
10	Elect Social and Ethics Committee Member (Murphy M. Morobe)	Management	For	For	
11	Elect Social and Ethics Committee Member (Sonja E.N. de Bruyn)	Management	For	For	
12	Elect Social and Ethics Committee Member (Mariza Lubbe)	Management	For	For	
13	Elect Social and Ethics Committee Member (Phillip (Jabu) J. Moleketi)	Management	For	For	
14	Elect Social and Ethics Committee Member (Kgotlello Molehabamgoe Sere Rantloane)	Management	For	For	
15	General Authority to Issue Shares	Management	For	For	
16	Approve Remuneration Policy	Management	For	For	
17	Approve Remuneration Implementation Report	Management	For	For	
18	Approve NEDs' Fees	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Approve Financial Assistance (Section 44)	Management	For	For	
21	Approve Financial Assistance (Section 45)	Management	For	For	
22	Amendments to Memorandum of Incorporation	Management	For	Against	The proposed amendments reduce shareholder rights.

<b>Agricultural Bank of China</b>	<b>Meeting Date: 28.11.2025</b>	<b>Meeting Type: Special</b>
-----------------------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIU Hong	Management	For	For	
2	Elect ZHANG Qi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
3	Elect ZHANG Hongwu	Management	For	For	
4	Elect WANG Changyun	Management	For	For	
5	Distribution of Interim Dividends	Management	For	For	
6	Authority to Issue Financial Bonds	Management	For	For	
7	Authority to Issue Capital Instruments and Total Loss-absorbing Capacity Non-capital Bonds	Management	For	For	

<b>Dong-E-E-Jiao Co.Ltd</b>	<b>Meeting Date: 28.11.2025</b>	<b>Meeting Type: Special</b>
-----------------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to Independent Director Working System	Management	For	For	
5	Amendments to Information Disclosure Management System	Management	For	For	
6	Amendments to Guarantee Management System	Management	For	For	
7	Amendments to Management Measures for Raised Funds	Management	For	For	
8	2026 Estimated Continuing Connected Transactions	Management	For	For	
9	By-Election of WANG Yifei as Non-Independent Director	Management	For	For	

<b>Ford Otomotiv Sanayi A.S.</b>	<b>Meeting Date: 28.11.2025</b>	<b>Meeting Type: Special</b>
----------------------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair	Management	For	For	
2	Ratification of Co-option of Mehmet Apak	Management	For	For	
3	Increase in Authorized Capital	Management	For	Against	Excessively dilutive
4	Allocation of Profits/Dividends	Management	For	For	
5	WISHES	Management	For	For	

<b>Industrial &amp; Commercial Bank of China Ltd.</b>	<b>Meeting Date: 28.11.2025</b>	<b>Meeting Type: Special</b>
---	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	2026 Financial Bond Issuance Plan for the Group	Management	For	For	

<b>Inner Mongolia Yili Industrial Group Co. Ltd.</b>	<b>Meeting Date: 28.11.2025</b>	<b>Meeting Type: Special</b>
--	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Abolishment of the Supervisory Board and Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Amendments to Procedural Rules for Board Meetings	Management	For	For	
5	Purchase of Liability Insurance for Directors and Senior Management Members	Management	For	For	
<b>Kweichow Moutai Co Ltd</b>		<b>Meeting Date: 28.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect CHEN Hua	Management	For	For	
2	2025 Interim Profit Distribution Plan	Management	For	For	
3	Objective of the Share Repurchase	Management	For	For	
4	Type of Shares to Be Repurchased	Management	For	For	
5	Method of the Share Repurchase	Management	For	For	
6	Time Limit of the Share Repurchase	Management	For	For	
7	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	Management	For	For	
8	Price of the Shares to Be Repurchased	Management	For	For	
9	Source of the Funds to Be Used for the Share Repurchase	Management	For	For	
10	Arrangement for Share Cancellation in Accordance with Laws After Share Repurchase	Management	For	For	
11	Specific Authorization to Handle the Share Repurchase	Management	For	For	
12	Amendments to the Company's Articles of Association and Its Annexes	Management	For	For	
13	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For	
14	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	
<b>Orix Jreit Inc.</b>		<b>Meeting Date: 28.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect Yukako Oshimi @ Yukako Saito as Executive Director	Management	For	For	
3	Elect Junya Igarashi as Alternate Executive Director	Management	For	For	
4	Elect Junya Igarashi	Management	For	For	
5	Elect Megumi Konishi @ Megumi Kogawa	Management	For	For	
6	Elect Kanae Miyahara @ Kanae Nakagawa as Alternate Supervisory Director	Management	For	For	
<b>Samsung Life Insurance Co Ltd</b>		<b>Meeting Date: 28.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect PARK Poe Young	Management	For	For	
2	Election of Audit Committee Member: PARK Poe Young	Management	For	For	
<b>360 One Wam Ltd.</b>		<b>Meeting Date: 29.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the 360 ONE Employee Stock Option Scheme 2025 – Series 1 ("Scheme 1")	Management	For	Against	Grants are excessive
2	Approval of the 360 ONE Employee Stock Option Scheme 2025 – Series 2 ("Scheme 2")	Management	For	Against	Grants are excessive
3	Extension of Scheme 2 for Eligible Employees of Subsidiaries	Management	For	Against	Grants are excessive
<b>Varun Beverages Ltd.</b>		<b>Meeting Date: 29.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Object Clause of the Memorandum of Association	Management	For	For	
<b>Aegis Logistics Ltd.</b>		<b>Meeting Date: 30.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Related Party Transactions	Management	For	For	
<b>Aegis Vopak Terminals Ltd.</b>		<b>Meeting Date: 30.11.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wimal Roy Shylindra Kumar Samlal	Management	For	For	
2	Related Party Transactions with Aegis Gas (LPG) Private Limited	Management	For	For	
3	Related Party Transactions with Vopak India B.V	Management	For	For	

Grupo Financiero Banorte		Meeting Date: 01.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Interim Dividend	Management	For	For	
2	Set Dividend Payment Date	Management	For	For	
3	Election of Meeting Delegates	Management	For	For	

Atlassian Corporation		Meeting Date: 02.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Scott Belsky	Management	For	For	
2	Elect Shona L. Brown	Management	For	For	
3	Elect Michael Cannon-Brookes	Management	For	For	
4	Elect Karen E. Dykstra	Management	For	For	
5	Elect Scott Farquhar	Management	For	For	
6	Elect Sasan Goodarzi	Management	For	For	
7	Elect Christian Smith	Management	For	For	
8	Elect Steven J. Sordello	Management	For	For	
9	Elect Jason Warner	Management	For	For	
10	Elect Richard P. Wong	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Michelle Zatlyn	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Long term awards are not linked to performance.
14	Amendment to the 2015 Share Incentive Plan	Management	For	Against	Contains Evergreen Provisions
15	Amendment to the 2015 Employee Share Purchase Plan	Management	For	Against	Contains Evergreen Provisions

Firstrand Ltd		Meeting Date: 02.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Premilla Devi (Shireen) Naidoo	Management	For	For	
2	Re-elect Tamara Carol Isaacs	Management	For	For	
3	Re-elect Sibusiso P. Sibisi	Management	For	For	
4	Appointment of KPMG (FY 2026)	Management	For	For	
5	Re-appointment of Ernst & Young (FY 2026)	Management	For	For	
6	Re-elect Audit and Risk Committee Member (Tamara Carol Isaacs)	Management	For	For	
7	Re-elect Audit and Risk Committee Member (Zelda Roscherr)	Management	For	For	
8	Re-elect Audit and Risk Committee Member (Louis Leon von Zeuner)	Management	For	For	
9	Re-elect Audit and Risk Committee Member (Thomas Winterboer)	Management	For	For	
10	Elect Audit and Risk Committee Member (Paballo Joel Makosholo)	Management	For	For	
11	Elect Social, Ethics and Transformation Committee Member (Premilla Devi (Shireen) Naidoo)	Management	For	For	
12	Elect Social, Ethics and Transformation Committee Member (Tamara Carol Isaacs)	Management	For	For	
13	Elect Social, Ethics and Transformation Committee Member (Louis Leon von Zeuner)	Management	For	For	
14	Elect Social, Ethics and Transformation Committee Member (Sibusiso P. Sibisi)	Management	For	For	
15	Authority to Issue Shares for Cash	Management	For	For	
16	Authorization of Legal Formalities	Management	For	For	
17	APPROVE REMUNERATION POLICY	Management	For	For	
18	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Approve Financial Assistance (Employee Share Scheme Beneficiaries)	Management	For	For	
21	Approve Financial Assistance (Related and inter-related entities)	Management	For	For	
22	Approve NEDs' Fees	Management	For	For	

Ferguson Enterprises Inc.		Meeting Date: 03.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rekha Agrawal	Management	For	For	
2	Elect Kelly Baker	Management	For	For	
3	Elect Rick Beckwitt	Management	For	For	
4	Elect Bill Brundage	Management	For	For	
5	Elect Geoff Drabble	Management	For	For	
6	Elect Catherine A. Halligan	Management	For	For	
7	Elect Brian May	Management	For	For	
8	Elect James S. Metcalf	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Kevin Murphy	Management	For	For	
10	Elect Alan J. Murray	Management	For	For	
11	Elect Suzanne H. Wood	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.

### YTL Corporation Bhd

Meeting Date: 04.12.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Francis YEOH Sock Ping	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards. Board - Vote Against when the director is an executive chair and sits on an excessive number of boards.
2	Elect YEOH Seok Kian	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
3	Elect YEOH Soo Min	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
4	Elect Raja Noorma binti Raja Othman	Management	For	For	
5	Directors' Fees for FY2025	Management	For	For	
6	Directors' Fees from July 1, 2025 until 2026 AGM	Management	For	For	
7	Directors' Meeting Allowance	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
10	Authority to Repurchase and Reissue Shares	Management	For	For	
11	Share Option Grant to YEOH Pei Yen	Management	For	Against	Directors' stock option plan is not in best interests of shareholders
12	Share Option Grant to YEOH Pei Jen	Management	For	Against	Directors' stock option plan is not in best interests of shareholders
13	Share Option Grant to YEOH Pei Xien	Management	For	Against	Directors' stock option plan is not in best interests of shareholders
14	Share Option Grant to Deborah Low Yuen Yen	Management	For	Against	Directors' stock option plan is not in best interests of shareholders

### Microsoft Corporation

Meeting Date: 05.12.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Reid G. Hoffman	Management	For	For	
2	Elect Hugh F. Johnston	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect Teri L. List	Management	For	For	
4	Elect Catherine MacGregor	Management	For	For	
5	Elect Mark A. L. Mason	Management	For	For	
6	Elect Satya Nadella	Management	For	For	
7	Elect Sandra E. Peterson	Management	For	For	
8	Elect Penny S. Pritzker	Management	For	For	
9	Elect John David Rainey	Management	For	For	
10	Elect Charles W. Scharf	Management	For	For	
11	Elect John W. Stanton	Management	For	For	
12	Elect Emma N. Walmsley	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
14	Ratification of Auditor	Management	For	For	
15	Approval of the 2026 Stock Plan	Management	For	For	
16	Shareholder Proposal Regarding Censorship Risk Audit	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
19	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
20	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
21	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

### Piraeus Financial Holdings S.A.

Meeting Date: 05.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger by Absorption	Management	For	For	

### ServiceNow Inc

Meeting Date: 05.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Forward Stock Split	Management	For	For	

<b>Coforge Ltd.</b>		<b>Meeting Date: 06.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Amalgamation	Management	For	For	

  

<b>Al Dar Properties</b>		<b>Meeting Date: 08.12.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Non-Convertible Bonds or Sukuk	Management	For	For	
2	Authority to Establish Sukuk Programme	Management	For	For	
3	Authorisation of Legal Formalities	Management	For	For	

  

<b>Guangdong Investment Ltd.</b>		<b>Meeting Date: 08.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Equity Transfer Agreement (Yangjiang)	Management	For	For	
2	Equity Transfer Agreement (Shantou)	Management	For	For	
3	Elect LI Wenchang	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
4	Elect HE Zhifeng	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.

  

<b>Anglo American plc</b>		<b>Meeting Date: 09.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger with Teck Resources Limited	Management	For	For	
2	Amendment of 2024 and 2025 LTIP In-flight Awards	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification
3	Change of Company Name	Management	For	For	

  

<b>Palo Alto Networks Inc</b>		<b>Meeting Date: 09.12.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John M. Donovan	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval. Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
2	Elect James J. Goetz	Management	For	For	
3	Elect Helle Thorning-Schmidt	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
6	Amendment to the 2021 Equity Incentive Plan	Management	For	For	
7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to align pay with performance
8	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Board - Vote For the declassification of the board

  

<b>Chongqing Rural Commercial Bank Co Ltd</b>		<b>Meeting Date: 10.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Rules of Procedures for the Shareholders' Meeting	Management	For	For	
3	Amendments to Rules of Procedures for the Board	Management	For	For	
4	Cancellation of the Establishment of the Board of Supervisors	Management	For	For	

  

<b>Spotify Technology S.A.</b>		<b>Meeting Date: 10.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alex Norström	Management	For	For	
2	Elect Gustav Söderström	Management	For	For	

  

<b>Volution Group Plc</b>		<b>Meeting Date: 10.12.2025</b>		<b>Meeting Type: Annual</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Nigel P. Lingwood	Management	For	For	
5	Elect Ronnie George	Management	For	For	
6	Elect Andy O'Brien	Management	For	For	
7	Elect Jonathan M. Davis	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Amanda J. Mellor	Management	For	For	
9	Elect Celia Baxter	Management	For	For	
10	Elect Emmanuelle Dubu	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>Fabrinet</b>	<b>Meeting Date: 11.12.2025</b>	<b>Meeting Type: Annual</b>
-----------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Homa Bahrami	Management	For	Withhold	Board Related - Vote against the chair of the nominating/governance committee if directors are not subject to annual re-election.
2	Elect Caroline Dowling	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	

<b>DCC Plc</b>	<b>Meeting Date: 11.12.2025</b>	<b>Meeting Type: Special</b>
----------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Tender Offer	Management	For	For	

<b>Grupo Aeroportuario Del Pacifico SAB de CV</b>	<b>Meeting Date: 11.12.2025</b>	<b>Meeting Type: Special</b>
---	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger; Financial Statements; Capital Increase; Amendments to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	Management	For	For	
2	Election of Meeting Delegates	Management	For	For	

<b>Hyundai Motor India Ltd.</b>	<b>Meeting Date: 11.12.2025</b>	<b>Meeting Type: Special</b>
---------------------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Tarun Garg (Managing Director and Chief Executive Officer); Approval of Remuneration	Management	For	For	

<b>Bank of Communications Co., Ltd.</b>	<b>Meeting Date: 12.12.2025</b>	<b>Meeting Type: Special</b>
---	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Interim Dividends	Management	For	For	

<b>International Biotechnology Trust plc</b>	<b>Meeting Date: 12.12.2025</b>	<b>Meeting Type: Annual</b>
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Dividend Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Elect Alexa Henderson	Management	For	For	
5	Elect Gillian Elcock	Management	For	For	
6	Elect Kate Cornish-Bowden	Management	For	For	
7	Elect Patrick Magee	Management	For	For	
8	Elect Patrick Maxwell	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Authority to Set Auditor's Fees	Management	For	For	
11	Continuation of Investment Trust	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

<b>National Australia Bank Limited</b>	<b>Meeting Date: 12.12.2025</b>	<b>Meeting Type: Annual</b>
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Philip W. Chronican	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Re-elect Kathryn J. Fagg	Management	For	For	
3	REMUNERATION REPORT	Management	For	For	
4	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	
5	Equity Grant (MD/CEO Performance Rights)	Management	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
8	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks

### Suzlon Energy Ltd.

**Meeting Date: 12.12.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Reorganization and Reclassification of Reserves)	Management	For	For	

### East Money Information Technology Co Ltd

**Meeting Date: 15.12.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to External Investment Management System	Management	For	For	
5	Amendments to Related Party Transaction Decision-Making System	Management	For	For	
6	Amendments to Management Measures for External Guarantees	Management	For	For	
7	Amendments to Management Measures for Raised Funds	Management	For	For	
8	Amendments to Independent Directors System	Management	For	For	
9	Formulation of Remuneration Management System for Directors and Senior Management	Management	For	For	
10	Elect QI Shi	Management	For	For	
11	Elect HUANG Jianhai	Management	For	For	
12	Elect CHENG Lei	Management	For	For	
13	Elect LI Zhiping	Management	For	For	
14	Elect ZHU Zhenmei	Management	For	For	

### ITC Ltd.

**Meeting Date: 15.12.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Amitabh Kant	Management	For	For	
2	Appointment of Hemant Malik (Whole-Time Director); Approval of Remuneration	Management	For	For	

### Nova Ljubljanska banka d.d. Ljubljana

**Meeting Date: 15.12.2025**

**Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Quorum; Appointment of Meeting Chair	Management	For	For	
2	Shareholder Counter-motion Regarding Opening, Quorum and Appointment of Meeting Chair	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
3	Allocation of Profits/Dividends	Management	For	For	
4	Shareholder Counter-motion Regarding Allocation of Profits/Dividends	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Beneficial Owner Declaration Regarding Voting Instructions	Management	N/A	Against	
6	Third Party Intermediary Beneficial Owner Declaration Regarding Voting Instructions	Management	N/A	For	

### Softcat Plc

**Meeting Date: 15.12.2025**

**Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Special Dividend	Management	For	For	
6	Elect Graeme Watt	Management	For	For	
7	Elect Graham Charlton	Management	For	For	
8	Elect Katy Mecklenburgh	Management	For	For	
9	Elect Jacqui Ferguson	Management	For	For	
10	Elect Mayank Prakash	Management	For	For	
11	Elect Lynne Weedall	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Robyn Perriss	Management	For	For	
13	Appointment of Auditor	Management	For	Against	The tenure of the auditor is excessive.
14	Authority to Set Auditor's Fees	Management	For	Against	The tenure of the auditor is excessive.
15	Authorisation of Political Donations	Management	For	Against	Oppose all political donations due to reputational risks and democratic implications of companies becoming involved in funding political processes
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

### Cisco Systems, Inc.

Meeting Date: 16.12.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael D. Capellas	Management	For	For	
2	Elect Mark S. Garrett	Management	For	For	
3	Elect John D. Harris II	Management	For	For	
4	Elect Kristina M. Johnson	Management	For	For	
5	Elect Sarah Rae Murphy	Management	For	For	
6	Elect Charles H. Robbins	Management	For	For	
7	Elect Daniel H. Schulman	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Marianna Tessel	Management	For	For	
9	Elect Kevin Weil	Management	For	For	
10	Amendment to the 2005 Stock Incentive Plan	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

### Autozone Inc.

Meeting Date: 17.12.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Philip B. Daniele, III	Management	For	For	
2	Elect Michael A. George	Management	For	For	
3	Elect Linda A. Goodspeed	Management	For	For	
4	Elect Earl G. Graves, Jr.	Management	For	For	
5	Elect Brian Hannasch	Management	For	For	
6	Elect Gale V. King	Management	For	For	
7	Elect Claire R. McDonough	Management	For	For	
8	Elect George R. Mrkonic, Jr.	Management	For	For	
9	Elect William C. Rhodes, III	Management	For	For	
10	Elect Jill Ann Soltau	Management	For	For	
11	Elect Constantino Spas Montesinos	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure. Consistently unsuccessful dialogue on remuneration practices.

### Bank Rakyat Indonesia (Persero) Tbk PT

Meeting Date: 17.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles of Association	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Approval of the Delegation of Authority for the 2026 Corporate Work Plan and Budget (RKAP)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

### Goto Gojek Tokopedia Tbk PT

Meeting Date: 17.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Resignation of Pablo Malay as Commissioner	Management	For	For	
2	Resignation of Winato Kartono as Commissioner	Management	For	For	
3	Resignation of Sugito Walujo as President Director	Management	For	For	
4	Resignation of Ade Mulyana as Director	Management	For	For	
5	Elect Andre Soelistyo as Commissioner	Management	For	For	
6	Elect Santoso Kartono as Commissioner	Management	For	For	
7	Elect Hans Patuwo as President Director	Management	For	For	

Zhejiang Sanhua Intelligent Controls Co. Ltd.		Meeting Date: 17.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholders Meeting	Management	For	For	
3	Amendments to Procedural Rules: Board Meeting	Management	For	For	
4	To Consider and Approve the Amendments to the Policy of Independent Non-executive Directors	Management	For	For	
5	To Consider and Approve the Amendments to the Management Measures of Related-party Transactions	Management	For	For	
6	To Consider and Approve the Amendments to the Management Rules for the Proceeds	Management	For	For	
7	To Consider and Approve the Amendments to the Online Voting Management System of the General Meeting	Management	For	For	
8	To Consider and Approve the Amendments to the Management Rules for External Investment	Management	For	For	
9	To Consider and Approve the Amendments to the Management Rules for External Guarantee	Management	For	For	
10	2025 Half-year Profit Distribution Plan	Management	For	For	

Australia & New Zealand Banking Group Ltd.		Meeting Date: 18.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alison R. Gerry	Management	For	For	
2	Re-elect Paul Dominic O'Sullivan	Management	For	For	
3	Re-elect Jeffrey Paul Smith	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (CEO and Executive Director Nuno Matos)	Management	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Board Spill (conditional)	Management	Against	Against	
8	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
9	Shareholder Proposal Regarding Strategy to Eliminate Deforestation	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
10	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal

Factset Research Systems Inc.		Meeting Date: 18.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robin A. Abrams	Management	For	For	
2	Elect Siew Kai Choy	Management	For	For	
3	Elect Barak Eilam	Management	For	For	
4	Elect Malcolm Frank	Management	For	For	
5	Elect Laurie G. Hylton	Management	For	For	
6	Elect Lee M. Shavel	Management	For	For	
7	Elect Laurie A. Siegel	Management	For	For	
8	Elect Maria Teresa Tejada	Management	For	For	
9	Elect Sanoke Viswanathan	Management	For	For	
10	Elect Elisha Wiesel	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	
14	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	
15	Elimination of Supermajority Requirement	Management	For	For	

Kfin Technologies Ltd.		Meeting Date: 18.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Devang Gheewalla	Management	For	For	
2	Re-designation of Alok Chandra Misra (Non-executive Director); Approval of Remuneration	Management	For	For	
3	Payment of Commission to Non-Executive Independent Directors	Management	For	For	

PetroChina Co. Ltd.		Meeting Date: 18.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles, Rules of Procedures of the General Meeting, Rules of Procedures of the Board of Directors and Abolition of the Supervisory Committee	Management	For	For	
1	Elect ZHOU Xinhui	Management	For	For	
2	Elect SONG Dayong	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect ZHOU Song	Management	For	For	

**Axia Energia Meeting Date: 19.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Creation of New Share Class (Class A1)	Management	For	For	
2	Creation of New Share Class (Class B1)	Management	For	For	
3	Creation of New Share Class (Class R)	Management	For	For	
4	Creation of New Share Class (Class C)	Management	For	For	
5	Conversion of Class A and Class B Preferred Shares to Class A1, Class B1 and Class R Preferred Shares	Management	For	For	
6	Redemption and Cancellation of Class R Preferred Shares	Management	For	For	
7	Tag-Along Rights	Management	For	For	
8	Increase in Authorized Capital	Management	For	For	
9	Amendments to Articles	Management	For	For	
10	Consolidation of Articles	Management	For	For	

**Bank Mandiri (Persero) Tbk PT Meeting Date: 19.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	Against	The company has not provided sufficient information.
2	Approval of Company's 2026 Work Plan and Budget (RKAP)	Management	For	Against	The company has not provided sufficient information.
3	Election of Directors and/or Commissioners (Slate)	Management	For	Against	The company has not provided sufficient information.

**China Merchants Securities Co. Ltd. Meeting Date: 19.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	Against	Amendment is not in best interests of shareholders
2	Amendments to Procedural Rules for Shareholder Meetings	Management	For	Against	Amendment is not in best interests of shareholders
3	Amendments to Procedural Rules for Board Meetings	Management	For	For	
4	Amendments of Work Systems for Independent Directors	Management	For	For	
5	Amendments of Selection System for Accounting Firm	Management	For	For	
6	Amendments of Management System for Connected Transactions	Management	For	For	
7	Amendments of Management Measures for Raised Funds	Management	For	For	
8	Amendments of Management Measures for External Donations	Management	For	For	
9	Abolishment of Procedural Rules for Supervisory Board Meetings	Management	For	For	

**PDD Holdings Inc Meeting Date: 19.12.2025 Meeting Type: Annual**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lei Chen	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
2	Elect Jiazhen Zhao	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
3	Elect Anthony Kam Ping Leung	Management	For	Against	Auditor not up for ratification
4	Elect LIN Haifeng	Management	For	Against	Board is not sufficiently independent
5	Elect Ivonne M.C.M. Rietjens	Management	For	For	
6	Elect George YEO Yong-Boon	Management	For	Against	Board - Vote against when the board fails to incorporate basic considerations for gender diversity.

**Postal Savings Bank of China Meeting Date: 19.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Directors' Remuneration Settlement Plan for 2024	Management	For	For	
3	Supervisors' Remuneration Settlement Plan for 2024	Management	For	For	
4	Amendments to the Authorization Plan of Shareholders' General Meeting to the Board of Directors	Management	For	For	
5	Authority to Issue Debt Instruments	Management	For	For	

**Weg S.A. Meeting Date: 19.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Dividends	Management	For	For	

**Hindustan Zinc Ltd. Meeting Date: 20.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas Mathew T.	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Ashim Kumar Modi	Management	For	Against	Board is not sufficiently independent

**Samvardhana Motherson International Ltd. Meeting Date: 21.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dinesh Kumar Khara	Management	For	For	
2	Revision of Remuneration of Pankaj Mital (Whole-time Director)	Management	For	For	

**Dong-E-E-Jiao Co.Ltd Meeting Date: 22.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Purpose of Shares Repurchase	Management	For	For	
2	The Company's Eligibility for Shares Repurchase	Management	For	For	
3	Manner and Price Range of Share Repurchase	Management	For	For	
4	Type, Usage, Number, Total Amount of Funds Used for Repurchase and Proportion of the Company's Total Share Capital	Management	For	For	
5	Capital Source of Share Repurchase	Management	For	For	
6	Implementation Period for Share Repurchase	Management	For	For	
7	Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase and to Prevent Infringing Upon Interests of Creditors	Management	For	For	
8	Authorization of Board to Handle All Related Matters	Management	For	For	
9	By-Elect CHENG Xianglin as Independent Director	Management	For	For	

**Electronic Arts, Inc. Meeting Date: 22.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	Against	Not in the best interests of minority shareholders
3	Right to Adjourn Meeting	Management	For	For	

**Fibocom Wireless Inc Meeting Date: 22.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Amendments to the Working Rules for Independent Directors	Management	For	For	
4	Amendments to the Remuneration System for the Directors and Senior Management	Management	For	For	
5	Amendments to the Rules for Management of External Guarantee	Management	For	For	
6	Amendments to the Rules for Management of External Investments	Management	For	For	
7	Amendments to the Policy for Selection and Appointment of Accounting Firms	Management	For	For	
8	Amendments to the Rules Governing the Management of Related Party Transactions	Management	For	For	
9	Amendments to the Policy on the Management of Proceeds	Management	For	For	
10	Amendments to the Rules on Implementation of Cumulative Voting System	Management	For	For	
11	Amendments to the Management Policies in Relation to the Prevention of Controlling Shareholders, De Facto Controller and Other Related Parties From Appropriating Funds of the Company	Management	For	For	

**Luxshare Precision Industry Co. Ltd. Meeting Date: 22.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 3rd Quarter Profit Distribution Plan	Management	For	For	
2	2025 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
3	2026 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
4	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA	Management	For	Against	The company has not provided sufficient information.

**Raia Drogasil S.A. Meeting Date: 22.12.2025 Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Interim Dividends	Management	For	For	
2	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	
3	Amendments to Article 4 (Reconciliation of Share Capital)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Ratification of Distribution of Interest on Capital	Management	For	For	

**Sinotruk(Hong Kong)Ltd** **Meeting Date: 22.12.2025** **Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 Weichai Parts Purchase Agreement	Management	For	For	

**Contemporary Amperex Technology Co. Limited** **Meeting Date: 25.12.2025** **Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	The Company's Articles of Association (Revised in December 2025)	Management	For	For	
2	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	Management	For	For	
3	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	Management	For	For	
4	Implementing Rules for Cumulative Voting System (December 2025)	Management	For	For	
5	External Investment Management System (Revised in December 2025)	Management	For	For	
6	Entrusted Wealth Management System (Revised in December 2025)	Management	For	For	
7	Connected Transaction Management System (Revised in December 2025)	Management	For	For	
8	External Guarantee Management System (Revised in December 2025)	Management	For	For	
9	External Donation Management System (Revised in December 2025)	Management	For	For	
10	Raised Funds Management System (Revised in December 2025)	Management	For	For	
11	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	Management	For	For	
12	By-Elect WU Yingming as a Non-Independent Director	Management	For	For	
13	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	Management	For	Against	Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed
14	2025 ADDITIONAL GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	For	
15	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	Management	For	For	

**Guosen Securities Co.Ltd.** **Meeting Date: 25.12.2025** **Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 3rd Quarter Profit Distribution Plan the Detailed Profit Distribution Plan	Management	For	For	

**Bank of Shanghai** **Meeting Date: 26.12.2025** **Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	AMENDMENTS TO THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS	Management	For	For	
2	Elect GU Jianzhong	Management	For	For	
3	Elect SHI Hongmin	Management	For	For	
4	Elect YE Jun	Management	For	For	
5	Elect YING Xiaoming	Management	For	For	
6	Elect YU Fulin	Management	For	For	
7	Elect KONG Xuhong	Management	For	For	
8	Elect LI Jian	Management	For	For	
9	Elect TAO Hongjun	Management	For	For	
10	Elect ZHUANG Zhe	Management	For	For	
11	Elect GAN Xiangnan	Management	For	For	
12	Elect LI Zhengqiang	Management	For	For	
13	Elect YANG Dehong	Management	For	For	
14	Elect DONG Yu	Management	For	For	
15	Elect XIAO Wei	Management	For	For	
16	Elect XUE Yunkui	Management	For	For	
17	Elect JIN Qinglu	Management	For	For	

**Huaxia Bank Co** **Meeting Date: 26.12.2025** **Meeting Type: Special**

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	CONTINUING CONNECTED TRANSACTION QUOTA WITH A COMPANY	Management	For	For	

<b>Kotak Mahindra Bank Ltd.</b>		<b>Meeting Date: 26.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sub-division of Equity Shares of the Company	Management	For	For	
2	Amendments to Capital Clause of the Memorandum of Association	Management	For	For	
3	Payment of Remuneration to C S Rajan (Non-Executive Independent Part-time Chair)	Management	For	For	

<b>Localiza Rent A Car</b>		<b>Meeting Date: 29.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Creation of New Share Class	Management	For	For	
2	Capitalization of Reserves for Bonus Share Issuance	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Consolidation of Articles	Management	For	For	
5	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.

<b>Sinotrans</b>		<b>Meeting Date: 29.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Usage and Cancellation of Repurchased Shares	Management	For	For	
2	Reduction in Registered Capital and Amendments to Articles of Association	Management	For	For	

<b>Sinotrans</b>		<b>Meeting Date: 29.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Usage and Cancellation of Repurchased Shares	Management	For	For	
2	Reduction in Registered Capital and Amendments to Articles of Association	Management	For	For	
3	Amendments to Articles and Procedural Rules for Meetings of the Board	Management	For	For	
4	Elect GONG Weiguo	Management	For	For	

<b>Yantai Jereh Oilfield Services Group</b>		<b>Meeting Date: 29.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect SUN Weijie	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
2	Elect WANG Kunxiao	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. The nominee serves on the Audit Committee that lacks sufficient independence.
3	Elect LIU Zhenfeng	Management	For	For	
4	Elect WANG Jili	Management	For	For	
5	Elect LI Zhiyong	Management	For	For	
6	Elect YU Jianqing	Management	For	For	
7	Elect LIU Wenhui	Management	For	For	
8	Elect XIE Chuanning	Management	For	For	
9	Amendments to Articles	Management	For	For	
10	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
11	AMENDMENTS TO THE MAJOR OPERATION AND TRANSACTION DECISION-MAKING SYSTEM	Management	For	For	
12	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For	

<b>Motilal Oswal Financial Services Ltd.</b>		<b>Meeting Date: 30.12.2025</b>		<b>Meeting Type: Special</b>	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Pratik Oswal	Management	For	For	
2	Holding of Office or Place of Profit by Pratik Oswal; Approval of Remuneration	Management	For	For	
3	Elect Vaibhav Agrawal	Management	For	Against	Board is not sufficiently independent
4	Holding of Office or Place of Profit by Vaibhav Agrawal; Approval of Remuneration	Management	For	For	
5	Elect Joseph Conrad Agnelo D'Souza	Management	For	For	
6	Elect Ashok Kumar Kothari	Management	For	For	

S.F. Holding Co. Ltd		Meeting Date: 30.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Work System for Independent Non-Executive Directors	Management	For	For	
3	Amendments to Management System for Prevention of Fund Occupation by Controlling Shareholders, De Facto Controllers and Their Related Parties	Management	For	For	
4	Amendments to Remuneration Management System for Directors and Senior Management	Management	For	For	
5	Amendments to Raised Funds Management System	Management	For	For	
6	Amendments to External Investment Management System	Management	For	For	
7	Amendments to Connected Transaction Internal Control and Decision-Making System	Management	For	For	
8	Amendments to External Guarantee Management System	Management	For	For	
9	Amendments to Implementing Rules for Cumulative Voting System at Shareholders General Meetings	Management	For	For	
10	Elect WANG Wei	Management	For	Against	The roles of Chair and CEO are combined and there is no lead independent director.
11	Elect HE Jie	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
12	Elect CHEN Shangwei	Management	For	Against	Audit fees or breakdown not disclosed
13	Elect LI Jiashi	Management	For	For	
14	Elect DING Yi	Management	For	For	
15	Remuneration Plan for Directors	Management	For	For	
16	General Authorization for the Issuance of Debt Financing Instruments by Wholly-Owned Subsidiary	Management	For	For	
17	Provision of Guarantee for the Wholly-Owned Subsidiary's Issuance of Debt Financing Instruments	Management	For	Against	Guarantees exceed net assets

SAIC Motor Corporation Limited		Meeting Date: 30.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ESTIMATED CONTINUING CONNECTED TRANSACTION AMOUNT IN THE FIRST HALF OF 2026	Management	For	For	
2	Estimated Continuing Connected Transaction Amount in the First Half of 2026 With Related Parties	Management	For	For	
3	Connected Transactions Regarding the Estimated Deposits, Loans and Other Businesses With a Bank in the First Half of 2026	Management	For	For	

Sany Heavy Industry Co. Ltd.		Meeting Date: 30.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee and Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to Work System for Independent Directors	Management	For	For	
5	Amendments to Management System for Connected Transaction	Management	For	For	
6	Amendments to the External Financial Aid Management System	Management	For	For	
7	Amendments to Management System for Raised Funds	Management	For	For	
8	Amendments to the Remuneration Management System for Directors and Senior Management	Management	For	For	
9	2026 Estimated Quota for Mortgage Business and Financial Leasing Business	Management	For	For	
10	Estimated Guarantee Quota for Controlled Subsidiaries	Management	For	Against	Capital Management - Vote Against when the proposed guarantee provisions exceed the net assets of the company
11	Deposits Business with Related Banks	Management	For	For	
12	Financial Aid to Controlled Subsidiaries	Management	For	For	
13	2026 Estimated Continuing Connected Transactions	Management	For	For	
14	2026 Estimated External Guarantee Quota of a Wholly-Owned Subsidiary	Management	For	Against	Not in shareholders' best interests

Jiangsu Hengrui Pharmaceuticals Co. Ltd.		Meeting Date: 31.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

Sieyuan Electric Co Ltd		Meeting Date: 31.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	Management	For	For	
3	the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
4	the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
5	Work System for Independent Directors	Management	For	For	
6	Remuneration and Performance Appraisal System for Senior Management	Management	For	For	
7	Management System for Fund Transfer Within the Group	Management	For	For	
8	Risk Investment Management System	Management	For	For	
9	Connected Transaction Management System	Management	For	For	
10	Raised Funds Management System	Management	For	For	
11	Investment and Financing Management System	Management	For	For	
12	External Guarantee Management System	Management	For	For	
13	Implementing Rules for Cumulative Voting System	Management	For	For	
14	Securities Investment Management System	Management	For	For	
15	Management System for Shareholding by Directors and Senior Management and Their Shareholding Movements	Management	For	For	
16	System for Audit Firm Appointment	Management	For	For	
17	Overseas Public Share (H-Share) Offering and Listing on the Main Board of the Stock Exchange of Hong Kong and Conversion Into a Company Limited by Shares Which Raises Funds Overseas	Management	For	For	
18	Plan for the H-Share IPO and Listing on the Main Board of the Stock Exchange of Hong Kong	Management	For	For	
19	Purpose of the Funds Raised From the H-Share IPO and Listing on the Main Board of the Stock Exchange of Hong Kong	Management	For	For	
20	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	
21	DISTRIBUTION OF ACCUMULATED PROFITS AND COVERING OF ACCUMULATED LOSSES BEFORE THE H-SHARE OFFERING AND LISTING	Management	For	For	
22	REMUNERATION FOR DIRECTORS	Management	For	For	
23	Formulation of the Confidentiality and File Management Work System for Overseas Securities Issuance and Listing	Management	For	For	
24	Amendments to the Company's Articles of Association for the H-Share Offering and Listing	Management	For	Against	The company has not provided sufficient information.
25	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	

### Zijin Mining Group Co., Ltd.

Meeting Date: 31.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Rules Governing the Procedures of Shareholders' Meetings	Management	For	For	
3	Amendments to Rules Governing the Procedures of Board of Directors Meetings	Management	For	For	
4	Amendments to Terms of Reference of Independent Directors	Management	For	For	
5	Amendments to Administrative Measures for Connected Transactions	Management	For	For	
6	Adoption of the Remuneration Management Policies for Directors and Senior Management	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Appointment of CHEN Jinghe as Lifetime Honorary Chair	Management	For	For	
9	Elect ZOU Laichang	Management	For	For	
10	Elect LIN Hongfu	Management	For	For	
11	Elect WU Jianhui	Management	For	For	
12	Elect SHEN Shaoyang	Management	For	For	
13	Elect ZHENG Youcheng	Management	For	For	
14	Elect WU Honghui	Management	For	For	
15	Elect LI Jian	Management	For	For	
16	Elect WU Xiaomin	Management	For	For	
17	Elect BO Shao Chuan	Management	For	For	
18	Elect LIN Shoukang	Management	For	For	
19	Elect QU Xiaohui	Management	For	For	
20	Elect HONG Bo	Management	For	For	
21	Elect WANG Anjian	Management	For	For	

# Robeco disclaimer

## Important Information

Robeco Institutional Asset Management B.V. has a license as manager of Undertakings for Collective Investment in Transferable Securities (UCITS) and Alternative Investment Funds (AIFs) ("Fund(s)") from the Netherlands Authority for the Financial Markets in Amsterdam. This marketing document is intended solely for professional investors, defined as investors qualifying as professional clients, who have requested to be treated as professional clients or are authorized to receive such information under any applicable laws. Robeco Institutional Asset Management B.V. and/or its related, affiliated and subsidiary companies, ("Robeco"), will not be liable for any damages arising out of the use of this document. Users of this information who provide investment services in the European Union have their own responsibility to assess whether they are allowed to receive the information in accordance with MiFID II regulations. To the extent this information qualifies as a reasonable and appropriate minor non-monetary benefit under MiFID II, users that provide investment services in the European Union are responsible for complying with applicable recordkeeping and disclosure requirements. The content of this document is based upon sources of information believed to be reliable and comes without warranties of any kind. Without further explanation this document cannot be considered complete. Any opinions, estimates or forecasts may be changed at any time without prior warning. If in doubt, please seek independent advice. This document is intended to provide the professional investor with general information about Robeco's specific capabilities but has not been prepared by Robeco as investment research and does not constitute an investment recommendation or advice to buy or sell certain securities or investment products or to adopt any investment strategy or legal, accounting or tax advice. All rights relating to the information in this document are and will remain the property of Robeco. This material may not be copied or shared with the public. No part of this document may be reproduced or published in any form or by any means without Robeco's prior written permission. Investment involves risks. Before investing, please note the initial capital is not guaranteed. Investors should ensure they fully understand the risk associated with any Robeco product or service offered in their country of domicile. Investors should also consider their own investment objective and risk tolerance level. Historical returns are provided for illustrative purposes only. The price of units may go down as well as up and past performance is no guarantee of future results. If the currency in which the past performance is displayed differs from the currency of the country in which you reside, then you should be aware that due to exchange rate fluctuations the performance shown may increase or decrease if converted into your local currency. The performance data do not take account of the commissions and costs incurred when trading securities in client portfolios or for the issue and redemption of units. Unless otherwise stated, performances are i) net of fees based on transaction prices and ii) with dividends reinvested. Please refer to the

prospectus of the Funds for further details. Performance is quoted net of investment management fees. The ongoing charges mentioned in this document are the ones stated in the Fund's latest annual report at closing date of the last calendar year. This document is not directed to or intended for distribution to or for use by any person or entity who is a citizen or resident of or located in any locality, state, country or other jurisdiction where such distribution, document, availability or use would be contrary to law or regulation or which would subject any Fund or Robeco Institutional Asset Management B.V. to any registration or licensing requirement within such jurisdiction. Any decision to subscribe for interests in a Fund offered in a particular jurisdiction must be made solely on the basis of information contained in the prospectus, which information may be different from the information contained in this document. Prospective applicants for shares should inform themselves as to legal requirements which may also apply and any applicable exchange control regulations and taxes in the countries of their respective citizenship, residence or domicile. The Fund information, if any, contained in this document is qualified in its entirety by reference to the prospectus, and this document should, at all times, be read in conjunction with the prospectus. Detailed information on the Fund and associated risks is contained in the prospectus. The prospectus and the Key Information Document (PRIIP) for the Robeco Funds can all be obtained free of charge from Robeco's websites.

## Additional Information for US investors

Robeco is considered "participating affiliate" and some of their employees are "associated persons" of Robeco Institutional Asset Management US Inc. ("RIAM US") as per relevant SEC no-action guidance. Employees identified as associated persons of RIAM US perform activities directly or indirectly related to the investment advisory services provided by RIAM US. In those situations these individuals are deemed to be acting on behalf of RIAM US, a US SEC registered investment adviser. SEC regulations are applicable only to clients, prospects and investors of RIAM US. RIAM US is a wholly owned subsidiary of ORIX Corporation Europe N.V. and offers investment advisory services to institutional clients in the US.

## Additional information for US Offshore investors – Reg S

The Robeco Capital Growth Funds have not been registered under the United States Investment Company Act of 1940, as amended, nor the United States Securities Act of 1933, as amended. None of the shares may be offered or sold, directly or indirectly in the United States or to any US Person. A US Person is defined as (a) any individual who is a citizen or resident of the United States for federal income tax purposes; (b) a corporation, partnership or other entity created or organized under the laws of or existing in the United States; (c) an estate or trust the income of which is subject to United

States federal income tax regardless of whether such income is effectively connected with a United States trade or business. In the United States, this material may be distributed only to a person who is a "distributor", or who is not a "US person", as defined by Regulation S under the U.S. Securities Act of 1933 (as amended).

## Additional Information for investors with residence or seat in Australia and New Zealand

This document is distributed in Australia by Robeco Hong Kong Limited (ARBN 156 512 659) ("RIAM BV"), which is exempt from the requirement to hold an Australian financial services license under the Corporations Act 2001 (Cth) pursuant to ASIC Class Order 03/1103. Robeco is regulated by the Securities and Futures Commission under the laws of Hong Kong and those laws may differ from Australian laws. This document is distributed only to "wholesale clients" as that term is defined under the Corporations Act 2001 (Cth). This document is not intended for distribution or dissemination, directly or indirectly, to any other class of persons. In New Zealand, this document is only available to wholesale investors within the meaning of clause 3(2) of Schedule 1 of the Financial Markets Conduct Act 2013 (FMCA). This document is not intended for public distribution in Australia and New Zealand.

## Additional Information for investors with residence or seat in Austria

This information is solely intended for professional investors or eligible counterparties in the meaning of the Austrian Securities Oversight Act.

## Additional Information for investors with residence or seat in Brazil

The Fund may not be offered or sold to the public in Brazil. Accordingly, the Fund has not been nor will be registered with the Brazilian Securities Commission (CVM), nor has it been submitted to the foregoing agency for approval. Documents relating to the Fund, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of the Fund is not a public offering of securities in Brazil, nor may they be used in connection with any offer for subscription or sale of securities to the public in Brazil.

## Additional information for investors with residence or seat in Brunei

The Prospectus relates to a private collective investment scheme which is not subject to any form of domestic regulations by the Autoriti Monetari Brunei Darussalam ("Authority"). The Prospectus is intended for distribution only to specific classes of investors as specified in section 20 of the Securities Market Order, 2013, and must not, therefore, be delivered to, or relied on by, a retail client. The Authority is not responsible for reviewing or verifying any prospectus or other documents in connection with this collective investment scheme. The Authority has not approved the Prospectus or any other associated

documents nor taken any steps to verify the information set out in the Prospectus and has no responsibility for it. The units to which the Prospectus relates may be illiquid or subject to restrictions on their resale. Prospective purchasers of the units offered should conduct their own due diligence on the units.

#### **Additional Information for investors with residence or seat in Canada**

No securities commission or similar authority in Canada has reviewed or in any way passed upon this document or the merits of the securities described herein, and any representation to the contrary is an offence. Robeco Institutional Asset Management B.V. relies on the international dealer and international adviser exemption in Quebec and has appointed McCarthy Tétrault LLP as its agent for service in Quebec.

#### **Additional information for investors with residence or seat in the Republic of Chile**

Neither Robeco nor the Funds have been registered with the Comisión para el Mercado Financiero pursuant to Law no. 18.045, the Ley de Mercado de Valores and regulations thereunder. This document does not constitute an offer of or an invitation to subscribe for or purchase shares of the Funds in the Republic of Chile, other than to the specific person who individually requested this information on their own initiative. This may therefore be treated as a "private offering" within the meaning of Article 4 of the Ley de Mercado de Valores (an offer that is not addressed to the public at large or to a certain sector or specific group of the public).

#### **Additional Information for investors with residence or seat in Colombia**

This document does not constitute a public offer in the Republic of Colombia. The offer of the fund is addressed to less than one hundred specifically identified investors. The fund may not be promoted or marketed in Colombia or to Colombian residents, unless such promotion and marketing is made in compliance with Decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign funds in Colombia. The distribution of this Prospectus and the offering of Shares may be restricted in certain jurisdictions. The information contained in this Prospectus is for general guidance only, and it is the responsibility of any person or persons in possession of this Prospectus and wishing to make application for Shares to inform themselves of, and to observe, all applicable laws and regulations of any relevant jurisdiction. Prospective applicants for Shares should inform themselves of any applicable legal requirements, exchange control regulations and applicable taxes in the countries of their respective citizenship, residence or domicile.

#### **Additional Information for investors with residence or seat in the Dubai International Financial Centre (DIFC), United Arab Emirates**

This material is distributed by Robeco Institutional Asset Management B.V. (DIFC Branch) located at Office 209, Level 2, Gate Village Building 7, Dubai International Financial Centre, Dubai, PO Box 482060, UAE. Robeco Institutional Asset Management B.V. (DIFC Branch) is regulated by the Dubai Financial

Services Authority ("DFSA") and only deals with Professional Clients or Market Counterparties and does not deal with Retail Clients as defined by the DFSA.

#### **Additional Information for investors with residence or seat in France**

Robeco Institutional Asset Management B.V. is at liberty to provide services in France. Robeco France is a subsidiary of Robeco whose business is based on the promotion and distribution of the group's funds to professional investors in France.

#### **Additional Information for investors with residence or seat in Germany**

This information is solely intended for professional investors or eligible counterparties in the meaning of the German Securities Trading Act.

#### **Additional Information for investors with residence or seat in Hong Kong**

The contents of this document have not been reviewed by the Securities and Futures Commission ("SFC") in Hong Kong. If there is any doubt about any of the contents of this document, independent professional advice should be obtained. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the SFC in Hong Kong.

#### **Additional information for investors with residence or seat in Indonesia**

The Prospectus does not constitute an offer to sell nor a solicitation to buy securities in Indonesia.

#### **Additional Information for investors with residence or seat in Italy**

This document is considered for use solely by qualified investors and private professional clients (as defined in Article 26 (1) (b) and (d) of Consob Regulation No. 16190 dated 29 October 2007). If made available to Distributors and individuals authorized by Distributors to conduct promotion and marketing activity, it may only be used for the purpose for which it was conceived. The data and information contained in this document may not be used for communications with Supervisory Authorities. This document does not include any information to determine, in concrete terms, the investment inclination and, therefore, this document cannot and should not be the basis for making any investment decisions.

#### **Additional Information for investors with residence or seat in Japan**

This document is considered for use solely by qualified investors and is distributed by Robeco Japan Company Limited, registered in Japan as a Financial Instruments Business Operator, [registered No. the Director of Kanto Local Financial Bureau (Financial Instruments Business Operator), No.2780, Member of Japan Investment Advisors Association].

#### **Additional information for investors with residence or seat in South Korea**

The Management Company is not making any

representation with respect to the eligibility of any recipients of the Prospectus to acquire the Shares therein under the laws of South Korea, including but not limited to the Foreign Exchange Transaction Act and Regulations thereunder. The Shares have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the Shares may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in South Korea or to any resident of South Korea except pursuant to applicable laws and regulations of South Korea.

#### **Additional information for investors with residence or seat in Malaysia**

Generally, no offer or sale of the Shares is permitted in Malaysia unless where a Recognition Exemption or the Prospectus Exemption applies: NO ACTION HAS BEEN, OR WILL BE, TAKEN TO COMPLY WITH MALAYSIAN LAWS FOR MAKING AVAILABLE, OFFERING FOR SUBSCRIPTION OR PURCHASE, OR ISSUING ANY INVITATION TO SUBSCRIBE FOR OR PURCHASE OR SALE OF THE SHARES IN MALAYSIA OR TO PERSONS IN MALAYSIA AS THE SHARES ARE NOT INTENDED BY THE ISSUER TO BE MADE AVAILABLE, OR MADE THE SUBJECT OF ANY OFFER OR INVITATION TO SUBSCRIBE OR PURCHASE, IN MALAYSIA. NEITHER THIS DOCUMENT NOR ANY DOCUMENT OR OTHER MATERIAL IN CONNECTION WITH THE SHARES SHOULD BE DISTRIBUTED, CAUSED TO BE DISTRIBUTED OR CIRCULATED IN MALAYSIA. NO PERSON SHOULD MAKE AVAILABLE OR MAKE ANY INVITATION OR OFFER OR INVITATION TO SELL OR PURCHASE THE SHARES IN MALAYSIA UNLESS SUCH PERSON TAKES THE NECESSARY ACTION TO COMPLY WITH MALAYSIAN LAWS.

#### **Additional Information for investors with residence or seat in Mexico**

The funds have not been and will not be registered with the National Registry of Securities or maintained by the Mexican National Banking and Securities Commission and, as a result, may not be offered or sold publicly in Mexico. Robeco and any underwriter or purchaser may offer and sell the funds in Mexico on a private placement basis to Institutional and Accredited Investors, pursuant to Article 8 of the Mexican Securities Market Law.

#### **Additional Information for investors with residence or seat in Peru**

The Superintendencia del Mercado de Valores (SMV) does not exercise any supervision over this Fund and therefore the management of it. The information the Fund provides to its investors and the other services it provides to them are the sole responsibility of the Administrator. This Prospectus is not for public distribution.

#### **Additional Information for investors with residence or seat in Shanghai**

This material is prepared by Robeco Overseas Investment Fund Management (Shanghai) Limited Company ("Robeco Shanghai") and is only provided to the specific objects under the premise of confidentiality. Robeco Shanghai was registered as a private fund manager with the Asset Management Association of China in September 2018. Robeco Shanghai is a wholly

foreign-owned enterprise established in accordance with the PRC laws, which enjoys independent civil rights and civil obligations. The statements of the shareholders or affiliates in the material shall not be deemed to a promise or guarantee of the shareholders or affiliates of Robeco Shanghai, or be deemed to any obligations or liabilities imposed to the shareholders or affiliates of Robeco Shanghai.

#### **Additional Information for investors with residence or seat in Singapore**

This document has not been registered with the Monetary Authority of Singapore ("MAS"). Accordingly, this document may not be circulated or distributed directly or indirectly to persons in Singapore other than (i) to an institutional investor under Section 304 of the SFA, (ii) to a relevant person pursuant to Section 305(1), or any person pursuant to Section 305(2), and in accordance with the conditions specified in Section 305, of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA. The contents of this document have not been reviewed by the MAS. Any decision to participate in the Fund should be made only after reviewing the sections regarding investment considerations, conflicts of interest, risk factors and the relevant Singapore selling restrictions (as described in the section entitled "Important information for Singapore Investors") contained in the prospectus. Investors should consult their professional adviser if you are in doubt about the stringent restrictions applicable to the use of this document, regulatory status of the Fund, applicable regulatory protection, associated risks and suitability of the Fund to your objectives. Investors should note that only the Sub-Funds listed in the appendix to the section entitled "Important information for Singapore Investors" of the prospectus ("Sub-Funds") are available to Singapore investors. The Sub-Funds are notified as restricted foreign schemes under the Securities and Futures Act, Chapter 289 of Singapore ("SFA") and invoke the exemptions from compliance with prospectus registration requirements pursuant to the exemptions under Section 304 and Section 305 of the SFA. The Sub-Funds are not authorized or recognized by the MAS and shares in the Sub-Funds are not allowed to be offered to the retail public in Singapore. The prospectus of the Fund is not a prospectus as defined in the SFA. Accordingly, statutory liability under the SFA in relation to the content of prospectuses does not apply. The Sub-Funds may only be promoted exclusively to persons who are sufficiently experienced and sophisticated to understand the risks involved in investing in such schemes, and who satisfy certain other criteria provided under Section 304, Section 305 or any other applicable provision of the SFA and the subsidiary legislation enacted thereunder. You should consider carefully whether the investment is suitable for you. Robeco Singapore Private Limited holds a capital markets services license for fund management issued by the MAS and is subject to certain clientele restrictions under such license.

#### **Additional Information for investors with residence or seat in Spain**

Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14<sup>º</sup>, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

#### **Additional Information for investors with residence or seat in South Africa**

Robeco Institutional Asset Management B.V. is registered and regulated by the Financial Sector Conduct Authority in South Africa.

#### **Additional Information for investors with residence or seat in Switzerland**

The Fund(s) are domiciled in Luxembourg. This document is exclusively distributed in Switzerland to qualified investors as defined in the Swiss Collective Investment Schemes Act (CISA). This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich. ACOLIN Fund Services AG, postal address: Leutschenbachstrasse 50, 8050 Zürich, acts as the Swiss representative of the Fund(s). UBS Switzerland AG, Bahnhofstrasse 45, 8001 Zurich, postal address: Europastrasse 2, P.O. Box, CH-8152 Opfikon, acts as the Swiss paying agent. The prospectus, the Key Information Documents (PRIIP), the articles of association, the annual and semi-annual reports of the Fund(s), as well as the list of the purchases and sales which the Fund(s) has undertaken during the financial year, may be obtained, on simple request and free of charge, at the office of the Swiss representative ACOLIN Fund Services AG. The prospectuses are also available via the website.

#### **Additional Information relating to Robeco-branded funds / services**

Robeco Switzerland Ltd, postal address Josefstrasse 218, 8005 Zurich, Switzerland has a license as asset manager of collective assets from the Swiss Financial Market Supervisory Authority FINMA. The Robeco brand is a registered trademark of Robeco Holding B.V. The brand Robeco is used to market services and products which entail Robeco's expertise on Sustainable Investing (SI). The brand Robeco is not to be considered as a separate legal entity.

#### **Additional Information for investors with residence or seat in Liechtenstein**

This document is exclusively distributed to Liechtenstein-based, duly licensed financial intermediaries (such as banks, discretionary portfolio managers, insurance companies, fund of funds) which do not intend to invest on their own account into Fund(s) displayed in the document. This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich, Switzerland. LGT Bank Ltd., Herrengasse 12, FL-9490 Vaduz, Liechtenstein

acts as the representative and paying agent in Liechtenstein. The prospectus, the Key Information Documents (PRIIP) the articles of association, the annual and semi-annual reports of the Fund(s) may be obtained from the representative or via the website.

#### **Additional information for investors with residence or seat in Taiwan**

The contents of this document have not been reviewed by any regulatory authority in Hong Kong. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the Securities and Futures Commission in Hong Kong.

#### **Additional information for investors with residence or seat in Thailand**

The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

#### **Additional Information for investors with residence or seat in the United Arab Emirates**

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

#### **Additional Information for investors with residence or seat in the United Kingdom**

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

#### **Additional Information for investors with residence or seat in Uruguay**

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.  
© Q4/2025 Robeco