



Would you like to get involved in the running of Cumbria Pension Fund?

Cumbria Pension Fund provides a Local Government Pension Scheme (LGPS) for over 66,000 scheme members and on behalf of 116 employers within Cumbria. The Fund invests assets with a value in excess of £3.5 billion to ensure that pensions can be paid now and into the future.

The oversight of the Cumbria Pension Fund ('the Fund') is provided by two bodies appointed by Westmorland and Furness Council ('the Council'). These are the Cumbria Pensions Committee, who are responsible for carrying out the Council's functions as the delegated decision-making body, and the Cumbria Local Pension Board, who are responsible for assisting the Council to comply with all relevant legislative requirements and to ensure the effective governance and administration of the pension scheme.

The membership of Cumbria Local Pension Board comprises of an Independent Chair (non-voting), three Scheme Member Representatives and three Scheme Employer Representatives. All Scheme Member and Employer Representatives have equal voting rights. The Board also has Reserve Scheme Member and Employer Representatives to attend meetings where substantive members are unable to attend.

The three Scheme Employer Representatives are allocated as:

- 1 representative from Cumberland Council
- 1 representative from Westmorland and Furness Council
- 1 representative from the remaining employers within the Cumbria Pension Fund ("Non-Council Employer Representative")

Cumbria Pension Fund is currently seeking applications to join the Local Pension Board for the following roles:

- 1 x Non-Council Employer Representative
- 1 x Non-Council Employer Representative – Reserve Member.

As a Non-Council Employer Representative, you will support the Fund and help to ensure that the pension scheme is well managed, benefitting all employers and scheme members of the Cumbria LGPS.

Meetings of Cumbria Local Pension Board are held quarterly. These are usually in person meetings held within the Westmorland and Furness area (normally Kendal or Penrith).

The Fund will provide training opportunities for all Board Members to gain and maintain the skills, knowledge and understanding required to undertake their role. As a general guide it can be expected that this training may equate to 4 days per year. All reasonable expenses will be reimbursed.

Essential Criteria:

- You are a member of the Cumbria LGPS.
- You must have the support of your employing organisation to apply for the role.
- You should have an understanding of the LGPS and the capacity to extend this knowledge through training.
- You are required to commit to a term of membership of four years.
- You should be able to attend quarterly in person meetings held within the Westmorland and Furness area (usually Kendal or Penrith).

Would you like to know more?

For more information on the operation of the Cumbria Pension Fund, please see the Fund's Annual Report available on the website at:

<https://cumbriapensionfund.org/>.

For the Terms of Reference for Cumbria Local Pension Board, please see:

<https://www.cumbriapensionfund.org/fund-information/local-pensions-board/>.

Alternatively, please call Kate McLaughlin-Flynn on 07443 692330 or Pete George on 07917 244545 for an informal conversation.

Would you like to apply?

If you would like to register your interest in becoming a Non-Council Employer Representative, please complete the Expression of Interest form attached.

Forms should be returned via email to pensions@westmorlandandfurness.gov.uk no later than **Friday 13th June 2025**.

Applications will be assessed to ensure that applicants meet the relevant criteria. If the number of applications exceeds the number required, then a selection process to appoint may be held.

Equality, Diversity, and Inclusion

Cumbria Pension Fund and Westmorland and Furness Council are committed to improving diversity to ensure we reflect the communities and scheme membership that we serve. We welcome applications from everyone and work to promote an inclusive, supportive culture that values and celebrates our differences.



Cumbria Local Pension Board Expression of Interest Form

Name	
Correspondence Address	
Postcode	
Email address	
Telephone No	
NI Number	
Date	

Please confirm that you are a representative from an employer of the Cumbria Local Government Pension Scheme and that you have the support of your employer to apply for this role.	Yes / No
Please confirm that you are willing to attend Board meetings and appropriate training.	Yes / No
Please confirm that you are able to commit to a term of membership of four years from June 2025 to June 2029.	Yes / No
Please confirm which role(s) you wish to apply for: Permanent Non-Council Employer Representative Reserve Non-Council Employer Representative	Yes / No Yes / No
Please advise below if you have any external interests that would or could potentially create a conflict of interest with your role as a Board member.	

Please tell us in no more than 500 words why you want to be a Member of the Cumbria Local Pension Board.

Please tell us in no more than 500 words about your experience, knowledge and understanding of public sector pensions and the Local Government Pension Scheme.

Please return your completed form to pensions@westmorlandandfurness.gov.uk by **Friday 13th June**.